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ABSTRACT

One of six volumes summarizing through narrative and statistical tables data collected by the Equal Employment Opportunity Commission in its 1974 survey, this second volume details the employment status of minorities and women in state governments. Statistics in this study are designed to highlight various aspects of the employment status of persons by six mutually exclusive ethnic groups and by sex. Included in the survey are fifteen government functions, eight job categories and salary data. The conclusion was made that minorities and women in state governments are far from achieving representation equal to their overall civilian labor force participation in every occupation surveyed. For women and for all minority groups except Asian Americans, median annual salaries compared very unfavorably with men and whites, respectively. Employment growth rates indicate that state governments would have ample opportunity to change their employment profiles to provide increased job openings for minorities and women. Appendixes, which make up the greater part of the document, contain statistical summaries of state information collected and instructions for filing and report form. (TA)

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U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
2401 E Street, N.W.
Washington, D.C. 20506

MINORITIES AND WOMEN IN STATE AND LOCAL GOVERNMENTS

1974

VOLUME II - STATE GOVERNMENTS

Prepared by
Mary L. Froning

Research Report No. 52-2
1977

CE 015 931

U.S. DEPARTMENT OF HEALTH,
EDUCATION & WELFARE
NATIONAL INSTITUTE OF
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FOREWORD

State and local public service agencies offer numerous jobs of varied nature, especially in times of rising unemployment in the private sector. Employment in State and local governments expanded, and employment of minorities and women increased slightly since the Commission's initial survey in 1973. However, equal employment opportunity has not yet been fulfilled in State and local government. The 1974 data reveal that minorities and women continue to be concentrated in relatively low-paying jobs, and even when employed in similar positions, they generally earn lower salaries than whites and men, respectively.

Through the EEO-4 survey, the Commission can observe and report on the activities of these public employers to help ensure that minorities and women are accorded their fair share of public employment.

Ethel Bent Walsh
Vice Chairman
Equal Employment
Opportunity Commission

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Melvin Humphrey
Director
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TABLE OF CONTENTS

Page

Foreword.. iii
Acknowledgements.. iv
Technical Note.. vi
Introduction.. 1
General Characteristics................................... 2
Full-Time Employment...................................... 5
  Employment of Minorities................................ 6
    Employment of Blacks.................................. 12
    Employment of Spanish Surnamed Americans.............. 17
    Employment of Asian Americans......................... 21
    Employment of Indians................................. 22
  Employment of Women..................................... 23
Other than Full-Time Employment........................... 28
Conclusion.. 32

Appendix 1: Statistical Summary

Appendix 2: State and Local Government Information (EEO-4) Instructions for Filing and Report Form

TECHNICAL NOTE

The data in this report are based on statistics filed by 46 State governments in accordance with the Equal Employment Opportunity Act of 1972. The data collection instrument was the Equal Employment Opportunity Commission's "State and Local Government Information" (EEO-4) form. The statistics do not include data from the District of Columbia, Hawaii, Massachusetts, New Hampshire, or Rhode Island. These State jurisdictions either did not file, filed too late for inclusion in the statistical analysis, or filed in a format not compatible with our data system.

Also, these data do not include employees involved in either elementary and secondary or higher education activities, as these employees are covered by separate EEOC reporting systems.

INTRODUCTION

Title VII of the Civil Rights Act of 1964 prohibits discrimination because of race, color, religion, sex or national origin in all employment practices, including hiring, firing, promotion, compensation and other terms, privileges, and conditions of employment. The Equal Employment Opportunity Commission (EEOC) was created to administer Title VII to ensure equal treatment in employment. Section 709(c) of Title VII requires employers to file with EEOC such reports as are appropriate for the enforcement of the Title.

The Equal Employment Opportunity Act of 1972 amended Title VII to extend coverage to State and local government employers with 15 or more employees. Beginning in 1973, State and local governments were required, as private employers have been since 1966, to make reports to EEOC concerning the race/ethnic and sex characteristics of their work forces.

The six volumes of Minorities and Women in State and Local Government - 1974 summarize through narrative and statistical tables data collected by the Equal Employment Opportunity Commission in its 1974 EEO-4 survey of State and local governments. Along with a United States Summary, there are volumes covering each of five types of governments--States, counties, municipalities, townships, and special districts. This second volume details the employment status of minorities and women in State governments.

The statistics in this study are designed to highlight various aspects of the employment status of persons by six mutually exclusive ethnic groups 1/ and by sex. Eight occupational categories and 15 functions of government allow a comparison of the quality and quantity of jobs held by various groups of employees.

1/ See Appendix 2 for definitions.

An important facet of the EEO-4 survey not found in other surveys of EEOC is the inclusion of salary data. This information provides an added dimension in assessing relative employment positions of minority and women employees.

GENERAL CHARACTERISTICS

According to the Bureau of the Census 2/, total non-education employment in the 50 State governments in 1974 was 1.8 million. 3/ The full-time equivalent employment varied considerably by State. According to the Bureau of the Census, there were just 5,100 State employees in Wyoming and 5,700 in North Dakota, but 129,100 in California and 151,500 in New York.

Census figures indicate that the 46 States covered in this summary report had 1974 payrolls of approximately $18 billion. Average annual earnings reported in a 1974 Census survey covering full-time non-education employees ranged from $5,900 in West Virginia and $7,800 in Mississippi to $13,700 in California and $14,200 in Alaska.

The 1,584,448 EEOC surveyed State employees represented one-third of all employees in the 1974 EEO-4 reporting system. The overwhelming majority--1,460,912 or 92 percent--of the State employees were full-time. Only 123,536 or 8 percent were other than full-time (part-time and/or temporary).

Half of all EEO-4 reported State government employment was in only three functions of government 4/ -- financial administration/general control, streets and highways, and

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2/ Bureau of the Census, Public Employment in 1974, May 1975.

3/ EEO-4 surveyed employment in the 46 reporting States represented 88 percent of this total.

4/ See Appendix 2 for descriptions of the activities included in the various functions.

hospitals and sanatoriums. The largest single function was hospitals and sanatoriums. Judging solely by employment size, the functions of sanitation and sewage, fire protection, housing, community development, and utilities and transportation would seem to be of minor importance in State governments.

Table 1. Functional Distribution of All Employees in State Governments, 1974

Function	Number	Percent
Total	1,584,448	100.0
Financial administration/general control	205,971	13.0
Streets and highways	278,468	17.6
Public welfare	181,834	11.5
Police protection	68,931	4.4
Fire protection	936	.1
Natural resources/parks & recreation	112,683	7.1
Hospitals and sanatoriums	307,248	19.4
Health	113,959	7.2
Housing	2,672	.2
Community development	8,513	.5
Corrections	111,017	7.0
Utilities and transportation	16,911	1.1
Sanitation and sewage	334	*
Employment security	87,056	5.5
Other	87,915	5.5

*Less than 0.05 percent.

Note: Due to rounding, percentages may not add to 100.0.

Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

Because of the functional distribution described above, it is not surprising that there would be large concentrations of employees in the occupations of office/clerical (includes secretaries, clerks, bookkeepers and others likely to be found in financial administration/general control); professional (includes the accountants in financial administration, the doctors and nurses in hospitals, and the engineers in streets and highways); para-professional (includes medical aides in hospitals and auxiliary police officers in police protection); and service/maintenance (includes construction laborers in streets and highways).

Table 2. Occupational Distribution of All Employees in State Governments, 1974

Occupation	Number	Percent
Total	1,584,448	100.0
Officials/administrators	75,094	4.7
Professionals	363,009	22.9
Technicians	173,075	10.9
Protective service	109,563	6.9
Para-professionals	212,435	13.4
Office/clerical	343,274	21.7
Skilled craft	110,221	7.0
Service/maintenance	197,777	12.5

Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

Minorities generally have access to the types of employment predominant in State government, and they participated in State governments at a rate equal to their proportion of the U. S. civilian labor force (16 percent). Women, on the other hand, were employed in State governments at an even higher rate than in the labor force as a whole (44 compared with 39 percent).

Table 3. Participation Rates* of All Employees in State Governments, 1974

Employee Group	Number	Percent
All Employees	1,584,448	100.0
White	1,337,275	84.4
Minority	247,173	15.6
Male	890,206	56.2
Female	694,242	43.8

* Participation rate is the percent of jobs held by a specified group of employees, such as blacks or women. Participation rates in Table 3 are computed for overall employment, but also can be computed for employment in any occupational category.

Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

FULL-TIME EMPLOYMENT

The 1.5 million full-time employees represented 92 percent of all State government employees. Table 4 shows the functional distribution of full-time employees in descending order by size of employment. Note that the same three functions as in all employment predominated. (See table 1.)

Table 4. Functional Distribution of Full-Time Employees in State Governments, 1974

Function	Number	Percent
Total	1,460,912	100.0
Hospitals and sanatoriums	290,395	19.9
Streets and highways	264,993	18.1
Financial administration/general control	186,084	12.7
Public welfare	172,670	11.8
Health	106,711	7.3
Corrections	106,708	7.3
Natural resources/parks & recreation	82,710	5.7
Employment security	75,886	5.2
Police protection	66,535	4.6
Utilities and transportation	16,111	1.1
Community development	7,051	.5
Housing	2,597	.2
Fire protection	415	*
Sanitation and sewage	308	*
Other	81,735	5.6

*Less than 0.05 percent.
Source: "State and Local Government Information" (EEO-4) Reports, FEOC, 1974.

Half of all State employees were white men. Only 6.5 percent of the employees were minority men. Women were 43.5 percent of all workers. Table 5 gives the breakdown of full-time employment by race/ethnic group and sex.

Employment of Minorities

Of the 229,479 minorities working full-time in State governments, an overwhelming majority were black (76 percent). Fifteen percent were Spanish Surnamed Americans (SSA's), 4 percent were Asian Americans, 2 percent were American Indians, and 3 percent were members of other, unspecified minority groups.

Table 5. Participation Rates of Full-Time Employees in State Government, by Race/Ethnic Group and Sex, 1974

Employee Group	Total		Men		Women	
	Number	Pct. of Total	Number	Pct. of Total	Number	Pct. of Total
All employees	1,460,912	100.0	825,366	56.5	635,546	43.5
White	1,231,433	84.3	729,778	50.0	501,655	34.3
Minority	229,479	15.7	95,588	6.5	133,891	9.2
Black	174,112	11.9	64,258	4.4	109,854	7.5
Spanish Surnamed American	34,859	2.4	20,117	1.4	14,742	1.0
Asian American	8,646	.6	4,490	.3	4,156	.3
American Indian	4,630	.3	2,714	.2	1,916	.1
Other	7,232	.5	4,009	.3	3,223	.2

Note: Due to rounding, percentages may not add to 100.0.
Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

Minorities represented approximately 16 percent of the U. S. civilian labor force at the time of the 1974 EEO-4 survey, [5/] and they were represented at approximately that rate in State government employment in 1974. When employment is broken down by function, however, it can be seen that minority workers' participation often deviated considerably from their overall employment rate of 16 percent. Among functions of significant employment size minorities were represented at their highest rate (27 percent) in the hospitals and sanatoriums function, which provided the lowest median annual salary ($7,900) of any of the functions. Minorities were only 5 percent of the workers in police protection and natural resources/parks and recreation, both with relatively high median annual salaries ($9,400 and $11,000, respectively). (See table 6.)

Minority workers tended to be employed in different functions of government than whites. Five of every ten minorities compared with three of every ten whites were in only two functions--public welfare and hospitals--both with low median annual salaries. Minorities were only one-third as likely as whites to be found in the well-paying police protection function (median annual salary: $11,000). (See table 7.)

Minorities also were represented at disparate rates among the eight occupational categories. Minorities were 32 percent of the para-professionals and 24 percent of the service/maintenance workers; these jobs paid median annual salaries of less than $7,500. At the other end of the pay scale, they were just 7 percent of the highly paid officials/administrators (median annual salary: $15,400). (See table 8.)

It is not surprising, then, that the occupational distributions of whites and minorities would differ substantially. About twice the proportion of minorities as whites (45 compared with 21 percent) were para-professionals or service/maintenance workers. Approximately four of every ten whites held jobs in the three top-paying occupations (median annual salaries of over $10,000) of administrators,

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[5/] Based on 1970 Census figures and U.S. Department of Labor, Employment and Earnings, Vol. 22, No. 1, July 1975.

Table 6. Participation Rates of Full-Time Employees in State Governments, by Function and by Race/Ethnic Group and Sex, 1974

Function	Median Annual Salary	All Employees	Total Minority*	Black	Spanish Surnamed American	Asian American	American Indian	Women
Total	$ 8,815	1,460,912	15.7	11.9	2.4	0.6	0.3	43.5
Financial administration/ general control	9,044	186,087	11.9	7.9	2.4	1.1	.2	47.6
Streets and highways	8,814	264,993	7.5	3.9	2.4	.6	.3	10.9
Public welfare	8,353	172,670	18.5	14.8	2.7	.3	.3	70.3
Police protection	10,954	66,535	5.3	3.1	1.4	.2	.1	18.8
Fire protection	8,770	415	4.3	2.7	--	.2	--	21.9
Natural resources/parks and recreation	9,403	82,710	5.3	2.3	1.5	.6	.5	19.8
Hospitals and sanatoriums	7,877	290,395	26.9	22.6	2.8	.6	.3	63.5
Health	7,898	106,711	20.4	17.0	1.8	.8	.2	63.1
Housing	8,434	2,597	38.7	36.0	1.6	.4	.2	35.8
Community development	10,053	7,051	8.7	6.1	1.3	.3	.7	37.2
Corrections	9,541	106,708	18.4	14.5	2.7	.3	.3	27.0
Utilities and transportation	10,084	16,111	18.3	15.6	.7	.8	.7	26.1
Sanitation and sewage	11,652	308	3.8	3.2	--	.6	--	24.7
Employment security	9,881	75,886	18.8	13.2	3.7	.7	.6	55.0
Other	9,111	81,735	10.5	7.8	1.5	.5	.3	46.1

*Includes persons in minority group entitled, "Other."
Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

Table 7. Functional Distribution of Full-Time Employees in State Government, by Percent of Race/Ethnic Group, 1974

Function		All Employees	White	Total Minority*	Black	Spanish Surnamed American	Asian American	American Indian
Total:	number	1,460,912	1,231,433	229,479	174,112	34,859	8,646	4,630
	percent	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Financial administration/ general control		12.7	13.3	9.7	8.5	12.8	23.0	8.9
Streets and highways		18.1	19.9	8.8	5.9	18.5	16.9	19.2
Public welfare		11.8	11.4	14.0	14.7	13.4	6.2	11.6
Police protection		4.6	5.1	1.5	1.2	2.6	1.3	1.7
Fire protection		**	**	**	**	--	**	--
Natural resources/parks and recreation		5.7	6.4	1.9	1.1	3.5	6.0	9.8
Hospitals and sanatoriums		19.9	17.3	33.9	37.6	23.1	19.0	17.4
Health		7.3	6.9	9.5	10.4	5.5	10.4	5.2
Housing		.2	.1	.4	.5	.1	.1	.1
Community development		.5	.5	.3	.2	.3	.3	1.0
Corrections		7.3	7.1	8.6	8.9	8.3	3.9	7.6
Utilities and transportation		1.1	1.1	1.3	1.4	.3	1.5	2.4
Sanitation and sewage		**	**	**	**	--	**	--
Employment security		5.2	5.0	6.2	5.8	8.0	6.5	9.9
Other		5.6	5.9	3.7	3.7	3.6	4.8	5.2

*Includes persons in minority category entitled, "Other."

**Less than 0.05 percent.

Note: Due to rounding, percentages may not add to 100.0.

Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

Table 8. Participation Rates of Full-Time Employees in State Government, by Occupation, and by Race/Ethnic Group and Sex, 1974

Occupation	Median Annual Salary	All Employees	Total Minority*	Black	Spanish Surnamed American	Asian American	American Indian	Women
All occupations	$ 8,815	1,460,912	15.7	11.9	2.4	0.6	0.3	43.5
Officials/administrators	15,415	72,168	6.6	4.4	1.1	.3	.3	17.0
Professionals	12,078	343,694	10.5	6.5	1.9	1.1	.3	36.7
Technicians	9,237	158,291	13.1	9.3	2.1	.6	.3	32.4
Protective service	10,179	105,736	10.6	8.2	1.8	.1	.3	5.0
Para-professionals	7,368	196,804	31.8	28.1	2.8	.2	.3	63.9
Office/clerical	7,051	314,721	14.3	10.3	2.4	.8	.3	84.4
Skilled craft	8,767	106,839	9.3	5.5	3.0	.1	.4	6.7
Service/maintenance	6,817	162,659	24.1	19.5	3.5	.2	.5	25.9

*Includes persons in minority category entitled, "Other."

Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

professionals, and protective service workers; only about two of every ten minorities were in those positions. (See table 9.)

As a consequence of the occupational and functional disparities discussed above, the overall median annual salary for minorities was almost $1,600 less than for whites. Whites' salaries were more than minorities' in every function and occupation. (See tables 10 and 11.)

Employment of Blacks. Blacks were represented in State government at a rate (12 percent) somewhat higher than their proportion of the U. S. civilian labor force (10 percent). 6/ There were 174,100 blacks working full-time in the 46 State governments, almost two-thirds of whom (63 percent) were women. (See table 5.)

In only half of the 15 functions of government were blacks represented at rates equal to or greater than their overall rate in State governments. (See table 6.) Among functions of significant employment size, blacks' highest participation (23 percent) was in hospitals and sanatoriums, where their median annual salary was only about $7,000. Their lowest proportion of total employment occurred in the natural resources function where they were just 2 percent of all employment and where their median annual salary was $2,800 lower than the overall median for the function ($6,600 and $9,400).

6/ U. S. Department of Labor, op. cit.

Table 9. Occupational Distribution of Full-Time Employees in State Governments, by Percent of Race/Ethnic Group, 1974

Occupation	All Employees	White	Total Minority*	Black	Spanish Surnamed American	Asian American	American Indian
Total: number	1,460,912	1,231,433	229,479	174,112	34,859	8,646	4,630
percent	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Officials/administrators	4.9	5.5	2.0	1.8	2.2	2.9	4.1
Professionals	23.5	25.0	15.7	12.8	19.1	45.6	23.7
Technicians	10.8	11.2	9.0	8.5	9.5	11.4	9.4
Protective service	7.2	7.7	4.9	5.0	5.5	.9	5.8
Para-professionals	13.5	10.9	27.4	31.8	15.9	4.2	14.6
Office/clerical	21.5	21.9	19.6	18.6	22.0	29.9	18.1
Skilled craft	7.3	7.9	4.3	3.3	9.2	1.3	8.3
Service/maintenance	11.1	10.0	17.1	18.2	16.5	3.8	15.8

*Includes persons in minority category entitled, "Other."

Note: Due to rounding, percentages may not add to 100.0.

Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

Table 10. Salary Comparisons of Full-Time Employees in State Government, by Function and by Race/Ethnic Group, 1974

Function	Median Annual Salary White	 Minority	 Difference
Total*	$ 9,065	$7,513	$1,552
Financial administration/ general control	9,251	7,718	1,533
Streets and highways	8,906	7,629	1,277
Public welfare	8,584	7,498	1,086
Police protection	11,076	8,342	2,734
Fire protection	8,879	6,286	2,593
Natural resources/parks and recreation	9,487	7,606	1,881
Hospitals and sanatoriums	8,223	7,100	1,123
Health	8,436	6,485	1,951
Housing	11,164	8,231	2,933
Community development	10,178	8,910	1,268
Corrections	9,659	8,944	715
Utilities and transportation	10,148	9,811	337
Sanitation and sewage	11,800	7,999	3,801
Employment security	10,210	8,759	1,451

*Includes employees in function entitled "Other."

Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

Table 11. Salary Comparisons of Full-Time Employees in State Government, by Occupation and by Race/Ethnic Group, 1974

Occupation	Median Annual Salary White	 Minority	 Difference
Total	$ 9,065	$ 7,513	$1,552
Officials/administrators	15,489	14,367	1,122
Professionals	12,128	11,643	485
Technicians	9,400	7,912	1,488
Protective service	10,240	9,679	561
Para-professionals	7,532	7,019	513
Office/clerical	7,093	6,796	297
Skilled craft	8,876	7,658	1,218
Service/maintenance	7,094	5,842	1,252

Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

As was the case with minorities as a group, blacks were concentrated in just a few functions of government. Over half were in either public welfare or hospitals, with median annual salaries of $7,500 or less. (See table 7.) Black women were even more likely to be found in those two functions; 61.5 percent of all black women were employed in hospitals or public welfare.

Blacks were represented at their civilian labor force rate only in the three occupations -- para-professional, office/clerical, and service/maintenance -- which would be characterized as low-level, non-decisionmaking occupations. (See table 8.) These were low-paying jobs for all workers, but were even more so for blacks. Black para-professionals attained a median annual salary of $7,000 a year, while black service/maintenance workers' median was only $5,800 a year. White service/maintenance workers earned $1,300 a year more than their black counterparts. Blacks working in service/maintenance jobs earned considerably less than whites in those jobs even within the same functions.

One-half of the blacks compared with just one-fifth of the white employees were in the para-professional and service/maintenance categories. At the other end of the pay scale, only half the proportion of blacks as whites (15 versus 31 percent) held well-paying administrator and professional positions. (See table 9.) The median salaries for the few black professionals and administrators were $1,000 to $1,300 per year lower than the medians for whites in those positions.

From the above description of the status of blacks in State governments, one can readily see an overall pattern of low job status and low wages. In fact, blacks' median annual salary was $1,500 lower than the median for all State employees and $1,700 lower than for State-employed whites. Over twice the proportion of blacks as whites (29 versus 13 percent) were paid salaries of under $6,000 a year. On the other hand, three times the proportion of whites as blacks (18 compared with 5 percent) earned as much as $13,000 per year. (See table 12.)

Table 12. Salary Distributions of Full-Time Employees in State Government, by Category and by Percent of Race/Ethnic Group, 1974

Salary Category		All Employees	White	Total Minority*	Black	Spanish Surnamed American	Asian American	American Indian
Total:	number	1,460,912	1,231,433	229,479	174,112	34,859	8,646	4,630
	percent	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$100 - $ 3,999		.6	.4	1.2	1.5	.2	.2	.3
4,000 - 5,999		14.6	12.6	25.5	27.1	25.9	3.7	22.6
6,000 - 7,999		25.8	24.8	30.8	32.3	27.9	14.6	24.2
8,000 - 9,999		22.3	22.9	19.2	19.5	18.5	20.1	20.7
10,000 - 12,999		20.5	21.5	15.2	14.3	17.3	20.0	19.5
13,000 - 15,999		8.7	9.5	4.3	3.2	5.4	15.3	6.7
16,000 - 24,999		6.5	7.1	3.0	1.9	3.3	19.1	4.8
$25,000 Plus		1.1	1.1	.8	.3	1.5	6.9	1.2
Median annual salary		$8,815	$9,065	$7,512	$7,325	$7,718	$11,697	$8,276

*Includes employees in minority category entitled, "Other."
Note: Due to rounding, percentages may not add to 100.0.
Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

The information gathered concerning newly hired full-time employees (i.e., those hired between July 1, 1973 and June 30, 1974) is somewhat hopeful as regards blacks. In every occupation except the low-paying para-professionals, blacks were hired at rates higher than their 1974 participation rates in those job categories. Overall, blacks were 15 percent of all new hires, a rate higher than either their full-time participation rate (12 percent) or their civilian labor force rate (10 percent). Blacks were 7 percent of the newly hired officials/administrators and 16 percent of the new protective service workers, compared with their 1974 full-time participation rates of 4 percent and 8 percent, respectively. (See table 13.)

Still, about half of all blacks were hired to work in the two lowest paying occupations, i.e., para-professional and service/maintenance, though less than one-third of all the newly-filled jobs were in those occupations. (See table 14.)

Employment of Spanish Surnamed Americans (SSA's). Spanish Surnamed Americans represented just 2.4 percent of total full-time employment, though they were 4.4 percent of the U. S. civilian labor force at the time of the survey. [7/] Of the 34,900 SSA's, 42 percent were women. (See table 5.)

In only six of the fifteen functions were Spanish Surnamed Americans represented at rates equal to or greater than their overall participation rate in State government. Only in the employment security function were SSA's represented at a rate even approaching their civilian labor force rate. (See table 6.) However, the SSA's in that function had a median annual salary $750 lower than the function's overall median.

Spanish Surnamed Americans were distributed among the functions in much the same proportions as were all employees. However, they were slightly more likely than all workers to be in hospitals or employment security, and less likely to be in police protection or natural resources. (See table 7.)

7/ U. S. Department of Labor, op. cit.

Table 13. Participation Rates of Full-Time New Hires in State Government, by Occupation and by Race/Ethnic Group and Sex, 1974

Occupation	All New Hires	Total Minority*	Black	Spanish Surnamed American	Asian American	American Indian	Women
Total	315,943	21.3	15.1	3.5	0.9	0.5	50.8
Officials/administrators	8,853	9.6	6.9	1.4	.6	.3	21.5
Professionals	64,820	14.7	8.5	2.6	1.6	.4	44.7
Technicians	33,231	18.3	10.7	3.8	1.3	.4	39.7
Protective service	17,038	20.3	15.7	3.5	.2	.4	8.2
Para-professionals	55,042	32.9	26.8	4.1	.5	.5	60.1
Office/clerical	81,625	19.4	13.3	3.4	1.0	.4	86.3
Skilled craft	11,261	12.3	8.1	2.5	.3	.6	7.1
Service/maintenance	44,073	27.1	20.1	4.8	.4	.7	24.5

*Includes persons in minority category entitled, "Other."

Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

Table 14. Occupational Distribution of Full-Time New Hires in State Government, by Race/Ethnic Group and Sex, 1974

Job Category		All New Hires	Total Minority*	Black	Spanish Surnamed American	Asian American	American Indian	Women
Total:	number	315,943	67,053	47,717	11,087	2,792	1,422	160,596
	percent	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Officials/administrators		2.8	1.3	1.3	1.1	1.8	2.0	1.2
Professionals		20.5	14.2	11.6	15.1	38.1	18.1	18.0
Technicians		10.5	9.0	7.4	11.3	15.2	9.4	8.2
Protective service		5.4	5.1	5.6	5.4	1.0	4.3	.9
Para-professionals		17.4	26.9	30.9	20.3	9.2	18.1	20.6
Office/clerical		25.8	23.6	22.8	25.2	27.8	22.2	43.9
Skilled craft		3.6	2.1	1.9	2.5	1.1	5.1	.5
Service/maintenance		13.9	17.8	18.6	19.1	5.7	21.0	6.7

*Includes persons in minority category entitled, "Other."

Note: Due to rounding, percentages may not add to 100.0.

Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

There also was an obvious difference in the quality of employment between SSA's and all workers in those four functions, as Spanish Surnamed Americans' median annual salaries were from $750 to $1,550 less than the overall medians for the functions.

Only in four of the eight job categories were SSA's in State government represented at or above their overall participation rate. (See table 8.) Three of the four--para-professional, office/clerical, and service/maintenance--are normally low-paying occupations, but for Spanish Surnamed Americans, the median annual salaries were $400 to $1,000 lower than for all workers. In all three categories their median salaries were less than $7,000 a year. The skilled craft category generally pays medium to high salaries, but the median annual salary for SSA's in that category ($7,700) was $1,100 lower than for all workers. Not only were SSA's represented at very low levels in the well-paying administrators and professionals categories, but their median salaries were $600 to $1,300 a year lower than medians for all employees in those occupations.

Almost one-third of all Spanish Surnamed Americans were in the low-paying para-professional and service/maintenance occupational categories. (See table 9.) Just one-fourth of all workers and one-fifth of all white workers were in those occupations. Only 2 percent of all SSA's were officials or administrators, while 5 percent of all employees and 5.5 percent of all whites held those positions. SSA administrators earned $1,400 per year less than their white counterparts.

The median salary for Spanish Surnamed Americans was considerably less ($1,100) than the overall median annual salary for all State employees. In comparison to that for whites, the gap in median salaries was even larger ($1,300). Over one-fourth of all SSA's earned less than $6,000 per year. Only half that proportion of whites earned as little. (See table 12.)

The new hire data for Spanish Surnamed Americans do not herald any drastic changes in their situation (underrepresentation) in State governments. Their proportion of new hires was 3.5 percent, which was higher than their 1974 full-time rate (2.4 percent), but still lower than their civilian labor force rate (4.4 percent). In fact, an analysis of data from the 39 States which filed complete EEO-4 reports in both 1973 and 1974 indicates that at their present rate of change (0.2 percentage points annually), it would take approximately eleven years for SSA's to reach parity with their current incidence in the labor force. Two hopeful signs for improvement in the employment profile of Spanish Surnamed Americans in State governments were their new hire rates in the technicians and protective service categories. The new hire rate for technicians was almost 4 percent (compared to a 1974 full-time participation rate of just 2 percent); SSA's were 3.5 percent of the newly hired protective service workers compared with a 1974 full-time participation rate of 2 percent. (See table 13.)

Still, nearly two-thirds (65 percent) of the newly hired SSA's entered the three lowest paying occupations--paraprofessionals, clerical, service--while 57 percent of all new employees were hired for those jobs. (See table 14.)

Employment of Asian Americans. The 8,646 Asians in State governments were 0.6 percent of all employees, an underrepresentation compared with their 0.8 percent of the U. S. civilian labor force (according to the 1970 Census). Asian employment in State governments was almost evenly divided between men (52 percent) and women (48 percent).

The participation rates of Asians in State government functions ranged from 0.2 percent in both police and fire protection, to 1.1 percent in financial administration/general control. (See table 6.) Half of all Asians were in financial administration, hospitals, and health. Another 17 percent were in streets and highways. (See table 7.)

Among the eight occupations, Asians were represented at their highest rates as white-collar professionals, technicians, and office/clericals. (See table 8.) Nearly 9 of every 10 Asians worked in those three occupations. This explains the high proportion of Asians in functions dominated by those occupations, such as financial administration and hospitals. The overall proportion of professionals, technicians, and office/clerical workers in streets and highways was less than one-half of total employment in the function. However, the large proportion of Asians in the function was concentrated in those three occupations; indeed, 92 percent of all Asian highway employees were professionals, technicians, and clerical workers. (See table 9.)

Due to their tendency to be in well-paying occupations, Asians had the highest median annual salary of all employee groups. Their median salary of $11,700 per year was approximately $2,900 higher than the overall median for all State employees and $2,600 higher than for white employees. Over one-fourth of all Asians compared with less than one-tenth of all whites earned $16,000 or more per year. (See table 12.)

The major problem of Asians--underrepresentation--showed signs of improvement in the new hires data. Asians were 0.9 percent of the new hires compared with an overall full-time rate of 0.6 percent and an incidence in the civilian labor force of 0.8 percent. In three generally well-paying categories, the Asian new hire rates were higher than their 1974 full-time rates. Asians were 0.6 percent of the newly hired administrators though only 0.3 percent of all full-time administrators in 1974. They were 1.6 percent of the new professionals and 1.3 percent of the new technicians, compared with 1974 full-time rates of 1.1 percent and 0.6 percent, respectively. (See table 13.)

Thirty-eight of every 100 Asian American new hires were professionals. Just 20 of every 100 positions requiring the hiring of new employees were in the professional category. (See table 14.)

Employment of American Indians. The 4,600 American Indians in State governments represented 0.3 percent of total employment. That was the same proportion at which they were represented in the U. S. civilian labor force, according to the 1970 Census.

American Indians were represented at varying rates among the functions of government. They were only 0.1 percent of the police protection employees, but 0.6 percent of the employment security workers. (See table 6.) Almost half of all American Indians were in streets and highways, hospitals, and public welfare (See table 7), where their median annual salaries were $500 to $1,000 less than those of whites.

American Indians were fairly represented in all occupations. They experienced a slightly higher rate (0.5 percent) in the job category with the lowest median annual salary--service/maintenance. (See table 8.) The median annual salary for American Indian service workers was just $6,200. The occupational distribution of American Indians was quite similar to that of all employees, except that a greater proportion of American Indian employees than of all workers were employed in the service/maintenance category. (See table 9.)

American Indians had a median annual salary of $8,300, which was $500 less per year than for all employees and $800 less than for whites. A significant proportion of American Indians (23 percent) earned less than $6,000 per year; only 15 percent of all workers and 13 percent of all white workers earned that little.

American Indians were 0.5 percent of the full-time new hires, compared with 0.3 percent of all full-time employees and of the civilian labor force. The new hire rates for American Indians were identical or higher than their overall full-time rates in every occupation. Twenty-one percent of all newly employed American Indians were in low-paying service/maintenance jobs; just 14 percent of all new hires were in those positions. (See tables 13 and 14.)

Employment of Women

Although women were just 39 percent of the U. S. civilian labor force at the time of the 1974 EEO-4 survey, 8/ they were

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8/ U. S. Department of Labor, Employment and Earnings, Vol. 21, No. 1, July 1974.

44 percent of the State employees. The participation of women varied greatly by ethnic group. While white and American Indian women were just 41 percent of their ethnic group's work force and SSA women were 42 percent of all SSA workers, Asian women were 48 percent and black women were 63 percent of their respective groups.

Women's overall rate was high, but they were underrepresented in a majority of the functions of government. They were 70 percent of the employees in public welfare (where the median annual salary was $8,400), but were only 11 percent of the highway workers (median annual salary: $8,800). (See table 6.)

Women tended to work in different functions than men. For instance, while 29 percent of all men worked in State highway agencies, just 5 percent of all women were similarly employed. Conversely, 29 percent of the women worked in hospitals and sanatoriums, though only 13 percent of the men were hospital workers. (See table 15.)

Overall, the median annual salary for women was $2,400 per year less than the median for men in State governments. In the police protection function women's median was $4,800 less than men's. The closest women came to earning equivalent salaries was in the female-dominated hospitals and sanatoriums function, where they were paid $1,100 less than men. (See table 16.)

One reason why women received so much less than men in the same function was that they were employed at relatively low rates in the better paying occupations. Though women were 44 percent of all State employees, they were only 17 percent of the top paying officials/administrators, 37 percent of the professionals, and 5 percent of the protective service workers (includes State police officers). (See table 8.)

Table 15. Functional Distribution of Full-Time Employees in State Government, by Sex, 1974

Function	Men	Women
Total: number	825,366	635,546
percent	100.0	100.0
Financial administration/ general control	11.8	13.9
Streets and highways	28.6	4.5
Public welfare	6.2	19.1
Police protection	6.5	2.0
Fire protection	*	*
Natural resources/parks and recreation	8.0	2.6
Hospitals and sanatoriums	12.9	29.0
Health	4.8	10.6
Housing	.2	.1
Community development	.5	.4
Corrections	9.4	4.5
Utilities and transportation	1.4	.7
Sanitation and sewage	*	*
Employment security	4.1	6.6
Other	5.3	5.9

*Less than 0.05 percent.
Note: Due to rounding, percentages may not add to 100.0.
Source: "State and Local Government Information (EEO-4) Reports, EEOC, 1974.

Just 2 percent of all women compared with 7 percent of all men were administrators. Even when in those positions women's median salaries were $2,600 lower than the medians of their male counterparts. Women were concentrated in low paying occupations--para-professionals and office/clerical. Approximately 62 percent of all women (15 percent of all men) were in those jobs and earned somewhat less than men similary employed. (See tables 17 and 18.)

Table 16. Salary Comparisons of Full-Time Employees in State Government, by Function and by Sex, 1974

Function	Median Annual Salary		
	Men	Women	Difference
Total*	$ 9,962	$7,572	$2,390
Financial administration/ general control	11,466	7,479	3,987
Streets and highways	9,076	7,217	1,859
Public welfare	9,955	7,785	2,170
Police protection	11,788	7,030	4,758
Fire protection	9,382	6,830	2,252
Natural resources/parks and recreation	10,151	7,187	2,964
Hospitals and sanatoriums	8,675	7,547	1,128
Health	9,977	7,207	2,770
Housing	10,143	7,189	2,954
Community development	12,132	7,754	4,378
Corrections	10,188	7,878	2,310
Utilities and transportation	11,115	7,140	3,975
Sanitation and sewage	13,259	7,867	5,392
Employment security	11,685	8,592	3,093

*Includes employees in function entitled "Other."
Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

Table 17. Occupational Distribution of Full-Time Employees in State Government, by Sex, 1974

Occupation	Men	Women
Total: number	825,366	635,546
percent	100.0	100.0
Officials/administrators	7.3	1.9
Professionals	26.4	19.8
Technicians	13.0	8.1
Protective service	12.2	.8
Para-professionals	8.6	19.8
Office/clerical	5.9	41.8
Skilled craft	12.1	1.1
Service/maintenance	14.6	6.6

Note: Due to rounding, percentages may not add to 100.0.
Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

Table 18. Salary Comparisons of Full-Time Employees in State Government, by Occupation and by Sex, 1974

Occupation	Median Annual Salary		
	Men	Women	Difference
Total	$ 9,962	$ 7,572	$2,390
Officials/administrators	15,902	13,323	2,579
Professionals	12,953	10,859	2,094
Technicians	9,839	7,919	1,920
Protective service	10,284	8,244	2,040
Para-professionals	7,769	7,163	606
Office/clerical	7,789	6,943	846
Skilled craft	8,919	6,723	2,196
Service/maintenance	7,193	5,879	1,314

Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

Women earned less than men in every occupation. The largest discrepancy was in the administrators category, the smallest in the female-dominated para-professionals category. (See table 18.)

The new hire data indicated that women were being hired at rates well above their full-time participation rates in all but the two low-paying occupations of para-professionals and service/maintenance. Although women were 39 percent of the civilian labor force at the time of the survey and 44 percent of the EEO-4 reported full-time employees, they were 51 percent of the new hires. The proportions of women among new hires in the three top-paying white-collar occupations were particularly encouraging signs of improvement. Women were 22 percent of the newly hired administrators, compared with 17 percent of all full-time employees in that occupation. Their full-time new hire rates among professionals (45 percent) and technicians (40 percent) were above their civilian labor force rate, although their 1974 full-time participation rates in those occupations (37 and 32 percent, respectively) were still below their incidence in the labor force. (See table 13.)

Although only 43 of every 100 full-time jobs filled in the year preceding the 1974 EEO-4 survey were low-paying para-professional and clerical positions, 65 of every 100 newly hired women went into those occupations. Just 1 percent of all women, but 5 percent of all new hires,entered the better paying protective service occupation. Apparently, this occupation remains effectively closed to women. (See table 14.)

OTHER THAN FULL-TIME EMPLOYMENT

There were 123,536 other than full-time (part-time and/or temporary) employees reported by State governments in the 1974 EEO-4 survey. These employees represented 8 percent of reported employment. Minorities were approximately 14 percent of all other than full-time employees, a rate somewhat below their percent of full-time employment (16 percent). This was chiefly the result of the fact that blacks, the predominant minority group, were represented at a significantly lower rate in other than full-time employment (9 percent compared to 12 percent in full-time employment). Women, however, were represented at a higher rate in other than full-time employment (48 percent) than in full-time work (44 percent). (See tables 5 and 19.)

Other than full-time employment was concentrated in a very few functions of government. About two-thirds of all part-time and/or temporary employees were in natural resources/parks and recreation, financial administration/general control, hospitals and sanatoriums, and streets and highways. The large number of employees in natural resources/parks and recreation is partially a result of the fact that the EEO-4 survey covered employees on board during a payroll period (June 30) which included summer employees. (See table 20.)

Table 19. Participation Rates of Other Than Full-Time Employees in State Government, by Race/Ethnic Group and Sex, 1974

Employee Group	Total		Men		Women	
	Number	Pct. of Total	Number	Pct. of Total	Number	Pct. of Total
All Employees	123,536	100.0	64,840	52.5	58,696	47.5
White	105,842	85.7	56,805	46.0	49,037	39.7
Minority	17,694	14.4	8,035	6.5	9,659	7.8
Black	10,902	8.8	4,628	3.7	6,274	5.1
Spanish Surnamed American	3,155	2.6	1,493	1.2	1,662	1.3
Asian American	1,054	.9	452	.4	602	.5
American Indian	859	.7	516	.4	343	.3
Other	1,724	1.4	946	.8	778	.6

Note: Due to rounding, percentages may not add to 100.0.
Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

Table 20. Functional Distribution of Other Than Full-Time Employees in State Governments, 1974

Function	Number	Percent Distribution
Total	123,536	100.0
Natural resources/parks and recreation	29,973	24.3
Financial administration/general control	19,884	16.1
Hospitals and sanatoriums	16,853	13.6
Streets and highways	13,475	10.9
Employment security	11,170	9.0
Public welfare	9,164	7.4
Health	7,248	5.9
Corrections	4,309	3.5
Police protection	2,396	1.9
Community development	1,462	1.2
Utilities and transportation	800	.7
Fire protection	521	.4
Housing	75	.1
Sanitation and sewage	26	*
Other	6,180	5.0

*Less than 0.05 percent.
Note: Due to rounding, percentages do not add to 100.0
Source: "State and Local Government" (EEO-4) Reports, EEOC, 1974.

Over half of all other than full-time employment was in the generally low paying office/clerical and service/maintenance job categories. The proportion of employment in those occupations varied considerably by employee group. For instance, while 51 percent of all whites were in those occupations, 57 percent of all blacks held those jobs. Some 48 percent of all men, but 56 percent of all women were clerical or service workers. (See table 21.)

Table 21. Occupational Distribution of Other Than Full-Time Employees in State Government, by Race/Ethnic Group and Sex, 1974

Occupation	All Employees	White	Black	Spanish Surnamed American	Asian American	American Indian	Men	Women
Total: number	123,536	105,842	10,902	3,155	1,054	859	64,840	58,696
percent	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Officials/administrators	2.4	2.6	.9	1.0	.9	1.6	3.7	.9
Professionals	15.6	16.2	11.1	11.1	25.1	6.2	16.2	15.0
Technicians	12.0	11.6	10.1	23.3	21.4	9.0	11.8	12.1
Protective service	3.1	3.3	1.8	1.2	.2	.6	5.0	1.0
Para-professionals	12.7	12.0	17.3	13.2	7.8	30.6	10.7	14.8
Office/clerical	23.1	23.4	21.0	21.3	33.8	10.4	9.7	37.9
Skilled craft	2.7	2.9	1.4	1.1	.3	1.6	4.7	.6
Service/maintenance	28.4	27.9	36.3	27.8	10.4	40.0	38.1	17.7

Note: Due to rounding, percentages may not add to 100.0.
Source: "State and Local Government Information" (EEO-4) Reports, EEOC, 1974.

CONCLUSION

Minorities and women in State governments are far from achieving representation equal to their overall civilian labor force participation in every occupation. For blacks and women, the problem was not general entry into State government, but rather access to the well-paying occupations. Spanish Surnamed Americans were underrepresented overall, as well as in the well-paying occupations. Asian Americans and American Indians seemed to have difficulty penetrating State government employment, though they had relatively favorable employment patterns when they did gain entry. For women and for all minority groups except Asian Americans, median annual salaries compared very unfavorably with men and whites, respectively.

State governments in 1974 provided varied and relatively secure employment for 1.7 million full-time workers. 9/ There has been a continuous growth in the size of State government employment in recent years; Census figures indicate a 29 percent increase in full-time employment from 1967 to 1974.

Employment data from the 39 State governments which filed complete EEO-4 forms in both 1973 and 1974 indicated a 3.4 percent growth rate and an 18 percent rate of replacement during the year. Applying these rates to full-time employment figures for all State governments, over the next five years State governments could have as many as 1.7 million hiring opportunities. Thus, State governments would have ample opportunity to change their employment profiles to provide increased job openings for minorities and women. The Equal Employment Opportunity Commission will be monitoring the trends in State government to ensure that persons protected by Title VII receive their fair share of employment opportunities.

9/ U. S. Bureau of the Census, Public Employment in 1974, May 1975.

Appendix 1: Statistical Summary

UNITED STATES SUMMARY

REPORTING UNITS: 46

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	103	77.4	101	75.9	1	0.8	0	0.0	0	0.0	1	0.8	0	0.0
4.0- 5.9	320	70.3	296	65.1	18	4.0	1	0.2	0	0.0	2	0.4	3	0.7
6.0- 7.9	1,252	65.7	1,137	59.7	59	3.1	12	0.6	0	0.0	5	0.3	39	2.0
8.0- 9.9	3,206	68.4	2,970	63.3	158	3.4	49	1.0	3	0.1	10	0.2	16	0.3
10.0-12.9	11,444	76.7	10,720	71.8	452	3.0	168	1.1	12	0.1	44	0.3	48	0.3
13.0-15.9	14,087	81.1	13,315	76.7	472	2.7	183	1.1	26	0.1	48	0.3	43	0.2
16.0-24.9	23,076	89.0	22,055	85.1	657	2.5	160	0.6	81	0.3	39	0.2	84	0.3
25.0 PLUS	6,417	94.7	6,037	89.1	167	2.5	84	1.2	74	1.1	13	0.2	42	0.6
TOTAL	59,905	83.0	56,631	78.5	1,984	2.7	657	0.9	196	0.3	162	0.2	275	0.4
MEDIAN SALARY	$15,902		$15,950		$14,932		$14,615		$22,333		$14,187		$15,158	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	30	22.6	24	18.0	6	4.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	135	29.7	118	25.9	15	3.3	1	0.2	0	0.0	1	0.2	0	0.0
6.0- 7.9	653	34.3	562	29.5	61	3.2	13	0.7	1	0.1	5	0.3	11	0.6
8.0- 9.9	1,483	31.6	1,310	27.9	142	3.0	18	0.4	1	0.0	5	0.1	7	0.1
10.0-12.9	3,478	23.3	3,042	20.4	355	2.4	49	0.3	16	0.1	8	0.1	8	0.1
13.0-15.9	3,278	18.9	2,905	16.7	316	1.8	27	0.2	13	0.1	7	0.0	10	0.1
16.0-24.9	2,845	11.0	2,571	9.9	241	0.9	13	0.1	8	0.0	1	0.0	11	0.0
25.0 PLUS	361	5.3	313	4.6	29	0.4	1	0.0	15	0.2	2	0.0	1	0.0
TOTAL	12,263	17.0	10,845	15.0	1,165	1.6	122	0.2	54	0.1	29	0.0	48	0.1
MEDIAN SALARY	$13,323		$13,379		$13,033		$11,775		$15,077		$11,313		$12,250	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	133	100.0	125	94.0	7	5.3	0	0.0	0	0.0	1	0.8	0	0.0
4.0- 5.9	455	100.0	414	91.0	33	7.3	2	0.4	0	0.0	3	0.7	3	0.7
6.0- 7.9	1,905	100.0	1,699	89.2	120	6.3	25	1.3	1	0.1	10	0.5	50	2.6
8.0- 9.9	4,689	100.0	4,280	91.3	300	6.4	67	1.4	4	0.1	15	0.3	23	0.5
10.0-12.9	14,922	100.0	13,762	92.2	807	5.4	217	1.5	28	0.2	52	0.3	56	0.4
13.0-15.9	17,365	100.0	16,220	93.4	788	4.5	210	1.2	39	0.2	55	0.3	53	0.3
16.0-24.9	25,921	100.0	24,626	95.0	898	3.5	173	0.7	89	0.3	40	0.2	95	0.4
25.0 PLUS	6,778	100.0	6,350	93.7	196	2.9	85	1.3	89	1.3	15	0.2	43	0.6
TOTAL	72,168	100.0	67,476	93.5	3,149	4.4	779	1.1	250	0.3	191	0.3	323	0.4
MEDIAN SALARY	$15,415		$15,489		$14,171		$14,121		$21,360		$13,791		$14,670	

UNITED STATES SUMMARY

REPORTING UNITS: 46

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	313	65.2	288	60.0	10	2.1	0	0.0	4	0.8	0	0.0	11	2.3
4.0- 5.9	806	52.9	703	46.2	45	3.0	20	1.3	5	0.3	4	0.3	29	1.9
6.0- 7.9	8,084	39.8	6,858	33.8	658	3.2	495	2.4	14	0.1	33	0.2	26	0.1
8.0- 9.9	30,695	46.4	27,641	41.8	1,951	2.9	791	1.2	66	0.1	123	0.2	123	0.2
10.0-12.9	70,065	58.2	64,595	53.6	3,069	2.5	1,384	1.1	366	0.3	286	0.2	365	0.3
13.0-15.9	51,126	73.3	47,450	68.1	1,786	2.6	734	1.1	630	0.9	133	0.2	393	0.6
16.0-24.9	49,794	87.0	46,000	80.4	1,404	2.5	732	1.3	1,183	2.1	113	0.2	362	0.6
25.0 PLUS	6,843	87.1	5,769	73.5	177	2.3	381	4.9	334	4.3	25	0.3	157	2.0
TOTAL	217,726	63.3	199,304	58.0	9,100	2.6	4,537	1.3	2,602	0.8	717	0.2	1,466	0.4
MEDIAN SALARY	$12,953		$12,980		$11,844		$12,086		$17,643		$12,082		$14,367	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	167	34.8	123	25.6	42	8.8	0	0.0	1	0.2	1	0.2	0	0.0
4.0- 5.9	717	47.1	576	37.8	102	6.7	30	2.0	2	0.1	4	0.3	3	0.2
6.0- 7.9	12,203	60.2	10,045	49.5	1,676	8.3	365	1.8	59	0.3	41	0.2	17	0.1
8.0- 9.9	35,478	53.6	31,035	46.9	3,513	5.3	560	0.8	118	0.2	113	0.2	139	0.2
10.0-12.9	50,353	41.8	43,296	36.0	5,287	4.4	804	0.7	505	0.4	140	0.1	321	0.3
13.0-15.9	18,597	26.7	16,122	23.1	1,788	2.6	218	0.3	293	0.4	33	0.0	143	0.2
16.0-24.9	7,442	13.0	6,350	11.1	679	1.2	91	0.2	208	0.4	41	0.1	73	0.1
25.0 PLUS	1,011	12.9	724	9.2	35	0.4	57	0.7	154	2.0	9	0.1	32	0.4
TOTAL	125,968	36.7	108,271	31.5	13,122	3.8	2,125	0.6	1,340	0.4	382	0.1	728	0.2
MEDIAN SALARY	$10,859		$10,856		$10,697		$10,401		$12,911		$10,686		$11,916	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	480	100.0	411	85.6	52	10.8	0	0.0	5	1.0	1	0.2	11	2.3
4.0- 5.9	1,523	100.0	1,279	84.0	147	9.7	50	3.3	7	0.5	8	0.5	32	2.1
6.0- 7.9	20,287	100.0	16,903	83.3	2,334	11.5	860	4.2	73	0.4	74	0.4	43	0.2
8.0- 9.9	66,173	100.0	58,676	88.7	5,464	8.3	1,351	2.0	184	0.3	236	0.4	262	0.4
10.0-12.9	120,418	100.0	107,891	89.6	8,356	6.9	2,188	1.8	871	0.7	426	0.4	686	0.6
13.0-15.9	69,723	100.0	63,572	91.2	3,574	5.1	952	1.4	923	1.3	166	0.2	536	0.8
16.0-24.9	57,236	100.0	52,350	91.5	2,083	3.6	823	1.4	1,391	2.4	154	0.3	435	0.8
25.0 PLUS	7,854	100.0	6,493	82.7	212	2.7	438	5.6	488	6.2	34	0.4	189	2.4
TOTAL	343,694	100.0	307,575	89.5	22,222	6.5	6,662	1.9	3,942	1.1	1,099	0.3	2,194	0.6
MEDIAN SALARY	$12,078		$12,128		$11,118		$11,467		$15,701		$11,623		$13,353	

UNITED STATES SUMMARY

REPORTING UNITS: 46

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	130	31.3	124	29.9	4	1.0	0	0.0	0	0.0	0	0.0	2	0.5
4.0- 5.9	6,050	47.9	5,147	40.7	592	4.7	252	2.0	4	0.0	31	0.2	24	0.2
6.0- 7.9	20,148	50.7	18,122	45.6	1,197	3.0	584	1.5	24	0.1	56	0.1	165	0.4
8.0- 9.9	29,521	69.3	27,747	65.1	938	2.2	527	1.2	73	0.2	107	0.3	129	0.3
10.0-12.9	34,023	76.7	31,902	71.9	953	2.1	720	1.6	242	0.5	56	0.2	110	0.2
13.0-15.9	12,185	90.3	11,307	83.8	304	2.3	265	2.0	249	1.8	27	0.2	33	0.2
16.0-24.9	4,805	96.2	4,439	88.9	105	2.1	93	1.9	138	2.8	12	0.2	18	0.4
25.0 PLUS	69	92.0	64	85.3	2	2.7	0	0.0	1	1.3	2	2.7	0	0.0
TOTAL	106,931	67.6	98,852	62.4	4,095	2.6	2,441	1.5	731	0.5	331	0.2	481	0.3
MEDIAN SALARY	$9,839		$9,876		$8,543		$9,459		$13,271		$9,467		$8,767	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	285	68.7	247	59.5	33	8.0	2	0.5	2	0.5	0	0.0	1	0.2
4.0- 5.9	6,581	52.1	4,696	37.2	1,626	12.9	177	1.4	11	0.1	14	0.1	57	0.5
6.0- 7.9	19,604	49.3	13,812	34.7	4,959	12.5	271	0.7	30	0.1	43	0.1	489	1.2
8.0- 9.9	13,073	30.7	10,377	24.4	2,335	5.5	177	0.4	72	0.2	30	0.1	82	0.2
10.0-12.9	10,319	23.3	8,405	19.0	1,533	3.5	213	0.5	106	0.2	18	0.0	44	0.1
13.0-15.9	1,304	9.7	1,111	8.2	131	1.0	17	0.1	31	0.2	1	0.0	13	0.1
16.0-24.9	188	3.8	168	3.4	12	0.2	1	0.0	6	0.1	0	0.0	1	0.0
25.0 PLUS	6	8.0	6	8.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	51,360	32.4	38,822	24.5	10,629	6.7	858	0.5	258	0.2	106	0.1	687	0.4
MEDIAN SALARY	$7,919		$8,126		$7,474		$7,845		$10,396		$7,814		$7,[illegible]68	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	415	100.0	371	89.4	37	8.9	2	0.5	2	0.5	0	0.0	3	0.7
4.0- 5.9	12,631	100.0	9,843	77.9	2,218	17.6	429	3.4	15	0.1	45	0.4	81	0.6
6.0- 7.9	39,752	100.0	31,934	80.3	6,156	15.5	855	2.2	54	0.1	99	0.2	654	1.6
8.0- 9.9	42,594	100.0	38,124	89.5	3,273	7.7	704	1.7	145	0.3	137	0.3	211	0.5
10.0-12.9	44,342	100.0	40,307	90.9	2,486	5.6	933	2.1	348	0.8	114	0.3	154	0.3
13.0-15.9	13,489	100.0	12,418	92.1	435	3.2	282	2.1	280	2.1	28	0.2	46	0.3
16.0-24.9	4,993	100.0	4,607	92.3	117	2.3	94	1.9	144	2.9	12	0.2	19	0.4
25.0 PLUS	75	100.0	70	93.3	2	2.7	0	0.0	1	1.3	2	2.7	0	0.0
TOTAL	158,291	100.0	137,674	87.0	14,724	9.3	3,299	2.1	989	0.6	437	0.3	1,168	0.7
MEDIAN SALARY	$9,237		$9,400		$7,659		$9,033		$12,401		$9,088		$7,529	

UNITED STATES SUMMARY

REPORTING UNITS: 46

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	77	81.1	60	63.2	9	9.5	3	3.2	0	0.0	0	0.0	5	5.3
4.0- 5.9	2,796	87.5	2,415	75.6	288	9.0	55	1.7	0	0.0	30	0.9	8	0.3
6.0- 7.9	16,945	89.2	14,504	76.4	1,992	10.5	273	1.4	11	0.1	113	0.6	52	0.3
8.0- 9.9	26,920	95.1	24,519	86.6	1,881	6.6	379	1.3	14	0.0	50	0.2	77	0.3
10.0-12.9	37,027	96.6	33,080	86.3	2,870	7.5	890	2.3	38	0.1	50	0.1	99	0.3
13.0-15.9	13,750	99.4	13,164	95.1	327	2.4	213	1.5	7	0.1	14	0.1	25	0.2
16.0-24.9	2,772	99.2	2,701	96.6	33	1.2	29	1.0	0	0.0	1	0.0	8	0.3
25.0 PLUS	184	99.5	182	98.4	0	0.0	1	0.5	0	0.0	1	0.5	0	0.0
TOTAL	100,471	95.0	90,625	85.7	7,400	7.0	1,843	1.7	70	0.1	259	0.2	274	0.3
MEDIAN SALARY	$10,284		$10,346		$9,500		$10,713		$10,790		$7,761		$9,870	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	18	18.9	15	15.8	1	1.1	2	2.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	358	12.5	343	10.7	49	1.5	3	0.1	0	0.0	2	0.1	1	0.0
6.0- 7.9	2,047	10.8	1,565	8.2	451	2.4	18	0.1	3	0.0	6	0.0	4	0.0
8.0- 9.9	1,388	4.9	1,118	3.9	255	0.9	12	0.0	2	0.0	0	0.0	1	0.0
10.0-12.9	1,302	3.4	758	2.0	505	1.3	33	0.1	3	0.0	1	0.0	2	0.0
13.0-15.9	88	0.6	48	0.3	37	0.3	3	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	23	0.8	17	0.6	3	0.1	2	0.1	0	0.0	1	0.0	0	0.0
25.0 PLUS	1	0.5	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,265	5.0	3,865	[illegible]	1,301	1.2	73	0.1	8	0.0	10	0.0	8	0.0
MEDIAN SALARY	$8,244		$8,017		$9,173		$10,137		$9,000		$7,000		$7,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	95	100.0	75	78.9	10	10.5	5	5.3	0	0.0	0	0.0	5	5.3
4.0- 5.9	3,154	100.0	2,758	86.3	337	10.6	58	1.8	0	0.0	32	1.0	9	0.3
6.0- 7.9	18,992	100.0	16,069	84.6	2,443	12.9	291	1.5	14	0.1	119	0.6	56	0.3
8.0- 9.9	28,308	100.0	25,637	90.6	2,136	7.5	391	1.4	16	0.1	50	0.2	78	0.3
10.0-12.9	38,329	100.0	33,838	88.3	3,375	8.8	923	2.4	41	0.1	51	0.1	101	0.3
13.0-15.9	13,838	100.0	13,212	95.5	364	2.6	216	1.6	7	0.1	14	0.1	25	0.2
16.0-24.9	2,795	100.0	2,718	97.2	36	1.3	31	1.1	0	0.0	2	0.1	8	0.3
25.0 PLUS	185	100.0	183	98.9	0	0.0	1	0.5	0	0.0	1	0.5	0	0.0
TOTAL	105,736	100.0	94,490	89.4	8,701	8.2	1,916	1.8	78	0.1	269	0.3	282	0.3
MEDIAN SALARY	$10,179		$10,240		$9,461		$10,692		$10,659		$7,723		$9,821	

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	738	28.6	503	19.5	225	8.7	5	0.2	1	0.0	1	0.0	3	0.1
4.0- 5.9	14,807	29.6	10,259	20.5	3,791	7.6	604	1.2	29	0.1	58	0.1	66	0.1
6.0- 7.9	22,597	33.8	16,209	24.2	5,281	7.9	807	1.2	55	0.1	72	0.1	173	0.3
8.0- 9.9	18,900	38.9	14,752	30.4	3,372	6.9	592	1.2	39	0.1	48	0.1	97	0.2
10.0-12.9	12,235	45.9	10,013	37.5	1,773	6.6	340	1.3	32	0.1	25	0.1	52	0.2
13.0-15.9	1,698	91.4	1,588	85.5	62	3.3	27	1.5	3	0.2	1	0.1	17	0.9
16.0-24.9	67	90.5	64	86.5	2	2.7	1	1.4	0	0.0	0	0.0	0	0.0
25.0 PLUS	14	53.8	3	11.5	0	0.0	3	11.5	0	0.0	0	0.0	8	30.8
TOTAL	71,056	36.1	53,391	27.1	14,506	7.4	2,379	1.2	159	0.1	205	0.1	416	0.2
MEDIAN SALARY	$7,769		$7,966		$7,226		$7,439		$7,800		$7,208		$7,607	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,842	71.4	825	32.0	1,012	39.2	2	0.1	1	0.0	0	0.0	2	0.1
4.0- 5.9	35,245	70.4	20,599	41.2	12,919	25.8	1,326	2.6	74	0.1	217	0.4	110	0.2
6.0- 7.9	44,341	66.2	29,264	43.7	13,634	20.4	959	1.4	78	0.1	139	0.2	267	0.4
8.0- 9.9	29,655	61.1	20,360	41.9	8,619	17.7	567	1.2	35	0.1	73	0.2	41	0.1
10.0-12.9	14,447	54.1	9,425	35.3	4,634	17.4	311	1.2	19	0.1	42	0.2	16	0.1
13.0-15.9	159	8.6	137	7.4	19	1.0	0	0.0	0	0.0	1	0.1	2	0.1
16.0-24.9	7	9.5	6	8.1	1	1.4	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	12	46.2	8	30.8	3	11.5	0	0.0	0	0.0	1	3.8	0	0.0
TOTAL	125,748	63.9	80,624	41.0	40,841	20.8	3,165	1.6	207	0.1	473	0.2	438	0.2
MEDIAN SALARY	$7,163		$7,291		$6,952		$6,531		$6,731		$6,281		$6,601	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,580	100.0	1,328	51.5	1,237	47.9	7	0.3	2	0.1	1	0.0	5	0.2
4.0- 5.9	50,052	100.0	30,858	61.7	16,710	33.4	1,930	3.9	103	0.2	275	0.5	176	0.4
6.0- 7.9	66,938	100.0	45,473	67.9	18,915	28.3	1,766	2.6	133	0.2	211	0.3	440	0.7
8.0- 9.9	48,595	100.0	35,112	72.3	11,991	24.7	1,159	2.4	74	0.2	121	0.2	138	0.3
10.0-12.9	26,682	100.0	19,438	72.9	6,407	24.0	651	2.4	51	0.2	67	0.3	68	0.3
13.0-15.9	1,857	100.0	1,725	92.9	81	4.4	27	1.5	3	0.2	2	0.1	19	1.0
16.0-24.9	74	100.0	70	94.6	3	4.1	1	1.4	0	0.0	0	0.0	0	0.0
25.0 PLUS	26	100.0	11	42.3	3	11.5	3	11.5	0	0.0	1	3.8	8	30.8
TOTAL	196,804	100.0	134,015	68.1	55,347	28.1	5,544	2.8	366	0.2	678	0.3	854	0.4
MEDIAN SALARY	$7,368		$7,532		$7,028		$6,946		$7,173		$6,597		$7,118	

UNITED STATES SUMMARY

REPORTING UNITS: 46

JOB CATEGORY: OFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	251	18.3	219	16.0	23	1.7	3	0.2	1	0.1	1	0.1	4	0.3
4.0- 5.9	8,163	10.0	6,562	8.0	1,108	1.4	323	0.4	32	0.0	37	0.0	101	0.1
6.0- 7.9	18,018	12.7	15,719	11.1	1,538	1.1	406	0.3	152	0.1	65	0.0	138	0.1
8.0- 9.9	13,865	19.9	12,362	17.8	1,082	1.6	198	0.3	128	0.2	30	0.0	65	0.1
10.0-12.9	6,773	38.6	6,202	35.4	364	2.1	116	0.7	52	0.3	12	0.1	27	0.2
13.0-15.9	1,514	62.1	1,336	54.8	132	5.4	17	0.7	16	0.7	1	0.0	12	0.5
16.0-24.9	465	65.5	436	61.4	22	3.1	2	0.3	5	0.7	0	0.0	0	0.0
25.0 PLUS	17	40.5	16	38.1	0	0.0	0	0.0	0	0.0	1	2.4	0	0.0
TOTAL	49,066	15.6	42,852	13.6	4,269	1.4	1,065	0.3	386	0.1	147	0.0	347	0.1
MEDIAN SALARY	$7,789		$7,863		$7,305		$7,017		$8,125		$7,092		$6,993	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,119	81.7	991	72.3	83	6.1	28	2.0	7	0.5	8	0.6	2	0.1
4.0- 5.9	73,508	90.0	60,767	74.4	9,416	11.5	2,697	3.3	110	0.1	255	0.3	263	0.3
6.0- 7.9	123,426	87.3	105,639	74.7	13,556	9.6	2,609	1.8	696	0.5	280	0.2	646	0.5
8.0- 9.9	55,644	80.1	48,793	70.2	4,351	6.3	1,100	1.6	1,110	1.6	108	0.2	182	0.3
10.0-12.9	10,763	61.4	9,611	54.8	664	3.8	165	0.9	249	1.4	35	0.2	39	0.2
13.0-15.9	925	37.9	843	34.6	47	1.9	13	0.5	15	0.6	5	0.2	2	0.1
16.0-24.9	245	34.5	204	28.7	26	3.7	4	0.6	11	1.5	0	0.0	0	0.0
25.0 PLUS	25	59.5	15	35.7	10	23.8	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	265,655	84.4	226,863	72.1	28,153	8.9	6,616	2.1	2,198	0.7	691	0.2	1,134	0.4
MEDIAN SALARY	$6,943		$6,978		$6,675		$6,447		$8,515		$6,589		$6,935	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,370	100.0	1,210	88.3	106	7.7	31	2.3	8	0.6	9	0.7	6	0.4
4.0- 5.9	81,671	100.0	67,329	82.4	10,524	12.9	3,020	3.7	142	0.2	292	0.4	364	0.4
6.0- 7.9	141,444	100.0	121,358	85.8	15,094	10.7	3,015	2.1	848	0.6	345	0.2	784	0.6
8.0- 9.9	69,509	100.0	61,155	88.0	5,433	7.8	1,298	1.9	1,238	1.8	138	0.2	247	0.4
10.0-12.9	17,536	100.0	15,813	90.2	1,028	5.9	281	1.6	301	1.7	47	0.3	66	0.4
13.0-15.9	2,439	100.0	2,179	89.3	179	7.3	30	1.2	31	1.3	6	0.2	14	0.6
16.0-24.9	710	100.0	640	90.1	48	6.8	6	0.8	16	2.3	0	0.0	0	0.0
25.0 PLUS	42	100.0	31	73.8	10	23.8	0	0.0	0	0.0	1	2.4	0	0.0
TOTAL	314,721	100.0	269,715	85.7	32,422	10.3	7,681	2.4	2,584	0.8	838	0.3	1,481	0.5
MEDIAN SALARY	$7,051		$7,093		$6,739		$6,524		$8,475		$6,684		$6,945	

UNITED STATES SUMMARY

REPORTING UNITS: 46

JOB CATEGORY: SKILLEC CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	152	46.3	138	42.1	12	3.7	1	0.3	0	0.0	0	0.0	1	0.3
4.0- 5.9	4,531	65.9	3,726	54.2	447	6.5	305	4.4	1	0.0	42	0.6	10	0.1
6.0- 7.9	30,498	91.2	26,879	80.4	1,992	6.0	1,436	4.3	11	0.0	90	0.3	90	0.3
8.0- 9.9	31,881	95.8	29,647	89.1	1,281	3.9	804	2.4	11	0.0	105	0.3	33	0.1
10.0-12.9	23,156	99.0	22,020	94.1	637	2.7	329	1.4	28	0.1	85	0.4	57	0.2
13.0-15.9	7,162	99.1	6,763	93.6	135	1.9	160	2.2	39	0.5	32	0.4	33	0.5
16.0-24.9	2,231	99.7	2,109	94.2	32	1.4	28	1.3	9	0.4	14	0.6	39	1.7
25.0 PLUS	53	98.1	52	96.3	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0
TOTAL	99,664	93.3	91,334	85.5	4,536	4.2	3,063	2.9	99	0.1	369	0.3	263	0.2
MEDIAN SALARY	$8,919		$9,007		$7,816		$7,707		$12,839		$9,000		$9,848	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	176	53.7	173	52.7	3	0.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,344	34.1	1,753	25.5	539	7.8	41	0.6	3	0.0	5	0.1	3	0.0
6.0- 7.9	2,954	8.8	2,364	7.1	513	1.5	65	0.2	3	0.0	4	0.0	5	0.0
8.0- 9.9	1,387	4.2	1,124	3.4	216	0.6	40	0.1	1	0.0	6	0.0	0	0.0
10.0-12.9	244	1.0	222	0.9	15	0.1	1	0.0	2	0.0	1	0.0	3	0.0
13.0-15.9	62	0.9	54	0.7	5	0.1	0	0.0	3	0.0	0	0.0	0	0.0
16.0-24.9	7	0.3	6	0.3	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	1.9	1	1.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,175	6.7	5,657	5.3	1,291	1.2	148	0.1	12	0.0	16	0.0	11	0.0
MEDIAN SALARY	$6,723		$6,780		$6,404		$7,015		$8,000		$7,500		$7,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	328	100.0	311	94.8	15	4.6	1	0.3	0	0.0	0	0.0	1	0.3
4.0- 5.9	6,875	100.0	5,479	79.7	986	14.3	346	5.0	4	0.1	47	0.7	13	0.2
6.0- 7.9	33,452	100.0	29,243	87.4	2,505	7.5	1,501	4.5	14	0.0	94	0.3	95	0.3
8.0- 9.9	33,268	100.0	30,771	92.5	1,497	4.5	844	2.5	12	0.0	111	0.3	33	0.1
10.0-12.9	23,400	100.0	22,242	95.1	652	2.8	330	1.4	30	0.1	86	0.4	60	0.3
13.0-15.9	7,224	100.0	6,817	94.4	140	1.9	160	2.2	42	0.6	32	0.4	33	0.5
16.0-24.9	2,238	100.0	2,115	94.5	32	1.4	29	1.3	9	0.4	14	0.6	39	1.7
25.0 PLUS	54	100.0	53	98.1	0	0.0	0	0.0	0	0.0	1	1.9	0	0.0
TOTAL	106,839	100.0	97,031	90.8	5,827	5.5	3,211	3.0	111	0.1	385	0.4	274	0.3
MEDIAN SALARY	$8,767		$8,876		$7,527		$7,677		$12,550		$8,928		$9,697	

UNITED STATES SUMMARY

REPORTING UNITS: 46

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,526	56.1	966	35.5	543	20.0	10	0.4	1	0.0	2	0.1	4	0.1
4.0- 5.9	35,613	62.8	25,052	44.1	8,177	14.4	2,039	3.6	26	0.0	192	0.3	127	0.2
6.0- 7.9	38,793	72.5	32,170	60.1	5,155	9.6	1,013	1.9	94	0.2	134	0.3	227	0.4
8.0- 9.9	28,464	86.3	24,913	75.5	2,774	8.4	530	1.6	45	0.1	135	0.4	67	0.2
10.0-12.9	13,530	96.6	11,202	80.0	1,647	11.8	516	3.7	62	0.4	54	0.4	49	0.3
13.0-15.9	1,371	98.0	1,303	93.1	46	3.3	5	0.4	1	0.1	6	0.4	10	0.7
16.0-24.9	420	96.3	401	92.0	6	1.4	7	1.6	4	0.9	1	0.2	1	0.2
25.0 PLUS	830	97.8	782	92.1	20	2.4	12	1.4	14	1.6	0	0.0	2	0.2
TOTAL	120,547	74.1	96,785	59.5	18,368	11.3	4,132	2.5	247	0.2	524	0.3	487	0.3
MEDIAN SALARY	$7,193		$7,391		$6,180		$6,034		$8,111		$7,015		$6,991	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,194	43.9	583	21.4	598	22.0	11	0.4	1	0.0	0	0.0	1	0.0
4.0- 5.9	21,138	37.2	11,701	20.6	8,042	14.2	1,147	2.0	26	0.0	153	0.3	69	0.1
6.0- 7.9	14,725	27.5	10,670	19.9	3,527	6.6	387	0.7	34	0.1	36	0.1	71	0.1
8.0- 9.9	4,512	13.7	3,294	10.0	1,074	3.3	87	0.3	18	0.1	15	0.0	24	0.1
10.0-12.9	480	3.4	365	2.6	107	0.8	2	0.0	0	0.0	4	0.0	2	0.0
13.0-15.9	28	2.0	21	1.5	3	0.2	1	0.1	0	0.0	1	0.1	2	0.1
16.0-24.9	16	3.7	16	3.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	19	2.2	18	2.1	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	42,112	25.9	26,668	16.4	13,352	8.2	1,635	1.0	79	0.0	209	0.1	169	0.1
MEDIAN SALARY	$5,879		$6,197		$5,512		$5,406		$6,735		$5,366		$6,408	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,720	100.0	1,549	56.9	1,141	41.9	21	0.8	2	0.1	2	0.1	5	0.2
4.0- 5.9	56,751	100.0	36,753	64.8	16,219	28.6	3,186	5.6	52	0.1	345	0.6	196	0.3
6.0- 7.9	53,518	100.0	42,840	80.0	8,682	16.2	1,400	2.6	128	0.2	170	0.3	298	0.6
8.0- 9.9	32,976	100.0	28,207	85.5	3,848	11.7	617	1.9	63	0.2	150	0.5	91	0.3
10.0-12.9	14,010	100.0	11,567	82.6	1,754	12.5	518	3.7	62	0.4	58	0.4	51	0.4
13.0-15.9	1,399	100.0	1,324	94.6	49	3.5	6	0.4	1	0.1	7	0.5	12	0.9
16.0-24.9	436	100.0	417	95.6	6	1.4	7	1.6	4	0.9	1	0.2	1	0.2
25.0 PLUS	849	100.0	800	94.2	21	2.5	12	1.4	14	1.6	0	0.0	2	0.2
TOTAL	162,659	100.0	123,457	75.9	31,720	19.5	5,767	3.5	326	0.2	733	0.5	656	0.4
MEDIAN SALARY	$6,817		$7,094		$5,815		$5,797		$7,703		$6,229		$6,852	

UNITED STATES SUMMARY

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 46

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3,250	40.5	2,395	29.5	827	10.2	22	0.3	7	0.1	5	0.1	30	0.4
4.0- 5.9	73,086	34.3	54,160	25.4	14,466	6.8	3,599	1.7	97	0.0	396	0.2	368	0.2
6.0- 7.9	156,235	41.5	131,598	35.0	17,872	4.7	5,026	1.3	361	0.1	568	0.2	910	0.2
8.0- 9.9	183,452	56.3	164,551	50.5	13,437	4.1	3,870	1.2	379	0.1	608	0.2	607	0.2
10.0-12.9	208,253	69.5	189,734	63.3	11,765	3.9	4,463	1.5	832	0.3	652	0.2	807	0.3
13.0-15.9	102,893	80.8	96,226	75.6	3,264	2.6	1,604	1.3	971	0.8	262	0.2	566	0.4
16.0-24.9	83,630	88.6	78,205	82.8	2,261	2.4	1,052	1.1	1,420	1.5	180	0.2	512	0.5
25.0 PLUS	14,427	90.9	12,905	81.4	366	2.3	481	3.0	423	2.7	43	0.3	209	1.3
TOTAL	825,366	56.5	729,778	50.0	64,258	4.4	20,117	1.4	4,490	0.3	2,714	0.2	4,009	0.3
MEDIAN SALARY	$9,962		$10,193		$7,884		$8,729		$14,758		$9,276		$10,333	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4,831	59.5	2,981	36.7	1,778	21.9	45	0.6	12	0.1	9	0.1	6	0.1
4.0- 5.9	140,066	65.7	100,553	47.2	32,708	15.3	5,422	2.5	226	0.1	651	0.3	506	0.2
6.0- 7.9	219,953	58.5	173,921	46.2	38,377	10.2	4,687	1.2	904	0.2	554	0.1	1,510	0.4
8.0- 9.9	142,660	43.7	117,411	36.0	20,505	6.3	2,561	0.8	1,357	0.4	350	0.1	476	0.1
10.0-12.9	91,386	30.5	75,124	25.1	13,100	4.4	1,578	0.5	900	0.3	249	0.1	435	0.1
13.0-15.9	24,441	19.2	21,241	16.7	2,346	1.8	279	0.2	355	0.3	48	0.0	172	0.1
16.0-24.9	10,773	11.4	9,338	9.9	962	1.0	112	0.1	233	0.2	43	0.0	85	0.1
25.0 PLUS	1,436	9.1	1,086	6.8	78	0.5	58	0.4	169	1.1	12	0.1	33	0.2
TOTAL	635,546	43.5	501,655	34.3	109,854	7.5	14,742	1.0	4,156	0.3	1,916	0.1	3,223	0.2
MEDIAN SALARY	$7,572		$7,694		$7,065		$6,812		$9,380		$7,076		$7,456	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	8,121	100.0	5,380	66.2	2,605	32.1	67	0.8	19	0.2	14	0.2	36	0.4
4.0- 5.9	213,152	100.0	154,713	72.6	47,174	22.1	9,021	4.2	323	0.2	1,047	0.5	874	0.4
6.0- 7.9	376,288	100.0	305,519	81.2	56,249	14.9	9,713	2.6	1,265	0.3	1,122	0.3	2,420	0.6
8.0- 9.9	326,112	100.0	281,962	86.5	33,942	10.4	6,431	2.0	1,736	0.5	958	0.3	1,083	0.3
10.0-12.9	299,639	100.0	264,858	88.4	24,865	8.3	6,041	2.0	1,732	0.6	901	0.3	1,242	0.4
13.0-15.9	127,334	100.0	117,467	92.3	5,610	4.4	1,883	1.5	1,326	1.0	310	0.2	738	0.6
16.0-24.9	94,403	100.0	87,543	92.7	3,223	3.4	1,164	1.2	1,653	1.8	223	0.2	597	0.6
25.0 PLUS	15,863	100.0	13,991	88.2	444	2.8	539	3.4	592	3.7	55	0.3	242	1.5
TOTAL	1,460,912	100.0	1,231,433	84.3	174,112	11.9	34,859	2.4	8,646	0.6	4,630	0.3	7,232	0.5
MEDIAN SALARY	$8,815		$9,065		$7,325		$7,718		$11,697		$8,276		$8,528	

UNITED STATES SUMMARY

REPORTING UNITS: 46

TOTAL PART TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,411	82.4	2,291	78.3	66	2.3	24	0.8	10	0.3	12	0.4	8	0.3
PROF	10,527	54.5	9,424	48.8	513	2.7	232	1.2	134	0.7	30	0.2	194	1.0
TECH	7,665	51.8	6,567	44.4	410	2.8	337	2.3	115	0.8	64	0.4	172	1.2
PROT-SERV	3,263	85.3	2,976	77.8	157	4.1	29	0.8	1	0.0	4	0.1	96	2.5
PARA-PROF	6,940	44.4	5,768	36.9	643	4.1	195	1.2	38	0.2	131	0.8	165	1.1
CLERICAL	6,301	22.1	5,547	19.4	472	1.7	110	0.4	79	0.3	21	0.1	72	0.3
SKILLED	3,024	89.4	2,822	83.4	116	3.4	32	0.9	2	0.1	12	0.4	40	1.2
SVC/MAINT	24,709	70.4	21,410	61.0	2,251	6.4	534	1.5	73	0.2	242	0.7	199	0.6
TOTAL	64,840	52.5	56,805	46.0	4,628	3.7	1,493	1.2	452	0.4	516	0.4	946	0.8

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	515	17.6	469	16.0	29	1.0	8	0.3	0	0.0	2	0.1	7	0.2
PROF	8,788	45.5	7,712	39.9	702	3.6	118	0.6	131	0.7	23	0.1	102	0.5
TECH	7,119	48.2	5,739	38.8	693	4.7	399	2.7	111	0.8	13	0.1	164	1.1
PROT-SERV	564	14.7	507	13.2	38	1.0	9	0.2	1	0.0	1	0.0	8	0.2
PARA-PROF	8,651	55.6	6,891	44.1	1,248	8.0	220	1.4	44	0.3	132	0.8	156	1.0
CLERICAL	22,252	77.9	19,259	67.5	1,816	6.4	561	2.0	277	1.0	68	0.2	271	0.9
SKILLED	358	10.6	294	8.7	42	1.2	4	0.1	1	0.0	2	0.1	15	0.4
SVC/MAINT	10,409	29.6	8,166	23.3	1,706	4.9	343	1.0	37	0.1	102	0.3	55	0.2
TOTAL	58,696	47.5	49,037	39.7	6,274	5.1	1,662	1.3	602	0.5	343	0.3	778	0.6

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,926	100.0	2,760	94.3	95	3.2	32	1.1	10	0.3	14	0.5	15	0.5
PROF	19,315	100.0	17,136	88.7	1,215	6.3	350	1.8	265	1.4	53	0.3	296	1.5
TECH	14,784	100.0	12,306	83.2	1,103	7.5	736	5.0	226	1.5	77	0.5	336	2.3
PROT-SERV	3,827	100.0	3,483	91.0	195	5.1	38	1.0	2	0.1	5	0.1	104	2.7
PARA-PROF	15,631	100.0	12,659	81.0	1,891	12.1	415	2.7	82	0.5	263	1.7	321	2.1
CLERICAL	28,553	100.0	24,806	86.9	2,288	8.0	671	2.4	356	1.2	89	0.3	343	1.2
SKILLED	3,382	100.0	3,116	92.1	158	4.7	36	1.1	3	0.1	14	0.4	55	1.6
SVC/MAINT	35,118	100.0	29,576	84.2	3,957	11.3	877	2.5	110	0.3	344	1.0	254	0.7
TOTAL	123,536	100.0	105,842	85.7	10,902	8.8	3,155	2.6	1,054	0.9	859	0.7	1,724	1.4

UNITED STATES SUMMARY

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 46

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	6,947	78.5	6,400	72.3	363	4.1	95	1.1	36	0.4	23	0.3	30	0.3
PROF	35,843	55.3	31,110	48.0	2,263	3.5	1,067	1.6	564	0.9	177	0.3	662	1.0
TECH	20,053	60.3	17,327	52.1	1,272	3.8	766	2.3	240	0.7	85	0.3	363	1.1
PROT-SERV	15,636	91.8	12,583	73.9	2,329	13.7	566	3.3	23	0.1	56	0.3	79	0.5
PARA-PROF	21,967	39.9	15,742	28.6	4,740	8.6	983	1.8	117	0.2	111	0.2	274	0.5
CLERICAL	11,161	13.7	9,201	11.3	1,126	1.4	392	0.5	152	0.2	51	0.1	239	0.3
SKILLED	10,459	92.9	9,337	82.9	715	6.3	249	2.2	25	0.2	51	0.5	82	0.7
SVC/MAINT	33,281	75.5	25,348	57.5	5,645	12.8	1,571	3.6	121	0.3	201	0.5	395	0.9
TOTAL	155,347	49.2	127,048	40.2	18,453	5.8	5,689	1.8	1,278	0.4	755	0.2	2,124	0.7

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,906	21.5	1,610	18.2	244	2.8	28	0.3	15	0.2	5	0.1	4	0.0
PROF	28,977	44.7	24,188	37.3	3,253	5.0	605	0.9	500	0.8	80	0.1	351	0.5
TECH	13,178	39.7	9,850	29.6	2,278	6.9	485	1.5	184	0.6	48	0.1	333	1.0
PROT-SERV	1,402	8.2	1,009	5.9	349	2.0	33	0.2	5	0.0	5	0.0	1	0.0
PARA-PROF	33,075	60.1	21,253	38.6	9,996	18.2	1,273	2.3	140	0.3	147	0.3	266	0.5
CLERICAL	70,464	86.3	56,587	69.3	9,739	11.9	2,404	2.9	625	0.8	264	0.3	845	1.0
SKILLED	802	7.1	548	4.9	194	1.7	28	0.2	6	0.1	21	0.2	5	0.0
SVC/MAINT	10,792	24.5	6,797	15.4	3,211	7.3	542	1.2	39	0.1	97	0.2	106	0.2
TOTAL	160,596	50.8	121,842	38.6	29,264	9.3	5,398	1.7	1,514	0.5	667	0.2	1,911	0.6

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	8,853	100.0	8,010	90.5	607	6.9	123	1.4	51	0.6	28	0.3	34	0.4
PROF	64,820	100.0	55,298	85.3	5,516	8.5	1,672	2.6	1,064	1.6	257	0.4	1,013	1.6
TECH	33,231	100.0	27,177	81.8	3,550	10.7	1,251	3.8	424	1.3	133	0.4	696	2.1
PROT-SERV	17,038	100.0	13,592	79.8	2,678	15.7	599	3.5	28	0.2	61	0.4	80	0.5
PARA-PROF	55,042	100.0	36,995	67.2	14,736	26.8	2,256	4.1	257	0.5	258	0.5	540	1.0
CLERICAL	81,625	100.0	65,788	80.6	10,865	13.3	2,796	3.4	777	1.0	315	0.4	1,084	1.3
SKILLED	11,261	100.0	9,885	87.8	909	8.1	277	2.5	31	0.3	72	0.6	87	0.8
SVC/MAINT	44,073	100.0	32,145	72.9	8,856	20.1	2,113	4.8	160	0.4	298	0.7	501	1.1
TOTAL	315,943	100.0	248,890	78.8	47,717	15.1	11,087	3.5	2,792	0.9	1,422	0.5	4,035	1.3

FUNCTION: 01 FINANCIAL ADMINISTRATION

REPORTING UNITS: 312

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	31	73.8	31	73.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	158	70.2	153	68.0	3	1.3	0	0.0	0	0.0	0	0.0	2	0.9
6.0- 7.9	184	48.2	168	44.0	12	3.1	2	0.5	0	0.0	0	0.0	2	0.5
8.0- 9.9	799	73.1	724	66.2	53	4.8	19	1.7	1	0.1	2	0.2	0	0.0
10.0-12.9	2,841	83.2	2,652	77.6	139	4.1	36	1.1	7	0.2	5	0.1	2	0.1
13.0-15.9	3,471	86.9	3,320	83.1	87	2.2	47	1.2	9	0.2	2	0.1	6	0.2
16.0-24.9	5,419	93.6	5,224	90.2	113	2.0	41	0.7	22	0.4	2	0.0	17	0.3
25.0 PLUS	1,668	97.1	1,624	94.6	29	1.7	3	0.2	3	0.2	4	0.2	5	0.3
TOTAL	14,571	87.5	13,696	83.4	436	2.6	148	0.9	42	0.3	15	0.1	34	0.2
MEDIAN SALARY	$15,828		$15,910		$13,379		$14,085		$17,636		$13,750		$18,647	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	11	26.2	10	23.8	1	2.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	67	29.8	62	27.6	4	1.8	1	0.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	198	51.8	188	49.2	2	0.5	2	0.5	0	0.0	5	1.3	1	0.3
8.0- 9.9	294	26.9	256	23.4	27	2.5	9	0.8	1	0.1	1	0.1	0	0.0
10.0-12.9	575	16.8	485	14.2	62	1.8	18	0.5	9	0.3	0	0.0	1	0.0
13.0-15.9	525	13.1	469	11.7	45	1.1	8	0.2	3	0.1	0	0.0	0	0.0
16.0-24.9	371	6.4	354	6.1	14	0.2	3	0.1	0	0.0	0	0.0	0	0.0
25.0 PLUS	49	2.9	43	2.5	3	0.2	1	0.1	2	0.1	0	0.0	0	0.0
TOTAL	2,090	12.5	1,867	11.2	158	0.9	42	0.3	15	0.1	6	0.0	2	0.0
MEDIAN SALARY	$12,478		$12,582		$12,177		$11,500		$12,167		$7,200		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	42	100.0	41	97.6	1	2.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	225	100.0	215	95.6	7	3.1	1	0.4	0	0.0	0	0.0	2	0.9
6.0- 7.9	382	100.0	356	93.2	14	3.7	4	1.0	0	0.0	5	1.3	3	0.8
8.0- 9.9	1,093	100.0	980	89.7	80	7.3	28	2.6	2	0.2	3	0.3	0	0.0
10.0-12.9	3,416	100.0	3,137	91.8	201	5.9	54	1.6	16	0.5	5	0.1	3	0.1
13.0-15.9	3,996	100.0	3,789	94.8	132	3.3	55	1.4	12	0.3	2	0.1	6	0.2
16.0-24.9	5,790	100.0	5,578	96.3	127	2.2	44	0.8	22	0.4	2	0.0	17	0.3
25.0 PLUS	1,717	100.0	1,667	97.1	32	1.9	4	0.2	5	0.3	4	0.2	5	0.3
TOTAL	16,661	100.0	15,763	94.6	594	3.6	190	1.1	57	0.3	21	0.1	36	0.2
MEDIAN SALARY	$15,382		$15,436		$12,910		$13,437		$15,625		$11,500		$18,118	

FUNCTION: 01 FINANCIAL ADMINISTRATION

REPORTING UNITS: 312

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	103	92.0	100	.89.3	2	1.8	0	0.0	0	0.0	0	0.0	1	0.9
4.0- 5.9	142	64.8	135	61.6	1	0.5	2	0.9	0	0.0	1	0.5	3	1.4
6.0- 7.9	908	64.6	814	57.9	32	2.3	47	3.3	1	0.1	3	0.2	11	0.8
8.0- 9.9	4,976	68.7	4,553	62.9	228	3.1	142	2.0	9	0.1	11	0.2	33	0.5
10.0-12.9	11,392	76.3	10,649	71.3	411	2.8	203	1.4	63	0.4	31	0.2	35	0.2
13.0-15.9	9,525	85.4	8,971	80.4	254	2.3	99	0.9	138	1.2	19	0.2	44	0.4
16.0-24.9	9,246	90.2	8,725	85.1	232	2.3	108	1.1	149	1.5	9	0.1	23	0.2
25.0 PLUS	1,292	93.2	1,211	87.4	43	3.1	26	1.9	7	0.5	1	0.1	4	0.3
TOTAL	37,584	80.5	35,158	75.3	1,203	2.6	627	1.3	367	0.8	75	0.2	154	0.3
MEDIAN SALARY	$13,400		$13,444		$12,471		$11,810		$15,402		$12,177		$12,486	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	9	8.0	9	8.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	77	35.2	64	29.2	7	3.2	6	2.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	497	35.4	437	31.1	27	1.9	25	1.8	3	0.2	5	0.4	0	0.0
8.0- 9.9	2,266	31.3	2,000	27.6	189	2.6	51	0.7	10	0.1	6	0.1	10	0.1
10.0-12.9	3,542	23.7	3,128	20.9	311	2.1	51	0.3	32	0.2	8	0.1	12	0.1
13.0-15.9	1,627	14.6	1,431	12.8	132	1.2	16	0.1	40	0.4	2	0.0	6	0.1
16.0-24.9	1,008	9.8	887	8.7	87	0.8	9	0.1	17	0.2	2	0.0	6	0.1
25.0 PLUS	94	6.8	87	6.3	4	0.3	1	0.1	2	0.1	0	0.0	0	0.0
TOTAL	9,120	19.5	8,043	17.2	757	1.6	159	0.3	104	0.2	23	0.0	34	0.1
MEDIAN SALARY	$11,449		$11,450		$11,500		$9,902		$13,525		$10,188		$11,750	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	112	100.0	109	97.3	2	1.8	0	0.0	0	0.0	0	0.0	1	0.9
4.0- 5.9	219	100.0	199	90.9	8	3.7	8	3.7	0	0.0	1	0.5	3	1.4
6.0- 7.9	1,405	100.0	1,251	89.0	59	4.2	72	5.1	4	0.3	8	0.6	11	0.8
8.0- 9.9	7,242	100.0	6,553	90.5	417	5.8	193	2.7	19	0.3	17	0.2	43	0.6
10.0-12.9	14,934	100.0	13,777	92.3	722	4.8	254	1.7	95	0.6	39	0.3	47	0.3
13.0-15.9	11,152	100.0	10,402	93.3	386	3.5	115	1.0	178	1.6	21	0.2	50	0.4
16.0-24.9	10,254	100.0	9,612	93.7	319	3.1	117	1.1	166	1.6	11	0.1	29	0.3
25.0 PLUS	1,386	100.0	1,298	93.7	47	3.4	27	1.9	5	0.6	1	0.1	4	0.3
TOTAL	46,704	100.0	42,201	92.5	1,960	4.2	786	1.7	471	1.0	98	0.2	188	0.4
MEDIAN SALARY	$12,888		$12,937		$12,053		$11,417		$14,980		$11,769		$12,298	

FUNCTION: 01 FINANCIAL ADMINISTRATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 312

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	6	66.7	6	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	267	43.6	194	31.7	34	5.6	34	5.6	0	0.0	5	0.8	0	0.0
6.0- 7.9	2,065	64.5	1,767	55.2	83	2.6	204	6.4	4	0.1	1	0.0	6	0.2
8.0- 9.9	3,267	72.3	3,026	67.0	115	2.5	82	1.8	26	0.6	7	0.2	11	0.2
10.0-12.9	4,663	81.9	4,364	76.6	143	2.5	63	1.1	68	1.2	13	0.2	12	0.2
13.0-15.9	2,084	90.6	1,938	84.2	56	2.4	28	1.2	46	2.0	7	0.3	9	0.4
16.0-24.9	1,451	97.5	1,347	90.5	43	2.9	33	2.2	21	1.4	1	0.1	6	0.4
25.0 PLUS	15	88.2	13	76.5	1	5.9	0	0.0	0	0.0	1	5.9	0	0.0
TOTAL	13,818	77.5	12,655	70.9	475	2.7	444	2.5	165	0.9	35	0.2	44	0.2
MEDIAN SALARY	$10,839		$10,917		$10,116		$7,843		$12,316		$11,039		$11,250	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	3	33.3	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	345	56.4	264	43.1	32	5.2	47	7.7	1	0.2	1	0.2	0	0.0
6.0- 7.9	1,135	35.5	963	30.1	123	3.8	40	1.3	1	0.0	4	0.1	4	0.1
8.0- 9.9	1,250	27.7	1,091	24.2	119	2.6	14	0.3	19	0.4	3	0.1	4	0.1
10.0-12.9	1,032	18.1	924	16.2	64	1.[illegible]	22	0.4	15	0.3	3	0.1	4	0.1
13.0-15.9	217	9.4	196	8.5	9	0.4	3	0.1	8	0.3	0	0.0	1	0.0
16.0-24.9	37	2.5	36	2.4	0	0.0	0	0.0	1	0.1	0	0.0	0	0.0
25.0 PLUS	2	11.8	2	11.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,021	22.5	3,479	19.5	347	1.9	126	0.7	45	0.3	11	0.1	13	0.1
MEDIAN SALARY	$8,844		$8,934		$8,311		$6,800		$10,300		$8,333		$9,250	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	9	100.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	612	100.0	458	74.8	66	10.8	81	13.2	1	0.2	6	1.0	0	0.0
6.0- 7.9	3,200	100.0	2,730	85.3	206	6.4	244	7.6	5	0.2	5	0.2	10	0.3
8.0- 9.9	4,517	100.0	4,117	91.1	234	5.2	96	2.1	45	1.0	10	0.2	15	0.3
10.0-12.9	5,695	100.0	5,288	92.9	207	3.6	85	1.5	83	1.5	16	0.3	16	0.3
13.0-15.9	2,301	100.0	2,134	92.7	65	2.8	31	1.3	54	2.3	7	0.3	10	0.4
16.0-24.9	1,488	100.0	1,383	92.9	43	2.9	33	2.2	22	1.5	1	0.1	6	0.4
25.0 PLUS	17	100.0	15	88.2	1	5.9	0	0.0	0	0.0	1	5.9	0	0.0
TOTAL	17,839	100.0	16,134	90.4	822	4.6	570	3.2	210	1.2	46	0.3	57	0.3
MEDIAN SALARY	$10,306		$10,427		$9,188		$7,672		$11,952		$10,375		$10,656	

FUNCTION: 01 FINANCIAL ADMINISTRATION

REPORTING UNITS: 312

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	21	91.3	17	73.9	2	8.7	2	8.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	289	81.4	250	70.4	22	6.2	16	4.5	0	0.0	0	0.0	1	0.3
6.0- 7.9	976	91.7	889	83.6	64	6.0	19	1.8	0	0.0	0	0.0	4	0.4
8.0- 9.9	1,229	91.3	1,143	84.9	70	5.2	12	0.9	0	0.0	0	0.0	4	0.3
10.0-12.9	1,146	97.9	1,084	92.6	41	3.5	13	1.1	4	0.3	0	0.0	4	0.3
13.0-15.9	220	99.5	200	90.5	12	5.4	5	2.3	0	0.0	2	0.9	1	0.5
16.0-24.9	47	100.0	46	97.9	1	2.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,928	92.9	3,629	85.9	212	5.0	67	1.6	4	0.1	2	0.0	14	0.3
MEDIAN SALARY	$9,103		$9,152		$8,514		$7,632		$11,500		N/A		$9,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	8.7	1	4.3	1	4.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	66	18.6	59	16.6	4	1.1	3	0.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	88	8.3	74	7.0	9	0.8	3	0.3	0	0.0	0	0.0	2	0.2
8.0- 9.9	117	8.7	110	8.2	6	0.4	1	0.1	0	0.0	0	0.0	0	0.0
10.0-12.9	25	2.1	23	2.0	2	0.2	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	0.5	0	0.0	0	0.0	1	0.5	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	299	7.1	267	6.3	22	0.5	8	0.2	0	0.0	0	0.0	2	0.0
MEDIAN SALARY	$7,852		$7,986		$7,333		$6,667		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	23	100.0	18	78.3	3	13.0	2	8.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	355	100.0	309	87.0	26	7.3	19	5.4	0	0.0	0	0.0	1	0.3
6.0- 7.9	1,064	100.0	963	90.5	73	6.9	22	2.1	0	0.0	0	0.0	6	0.6
8.0- 9.9	1,346	100.0	1,253	93.1	76	5.6	13	1.0	0	0.0	0	0.0	4	0.3
10.0-12.9	1,171	100.0	1,107	94.5	43	3.7	13	1.1	4	0.3	0	0.0	4	0.3
13.0-15.9	221	100.0	200	90.5	12	5.4	6	2.7	0	0.0	2	0.9	1	0.5
16.0-24.9	47	100.0	46	97.9	1	2.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,227	100.0	3,896	92.2	234	5.5	75	1.8	4	0.1	2	0.0	16	0.4
MEDIAN SALARY	$8,998		$9,050		$8,395		$7,500		$11,500		N/A		$8,500	

FUNCTION: 01 FINANCIAL ADMINISTRATION

REPORTING UNITS: 312

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	33	61.1	28	51.9	4	7.4	1	1.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	219	27.8	133	16.9	49	6.2	31	3.9	0	0.0	1	0.1	5	0.6
6.0- 7.9	687	43.7	515	32.7	108	6.9	52	3.3	4	0.3	0	0.0	8	0.5
8.0- 9.9	599	53.2	508	45.1	72	6.4	9	0.8	4	0.4	3	0.3	3	0.3
10.0-12.9	458	65.1	391	59.0	54	8.1	8	1.2	3	0.5	0	0.0	2	0.3
13.0-15.9	191	78.3	182	74.6	5	2.0	3	1.2	1	0.4	0	0.0	0	0.0
16.0-24.9	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,194	49.3	1,764	39.6	292	6.6	104	2.3	12	0.3	4	0.1	18	0.4
MEDIAN SALARY	$8,528		$8,811		$7,722		$6,769		$9,000		$8,667		$7,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	21	38.9	19	35.2	2	3.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	568	72.2	356	45.2	156	19.8	40	5.1	3	0.4	2	0.3	11	1.4
6.0- 7.9	886	56.3	696	44.2	162	10.3	25	1.6	1	0.1	2	0.1	0	0.0
8.0- 9.9	527	46.8	448	39.8	68	6.0	3	0.3	3	0.3	5	0.4	0	0.0
10.0-12.9	205	30.9	182	27.5	21	3.2	1	0.2	0	0.0	1	0.2	0	0.0
13.0-15.9	53	21.7	50	20.5	3	1.2	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,260	50.7	1,751	39.3	412	9.3	69	1.5	7	0.2	10	0.2	11	0.2
MEDIAN SALARY	$7,221		$7,438		$6,593		$5,725		$7,000		$8,400		$5,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	54	100.0	47	87.0	6	11.1	1	1.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	787	100.0	489	62.1	205	26.0	71	9.0	3	0.4	3	0.4	16	2.0
6.0- 7.9	1,573	100.0	1,211	77.0	270	17.2	77	4.9	5	0.3	2	0.1	8	0.5
8.0- 9.9	1,126	100.0	956	84.9	140	12.4	12	1.1	7	0.6	8	0.7	3	0.3
10.0-12.9	663	100.0	573	86.4	75	11.3	9	1.4	3	0.5	1	0.2	2	0.3
13.0-15.9	244	100.0	232	95.1	8	3.3	3	1.2	1	0.4	0	0.0	0	0.0
16.0-24.9	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,454	100.0	3,515	78.9	704	15.8	173	3.9	19	0.4	14	0.3	29	0.7
MEDIAN SALARY	$7,762		$8,022		$7,044		$6,377		$8,429		$8,500		$5,813	

FUNCTION: 01 FINANCIAL ADMINISTRATION

REPORTING UNITS: 312

JOB CATEGORY: OFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	108	21.1	91	17.8	11	2.1	2	0.4	1	0.2	1	0.2	2	0.4
4.0- 5.9	2,037	10.9	1,575	8.4	297	1.6	122	0.7	10	0.1	6	0.0	27	0.1
6.0- 7.9	5,303	15.0	4,515	12.8	563	1.6	110	0.3	79	0.2	12	0.0	24	0.1
8.0- 9.9	4,042	19.1	3,563	16.8	337	1.6	57	0.3	61	0.3	18	0.1	6	0.0
10.0-12.9	1,738	33.1	1,618	30.8	71	1.4	24	0.5	19	0.4	3	0.1	3	0.1
13.0-15.9	353	49.2	330	46.0	14	2.0	4	0.6	4	0.6	1	0.1	0	0.0
16.0-24.9	223	61.4	213	58.7	5	1.4	2	0.6	3	0.8	0	0.0	0	0.0
25.0 PLUS	9	90.0	8	80.0	0	0.0	0	0.0	0	0.0	1	10.0	0	0.0
TOTAL	13,813	16.8	11,913	14.5	1,298	1.6	321	0.4	177	0.2	42	0.1	62	0.1
MEDIAN SALARY	$7,796		$7,901		$7,211		$6,664		$7,962		$8,222		$6,167	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	404	78.9	347	67.8	25	4.9	15	2.9	7	1.4	8	1.6	2	0.4
4.0- 5.9	16,727	89.1	14,302	76.2	1,635	8.7	629	3.4	38	0.2	56	0.3	67	0.4
6.0- 7.9	30,082	85.0	26,149	73.9	2,786	7.9	670	1.9	274	0.8	59	0.2	144	0.4
8.0- 9.9	17,148	80.9	14,946	70.5	1,217	5.7	408	1.9	508	2.4	25	0.1	44	0.2
10.0-12.9	3,520	66.9	3,152	59.9	193	3.7	64	1.2	103	2.0	5	0.1	3	0.1
13.0-15.9	364	50.8	324	45.2	23	3.2	7	1.0	9	1.3	1	0.1	0	0.0
16.0-24.9	140	38.6	123	33.9	10	2.8	2	0.6	5	1.4	0	0.0	0	0.0
25.0 PLUS	1	10.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	68,386	83.2	59,344	72.2	5,889	7.2	1,795	2.2	944	1.1	154	0.2	260	0.3
MEDIAN SALARY	$7,134		$7,149		$6,922		$6,757		$8,602		$6,441		$6,847	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	512	100.0	438	85.5	36	7.0	17	3.3	8	1.6	9	1.8	4	0.8
4.0- 5.9	18,764	100.0	15,877	84.6	1,932	10.3	751	4.0	48	0.3	62	0.3	94	0.5
6.0- 7.9	35,385	100.0	30,664	86.7	3,349	9.5	780	2.2	353	1.0	71	0.2	168	0.5
8.0- 9.9	21,190	100.0	18,509	87.3	1,554	7.3	465	2.2	569	2.7	43	0.2	50	0.2
10.0-12.9	5,258	100.0	4,770	90.7	264	5.0	88	1.7	122	2.3	8	0.2	6	0.1
13.0-15.9	717	100.0	654	91.2	37	5.2	11	1.5	13	1.8	2	0.3	0	0.0
16.0-24.9	363	100.0	336	92.6	15	4.1	4	1.1	8	2.2	0	0.0	0	0.0
25.0 PLUS	10	100.0	9	90.0	0	0.0	0	0.0	0	0.0	1	10.0	0	0.0
TOTAL	82,159	100.0	71,257	86.7	7,187	8.7	2,116	2.6	1,121	1.4	196	0.2	322	0.4
MEDIAN SALARY	$7,233		$7,260		$6,971		$6,744		$8,533		$6,761		$6,750	

FUNCTION: 01 FINANCIAL ADMINISTRATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 312

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	18	52.9	14	41.2	3	8.8	1	2.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	154	43.6	115	32.6	31	8.8	7	2.0	0	0.0	1	0.3	0	0.0
6.0- 7.9	732	71.8	586	57.5	111	10.9	28	2.7	3	0.3	2	0.2	2	0.2
8.0- 9.9	1,049	89.0	934	79.3	89	7.6	21	1.8	1	0.1	2	0.2	2	0.2
10.0-12.9	1,148	91.5	1,070	85.3	52	4.1	12	1.0	6	0.5	2	0.2	6	0.5
13.0-15.9	676	98.1	628	91.1	16	2.3	16	2.3	9	1.3	1	0.1	6	0.9
16.0-24.9	200	99.5	191	95.0	2	1.0	2	1.0	3	1.5	1	0.5	1	0.5
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,978	84.1	3,539	74.8	304	6.4	87	1.8	22	0.5	9	0.2	17	0.4
MEDIAN SALARY	$10,094		$10,338		$8,157		$8,714		$13,333		$9,500		$12,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	16	47.1	16	47.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	199	56.4	171	48.4	25	7.1	2	0.6	1	0.3	0	0.0	0	0.0
6.0- 7.9	287	28.2	253	24.8	30	2.9	3	0.3	0	0.0	1	0.1	0	0.0
8.0- 9.9	129	11.0	116	9.8	11	0.9	1	0.1	1	0.1	0	0.0	0	0.0
10.0-12.9	107	8.5	100	8.0	3	0.2	1	0.1	1	0.1	1	0.1	1	0.1
13.0-15.9	13	1.9	9	1.3	1	0.1	0	0.0	3	0.4	0	0.0	0	0.0
16.0-24.9	1	0.5	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	752	15.9	666	14.1	70	1.5	7	0.1	6	0.1	2	0.0	1	0.0
MEDIAN SALARY	$7,122		$7,154		$6,667		$7,000		$13,000		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	34	100.0	30	88.2	3	8.8	1	2.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	353	100.0	286	81.0	56	15.9	9	2.5	1	0.3	1	0.3	0	0.0
6.0- 7.9	1,019	100.0	839	82.3	141	13.8	31	3.0	3	0.3	3	0.3	2	0.2
8.0- 9.9	1,178	100.0	1,050	89.1	100	8.5	22	1.9	2	0.2	2	0.2	2	0.2
10.0-12.9	1,255	100.0	1,170	93.2	55	4.4	13	1.0	7	0.6	3	0.2	7	0.6
13.0-15.9	689	100.0	637	92.5	17	2.5	16	2.3	12	1.7	1	0.1	6	0.9
16.0-24.9	201	100.0	192	95.5	2	1.0	2	1.0	3	1.5	1	0.5	1	0.5
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,730	100.0	4,205	88.9	374	7.9	94	2.0	28	0.6	11	0.2	18	0.4
MEDIAN SALARY	$9,628		$9,805		$7,816		$8,545		$13,250		$9,500		$12,143	

FUNCTION: 01 FINANCIAL ADMINISTRATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 312

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	84	60.9	39	28.3	45	32.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,019	74.2	979	36.0	887	32.6	136	5.0	1	0.0	6	0.2	10	0.4
6.0- 7.9	2,583	78.9	1,760	53.8	649	19.8	121	3.7	36	1.1	11	0.3	6	0.2
8.0- 9.9	1,909	90.1	1,314	62.0	500	23.6	67	3.2	15	0.7	5	0.2	8	0.4
10.0-12.9	648	97.3	468	70.3	105	15.8	48	7.2	19	2.9	1	0.2	7	1.1
13.0-15.9	38	100.0	36	94.7	1	2.6	1	2.6	0	0.0	0	0.0	0	0.0
16.0-24.9	98	97.0	96	95.0	0	0.0	1	1.0	1	1.0	0	0.0	0	0.0
25.0 PLUS	211	96.8	194	89.0	8	3.7	6	2.8	3	1.4	0	0.0	0	0.0
TOTAL	7,590	81.9	4,886	52.7	2,195	23.7	380	4.1	75	0.8	23	0.2	31	0.3
MEDIAN SALARY	$7,310		$7,619		$6,510		$6,893		$8,067		$7,000		$7,333	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	54	39.1	28	20.3	26	18.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	703	25.8	309	11.4	349	12.8	45	1.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	689	21.1	443	13.5	226	6.9	17	0.5	2	0.1	1	0.0	0	0.0
8.0- 9.9	209	9.9	89	4.2	109	5.1	6	0.3	5	0.2	0	0.0	0	0.0
10.0-12.9	18	2.7	13	2.0	4	0.6	1	0.2	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	3	3.0	3	3.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	7	3.2	6	2.8	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,683	18.1	891	9.6	715	7.7	69	0.7	7	0.1	1	0.0	0	0.0
MEDIAN SALARY	$6,245		$6,490		$5,900		$5,533		$8,600		N/A		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	138	100.0	67	48.6	71	51.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,722	100.0	1,288	47.3	1,236	45.4	181	6.6	1	0.0	6	0.2	10	0.4
6.0- 7.9	3,272	100.0	2,203	67.3	875	26.7	138	4.2	38	1.2	12	0.4	6	0.2
8.0- 9.9	2,118	100.0	1,403	66.2	609	28.8	73	3.4	20	0.9	5	0.2	8	0.4
10.0-12.9	666	100.0	481	72.2	109	16.4	49	7.4	19	2.9	1	0.2	7	1.1
13.0-15.9	38	100.0	36	94.7	1	2.6	1	2.6	0	0.0	0	0.0	0	0.0
16.0-24.9	101	100.0	99	98.0	0	0.0	1	1.0	1	1.0	0	0.0	0	0.0
25.0 PLUS	218	100.0	200	91.7	9	4.1	6	2.8	3	1.4	0	0.0	0	0.0
TOTAL	9,273	100.0	5,777	62.3	2,910	31.4	449	4.8	82	0.9	24	0.3	31	0.3
MEDIAN SALARY	$7,086		$7,392		$6,338		$6,630		$8,200		$7,000		$7,333	

FUNCTION: 01 FINANCIAL ADMINISTRATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 312

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	404	43.7	326	35.3	67	7.3	6	0.6	1	0.1	1	0.1	3	0.3
4.0- 5.9	5,285	22.0	3,534	14.7	1,324	5.5	348	1.4	11	0.0	20	0.1	48	0.2
6.0- 7.9	13,438	28.4	11,014	23.3	1,622	3.4	583	1.2	127	0.3	29	0.1	63	0.1
8.0- 9.9	17,870	44.9	15,765	39.6	1,464	3.7	409	1.0	117	0.3	48	0.1	67	0.2
10.0-12.9	24,034	72.7	22,296	67.4	1,016	3.1	407	1.2	189	0.6	55	0.2	71	0.2
13.0-15.9	16,558	85.5	15,605	80.6	445	2.3	203	1.0	207	1.1	32	0.2	66	0.3
16.0-24.9	16,691	91.5	15,849	86.8	396	2.2	187	1.0	199	1.1	13	0.1	47	0.3
25.0 PLUS	3,196	95.4	3,051	91.1	81	2.4	35	1.0	13	0.4	7	0.2	9	0.3
TOTAL	97,476	52.4	87,440	47.0	6,415	3.4	2,178	1.2	864	0.5	205	0.1	374	0.2
MEDIAN SALARY	$11,466		$11,760		$8,266		$8,743		$12,794		$10,245		$10,254	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	520	56.3	433	46.9	55	6.0	15	1.6	7	0.8	8	0.9	2	0.2
4.0- 5.9	18,752	78.0	15,587	64.8	2,212	9.2	773	3.2	43	0.2	59	0.2	78	0.3
6.0- 7.9	33,862	71.6	29,203	61.7	3,365	7.1	785	1.7	281	0.6	77	0.2	151	0.3
8.0- 9.9	21,940	55.1	19,056	47.9	1,746	4.4	493	1.2	547	1.4	40	0.1	58	0.1
10.0-12.9	9,024	27.3	8,007	24.2	660	2.0	158	0.5	160	0.5	18	0.1	21	0.1
13.0-15.9	2,800	14.5	2,479	12.9	213	1.1	35	0.2	63	0.3	3	0.0	7	0.0
16.0-24.9	1,560	8.5	1,404	7.7	111	0.6	14	0.1	23	0.1	2	0.0	6	0.0
25.0 PLUS	153	4.6	139	4.2	8	0.2	2	0.1	4	0.1	0	0.0	0	0.0
TOTAL	88,611	47.6	76,308	41.0	8,370	4.5	2,275	1.2	1,128	0.6	207	0.1	323	0.2
MEDIAN SALARY	$7,479		$7,516		$7,140		$6,890		$8,852		$6,948		$7,079	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	924	100.0	759	82.1	122	13.2	21	2.3	8	0.9	9	1.0	5	0.5
4.0- 5.9	24,037	100.0	19,121	79.5	3,536	14.7	1,121	4.7	54	0.2	79	0.3	126	0.5
6.0- 7.9	47,300	100.0	40,217	85.0	4,987	10.5	1,368	2.9	408	0.9	106	0.2	214	0.5
8.0- 9.9	39,810	100.0	34,821	87.5	3,210	8.1	902	2.3	664	1.7	88	0.2	125	0.3
10.0-12.9	33,058	100.0	30,303	91.7	1,676	5.1	565	1.7	349	1.1	73	0.2	92	0.3
13.0-15.9	19,358	100.0	18,084	93.4	658	3.4	238	1.2	270	1.4	35	0.2	73	0.4
16.0-24.9	18,251	100.0	17,253	94.5	507	2.8	201	1.1	222	1.2	15	0.1	53	0.3
25.0 PLUS	3,349	100.0	3,190	95.3	89	2.7	37	1.1	17	0.5	7	0.2	9	0.3
TOTAL	186,087	100.0	163,748	88.0	14,785	7.9	4,453	2.4	1,992	1.1	412	0.2	697	0.4
MEDIAN SALARY	$9,044		$9,251		$7,498		$7,586		$9,584		$8,273		$8,056	

FUNCTION: 01 FINANCIAL ADMINISTRATION

REPORTING UNITS: 312

TOTAL PART TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	806	88.1	770	84.2	24	2.6	10	1.1	0	0.0	0	0.0	2	0.2
PROF	1,559	72.9	1,448	67.7	65	3.0	16	0.7	8	0.4	1	0.0	21	1.0
TECH	719	62.9	635	55.6	54	4.7	10	0.9	6	0.5	4	0.3	10	0.9
PROT-SERV	216	91.9	200	85.1	11	4.7	3	1.3	0	0.0	0	0.0	2	0.9
PARA-PROF	614	49.6	530	42.8	54	4.4	13	1.1	7	0.6	1	0.1	9	0.7
CLERICAL	2,617	23.5	2,298	20.6	215	1.9	38	0.3	40	0.4	6	0.1	20	0.2
SKILLED	136	56.7	104	43.3	19	7.9	4	1.7	1	0.4	1	0.4	7	2.9
SVC/MAINT	1,518	53.8	1,055	37.4	409	14.5	34	1.2	9	0.3	4	0.1	7	0.2
TOTAL	8,185	41.2	7,040	35.4	851	4.3	128	0.6	71	0.4	17	0.1	78	0.4

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	109	11.9	99	10.8	7	0.8	3	0.3	0	0.0	0	0.0	0	0.0
PROF	579	27.1	519	24.3	42	2.0	6	0.3	9	0.4	0	0.0	3	0.1
TECH	424	37.1	351	30.7	42	3.7	8	0.7	13	1.1	1	0.1	9	0.8
PROT-SERV	19	8.1	17	7.2	2	0.9	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	623	50.4	466	37.7	85	6.9	39	3.2	17	1.4	0	0.0	16	1.3
CLERICAL	8,536	76.5	7,645	68.5	517	4.6	180	1.6	119	1.1	17	0.2	58	0.5
SKILLED	104	43.3	82	34.2	5	2.1	1	0.4	1	0.4	1	0.4	14	5.8
SVC/MAINT	1,305	46.2	745	26.4	524	18.6	32	1.1	2	0.1	1	0.0	1	0.0
TOTAL	11,699	58.8	9,924	49.9	1,224	6.2	269	1.4	161	0.8	20	0.1	101	0.5

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	915	100.0	869	95.0	31	3.4	13	1.4	0	0.0	0	0.0	2	0.2
PROF	2,138	100.0	1,967	92.0	107	5.0	22	1.0	17	0.8	1	0.0	24	1.1
TECH	1,143	100.0	986	86.3	96	8.4	18	1.6	19	1.7	5	0.4	19	1.7
PROT-SERV	235	100.0	217	92.3	13	5.5	3	1.3	0	0.0	0	0.0	2	0.9
PARA-PROF	1,237	100.0	996	80.5	139	11.2	52	4.2	24	1.9	1	0.1	25	2.0
CLERICAL	11,153	100.0	9,943	89.2	732	6.6	218	2.0	159	1.4	23	0.2	78	0.7
SKILLED	240	100.0	186	77.5	24	10.0	5	2.1	2	0.8	2	0.8	21	8.8
SVC/MAINT	2,823	100.0	1,800	63.8	933	33.0	66	2.3	11	0.4	5	0.2	8	0.3
TOTAL	19,884	100.0	16,964	85.3	2,075	10.4	397	2.0	232	1.2	37	0.2	179	0.9

FUNCTION: 01 FINANCIAL ADMINISTRATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 312

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,347	84.5	2,155	79.0	105	3.8	29	1.0	11	0.4	4	0.1	3	0.1
PROF	7,951	78.0	7,219	70.9	362	3.6	179	1.7	78	0.8	27	0.3	87	0.9
TECH	2,547	70.5	2,253	62.3	125	3.5	94	2.6	30	0.8	10	0.3	35	1.0
PROT-SERV	713	90.0	635	80.2	48	6.1	18	2.3	2	0.3	0	0.0	10	1.3
PARA-PROF	1,034	46.3	761	34.1	147	6.6	57	2.6	26	1.2	5	0.2	38	1.7
CLERICAL	3,997	16.4	3,319	13.6	354	1.4	148	0.6	76	0.3	15	0.1	85	0.3
SKILLED	776	90.8	678	79.3	70	8.2	15	1.8	6	0.7	1	0.1	6	0.7
SVC/MAINT	2,317	86.6	1,462	54.6	664	24.8	135	5.0	15	0.6	6	0.2	35	1.3
TOTAL	21,682	45.6	18,522	38.9	1,875	3.9	674	1.4	244	0.5	68	0.1	299	0.6

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	432	15.5	354	12.7	60	2.2	12	0.4	5	0.2	1	0.0	0	0.0
PROF	2,237	22.0	1,887	18.5	235	2.3	46	0.5	38	0.4	3	0.0	28	0.3
TECH	1,068	29.5	918	25.4	61	1.7	47	1.3	31	0.9	3	0.1	8	0.2
PROT-SERV	79	10.0	66	8.3	11	1.4	2	0.3	0	0.0	0	0.0	0	0.0
PARA-PROF	1,198	53.7	749	33.6	264	11.8	91	4.1	41	1.8	11	0.5	42	1.9
CLERICAL	20,435	83.6	17,047	69.8	2,131	8.7	696	2.8	271	1.1	79	0.3	211	0.9
SKILLED	79	9.2	52	6.1	15	1.8	4	0.5	5	0.6	1	0.1	2	0.2
SVC/MAINT	359	13.4	175	6.5	153	5.7	28	1.0	1	0.0	1	0.0	1	0.0
TOTAL	25,887	54.4	21,248	44.7	2,930	6.2	926	1.9	392	0.8	99	0.2	292	0.6

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,779	100.0	2,549	91.7	165	5.9	41	1.5	16	0.6	5	0.2	3	0.1
PROF	10,188	100.0	9,106	89.4	597	5.9	224	2.2	116	1.1	30	0.3	115	1.1
TECH	3,615	100.0	3,171	87.7	186	5.1	141	3.9	61	1.7	13	0.4	43	1.2
PROT-SERV	792	100.0	701	88.5	59	7.4	20	2.5	2	0.3	0	0.0	10	1.3
PARA-PROF	2,232	100.0	1,510	67.7	411	18.4	148	6.6	67	3.0	16	0.7	80	3.6
CLERICAL	24,432	100.0	20,366	83.4	2,485	10.2	844	3.5	347	1.4	94	0.4	296	1.2
SKILLED	855	100.0	730	85.4	85	9.9	19	2.2	11	1.3	2	0.2	8	0.9
SVC/MAINT	2,676	100.0	1,637	61.2	817	30.5	163	6.1	16	0.6	7	0.3	36	1.3
TOTAL	47,569	100.0	39,770	83.6	4,805	10.1	1,600	3.4	636	1.3	167	0.4	591	1.2

FUNCTION: 02 STREETS AND HIGHWAYS

REPORTING UNITS: 304

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	24	100.0	20	83.3	3	12.5	0	0.0	0	0.0	0	0.0	1	4.2
6.0- 7.9	506	90.8	464	83.3	4	0.7	2	0.4	0	0.0	0	0.0	36	6.5
8.0- 9.9	524	89.3	504	85.9	6	1.0	3	0.5	0	0.0	0	0.0	11	1.9
10.0-12.9	1,552	96.7	1,480	92.2	36	2.2	14	0.9	0	0.0	2	0.1	20	1.2
13.0-15.9	1,553	96.8	1,507	94.0	24	1.5	10	0.6	2	0.1	3	0.2	7	0.4
16.0-24.9	3,395	99.0	3,335	97.3	18	0.5	7	0.2	12	0.3	7	0.2	16	0.5
25.0 PLUS	511	99.8	505	98.6	2	0.4	3	0.6	0	0.0	0	0.0	1	0.2
TOTAL	8,069	97.0	7,819	94.0	93	1.1	39	0.5	14	0.2	12	0.1	92	1.1
MEDIAN SALARY	$15,752		$15,862		$12,792		$13,150		$19,750		$17,286		$9,636	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	51	9.2	37	6.6	1	0.2	2	0.4	1	0.2	0	0.0	10	1.8
8.0- 9.9	63	10.7	57	9.7	2	0.3	4	0.7	0	0.0	0	0.0	0	0.0
10.0-12.9	53	3.3	47	2.9	3	0.2	2	0.1	0	0.0	0	0.0	1	0.1
13.0-15.9	51	3.2	48	3.0	1	0.1	1	0.1	0	0.0	0	0.0	1	0.1
16.0-24.9	34	1.0	34	1.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	0.2	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	253	3.0	224	2.7	7	0.1	9	0.1	1	0.0	0	0.0	12	0.1
MEDIAN SALARY	$10,707		$11,149		$10,500		$9,250		N/A		N/A		$7,200	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	24	100.0	20	83.3	3	12.5	0	0.0	0	0.0	0	0.0	1	4.2
6.0- 7.9	557	100.0	501	89.9	5	0.9	4	0.7	1	0.2	0	0.0	46	8.3
8.0- 9.9	587	100.0	561	95.6	8	1.4	7	1.2	0	0.0	0	0.0	11	1.9
10.0-12.9	1,605	100.0	1,527	95.1	39	2.4	16	1.0	0	0.0	2	0.1	21	1.3
13.0-15.9	1,604	100.0	1,555	96.9	25	1.6	11	0.7	2	0.1	3	0.2	8	0.5
16.0-24.9	3,429	100.0	3,369	98.3	18	0.5	7	0.2	12	0.3	7	0.2	16	0.5
25.0 PLUS	512	100.0	506	98.8	2	0.4	3	0.6	0	0.0	0	0.0	1	0.2
TOTAL	8,322	100.0	8,043	96.6	100	1.2	48	0.6	15	0.2	12	0.1	104	1.2
MEDIAN SALARY	$15,588		$15,717		$12,615		$12,438		$19,375		$17,286		$8,909	

FUNCTION: 02 STREETS AND HIGHWAYS
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 304
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	23	88.5	19	73.1	3	11.5	0	0.0	0	0.0	1	3.8	0	0.0
6.0- 7.9	149	80.5	133	71.9	11	5.9	5	2.7	0	0.0	0	0.0	0	0.0
8.0- 9.9	1,528	83.3	1,462	79.7	41	2.2	21	1.1	1	0.1	2	0.1	1	0.1
10.0-12.9	9,069	94.6	8,742	91.2	78	0.8	133	1.4	42	0.4	44	0.5	30	0.3
13.0-15.9	10,013	97.4	9,568	93.1	118	1.1	112	1.1	120	1.2	18	0.2	77	0.7
16.0-24.9	13,372	99.0	12,542	92.8	99	0.7	154	1.1	468	3.5	15	0.1	94	0.7
25.0 PLUS	372	100.0	367	98.7	1	0.3	2	0.5	2	0.5	0	0.0	0	0.0
TOTAL	34,526	96.5	32,833	91.7	351	1.0	427	1.2	633	1.8	80	0.2	202	0.6
MEDIAN SALARY	$14,946		$14,900		$14,081		$14,460		$18,952		$12,523		$15,727	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	11.5	3	11.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	36	19.5	32	17.3	0	0.0	4	2.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	307	16.7	275	15.0	13	0.7	6	0.3	4	0.2	3	0.2	6	0.3
10.0-12.9	519	5.4	500	5.2	11	0.1	4	0.0	2	0.0	0	0.0	2	0.0
13.0-15.9	264	2.6	236	2.3	8	0.1	2	0.0	13	0.1	0	0.0	5	0.0
16.0-24.9	141	1.0	114	0.8	5	0.0	3	0.0	15	0.1	1	0.0	3	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,270	3.5	1,160	3.2	37	0.1	19	0.1	34	0.1	4	0.0	16	0.0
MEDIAN SALARY	$11,670		$11,620		$11,500		$9,833		$15,539		$9,333		$13,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	26	100.0	22	84.6	3	11.5	0	0.0	0	0.0	1	3.8	0	0.0
6.0- 7.9	185	100.0	165	89.2	11	5.9	9	4.9	0	0.0	0	0.0	0	0.0
8.0- 9.9	1,835	100.0	1,737	94.7	54	2.9	27	1.5	5	0.3	5	0.3	7	0.4
10.0-12.9	9,588	100.0	9,242	96.4	89	0.9	137	1.4	44	0.5	44	0.5	32	0.3
13.0-15.9	10,277	100.0	9,804	95.4	126	1.2	114	1.1	133	1.3	18	0.2	82	0.8
16.0-24.9	13,513	100.0	12,656	93.7	104	0.8	157	1.2	483	3.6	16	0.1	97	0.7
25.0 PLUS	372	100.0	367	98.7	1	0.3	2	0.5	2	0.5	0	0.0	0	0.0
TOTAL	35,796	100.0	33,993	95.0	388	1.1	446	1.2	667	1.9	84	0.2	218	0.6
MEDIAN SALARY	$14,829		$14,784		$13,881		$14,316		$18,823		$12,455		$15,56[illegible]	

FUNCTION: 02 STREETS AND HIGHWAYS

REPORTING UNITS: 304

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	14	82.4	13	76.5	1	5.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3,179	94.0	2,859	84.5	160	4.7	135	4.0	1	0.0	20	0.6	4	0.1
6.0- 7.9	9,310	94.4	8,776	89.0	231	2.3	196	2.0	12	0.1	48	0.5	47	0.5
8.0- 9.9	14,318	96.2	13,734	92.3	230	1.5	231	1.6	16	0.1	64	0.4	43	0.3
10.0-12.9	15,986	96.6	15,427	93.2	161	1.0	244	1.5	90	0.5	42	0.3	22	0.1
13.0-15.9	4,858	97.6	4,520	90.8	71	1.4	112	2.2	137	2.8	8	0.2	10	0.2
16.0-24.9	1,388	98.6	1,242	88.3	17	1.2	28	2.0	94	6.7	2	0.1	5	0.4
25.0 PLUS	11	100.0	10	90.9	0	0.0	0	0.0	0	0.0	1	9.1	0	0.0
TOTAL	49,064	96.0	46,581	91.2	871	1.7	946	1.9	350	0.7	185	0.4	131	0.3
MEDIAN SALARY	$9,680		$9,695		$8,378		$9,229		$14,226		$8,766		$8,674	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	17.6	3	17.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	203	6.0	174	5.1	10	0.3	17	0.5	1	0.0	1	0.0	0	0.0
6.0- 7.9	554	5.6	516	5.2	24	0.2	7	0.1	2	0.0	2	0.0	3	0.0
8.0- 9.9	561	3.8	528	3.5	18	0.1	5	0.0	3	0.0	0	0.0	7	0.0
10.0-12.9	564	3.4	510	3.1	9	0.1	10	0.1	32	0.2	0	0.0	3	0.0
13.0-15.9	122	2.4	106	2.1	1	0.0	1	0.0	12	0.2	0	0.0	2	0.0
16.0-24.9	19	1.4	17	1.2	0	0.0	0	0.0	2	0.1	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,026	4.0	1,854	3.6	62	0.1	40	0.1	52	0.1	3	0.0	15	0.0
MEDIAN SALARY	$8,902		$8,886		$7,750		$6,857		$11,875		$6,500		$9,286	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	17	100.0	16	94.1	1	5.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3,382	100.0	3,033	89.7	170	5.0	152	4.5	2	0.1	21	0.6	4	0.1
6.0- 7.9	9,864	100.0	9,292	94.2	255	2.6	203	2.1	14	0.1	50	0.5	50	0.5
8.0- 9.9	14,679	100.0	14,262	95.9	248	1.7	236	1.6	19	0.1	64	0.4	50	0.3
10.0-12.9	16,550	100.0	15,937	96.3	170	1.0	254	1.5	122	0.7	42	0.3	25	0.2
13.0-15.9	4,980	100.0	4,626	92.9	72	1.4	113	2.3	149	3.0	8	0.2	12	0.2
16.0-24.9	1,407	100.0	1,259	89.5	17	1.2	28	2.0	96	6.8	2	0.1	5	0.4
25.0 PLUS	11	100.0	10	90.9	0	0.0	0	0.0	0	0.0	1	9.1	0	0.0
TOTAL	51,090	100.0	48,435	94.8	933	1.8	986	1.9	402	0.8	188	0.4	146	0.3
MEDIAN SALARY	$9,651		$9,665		$8,327		$9,169		$13,886		$8,719		$8,760	

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	185	96.9	176	92.1	5	2.6	1	0.5	0	0.0	1	0.5	2	1.0
6.0- 7.9	522	96.8	490	90.9	23	4.3	3	0.6	0	0.0	1	0.2	5	0.9
8.0- 9.9	1,370	97.0	1,306	92.4	45	3.2	13	0.9	0	0.0	6	0.4	0	0.0
10.0-12.9	1,555	99.9	1,512	97.1	23	1.5	19	1.2	1	0.1	0	0.0	0	0.0
13.0-15.9	150	100.0	149	99.3	0	0.0	0	0.0	1	0.7	0	0.0	0	0.0
16.0-24.9	47	100.0	47	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,833	98.3	3,684	94.4	96	2.5	36	0.9	2	0.1	8	0.2	7	0.2
MEDIAN SALARY	$9,761		$9,756		$8,889		$10,158		N/A		$8,667		$6,600	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	6	3.1	5	2.6	0	0.0	0	0.0	0	0.0	0	0.0	1	0.5
6.0- 7.9	17	3.2	13	2.4	3	0.6	1	0.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	43	3.0	39	2.8	4	0.3	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	2	0.1	2	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	68	1.7	59	1.5	7	0.2	1	0.0	0	0.0	0	0.0	1	0.0
MEDIAN SALARY	$8,512		$8,590		$8,250		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	191	100.0	181	94.8	5	2.6	1	0.5	0	0.0	1	0.5	3	1.6
6.0- 7.9	539	100.0	503	93.3	26	4.8	4	0.7	0	0.0	1	0.2	5	0.9
8.0- 9.9	1,413	100.0	1,345	95.2	49	3.5	13	0.9	0	0.0	6	0.4	0	0.0
10.0-12.9	1,557	100.0	1,514	97.2	23	1.5	19	1.2	1	0.1	0	0.0	0	0.0
13.0-15.9	150	100.0	149	99.3	0	0.0	0	0.0	1	0.7	0	0.0	0	0.0
16.0-24.9	47	100.0	47	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,901	100.0	3,743	95.9	103	2.6	37	0.9	2	0.1	8	0.2	8	0.2
MEDIAN SALARY	$9,723		$9,761		$8,837		$10,079		N/A		$8,667		$6,600	

FUNCTION: 02 STREETS AND HIGHWAYS

REPORTING UNITS: 304

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,746	90.9	1,616	84.2	66	3.4	59	3.1	3	0.2	1	0.1	1	0.1
6.0- 7.9	2,515	91.9	2,258	82.5	88	3.2	157	5.7	3	0.1	5	0.2	4	0.1
8.0- 9.9	2,179	92.3	2,015	85.4	48	2.0	103	4.4	3	0.1	2	0.1	8	0.3
10.0-12.9	1,950	96.2	1,855	91.5	16	0.8	58	2.9	13	0.6	1	0.0	7	0.3
13.0-15.9	1,018	99.3	996	97.2	1	0.1	19	1.9	1	0.1	1	0.1	0	0.0
16.0-24.9	19	100.0	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	9,429	93.4	8,760	86.8	219	2.2	396	3.9	23	0.2	10	0.1	20	0.2
MEDIAN SALARY	$8,415		$8,501		$6,989		$7,771		$10,577		$7,600		$9,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	174	9.1	134	7.0	13	0.7	27	1.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	222	8.1	195	7.1	16	0.6	3	0.1	1	0.0	0	0.0	7	0.3
8.0- 9.9	181	7.7	171	7.2	7	0.3	3	0.1	0	0.0	0	0.0	0	0.0
10.0-12.9	78	3.8	77	3.8	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
13.0-15.9	7	0.7	7	0.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	662	6.6	584	5.8	36	0.4	33	0.3	2	0.0	0	0.0	7	0.1
MEDIAN SALARY	$7,414		$7,621		$6,625		$5,222		N/A		N/A		$7,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,920	100.0	1,750	91.1	79	4.1	86	4.5	3	0.2	1	0.1	1	0.1
6.0- 7.9	2,737	100.0	2,453	89.6	104	3.8	160	5.8	4	0.1	5	0.2	11	0.4
8.0- 9.9	2,360	100.0	2,186	92.6	55	2.3	106	4.5	3	0.1	2	0.1	8	0.3
10.0-12.9	2,028	100.0	1,932	95.3	16	0.8	58	2.9	14	0.7	1	0.0	7	0.3
13.0-15.9	1,025	100.0	1,003	97.9	1	0.1	19	1.9	1	0.1	1	0.1	0	0.0
16.0-24.9	19	100.0	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	10,090	100.0	9,344	92.6	255	2.5	429	4.3	25	0.2	10	0.1	27	0.3
MEDIAN SALARY	$8,328		$8,428		$6,933		$7,606		$10,536		$7,600		$8,375	

FUNCTION: 02 STREETS AND HIGHWAYS

REPORTING UNITS: 304

JOB CATEGORY: OFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	8	15.1	6	11.3	2	3.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,082	26.6	1,865	23.8	168	2.1	32	0.4	3	0.0	8	0.1	6	0.1
6.0- 7.9	5,072	30.7	4,757	29.0	170	1.0	56	0.3	7	0.0	26	0.2	16	0.1
8.0- 9.9	2,965	36.7	2,834	35.0	66	0.8	35	0.4	21	0.3	2	0.0	7	0.1
10.0-12.9	1,812	64.6	1,615	57.6	124	4.4	54	1.9	13	0.5	3	0.1	3	0.1
13.0-15.9	250	76.7	226	69.3	13	4.0	7	2.1	4	1.2	0	0.0	0	0.0
16.0-24.9	68	89.5	67	88.2	1	1.3	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	12,257	34.3	11,410	31.9	544	1.5	184	0.5	48	0.1	39	0.1	32	0.1
MEDIAN SALARY	$7,592		$7,598		$7,200		$8,229		$9,333		$6,885		$7,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	45	84.9	38	71.7	6	11.3	1	1.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	5,739	73.4	5,195	66.4	405	5.2	98	1.3	7	0.1	21	0.3	13	0.2
6.0- 7.9	11,472	69.3	10,532	63.7	643	3.9	146	0.9	56	0.3	16	0.1	79	0.5
8.0- 9.9	5,123	63.3	4,688	58.0	192	2.4	88	1.1	133	1.6	6	0.1	16	0.2
10.0-12.9	994	35.4	916	32.6	23	0.8	16	0.6	31	1.1	2	0.1	6	0.2
13.0-15.9	76	23.3	67	20.6	2	0.6	1	0.3	4	1.2	2	0.6	0	0.0
16.0-24.9	8	10.5	8	10.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	23,457	65.7	21,444	60.0	1,271	3.6	350	1.0	231	0.6	47	0.1	114	0.3
MEDIAN SALARY	$7,036		$7,042		$6,698		$7,041		$8,789		$6,313		$7,114	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	53	100.0	44	83.0	8	15.1	1	1.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	7,821	100.0	7,060	90.3	573	7.3	130	1.7	10	0.1	29	0.4	19	0.2
6.0- 7.9	16,544	100.0	15,329	92.7	813	4.9	202	1.2	63	0.4	42	0.3	95	0.6
8.0- 9.9	8,088	100.0	7,522	93.0	258	3.2	123	1.5	154	1.9	8	0.1	23	0.3
10.0-12.9	2,806	100.0	2,531	90.2	147	5.2	70	2.5	44	1.6	5	0.2	9	0.3
13.0-15.9	326	100.0	293	89.9	15	4.6	8	2.5	8	2.5	2	0.6	0	0.0
16.0-24.9	76	100.0	75	98.7	1	1.3	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	35,714	100.0	32,854	92.0	1,815	5.1	534	1.5	279	0.8	86	0.2	146	0.4
MEDIAN SALARY	$7,207		$7,216		$6,803		$7,347		$8,864		$6,667		$7,137	

FUNCTION: 02 STREETS AND HIGHWAYS
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 304
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	22	100.0	21	95.5	1	4.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,677	99.0	2,300	85.0	94	3.5	261	9.6	0	0.0	20	0.7	2	0.1
6.0- 7.9	21,393	99.5	19,242	89.5	822	3.8	1,201	5.6	2	0.0	63	0.3	63	0.3
8.0- 9.9	19,456	99.7	18,435	94.5	375	1.9	559	2.9	4	0.0	78	0.4	5	0.0
10.0-12.9	11,270	99.8	10,759	95.7	222	2.0	168	1.5	7	0.1	45	0.4	29	0.3
13.0-15.9	2,474	100.0	2,271	91.8	77	3.1	78	3.2	16	0.6	16	0.6	16	0.6
16.0-24.9	876	99.9	807	92.0	16	1.8	17	1.9	3	0.3	11	1.3	22	2.5
25.0 PLUS	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	58,173	99.6	53,880	92.3	1,607	2.8	2,284	3.9	32	0.1	233	0.4	137	0.2
MEDIAN SALARY	$8,513		$8,583		$7,724		$7,467		$13,563		$8,859		$9,400	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	28	1.0	26	1.0	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0
6.0- 7.9	112	0.5	83	0.4	19	0.1	3	0.0	1	0.0	2	0.0	4	0.0
8.0- 9.9	59	0.3	55	0.3	1	0.0	2	0.0	0	0.0	1	0.0	0	0.0
10.0-12.9	17	0.2	15	0.1	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0
13.0-15.9	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	0.1	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	218	0.4	181	0.3	22	0.0	5	0.0	1	0.0	3	0.0	6	0.0
MEDIAN SALARY	$7,446		$7,554		$7,053		$7,667		N/A		$7,500		$7,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	22	100.0	21	95.5	1	4.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,705	100.0	2,326	86.0	95	3.5	261	9.6	0	0.0	20	0.7	3	0.1
6.0- 7.9	21,505	100.0	19,325	89.9	841	3.9	1,204	5.6	3	0.0	65	0.3	67	0.3
8.0- 9.9	19,515	100.0	18,450	94.7	376	1.9	561	2.9	4	0.0	79	0.4	5	0.0
10.0-12.9	11,287	100.0	10,814	95.8	223	2.0	168	1.5	7	0.1	45	0.4	30	0.3
13.0-15.9	2,475	100.0	2,272	91.8	77	3.1	78	3.2	16	0.6	16	0.6	16	0.6
16.0-24.9	877	100.0	808	92.1	16	1.8	17	1.9	3	0.3	11	1.3	22	2.5
25.0 PLUS	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	58,391	100.0	54,061	92.6	1,629	2.8	2,289	3.9	33	0.1	236	0.4	143	0.2
MEDIAN SALARY	$8,509		$8,580		$7,709		$7,468		$13,469		$8,835		$8,600	

FUNCTION: 02 STREETS AND HIGHWAYS

REPORTING UNITS: 304

JOB CATEGORY: SERVICE/MAINTENANCE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	615	93.0	473	71.6	139	21.0	2	0.3	0	0.0	1	0.2	0	0.0
4.0- 5.9	17,620	97.8	14,505	80.5	2,006	11.1	970	5.4	3	0.0	74	0.4	62	0.3
6.0- 7.9	19,199	98.7	17,422	89.5	1,355	7.0	209	1.1	8	0.0	84	0.4	121	0.6
8.0- 9.9	15,736	99.4	14,363	90.7	1,143	7.2	127	0.8	9	0.1	67	0.4	27	0.2
10.0-12.9	6,880	99.9	6,134	89.1	326	4.7	343	5.0	21	0.3	32	0.5	24	0.3
13.0-15.9	619	99.8	591	95.3	15	2.4	2	0.3	0	0.0	2	0.3	9	1.5
16.0-24.9	127	100.0	127	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	94	100.0	91	96.8	0	0.0	2	2.1	1	1.1	0	0.0	0	0.0
TOTAL	60,890	98.7	53,706	87.1	4,984	8.1	1,655	2.7	42	0.1	260	0.4	243	0.4
MEDIAN SALARY	$7,272		$7,363		$6,512		$5,702		$10,143		$7,310		$6,983	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	46	7.0	38	5.7	8	1.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	388	2.2	290	1.6	55	0.3	23	0.1	0	0.0	0	0.0	20	0.1
6.0- 7.9	260	1.3	191	1.0	35	0.2	4	0.0	0	0.0	4	0.0	26	0.1
8.0- 9.9	98	0.6	67	0.4	19	0.1	0	0.0	0	0.0	1	0.0	11	0.1
10.0-12.9	6	0.1	3	0.0	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.2
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	799	1.3	589	1.0	120	0.2	27	0.0	0	0.0	5	0.0	58	0.1
MEDIAN SALARY	$5,822		$5,769		$5,891		$5,174		N/A		$7,250		$6,692	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	661	100.0	511	77.3	147	22.2	2	0.3	0	0.0	1	0.2	0	0.0
4.0- 5.9	18,008	100.0	14,795	82.2	2,061	11.4	993	5.5	3	0.0	74	0.4	82	0.5
6.0- 7.9	19,459	100.0	17,613	90.5	1,390	7.1	213	1.1	8	0.0	88	0.5	147	0.8
8.0- 9.9	15,834	100.0	14,430	91.1	1,162	7.3	127	0.8	9	0.1	68	0.4	38	0.2
10.0-12.9	6,886	100.0	6,137	89.1	329	4.8	343	5.0	21	0.3	32	0.5	24	0.3
13.0-15.9	620	100.0	591	95.3	15	2.4	2	0.3	0	0.0	2	0.3	10	1.6
16.0-24.9	127	100.0	127	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	94	100.0	91	96.8	0	0.0	2	2.1	1	1.1	0	0.0	0	0.0
TOTAL	61,689	100.0	54,295	88.0	5,104	8.3	1,682	2.7	42	0.1	265	0.4	301	0.5
MEDIAN SALARY	$7,251		$7,345		$6,495		$5,690		$10,143		$7,307		$6,932	

FUNCTION: 02 STREETS AND HIGHWAYS

REPORTING UNITS: 304

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	667	87.6	521	68.5	143	18.8	2	0.3	0	0.0	1	0.1	0	0.0
4.0- 5.9	27,536	80.8	23,360	68.6	2,505	7.4	1,458	4.3	10	0.0	125	0.4	78	0.2
6.0- 7.9	58,666	82.2	53,582	75.1	2,704	3.8	1,829	2.6	32	0.0	227	0.3	292	0.4
8.0- 9.9	58,076	90.0	54,653	84.7	1,954	3.0	1,092	1.7	54	0.1	221	0.3	102	0.2
10.0-12.9	50,074	95.7	47,564	90.9	986	1.9	1,033	2.0	187	0.4	169	0.3	135	0.3
13.0-15.9	20,935	97.6	19,828	92.4	319	1.5	340	1.6	281	1.3	48	0.2	119	0.6
16.0-24.9	19,292	99.0	18,186	93.3	151	0.8	206	1.1	577	3.0	35	0.2	137	0.7
25.0 PLUS	994	99.9	979	98.4	3	0.3	7	0.7	3	0.3	1	0.1	1	0.1
TOTAL	236,240	89.1	218,673	82.5	8,765	3.3	5,967	2.3	1,144	0.4	827	0.3	864	0.3
MEDIAN SALARY	$9,076		$9,166		$7,283		$7,666		$16,125		$8,548		$9,216	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	94	12.4	79	10.4	14	1.8	1	0.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	6,541	19.2	5,827	17.1	484	1.4	165	0.5	8	0.0	22	0.1	35	0.1
6.0- 7.9	12,724	17.8	11,599	16.2	741	1.0	170	0.2	61	0.1	24	0.0	129	0.2
8.0- 9.9	6,435	10.0	5,880	9.1	256	0.4	108	0.2	140	0.2	11	0.0	40	0.1
10.0-12.9	2,233	4.3	2,070	4.0	50	0.1	32	0.1	66	0.1	2	0.0	13	0.0
13.0-15.9	522	2.4	465	2.2	12	0.1	5	0.0	29	0.1	2	0.0	9	0.0
16.0-24.9	203	1.0	174	0.9	5	0.0	3	0.0	17	0.1	1	0.0	3	0.0
25.0 PLUS	1	0.1	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	28,753	10.9	26,055	9.8	1,562	0.6	484	0.2	321	0.1	62	0.0	229	0.1
MEDIAN SALARY	$7,217		$7,231		$6,764		$6,894		$9,307		$6,750		$7,233	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	761	100.0	600	78.8	157	20.6	3	0.4	0	0.0	1	0.1	0	0.0
4.0- 5.9	34,077	100.0	29,187	85.7	2,989	8.8	1,623	4.8	18	0.1	147	0.4	113	0.3
6.0- 7.9	71,390	100.0	65,181	91.3	3,445	4.8	1,999	2.8	93	0.1	251	0.4	421	0.6
8.0- 9.9	64,511	100.0	60,533	93.8	2,210	3.4	1,200	1.9	194	0.3	232	0.4	142	0.2
10.0-12.9	52,307	100.0	49,634	94.9	1,036	2.0	1,065	2.0	253	0.5	171	0.3	148	0.3
13.0-15.9	21,457	100.0	20,293	94.6	331	1.5	345	1.6	310	1.4	50	0.2	128	0.6
16.0-24.9	19,495	100.0	18,360	94.2	156	0.8	209	1.1	594	3.0	36	0.2	140	0.7
25.0 PLUS	995	100.0	980	98.5	3	0.3	7	0.7	3	0.3	1	0.1	1	0.1
TOTAL	264,993	100.0	244,768	92.4	10,327	3.9	6,451	2.4	1,465	0.6	889	0.3	1,093	0.4
MEDIAN SALARY	$8,814		$8,906		$7,171		$7,600		$14,689		$9,392		$8,176	

FUNCTION: 02 STREETS AND HIGHWAYS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 304

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	31	96.9	29	90.6	1	3.1	1	3.1	0	0.0	0	0.0	0	0.0
PROF	189	92.6	171	83.8	10	4.9	1	0.5	5	2.5	0	0.0	2	1.0
TECH	2,062	92.3	1,921	86.0	58	2.6	29	1.3	9	0.4	43	1.9	2	0.1
PROT-SERV	191	87.6	188	86.2	3	1.4	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	1,108	79.3	907	64.9	99	7.1	36	2.6	7	0.5	25	1.8	34	2.4
CLERICAL	563	30.1	507	27.1	43	2.3	5	0.3	2	0.1	1	0.1	5	0.3
SKILLED	1,397	99.4	1,339	95.3	41	2.9	8	0.6	1	0.1	5	0.4	3	0.2
SVC/MAINT	5,594	91.4	4,662	76.2	797	13.0	35	0.6	6	0.1	74	1.2	20	0.3
TOTAL	11,135	82.6	9,724	72.2	1,052	7.8	115	0.9	30	0.2	148	1.1	66	0.5

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1	3.1	0	0.0	1	3.1	0	0.0	0	0.0	0	0.0	0	0.0
PROF	15	7.4	11	5.4	2	1.0	0	0.0	0	0.0	0	0.0	2	1.0
TECH	171	7.7	158	7.1	6	0.3	1	0.0	3	0.1	1	0.0	2	0.1
PROT-SERV	27	12.4	25	11.5	1	0.5	0	0.0	0	0.0	1	0.5	0	0.0
PARA-PROF	289	20.7	249	17.8	29	2.1	4	0.3	0	0.0	5	0.4	2	0.1
CLERICAL	1,305	69.9	1,159	62.0	97	5.2	18	1.0	15	0.8	2	0.1	14	0.7
SKILLED	8	0.6	6	0.4	2	0.1	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	524	8.6	442	7.2	64	1.0	9	0.1	4	0.1	5	0.1	0	0.0
TOTAL	2,340	17.4	2,050	15.2	202	1.5	32	0.2	22	0.2	14	0.1	20	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	32	100.0	29	90.6	2	6.3	1	3.1	0	0.0	0	0.0	0	0.0
PROF	204	100.0	182	89.2	12	5.9	1	0.5	5	2.5	0	0.0	4	2.0
TECH	2,233	100.0	2,079	93.1	64	2.9	30	1.3	12	0.5	44	2.0	4	0.2
PROT-SERV	218	100.0	213	97.7	4	1.8	0	0.0	0	0.0	1	0.5	0	0.0
PARA-PROF	1,397	100.0	1,156	82.7	128	9.2	40	2.9	7	0.5	30	2.1	36	2.6
CLERICAL	1,868	100.0	1,666	89.2	140	7.5	23	1.2	17	0.9	3	0.2	19	1.0
SKILLED	1,405	100.0	1,345	95.7	43	3.1	8	0.6	1	0.1	5	0.4	3	0.2
SVC/MAINT	6,118	100.0	5,104	83.4	861	14.1	44	0.7	10	0.2	79	1.3	20	0.3
TOTAL	13,475	100.0	11,774	87.4	1,254	9.3	147	1.1	52	0.4	162	1.2	86	0.6

FUNCTION: 02 STREETS AND HIGHWAYS

REPORTING UNITS: 304

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	364	94.3	350	90.7	9	2.3	4	1.0	1	0.3	0	0.0	0	0.0
PROF	1,798	87.2	1,688	81.9	44	2.1	21	1.0	34	1.6	2	0.1	9	0.4
TECH	5,907	94.0	5,586	88.9	147	2.3	103	1.6	32	0.5	30	0.5	9	0.1
PROT-SERV	351	97.0	316	87.3	23	6.4	5	1.4	1	0.3	6	1.7	0	0.0
PARA-PROF	1,932	90.2	1,668	77.9	114	5.3	90	4.2	12	0.6	6	0.3	42	2.0
CLERICAL	1,285	25.7	1,122	22.5	98	2.0	35	0.7	10	0.2	3	0.1	17	0.3
SKILLED	4,239	97.8	3,955	91.3	157	3.6	90	2.1	2	0.0	28	0.6	7	0.2
SVC/MAINT	12,582	96.7	10,658	81.9	1,291	9.9	493	3.8	5	0.0	73	0.6	62	0.5
TOTAL	28,458	84.8	25,343	75.5	1,883	5.6	841	2.5	97	0.3	148	0.4	146	0.4

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	22	5.7	18	4.7	2	0.5	1	0.3	1	0.3	0	0.0	0	0.0
PROF	263	12.8	246	11.9	6	0.3	1	0.0	5	0.2	0	0.0	5	0.2
TECH	378	6.0	337	5.4	14	0.2	14	0.2	7	0.1	2	0.0	4	0.1
PROT-SERV	11	3.0	11	3.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	210	9.8	193	9.0	9	0.4	3	0.1	0	0.0	2	0.1	3	0.1
CLERICAL	3,709	74.3	3,235	64.8	269	5.4	93	1.9	37	0.7	18	0.4	57	1.1
SKILLED	95	2.2	86	2.0	6	0.1	1	0.0	0	0.0	1	0.0	1	0.0
SVC/MAINT	429	3.3	352	2.7	58	0.4	15	0.1	1	0.0	3	0.0	0	0.0
TOTAL	5,117	15.2	4,478	13.3	364	1.1	128	0.4	51	0.2	26	0.1	70	0.2

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	386	100.0	368	95.3	11	2.8	5	1.3	2	0.5	0	0.0	0	0.0
PROF	2,061	100.0	1,934	93.8	50	2.4	22	1.1	39	1.9	2	0.1	14	0.7
TECH	6,285	100.0	5,923	94.2	161	2.6	117	1.9	39	0.6	32	0.5	13	0.2
PROT-SERV	362	100.0	327	90.3	23	6.4	5	1.4	1	0.3	6	1.7	0	0.0
PARA-PROF	2,142	100.0	1,861	86.9	123	5.7	93	4.3	12	0.6	8	0.4	45	2.1
CLERICAL	4,994	100.0	4,357	87.2	367	7.3	128	2.6	47	0.9	21	0.4	74	1.5
SKILLED	4,334	100.0	4,041	93.2	163	3.8	91	2.1	2	0.0	29	0.7	8	0.2
SVC/MAINT	13,011	100.0	11,010	84.6	1,349	10.4	508	3.9	6	0.0	76	0.6	62	0.5
TOTAL	33,575	100.0	29,821	88.8	2,247	6.7	969	2.9	148	0.4	174	0.5	216	0.6

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 303

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	10	100.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2	13.3	2	13.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	69	40.6	58	34.1	9	5.3	2	1.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	359	37.8	331	34.9	22	2.3	5	0.5	0	0.0	0	0.0	1	0.1
10.0-12.9	1,260	51.6	1,139	46.6	63	2.6	47	1.9	1	0.0	6	0.2	4	0.2
13.0-15.9	1,333	64.3	1,212	58.4	79	3.8	29	1.4	2	0.1	8	0.4	3	0.1
16.0-24.9	1,742	74.7	1,609	69.0	96	4.1	20	0.9	7	0.3	3	0.1	7	0.3
25.0 PLUS	382	91.8	351	84.4	18	4.3	6	1.4	2	0.5	0	0.0	5	1.2
TOTAL	5,157	61.3	4,712	56.0	287	3.4	109	1.3	12	0.1	17	0.2	20	0.2
MEDIAN SALARY	$14,977		$15,020		$14,880		$13,052		$19,857		$13,938		$18,571	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	13	86.7	12	80.0	1	6.7	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	101	59.4	91	53.5	9	5.3	1	0.6	0	0.0	0	0.0	0	0.0
8.0- 9.9	590	62.2	516	54.4	68	7.2	2	0.2	0	0.0	2	0.2	2	0.2
10.0-12.9	1,182	48.4	1,037	42.5	124	5.1	15	0.6	3	0.1	1	0.0	2	0.1
13.0-15.9	741	35.7	654	31.5	77	3.7	8	0.4	0	0.0	2	0.1	0	0.0
16.0-24.9	591	25.3	528	22.6	60	2.6	1	0.0	0	0.0	1	0.0	1	0.0
25.0 PLUS	34	8.2	29	7.0	5	1.2	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,252	38.7	2,867	34.1	344	4.1	27	0.3	3	0.0	6	0.1	5	0.1
MEDIAN SALARY	$12,340		$12,356		$12,274		$12,100		$11,500		$13,000		$10,750	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	10	100.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	15	100.0	14	93.3	1	6.7	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	170	100.0	149	87.6	18	10.6	3	1.8	0	0.0	0	0.0	0	0.0
8.0- 9.9	949	100.0	847	89.3	90	9.5	7	0.7	0	0.0	2	0.2	3	0.3
10.0-12.9	2,442	100.0	2,176	89.1	187	7.7	62	2.5	4	0.2	7	0.3	6	0.2
13.0-15.9	2,074	100.0	1,866	90.0	156	7.5	37	1.8	2	0.1	10	0.5	3	0.1
16.0-24.9	2,333	100.0	2,137	91.6	156	6.7	21	0.9	7	0.3	4	0.2	8	0.3
25.0 PLUS	416	100.0	380	91.3	23	5.5	6	1.4	2	0.5	0	0.0	5	1.2
TOTAL	8,409	100.0	7,579	90.1	631	7.5	136	1.6	15	0.2	23	0.3	25	0.3
MEDIAN SALARY	$13,895		$13,954		$13,375		$12,807		$17,929		$13,750		$16,563	

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 303

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	27	30.7	24	27.3	2	2.3	0	0.0	1	1.1	0	0.0	0	0.0
4.0- 5.9	57	17.2	48	14.5	8	2.4	1	0.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	2,945	29.3	2,414	24.0	201	2.0	315	3.1	3	0.0	8	0.1	4	0.0
8.0- 9.9	5,415	30.6	4,839	27.3	282	1.6	237	1.3	12	0.1	24	0.1	21	0.1
10.0-12.9	9,351	39.0	8,377	34.9	528	2.2	287	1.2	34	0.1	33	0.1	92	0.4
13.0-15.9	4,292	52.7	3,831	47.0	297	3.6	84	1.0	35	0.4	12	0.1	33	0.4
16.0-24.9	2,261	70.2	2,047	63.5	130	4.0	27	0.8	40	1.2	3	0.1	14	0.4
25.0 PLUS	301	84.6	262	73.6	5	1.4	14	3.9	10	2.8	0	0.0	10	2.8
TOTAL	24,649	38.6	21,842	34.2	1,453	2.3	965	1.5	135	0.2	80	0.1	174	0.3
MEDIAN SALARY	$11,245		$11,288		$11,327		$9,405		$14,500		$10,727		$12,022	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	61	69.3	28	31.8	33	37.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	274	82.8	248	74.9	18	5.4	6	1.8	0	0.0	1	0.3	1	0.3
6.0- 7.9	7,101	70.7	6,010	59.8	807	8.0	253	2.5	11	0.1	17	0.2	3	0.0
8.0- 9.9	12,286	69.4	10,886	61.5	1,054	6.0	243	1.4	29	0.2	39	0.2	35	0.2
10.0-12.9	14,627	61.0	12,678	52.9	1,506	6.3	212	0.9	65	0.3	23	0.1	143	0.6
13.0-15.9	3,855	47.3	3,207	39.4	569	7.0	25	0.3	25	0.3	5	0.1	24	0.3
16.0-24.9	961	29.8	783	24.3	152	4.7	4	0.1	14	0.4	2	0.1	6	0.2
25.0 PLUS	55	15.4	41	11.5	0	0.0	11	3.1	3	0.8	0	0.0	0	0.0
TOTAL	39,220	61.4	33,861	53.0	4,135	6.5	754	1.2	147	0.2	87	0.1	212	0.3
MEDIAN SALARY	$9,982		$9,957		$10,314		$8,971		$11,[illegible]46		$9,308		$11,406	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	88	100.0	52	59.1	35	39.8	0	0.0	1	1.1	0	0.0	0	0.0
4.0- 5.9	331	100.0	296	89.4	26	7.9	7	2.1	0	0.0	1	0.3	1	0.3
6.0- 7.9	10,046	100.0	8,424	83.9	1,008	10.0	568	5.7	14	0.1	25	0.2	7	0.1
8.0- 9.9	17,701	100.0	15,725	88.8	1,336	7.5	480	2.7	41	0.2	63	0.4	56	0.3
10.0-12.9	23,978	100.0	21,055	87.8	2,034	8.5	499	2.1	99	0.4	56	0.2	235	1.0
13.0-15.9	8,147	100.0	7,038	86.4	866	10.6	109	1.3	60	0.7	17	0.2	57	0.7
16.0-24.9	3,222	100.0	2,830	87.8	282	8.8	31	1.0	54	1.7	5	0.2	20	0.6
25.0 PLUS	356	100.0	303	85.1	5	1.4	25	7.0	13	3.7	0	0.0	10	2.8
TOTAL	63,869	100.0	55,723	87.2	5,592	8.8	1,719	2.7	282	0.4	167	0.3	386	0.6
MEDIAN SALARY	$10,472		$10,479		$10,577		$9,185		$12,576		$9,825		$11,647	

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 303

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	65	19.0	53	15.5	11	3.2	0	0.0	0	0.0	0	0.0	1	0.3
6.0- 7.9	412	24.1	351	20.6	42	2.5	14	0.8	1	0.1	0	0.0	4	0.2
8.0- 9.9	740	30.6	645	26.7	68	2.8	11	0.5	6	0.2	6	0.2	4	0.2
10.0-12.9	664	32.5	585	28.6	55	2.7	10	0.5	7	0.3	6	0.3	1	0.0
13.0-15.9	363	52.0	330	47.3	22	3.2	4	0.6	5	0.7	1	0.1	1	0.1
16.0-24.9	78	94.0	73	88.0	4	4.8	0	0.0	1	1.2	0	0.0	0	0.0
25.0 PLUS	6	100.0	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,329	31.9	2,043	28.0	203	2.8	39	0.5	20	0.3	13	0.2	11	0.2
MEDIAN SALARY	$9,855		$9,512		$9,426		$9,000		$11,286		$10,250		$8,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	75.0	2	50.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	278	81.0	211	61.5	65	19.0	1	0.3	0	0.0	1	0.3	0	0.0
6.0- 7.9	1,296	75.9	1,046	61.2	218	12.8	16	0.9	2	0.1	7	0.4	7	0.4
8.0- 9.9	1,679	69.4	1,253	51.8	389	16.1	23	1.0	9	0.4	3	0.1	2	0.1
10.0-12.9	1,380	67.5	938	45.9	410	20.1	16	0.8	9	0.4	2	0.1	5	0.2
13.0-15.9	335	48.0	254	36.4	67	9.6	3	0.4	2	0.3	0	0.0	9	1.3
16.0-24.9	5	6.0	3	3.6	1	1.2	0	0.0	1	1.2	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,976	68.1	3,707	50.7	1,151	15.8	59	0.8	23	0.3	13	0.2	23	0.3
MEDIAN SALARY	$9,085		$8,949		$9,499		$9,087		$10,167		$7,571		$11,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4	100.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	343	100.0	264	77.0	76	22.2	1	0.3	0	0.0	1	0.3	1	0.3
6.0- 7.9	1,708	100.0	1,397	81.8	260	15.2	30	1.8	3	0.2	7	0.4	11	0.6
8.0- 9.9	2,419	100.0	1,898	78.5	457	18.9	34	1.4	15	0.6	9	0.4	6	0.2
10.0-12.9	2,044	100.0	1,523	74.5	465	22.7	26	1.3	16	0.8	8	0.4	6	0.3
13.0-15.9	698	100.0	584	83.7	89	12.8	7	1.0	7	1.0	1	0.1	10	1.4
16.0-24.9	83	100.0	76	91.6	5	6.0	0	0.0	2	2.4	0	0.0	0	0.0
25.0 PLUS	6	100.0	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,305	100.0	5,750	78.7	1,354	18.5	98	1.3	43	0.6	26	0.4	34	0.5
MEDIAN SALARY	$9,321		$9,276		$9,488		$9,059		$10,656		$9,111		$9,667	

FUNCTION: 03 PUBLIC WELFARE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 303

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	269	94.7	226	79.6	43	15.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	510	64.6	464	58.7	39	4.9	6	0.8	0	0.0	1	0.1	0	0.0
8.0- 9.9	302	88.0	282	82.2	17	5.0	3	0.9	0	0.0	0	0.0	0	0.0
10.0-12.9	490	91.8	453	84.8	36	6.7	1	0.2	0	0.0	0	0.0	0	0.0
13.0-15.9	17	77.3	16	72.7	1	4.5	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,588	80.5	1,441	73.0	136	6.9	10	0.5	0	0.0	1	0.1	0	0.0
MEDIAN SALARY	$8,099		$8,216		$7,282		$7,667		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	15	5.3	10	3.5	5	1.8	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	280	35.4	245	31.0	33	4.2	2	0.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	41	12.0	38	11.1	3	0.9	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	44	8.2	43	8.1	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	5	22.7	3	13.6	2	9.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	385	19.5	339	17.2	44	2.2	2	0.1	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,268		$7,302		$7,030		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	284	100.0	236	83.1	48	16.9	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	790	100.0	709	89.7	72	9.1	8	1.0	0	0.0	1	0.1	0	0.0
8.0- 9.9	343	100.0	320	93.3	20	5.8	3	0.9	0	0.0	0	0.0	0	0.0
10.0-12.9	534	100.0	496	92.9	37	6.9	1	0.2	0	0.0	0	0.0	0	0.0
13.0-15.9	22	100.0	19	86.4	3	13.6	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,973	100.0	1,780	90.2	180	9.1	12	0.6	0	0.0	1	0.1	0	0.0
MEDIAN SALARY	$7,778		$7,845		$7,167		$7,500		N/A		N/A		N/A	

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	64	35.2	45	24.7	18	9.9	1	0.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	864	16.7	502	9.7	284	5.5	61	1.2	0	0.0	6	0.1	11	0.2
6.0- 7.9	4,056	26.6	3,144	20.6	764	5.0	102	0.7	5	0.0	11	0.1	30	0.2
8.0- 9.9	3,020	26.4	2,513	22.0	452	4.0	42	0.4	1	0.0	6	0.1	6	0.1
10.0-12.9	1,158	33.3	954	27.4	169	4.9	25	0.7	1	0.0	1	0.0	8	0.2
13.0-15.9	23	60.5	13	34.2	1	2.6	0	0.0	0	0.0	0	0.0	9	23.7
16.0-24.9	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	20.0	0	0.0	0	0.0	2	20.0	0	0.0	0	0.0	0	0.0
TOTAL	9,188	25.8	7,171	20.2	1,689	4.8	233	0.7	7	0.0	24	0.1	64	0.2
MEDIAN SALARY	$7,808		$7,933		$7,420		$7,069		$7,400		$7,091		$7,400	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	118	64.8	78	42.9	38	20.9	1	0.5	0	0.0	0	0.0	1	0.5
4.0- 5.9	4,302	83.3	2,307	44.7	1,717	33.2	212	4.1	4	0.1	42	0.8	20	0.4
6.0- 7.9	11,181	73.4	8,257	54.2	2,638	17.3	195	1.3	19	0.1	39	0.3	33	0.2
8.0- 9.9	8,415	73.6	6,274	54.9	2,031	17.8	74	0.6	10	0.1	14	0.1	12	0.1
10.0-12.9	2,324	66.7	1,807	51.9	507	14.6	9	0.3	0	0.0	0	0.0	1	0.0
13.0-15.9	15	39.5	11	28.9	2	5.3	0	0.0	0	0.0	0	0.0	2	5.3
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	8	80.0	5	50.0	2	20.0	0	0.0	0	0.0	1	10.0	0	0.0
TOTAL	26,263	74.2	18,739	52.7	6,935	19.5	491	1.4	33	0.1	96	0.3	69	0.2
MEDIAN SALARY	$7,567		$7,692		$7,298		$6,333		$7,316		$6,308		$6,818	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	182	100.0	123	67.6	56	30.8	2	1.1	0	0.0	0	0.0	1	0.5
4.0- 5.9	5,166	100.0	2,809	54.4	2,001	38.7	273	5.3	4	0.1	48	0.9	31	0.6
6.0- 7.9	15,237	100.0	11,401	74.8	3,402	22.3	297	1.9	24	0.2	50	0.3	63	0.4
8.0- 9.9	11,435	100.0	8,787	76.8	2,483	21.7	116	1.0	11	0.1	20	0.2	18	0.2
10.0-12.9	3,482	100.0	2,761	79.3	676	19.4	34	1.0	1	0.0	1	0.0	9	0.3
13.0-15.9	38	100.0	24	63.2	3	7.9	0	0.0	0	0.0	0	0.0	11	28.9
16.0-24.9	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	10	100.0	5	50.0	2	20.0	2	20.0	0	0.0	1	10.0	0	0.0
TOTAL	35,551	100.0	25,910	72.9	8,624	24.3	724	2.0	40	0.1	120	0.3	133	0.4
MEDIAN SALARY	$7,631		$7,758		$7,326		$6,586		$7,333		$6,480		$7,098	

FUNCTION: 03 PUBLIC WELFARE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 303

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK *		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	12.4	11	11.3	1	1.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	632	3.9	467	2.9	106	0.7	36	0.2	3	0.0	8	0.0	12	0.1
6.0- 7.9	1,196	5.4	936	4.2	185	0.8	44	0.2	6	0.0	13	0.1	12	0.1
8.0- 9.9	550	9.3	495	8.4	36	0.6	8	0.1	7	0.1	3	0.1	1	0.0
10.0-12.9	289	23.9	267	22.1	14	1.2	4	0.3	2	0.2	1	0.1	1	0.1
13.0-15.9	61	52.6	56	48.3	5	4.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	23	74.2	23	74.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,764	6.1	2,256	5.0	347	0.8	92	0.2	18	0.0	25	0.1	26	0.1
MEDIAN SALARY	$7,234		$7,389		$6,719		$6,455		$8,000		$6,692		$6,167	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	85	87.6	73	75.3	12	12.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	15,372	96.1	11,607	72.5	2,615	16.3	1,017	6.4	18	0.1	65	0.4	50	0.3
6.0- 7.9	20,992	94.6	16,303	73.5	3,903	17.6	585	2.6	49	0.2	59	0.3	93	0.4
8.0- 9.9	5,363	90.7	4,512	76.3	692	11.7	95	1.6	47	0.8	11	0.2	6	0.1
10.0-12.9	919	76.1	774	64.1	121	10.0	1	0.1	10	0.8	3	0.2	10	0.8
13.0-15.9	55	47.4	53	45.7	1	0.9	1	0.9	0	0.0	0	0.0	0	0.0
16.0-24.9	8	25.8	8	25.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	42,794	93.9	33,330	73.2	7,344	16.1	1,699	3.7	124	0.3	138	0.3	159	0.3
MEDIAN SALARY	$6,566		$6,612		$6,535		$5,671		$7,796		$6,136		$6,634	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	97	100.0	84	86.6	13	13.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	16,004	100.0	12,074	75.4	2,721	17.0	1,053	6.6	21	0.1	73	0.5	62	0.4
6.0- 7.9	22,188	100.0	17,239	77.7	4,088	18.4	629	2.8	55	0.2	72	0.3	105	0.5
8.0- 9.9	5,913	100.0	5,007	84.7	728	12.3	103	1.7	54	0.9	14	0.2	7	0.1
10.0-12.9	1,208	100.0	1,041	86.2	135	11.2	5	0.4	12	1.0	4	0.3	11	0.9
13.0-15.9	116	100.0	109	94.0	6	5.2	1	0.9	0	0.0	0	0.0	0	0.0
16.0-24.9	31	100.0	31	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	45,558	100.0	35,586	78.1	7,691	16.9	1,791	3.9	142	0.3	163	0.4	185	0.4
MEDIAN SALARY	$6,602		$6,654		$6,544		$5,701		$7,818		$6,236		$6,581	

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 303

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	14.6	4	8.3	3	6.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	115	13.4	101	11.8	12	1.4	1	0.1	1	0.1	0	0.0	0	0.0
6.0- 7.9	1,151	60.8	1,012	53.4	127	6.7	7	0.4	1	0.1	2	0.1	2	0.1
8.0- 9.9	1,425	79.8	1,336	74.8	78	4.4	7	0.4	2	0.1	2	0.1	0	0.0
10.0-12.9	1,050	97.1	1,015	93.9	32	3.0	1	0.1	0	0.0	2	0.2	0	0.0
13.0-15.9	122	84.7	120	83.3	1	0.7	0	0.0	0	0.0	0	0.0	1	0.7
16.0-24.9	19	100.0	17	89.5	1	5.3	0	0.0	0	0.0	0	0.0	1	5.3
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,889	66.7	3,605	61.8	254	4.4	16	0.3	4	0.1	6	0.1	4	0.1
MEDIAN SALARY	$8,942		$9,026		$7,764		$8,000		$8,000		$9,000		$13,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	41	85.4	39	81.3	2	4.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	743	86.6	661	77.0	81	9.4	0	0.0	1	0.1	0	0.0	0	0.0
6.0- 7.9	743	39.2	685	36.2	58	3.1	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	361	20.2	324	18.1	34	1.9	2	0.1	0	0.0	1	0.1	0	0.0
10.0-12.9	31	2.9	31	2.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	22	15.3	21	14.6	1	0.7	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,941	33.3	1,761	30.2	176	3.0	2	0.0	1	0.0	1	0.0	0	0.0
MEDIAN SALARY	$6,502		$6,527		$6,172		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	48	100.0	43	89.6	5	10.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	858	100.0	762	88.8	93	10.8	1	0.1	2	0.2	0	0.0	0	0.0
6.0- 7.9	1,894	100.0	1,697	89.6	185	9.8	7	0.4	1	0.1	2	0.1	2	0.1
8.0- 9.9	1,786	100.0	1,660	92.9	112	6.3	9	0.5	2	0.1	3	0.2	0	0.0
10.0-12.9	1,081	100.0	1,046	96.8	32	3.0	1	0.1	0	0.0	2	0.2	0	0.0
13.0-15.9	144	100.0	141	97.9	2	1.4	0	0.0	0	0.0	0	0.0	1	0.7
16.0-24.9	19	100.0	17	89.5	1	5.3	0	0.0	0	0.0	0	0.0	1	5.3
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,830	100.0	5,366	92.0	430	7.4	18	0.3	5	0.1	7	0.1	4	0.1
MEDIAN SALARY	$8,129		$8,218		$7,265		$8,222		$7,000		$9,000		$13,000	

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 303

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	81	33.8	40	16.7	40	16.7	0	0.0	0	0.0	0	0.0	1	0.4
4.0- 5.9	758	36.5	484	23.3	227	10.9	29	1.4	2	0.1	9	0.4	7	0.3
6.0- 7.9	572	42.6	365	27.2	169	12.6	23	1.7	1	0.1	3	0.2	11	0.8
8.0- 9.9	248	64.2	198	51.3	39	10.1	4	1.0	1	0.3	2	0.5	4	1.0
10.0-12.9	84	84.0	73	73.0	3	3.0	6	6.0	0	0.0	0	0.0	2	2.0
13.0-15.9	9	60.0	7	46.7	2	13.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	66.7	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	13	92.9	12	85.7	0	0.0	1	7.1	0	0.0	0	0.0	0	0.0
TOTAL	1,767	42.3	1,181	28.3	480	11.5	63	1.5	4	0.1	14	0.3	25	0.6
MEDIAN SALARY	$6,156		$6,364		$5,762		$6,217		$6,000		$5,556		$6,818	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	159	66.3	110	45.8	49	20.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,316	63.5	874	42.1	334	16.1	96	4.6	1	0.0	10	0.5	1	0.0
6.0- 7.9	771	57.4	489	36.4	255	19.0	22	1.6	0	0.0	4	0.3	1	0.1
8.0- 9.9	138	35.8	117	30.3	10	2.6	5	1.3	2	0.5	2	0.5	2	0.5
10.0-12.9	16	16.0	14	14.0	0	0.0	0	0.0	0	0.0	1	1.0	1	1.0
13.0-15.9	6	40.0	5	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	6.7
16.0-24.9	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	7.1	1	7.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,408	57.7	1,611	38.6	648	15.5	123	2.9	3	0.1	17	0.4	6	0.1
MEDIAN SALARY	$5,588		$5,592		$5,647		$5,281		$8,500		$5,700		$9,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	240	100.0	150	62.5	89	37.1	0	0.0	0	0.0	0	0.0	1	0.4
4.0- 5.9	2,074	100.0	1,358	65.5	561	27.0	125	6.0	3	0.1	19	0.9	8	0.4
6.0- 7.9	1,343	100.0	854	63.6	424	31.6	45	3.4	1	0.1	7	0.5	12	0.9
8.0- 9.9	386	100.0	315	81.6	49	12.7	9	2.3	3	0.8	4	1.0	6	1.6
10.0-12.9	100	100.0	87	87.0	3	3.0	6	6.0	0	0.0	1	1.0	3	3.0
13.0-15.9	15	100.0	12	80.0	2	13.3	0	0.0	0	0.0	0	0.0	1	6.7
16.0-24.9	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	14	100.0	13	92.9	0	0.0	1	7.1	0	0.0	0	0.0	0	0.0
TOTAL	4,175	100.0	2,792	66.9	1,128	27.0	186	4.5	7	0.2	31	0.7	31	0.7
MEDIAN SALARY	$5,782		$5,835		$5,693		$5,488		$7,000		$5,632		$7,083	

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 303

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	202	30.2	135	20.2	64	9.6	1	0.1	1	0.1	0	0.0	1	0.1
4.0- 5.9	2,762	11.0	1,883	7.5	691	2.8	128	0.5	6	0.0	23	0.1	31	0.1
6.0- 7.9	10,911	20.4	8,744	16.4	1,536	2.9	513	1.0	17	0.0	38	0.1	63	0.1
8.0- 9.9	12,059	29.5	10,639	26.0	994	2.4	317	0.8	29	0.1	43	0.1	37	0.1
10.0-12.9	14,346	41.1	12,863	36.9	900	2.6	381	1.1	45	0.1	49	0.1	108	0.3
13.0-15.9	6,220	55.3	5,585	49.6	408	3.6	117	1.0	42	0.4	21	0.2	47	0.4
16.0-24.9	4,126	72.5	3,771	66.3	232	4.1	47	0.8	48	0.8	6	0.1	22	0.4
25.0 PLUS	705	87.8	631	78.6	24	3.0	23	2.9	12	1.5	0	0.0	15	1.9
TOTAL	51,331	29.7	44,251	25.6	4,849	2.8	1,527	0.9	200	0.1	180	0.1	324	0.2
MEDIAN SALARY	$9,955		$10,169		$8,269		$8,767		$13,143		$9,349		$10,833	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	467	69.8	330	49.3	135	20.2	1	0.1	0	0.0	0	0.0	1	0.1
4.0- 5.9	22,313	89.0	15,930	63.5	4,836	19.3	1,332	5.3	24	0.1	119	0.5	72	0.3
6.0- 7.9	42,465	79.6	33,126	62.1	7,921	14.8	1,074	2.0	81	0.2	126	0.2	137	0.3
8.0- 9.9	28,873	70.5	23,920	58.4	4,281	10.5	444	1.1	97	0.2	72	0.2	59	0.1
10.0-12.9	20,523	58.9	17,322	49.7	2,669	7.7	253	0.7	87	0.2	30	0.1	162	0.5
13.0-15.9	5,034	44.7	4,208	37.4	719	6.4	37	0.3	27	0.2	7	0.1	36	0.3
16.0-24.9	1,566	27.5	1,323	23.2	213	3.7	5	0.1	15	0.3	3	0.1	7	0.1
25.0 PLUS	98	12.2	76	9.5	7	0.9	11	1.4	3	0.4	1	0.1	0	0.0
TOTAL	121,339	70.3	96,235	55.7	20,781	12.0	3,157	1.8	334	0.2	358	0.2	474	0.3
MEDIAN SALARY	$7,785		$7,923		$7,368		$6,457		$9,278		$6,952		$8,915	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	669	100.0	465	69.5	199	29.7	2	0.3	1	0.1	0	0.0	2	0.3
4.0- 5.9	25,075	100.0	17,813	71.0	5,527	22.0	1,460	5.8	30	0.1	142	0.6	103	0.4
6.0- 7.9	53,376	100.0	41,870	78.4	9,457	17.7	1,587	3.0	98	0.2	164	0.3	200	0.4
8.0- 9.9	40,932	100.0	34,559	84.4	5,275	12.9	761	1.9	126	0.3	115	0.3	96	0.2
10.0-12.9	34,869	100.0	30,185	86.6	3,569	10.2	634	1.8	132	0.4	79	0.2	270	0.8
13.0-15.9	11,254	100.0	9,793	87.0	1,127	10.0	154	1.4	69	0.6	28	0.2	83	0.7
16.0-24.9	5,692	100.0	5,094	89.5	445	7.8	52	0.9	63	1.1	9	0.2	29	0.5
25.0 PLUS	803	100.0	707	88.0	31	3.9	34	4.2	15	1.9	1	0.1	15	1.9
TOTAL	172,670	100.0	140,486	81.4	25,630	14.8	4,684	2.7	534	0.3	538	0.3	798	0.5
MEDIAN SALARY	$8,353		$8,584		$7,499		$7,109		$10,273		$7,549		$9,958	

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 303

TOTAL PART TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	209	69.7	197	65.7	6	2.0	3	1.0	2	0.7	0	0.0	1	0.3
PROF	1,463	43.1	1,317	38.8	92	2.7	23	0.7	10	0.3	1	0.0	20	0.6
TECH	156	36.9	130	30.7	16	3.8	4	0.9	3	0.7	0	0.0	3	0.7
PROT-SERV	76	60.8	68	54.4	7	5.6	0	0.0	0	0.0	0	0.0	1	0.8
PARA-PROF	574	30.7	460	24.6	66	3.5	27	1.4	3	0.2	13	0.7	5	0.3
CLERICAL	213	9.8	158	7.2	33	1.5	8	0.4	3	0.1	3	0.1	8	0.4
SKILLED	61	50.8	56	46.7	5	4.2	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	251	33.3	146	19.4	62	8.2	36	4.8	0	0.0	5	0.7	2	0.3
TOTAL	3,003	32.8	2,532	27.6	287	3.1	101	1.1	21	0.2	22	0.2	40	0.4

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	91	30.3	83	27.7	6	2.0	2	0.7	0	0.0	0	0.0	0	0.0
PROF	1,929	56.9	1,668	49.2	220	6.5	21	0.6	7	0.2	5	0.1	8	0.2
TECH	267	63.1	186	44.0	63	14.9	8	1.9	4	0.9	0	0.0	6	1.4
PROT-SERV	49	39.2	43	34.4	5	4.0	0	0.0	1	0.8	0	0.0	0	0.0
PARA-PROF	1,297	69.3	1,049	56.1	186	9.9	29	1.5	3	0.2	26	1.4	4	0.2
CLERICAL	1,967	90.2	1,588	72.8	216	9.9	108	5.0	20	0.9	13	0.6	22	1.0
SKILLED	59	49.2	51	42.5	5	4.2	3	2.5	0	0.0	0	0.0	0	0.0
SVC/MAINT	502	66.7	350	46.5	98	13.0	25	3.3	1	0.1	24	3.2	4	0.5
TOTAL	6,161	67.2	5,018	54.8	799	8.7	196	2.1	36	0.4	68	0.7	44	0.5

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	300	100.0	280	93.3	12	4.0	5	1.7	2	0.7	0	0.0	1	0.3
PROF	3,392	100.0	2,985	88.0	312	9.2	44	1.3	17	0.5	6	0.2	28	0.8
TECH	423	100.0	316	74.7	79	18.7	12	2.8	7	1.7	0	0.0	9	2.1
PROT-SERV	125	100.0	111	88.8	12	9.6	0	0.0	1	0.8	0	0.0	1	0.8
PARA-PROF	1,871	100.0	1,509	80.7	252	13.5	56	3.0	6	0.3	39	2.1	9	0.5
CLERICAL	2,180	100.0	1,746	80.1	249	11.4	116	5.3	23	1.1	16	0.7	30	1.4
SKILLED	120	100.0	107	89.2	10	8.3	3	2.5	0	0.0	0	0.0	0	0.0
SVC/MAINT	753	100.0	496	65.9	160	21.2	61	8.1	1	0.1	29	3.9	6	0.8
TOTAL	9,164	100.0	7,550	82.4	1,086	11.9	297	3.2	57	0.6	90	1.0	84	0.9

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 303

TOTAL NEW HIRES EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	576	71.6	504	62.7	55	6.8	8	1.0	4	0.5	2	0.2	3	0.4
PROF	5,474	38.8	4,601	32.6	468	3.3	303	2.1	28	0.2	15	0.1	59	0.4
TECH	657	41.1	569	35.6	63	3.9	8	0.5	6	0.4	0	0.0	11	0.7
PROT-SERV	304	84.0	228	63.0	74	20.4	2	0.6	0	0.0	0	0.0	0	0.0
PARA-PROF	2,286	29.6	1,688	21.8	475	6.1	80	1.0	8	0.1	13	0.2	22	0.3
CLERICAL	1,014	7.0	771	5.3	163	1.1	58	0.4	3	0.0	9	0.1	10	0.1
SKILLED	359	89.3	326	81.1	25	6.2	4	1.0	1	0.2	2	0.5	1	0.2
SVC/MAINT	608	45.2	376	28.0	189	14.1	34	2.5	0	0.0	3	0.2	6	0.4
TOTAL	11,278	27.6	9,063	22.2	1,512	3.7	457	1.2	50	0.1	44	0.1	112	0.3

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	228	28.4	182	22.6	40	5.0	2	0.2	0	0.0	4	0.5	0	0.0
PROF	8,639	61.2	7,148	50.6	1,143	8.1	228	1.6	47	0.3	15	0.1	58	0.4
TECH	940	58.9	732	45.8	161	10.1	16	1.0	9	0.6	8	0.5	14	0.9
PROT-SERV	58	16.0	43	11.9	14	3.9	0	0.0	0	0.0	1	0.3	0	0.0
PARA-PROF	5,444	70.4	3,590	46.4	1,646	21.3	149	1.9	16	0.2	20	0.3	23	0.3
CLERICAL	13,536	93.0	9,431	64.8	3,326	22.9	637	4.4	30	0.2	46	0.3	66	0.5
SKILLED	43	10.7	23	5.7	7	1.7	0	0.0	0	0.0	13	3.2	0	0.0
SVC/MAINT	736	54.8	385	28.6	289	21.5	44	3.3	2	0.1	15	1.1	1	0.1
TOTAL	29,624	72.4	21,534	52.6	6,626	16.2	1,076	2.6	104	0.3	122	0.3	162	0.4

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	804	100.0	686	85.3	95	11.8	10	1.2	4	0.5	6	0.7	3	0.4
PROF	14,113	100.0	11,749	83.2	1,611	11.4	531	3.8	75	0.5	30	0.2	117	0.8
TECH	1,597	100.0	1,301	81.5	224	14.0	24	1.5	15	0.9	8	0.5	25	1.6
PROT-SERV	362	100.0	271	74.9	88	24.3	2	0.6	0	0.0	1	0.3	0	0.0
PARA-PROF	7,730	100.0	5,278	68.3	2,121	27.4	229	3.0	24	0.3	33	0.4	45	0.6
CLERICAL	14,550	100.0	10,202	70.1	3,489	24.0	695	4.8	33	0.2	55	0.4	76	0.5
SKILLED	402	100.0	349	86.8	32	8.0	4	1.0	1	0.2	15	3.7	1	0.2
SVC/MAINT	1,344	100.0	761	56.6	478	35.6	78	5.8	2	0.1	18	1.3	7	0.5
TOTAL	40,902	100.0	30,597	74.8	8,138	19.9	1,573	3.8	154	0.4	166	0.4	274	0.7

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 279

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	27	93.1	27	93.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	17	65.4	17	65.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	106	89.1	103	86.6	2	1.7	1	0.8	0	0.0	0	0.0	0	0.0
10.0-12.9	378	93.6	366	90.6	5	1.2	0	0.0	1	0.2	2	0.5	4	1.0
13.0-15.9	924	96.7	901	94.2	10	1.0	8	0.8	1	0.1	1	0.1	3	0.3
16.0-24.9	771	97.1	755	95.1	9	1.1	2	0.3	0	0.0	0	0.0	5	0.6
25.0 PLUS	167	100.0	162	97.0	2	1.2	0	0.0	0	0.0	0	0.0	3	1.8
TOTAL	2,390	95.8	2,331	93.4	28	1.1	11	0.4	2	0.1	3	0.1	15	0.6
MEDIAN SALARY	$15,166		$15,173		$15,100		$14,688		N/A		$12,250		$16,300	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2	6.9	2	6.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	9	34.6	8	30.8	0	0.0	1	3.8	0	0.0	0	0.0	0	0.0
8.0- 9.9	13	10.9	12	10.1	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	26	6.4	24	5.9	2	0.5	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	32	3.3	30	3.1	2	0.2	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	23	2.9	22	2.8	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	105	4.2	98	3.9	6	0.2	1	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$13,234		$13,300		$13,000		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	29	100.0	29	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	26	100.0	25	96.2	0	0.0	1	3.8	0	0.0	0	0.0	0	0.0
8.0- 9.9	119	100.0	115	96.6	3	2.5	1	0.8	0	0.0	0	0.0	0	0.0
10.0-12.9	404	100.0	390	96.5	7	1.7	0	0.0	1	0.2	2	0.5	4	1.0
13.0-15.9	956	100.0	931	97.4	12	1.3	8	0.8	1	0.1	1	0.1	3	0.3
16.0-24.9	794	100.0	777	97.9	10	1.3	2	0.3	0	0.0	0	0.0	5	0.6
25.0 PLUS	167	100.0	162	97.0	2	1.2	0	0.0	0	0.0	0	0.0	3	1.8
TOTAL	2,495	100.0	2,429	97.4	34	1.4	12	0.5	2	0.1	3	0.1	15	0.6
MEDIAN SALARY	$15,101		$15,112		$14,750		$14,500		N/A		$12,250		$16,300	

FUNCTION: 04 POLICE PROTECTION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 279

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	10	76.9	9	69.2	0	0.0	0	0.0	0	0.0	0	0.0	1	7.7
4.0- 5.9	36	55.4	8	12.3	0	0.0	9	13.8	0	0.0	0	0.0	19	29.2
6.0- 7.9	27	54.0	19	38.0	3	6.0	5	10.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	263	72.5	241	66.4	15	4.1	6	1.7	0	0.0	1	0.3	0	0.0
10.0-12.9	1,148	86.8	1,104	83.4	20	1.5	11	0.8	2	0.2	0	0.0	11	0.8
13.0-15.9	1,168	94.7	1,151	93.3	3	0.2	5	0.4	5	0.4	0	0.0	4	0.3
16.0-24.9	976	97.0	953	94.7	9	0.9	10	1.0	2	0.2	0	0.0	2	0.2
25.0 PLUS	29	96.7	28	93.3	1	3.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,657	89.6	3,513	86.0	51	1.2	46	1.1	9	0.2	1	0.0	37	0.9
MEDIAN SALARY	$13,885		$13,979		$11,125		$10,818		$14,500		N/A		$5,842	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	23.1	2	15.4	1	7.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	29	44.6	21	32.3	0	0.0	8	12.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	23	46.0	13	26.0	2	4.0	8	16.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	100	27.5	91	25.1	6	1.7	2	0.6	0	0.0	0	0.0	1	0.3
10.0-12.9	175	13.2	161	12.2	11	0.8	1	0.1	1	0.1	0	0.0	1	0.1
13.0-15.9	65	5.3	58	4.7	5	0.4	0	0.0	1	0.1	0	0.0	1	0.1
16.0-24.9	30	3.0	29	2.9	0	0.0	0	0.0	1	0.1	0	0.0	0	0.0
25.0 PLUS	1	3.3	1	3.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	426	10.4	376	9.2	25	0.6	19	0.5	3	0.1	0	0.0	3	0.1
MEDIAN SALARY	$10,954		$11,137		$10,955		$6,375		$14,500		N/A		$11,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	13	100.0	11	84.6	1	7.7	0	0.0	0	0.0	0	0.0	1	7.7
4.0- 5.9	65	100.0	29	44.6	0	0.0	17	26.2	0	0.0	0	0.0	19	29.2
6.0- 7.9	50	100.0	32	64.0	5	10.0	13	26.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	363	100.0	332	91.5	21	5.8	8	2.2	0	0.0	1	0.3	1	0.3
10.0-12.9	1,323	100.0	1,265	95.6	31	2.3	12	0.9	3	0.2	0	0.0	12	0.9
13.0-15.9	1,233	100.0	1,209	98.1	8	0.6	5	0.4	6	0.5	0	0.0	5	0.4
16.0-24.9	1,006	100.0	982	97.6	9	0.9	10	1.0	3	0.3	0	0.0	2	0.2
25.0 PLUS	30	100.0	29	96.7	1	3.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,083	100.0	3,889	95.2	76	1.9	65	1.6	12	0.3	1	0.0	40	1.0
MEDIAN SALARY	$13,554		$13,684		$11,064		$8,625		$14,500		N/A		$8,000	

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 279

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	108	64.3	103	61.3	3	1.8	0	0.0	0	0.0	0	0.0	2	1.2
6.0- 7.9	759	72.6	732	70.0	19	1.8	5	0.5	0	0.0	0	0.0	3	0.3
8.0- 9.9	1,304	88.7	1,269	86.3	27	1.8	5	0.3	1	0.1	1	0.1	1	0.1
10.0-12.9	1,705	94.7	1,681	93.4	13	0.7	5	0.3	1	0.1	0	0.0	5	0.3
13.0-15.9	1,195	98.7	1,180	97.4	7	0.6	5	0.4	0	0.0	1	0.1	2	0.2
16.0-24.9	243	98.8	239	97.2	2	0.8	2	0.8	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,315	89.5	5,205	87.6	71	1.2	22	0.4	2	0.0	2	0.0	13	0.2
MEDIAN SALARY	$10,854		$10,888		$9,000		$10,600		N/A		N/A		$10,300	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	60	35.7	52	31.0	7	4.2	1	0.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	286	27.4	261	25.0	20	1.9	2	0.2	0	0.0	1	0.1	2	0.2
8.0- 9.9	166	11.3	149	10.1	14	1.0	1	0.1	0	0.0	0	0.0	2	0.1
10.0-12.9	95	5.3	91	5.1	2	0.1	0	0.0	2	0.1	0	0.0	0	0.0
13.0-15.9	16	1.3	15	1.2	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	3	1.2	3	1.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	626	10.5	571	9.6	44	0.7	4	0.1	2	0.0	1	0.0	4	0.1
MEDIAN SALARY	$7,769		$7,789		$7,500		$7,000		N/A		N/A		$8,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	168	100.0	155	92.3	10	6.0	1	0.6	0	0.0	0	0.0	2	1.2
6.0- 7.9	1,045	100.0	993	95.0	39	3.7	7	0.7	0	0.0	1	0.1	5	0.5
8.0- 9.9	1,470	100.0	1,418	96.5	41	2.8	6	0.4	1	0.1	1	0.1	3	0.2
10.0-12.9	1,800	100.0	1,772	98.4	15	0.8	5	0.3	3	0.2	0	0.0	5	0.3
13.0-15.9	1,211	100.0	1,195	98.7	8	0.7	5	0.4	0	0.0	1	0.1	2	0.2
16.0-24.9	246	100.0	242	98.4	2	0.8	2	0.8	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,941	100.0	5,776	97.2	115	1.9	26	0.4	4	0.1	3	0.1	17	0.3
MEDIAN SALARY	$10,478		$10,544		$8,415		$9,667		$11,000		$9,000		$9,000	

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 279

JOB CATEGORY: PROTECTIVE SERVICE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	92	79.3	71	61.2	7	6.0	14	12.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,313	97.0	1,233	91.1	53	3.9	8	0.6	0	0.0	3	0.2	16	1.2
8.0- 9.9	6,887	99.2	6,612	95.2	125	1.8	139	2.0	2	0.0	7	0.1	2	0.0
10.0-12.9	14,826	99.6	14,445	97.0	191	1.3	147	1.0	1	0.0	29	0.2	13	0.1
13.0-15.9	11,110	100.0	10,773	96.9	139	1.3	179	1.6	4	0.0	6	0.1	9	0.1
16.0-24.9	2,126	100.0	2,087	98.2	16	0.8	18	0.8	0	0.0	0	0.0	5	0.2
25.0 PLUS	169	100.0	168	99.4	0	0.0	0	0.0	0	0.0	1	0.6	0	0.0
TOTAL	36,524	99.5	35,390	96.4	531	1.4	505	1.4	7	0.0	46	0.1	45	0.1
MEDIAN SALARY	$12,017		$12,031		$11,265		$11,867		$13,375		$11,345		$11,039	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	24	20.7	24	20.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	41	3.0	36	2.7	5	0.4	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	58	0.8	54	0.8	3	0.0	1	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	66	0.4	58	0.4	6	0.0	2	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	3	0.0	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	192	0.5	175	0.5	14	0.0	3	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$9,069		$9,019		$9,333		$10,750		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	116	100.0	95	81.9	7	6.0	14	12.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,354	100.0	1,269	93.7	58	4.3	8	0.6	0	0.0	3	0.2	16	1.2
8.0- 9.9	6,945	100.0	6,666	96.0	128	1.8	140	2.0	2	0.0	7	0.1	2	0.0
10.0-12.9	14,892	100.0	14,503	97.4	197	1.3	149	1.0	1	0.0	29	0.2	13	0.1
13.0-15.9	11,113	100.0	10,776	97.0	139	1.3	179	1.6	4	0.0	6	0.1	9	0.1
16.0-24.9	2,126	100.0	2,087	98.2	16	0.8	18	0.8	0	0.0	0	0.0	5	0.2
25.0 PLUS	169	100.0	168	99.4	0	0.0	0	0.0	0	0.0	1	0.6	0	0.0
TOTAL	36,716	100.0	35,565	96.9	545	1.5	508	1.4	7	0.0	46	0.1	45	0.1
MEDIAN SALARY	$12,003		$12,017		$11,211		$11,852		$13,375		$11,345		$11,039	

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 279

JOB CATEGORY: PARA-PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	17	51.5	14	42.4	2	6.1	1	3.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	38	23.2	31	18.9	4	2.4	1	0.6	1	0.6	1	0.6	0	0.0
6.0- 7.9	306	70.8	260	60.2	20	4.6	2	0.5	0	0.0	0	0.0	24	5.6
8.0- 9.9	564	82.3	510	74.5	13	1.9	1	0.1	1	0.1	0	0.0	39	5.7
10.0-12.9	560	96.9	520	90.0	24	4.2	0	0.0	0	0.0	0	0.0	16	2.8
13.0-15.9	96	89.7	90	84.1	4	3.7	0	0.0	0	0.0	0	0.0	2	1.9
16.0-24.9	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,586	79.1	1,430	71.4	67	3.3	5	0.2	2	0.1	1	0.0	81	4.0
MEDIAN SALARY	$9,532		$9,608		$9,154		$6,500		N/A		N/A		$8,846	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	16	48.5	16	48.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	126	76.8	98	59.8	27	16.5	1	0.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	126	29.2	110	25.5	10	2.3	3	0.7	0	0.0	0	0.0	3	0.7
8.0- 9.9	121	17.7	98	14.3	19	2.8	0	0.0	0	0.0	3	0.4	1	0.1
10.0-12.9	18	3.1	16	2.8	2	0.3	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	11	10.3	11	10.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	418	20.9	349	17.4	58	2.9	4	0.2	0	0.0	3	0.1	4	0.2
MEDIAN SALARY	$7,063		$7,100		$6,400		$6,667		N/A		$9,000		$7,333	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	33	100.0	30	90.9	2	6.1	1	3.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	164	100.0	129	78.7	31	18.9	2	1.2	1	0.6	1	0.6	0	0.0
6.0- 7.9	432	100.0	370	85.6	30	6.9	5	1.2	0	0.0	0	0.0	27	6.3
8.0- 9.9	685	100.0	608	88.8	32	4.7	1	0.1	1	0.1	3	0.4	40	5.8
10.0-12.9	578	100.0	536	92.7	26	4.5	0	0.0	0	0.0	0	0.0	16	2.8
13.0-15.9	107	100.0	101	94.4	4	3.7	0	0.0	0	0.0	0	0.0	2	1.9
16.0-24.9	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,004	100.0	1,779	88.8	125	6.2	9	0.4	2	0.1	4	0.2	85	4.2
MEDIAN SALARY	$9,089		$9,186		$7,967		$6,600		N/A		$8,667		$8,775	

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 279

JOB CATEGORY: OFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4	10.3	3	7.7	0	0.0	0	0.0	0	0.0	0	0.0	1	2.6
4.0- 5.9	207	6.1	158	4.6	21	0.6	2	0.1	1	0.0	1	0.0	24	0.7
6.0- 7.9	714	13.0	646	11.8	44	0.8	11	0.2	4	0.1	2	0.0	7	0.1
8.0- 9.9	513	19.9	479	18.6	20	0.8	9	0.3	1	0.0	0	0.0	4	0.2
10.0-12.9	212	28.2	200	26.6	5	0.7	2	0.3	0	0.0	0	0.0	5	0.7
13.0-15.9	20	44.4	19	42.2	0	0.0	0	0.0	1	2.2	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,670	13.6	1,505	12.2	90	0.7	24	0.2	7	0.1	3	0.0	41	0.3
MEDIAN SALARY	$7,748		$7,831		$7,091		$7,818		$7,250		$6,500		$5,625	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	35	89.7	35	89.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3,157	93.9	2,729	80.2	320	9.4	78	2.3	0	0.0	7	0.2	63	1.9
6.0- 7.9	4,774	87.0	4,350	79.3	322	5.9	65	1.2	17	0.3	1	0.0	19	0.3
8.0- 9.9	2,065	80.1	1,907	74.0	82	3.2	27	1.0	35	1.4	7	0.3	7	0.3
10.0-12.9	540	71.8	498	66.2	22	2.9	5	0.7	10	1.3	2	0.3	3	0.4
13.0-15.9	25	55.6	25	55.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	10,637	86.4	9,545	77.6	746	6.1	175	1.4	62	0.5	17	0.1	92	0.7
MEDIAN SALARY	$6,874		$6,523		$6,329		$6,292		$8,800		$8,143		$5,460	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	39	100.0	38	97.4	0	0.0	0	0.0	0	0.0	0	0.0	1	2.6
4.0- 5.9	3,404	100.0	2,887	84.8	341	10.0	80	2.4	1	0.0	8	0.2	87	2.6
6.0- 7.9	5,488	100.0	4,996	91.0	366	6.7	76	1.4	21	0.4	3	0.1	26	0.5
8.0- 9.9	2,578	100.0	2,386	92.6	102	4.0	36	1.4	36	1.4	7	0.3	11	0.4
10.0-12.9	752	100.0	698	92.8	27	3.6	7	0.9	10	1.3	2	0.3	8	1.1
13.0-15.9	45	100.0	44	97.8	0	0.0	0	0.0	1	2.2	0	0.0	0	0.0
16.0-24.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	12,207	100.0	11,050	89.8	836	6.8	199	1.6	69	0.6	20	0.2	133	1.1
MEDIAN SALARY	$6,988		$7,041		$6,421		$6,513		$8,694		$7,333		$5,506	

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 279

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	20	83.3	16	66.7	3	12.5	1	4.2	0	0.0	0	0.0	0	0.0
6.0- 7.9	323	95.8	295	87.5	21	6.2	6	1.8	0	0.0	0	0.0	1	0.3
8.0- 9.9	452	96.0	440	93.4	9	1.9	3	0.6	0	0.0	0	0.0	0	0.0
10.0-12.9	365	98.6	351	94.9	5	1.4	7	1.9	2	0.5	0	0.0	0	0.0
13.0-15.9	97	99.0	91	92.9	4	4.1	1	1.0	1	1.0	0	0.0	0	0.0
16.0-24.9	8	88.9	8	88.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,266	96.6	1,202	91.8	42	3.2	18	1.4	3	0.2	0	0.0	1	0.1
MEDIAN SALARY	$9,283		$9,318		$7,714		$9,333		$12,250		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	4	16.7	1	4.2	2	8.3	0	0.0	0	0.0	0	0.0	1	4.2
6.0- 7.9	14	4.2	11	3.3	3	0.9	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	19	4.0	15	3.2	4	0.8	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	5	1.4	5	1.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	1.0	1	1.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	11.1	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	44	3.4	34	2.6	9	0.7	0	0.0	0	0.0	0	0.0	1	0.1
MEDIAN SALARY	$8,421		$8,667		$7,667		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	24	100.0	17	70.8	5	20.8	1	4.2	0	0.0	0	0.0	1	4.2
6.0- 7.9	337	100.0	306	90.8	24	7.1	6	1.8	0	0.0	0	0.0	1	0.3
8.0- 9.9	471	100.0	455	96.6	13	2.8	3	0.6	0	0.0	0	0.0	0	0.0
10.0-12.9	370	100.0	356	96.2	5	1.4	7	1.9	2	0.5	0	0.0	0	0.0
13.0-15.9	98	100.0	92	93.9	4	4.1	1	1.0	1	1.0	0	0.0	0	0.0
16.0-24.9	9	100.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,310	100.0	1,236	94.4	51	3.9	18	1.4	3	0.2	0	0.0	2	0.2
MEDIAN SALARY	$9,248		$9,257		$7,708		$9,333		$12,250		N/A		N/A	

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 279

JOB CATEGORY: SERVICE/MAINTENANCE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	13	100.0	10	76.9	1	7.7	0	0.0	0	0.0	0	0.0	2	15.4
4.0- 5.9	290	89.0	149	45.7	114	35.0	25	7.7	0	0.0	0	0.0	2	0.6
6.0- 7.9	580	96.0	507	83.9	53	8.8	12	2.0	4	0.7	0	0.0	4	0.7
8.0- 9.9	397	97.3	326	79.9	51	12.5	17	4.2	0	0.0	0	0.0	3	0.7
10.0-12.9	302	100.0	261	86.4	13	4.3	17	5.6	6	2.0	1	0.3	4	1.3
13.0-15.9	10	100.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	15	100.0	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,608	95.8	1,279	76.2	232	13.8	71	4.2	10	0.6	1	0.1	15	0.9
MEDIAN SALARY	$7,728		$7,895		$6,038		$7,750		$10,500		N/A		$7,750	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	36	11.0	14	4.3	21	6.4	1	0.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	24	4.0	17	2.8	5	0.8	0	0.0	0	0.0	1	0.2	1	0.2
8.0- 9.9	11	2.7	9	2.2	2	0.5	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	71	4.2	40	2[illegible]	28	1.7	1	0.1	0	0.0	1	0.1	1	0.1
MEDIAN SALARY	$5,972		$6,706		$5,333		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	13	100.0	10	76.9	1	7.7	0	0.0	0	0.0	0	0.0	2	15.4
4.0- 5.9	326	100.0	163	50.0	135	41.4	26	8.0	0	0.0	0	0.0	2	0.6
6.0- 7.9	604	100.0	524	86.8	58	9.6	12	2.0	4	0.7	1	0.2	5	0.8
8.0- 9.9	408	100.0	335	82.1	53	13.0	17	4.2	0	0.0	0	0.0	3	0.7
10.0-12.9	302	100.0	261	86.4	13	4.3	17	5.6	6	2.0	1	0.3	4	1.3
13.0-15.9	10	100.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	15	100.0	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,679	100.0	1,319	78.6	260	15.5	72	4.3	10	0.6	2	0.1	16	1.0
MEDIAN SALARY	$7,657		$7,857		$5,911		$7,667		$10,500		N/A		$7,600	

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 279

TOTAL FULL TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	46	46.0	38	38.0	3	3.0	1	1.0	0	0.0	0	0.0	4	4.0
4.0- 5.9	818	19.0	563	13.1	152	3.5	52	1.2	2	0.0	2	0.0	47	1.1
6.0- 7.9	4,039	43.3	3,709	39.7	213	2.3	49	0.5	8	0.1	5	0.1	55	0.6
8.0- 9.9	10,486	80.4	9,980	76.5	262	2.0	181	1.4	5	0.0	9	0.1	49	0.4
10.0-12.9	19,496	95.5	18,928	92.7	276	1.4	189	0.9	13	0.1	32	0.2	58	0.3
13.0-15.9	14,620	99.0	14,215	96.2	167	1.1	198	1.3	12	0.1	8	0.1	20	0.1
16.0-24.9	4,130	98.6	4,048	96.7	36	0.9	32	0.8	2	0.0	0	0.0	12	0.3
25.0 PLUS	381	99.7	374	97.9	3	0.8	0	0.0	0	0.0	1	0.3	3	0.8
TOTAL	54,016	81.2	51,855	77.9	1,112	1.7	702	1.1	42	0.1	57	0.1	248	0.4
MEDIAN SALARY	$11,788		$11,844		$9,435		$11,079		$11,385		$11,172		$8,735	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	54	54.0	53	53.0	1	1.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3,478	81.0	2,941	68.5	377	8.8	89	2.1	0	0.0	7	0.2	64	1.5
6.0- 7.9	5,297	56.7	4,806	51.5	367	3.9	79	0.8	17	0.2	3	0.0	25	0.3
8.0- 9.9	2,553	19.6	2,335	17.9	131	1.0	31	0.2	35	0.3	10	0.1	11	0.1
10.0-12.9	925	4.5	853	4.2	45	0.2	8	0.0	13	0.1	2	0.0	4	0.0
13.0-15.9	153	1.0	143	1.0	8	0.1	0	0.0	1	0.0	0	0.0	1	0.0
16.0-24.9	58	1.4	56	1.3	1	0.0	0	0.0	1	0.0	0	0.0	0	0.0
25.0 PLUS	1	0.3	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	12,519	18.8	11,188	16.8	930	1.4	207	0.3	67	0.1	22	0.0	105	0.2
MEDIAN SALARY	$7,030		$7,082		$6,474		$6,367		$8,943		$8,200		$5,641	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	100	100.0	91	91.0	4	4.0	1	1.0	0	0.0	0	0.0	4	4.0
4.0- 5.9	4,296	100.0	3,504	81.6	529	12.3	141	3.3	2	0.0	9	0.2	111	2.6
6.0- 7.9	9,336	100.0	8,515	91.2	580	6.2	128	1.4	25	0.3	8	0.1	80	0.9
8.0- 9.9	13,039	100.0	12,315	94.4	393	3.0	212	1.6	40	0.3	19	0.1	60	0.5
10.0-12.9	20,421	100.0	19,781	96.9	321	1.6	197	1.0	26	0.1	34	0.2	62	0.3
13.0-15.9	14,773	100.0	14,358	97.2	175	1.2	198	1.3	13	0.1	8	0.1	21	0.1
16.0-24.9	4,188	100.0	4,104	98.0	37	0.9	32	0.8	3	0.1	0	0.0	12	0.3
25.0 PLUS	382	100.0	375	98.2	3	0.8	0	0.0	0	0.0	1	0.3	3	0.8
TOTAL	66,535	100.0	63,043	94.8	2,042	3.1	909	1.4	109	0.2	79	0.1	353	0.5
MEDIAN SALARY	$10,954		$11,076		$7,683		$9,741		$9,375		$10,309		$7,538	

FUNCTION: 04 POLICE PROTECTION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 279

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	77	75.5	75	73.5	1	1.0	0	0.0	0	0.0	0	0.0	1	1.0
PROF	186	87.7	179	84.4	6	2.8	1	0.5	0	0.0	0	0.0	0	0.0
TECH	50	78.1	46	71.9	1	1.6	0	0.0	1	1.6	0	0.0	2	3.1
PROT-SERV	276	96.2	275	95.8	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	135	68.2	117	59.1	8	4.0	5	2.5	3	1.5	1	0.5	1	0.5
CLERICAL	124	20.6	116	19.3	5	0.8	2	0.3	0	0.0	0	0.0	1	0.2
SKILLED	14	93.3	14	93.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	490	53.5	401	43.8	65	7.1	10	1.1	2	0.2	1	0.1	11	1.2
TOTAL	1,352	56.4	1,223	51.0	87	3.6	18	0.8	6	0.3	2	0.1	16	0.7

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	25	24.5	25	24.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	26	12.3	24	11.3	2	0.9	0	0.0	0	0.0	0	0.0	0	0.0
TECH	14	21.9	12	18.8	2	3.1	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	11	3.8	11	3.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	63	31.8	51	25.8	11	5.6	0	0.0	1	0.5	0	0.0	0	0.0
CLERICAL	478	79.4	463	76.9	3	0.5	8	1.3	1	0.2	0	0.0	3	0.5
SKILLED	1	6.7	1	6.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	426	46.5	294	32.1	62	6.8	46	5.0	3	0.3	0	0.0	21	2.3
TOTAL	1,044	43.6	881	36.8	80	3.3	54	2.3	5	0.2	0	0.0	24	1.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	102	100.0	100	98.0	1	1.0	0	0.0	0	0.0	0	0.0	1	1.0
PROF	212	100.0	203	95.8	8	3.8	1	0.5	0	0.0	0	0.0	0	0.0
TECH	64	100.0	58	90.6	3	4.7	0	0.0	1	1.6	0	0.0	2	3.1
PROT-SERV	287	100.0	286	99.7	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	198	100.0	168	84.8	19	9.6	5	2.5	4	2.0	1	0.5	1	0.5
CLERICAL	602	100.0	579	96.2	8	1.3	10	1.7	1	0.2	0	0.0	4	0.7
SKILLED	15	100.0	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	916	100.0	695	75.9	127	13.9	56	6.1	5	0.5	1	0.1	32	3.5
TOTAL	2,396	100.0	2,104	87.8	167	7.0	72	3.0	11	0.5	2	0.1	40	1.7

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 279

TOTAL NEW HIRES EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	347	94.8	333	91.0	10	2.7	2	0.5	0	0.0	1	0.3	1	0.3
PROF	345	77.2	317	70.9	16	3.6	2	0.4	2	0.4	1	0.2	7	1.6
TECH	475	71.8	452	68.3	16	2.4	4	0.6	0	0.0	0	0.0	3	0.5
PROT-SERV	2,893	98.2	2,667	90.6	123	4.2	93	3.2	1	0.0	5	0.2	4	0.1
PARA-PROF	304	68.2	269	60.3	22	4.9	8	1.8	3	0.7	0	0.0	2	0.4
CLERICAL	476	15.4	410	13.3	49	1.6	5	0.2	4	0.1	1	0.0	7	0.2
SKILLED	184	93.9	169	86.2	9	4.6	5	2.6	1	0.5	0	0.0	0	0.0
SVC/MAINT	309	69.1	207	46.3	58	13.0	21	4.7	2	0.4	0	0.0	21	4.7
TOTAL	5,333	62.0	4,824	56.1	303	3.5	140	1.6	13	0.2	8	0.1	45	0.5

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	19	5.2	18	4.9	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
PROF	102	22.8	86	19.2	8	1.8	1	0.2	1	0.2	0	0.0	6	1.3
TECH	187	28.2	170	25.7	15	2.3	0	0.0	1	0.2	1	0.2	0	0.0
PROT-SERV	52	1.8	45	1.5	7	0.2	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	142	31.8	109	24.4	21	4.7	5	1.1	2	0.4	0	0.0	5	1.1
CLERICAL	2,617	84.6	2,269	73.4	258	8.3	60	1.9	10	0.3	2	0.1	18	0.6
SKILLED	12	6.1	12	6.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	138	30.9	53	11.9	21	4.7	16	3.6	0	0.0	1	0.2	47	10.5
TOTAL	3,269	38.0	2,762	32.1	331	3.8	82	1.0	14	0.2	4	0.0	76	0.9

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	366	100.0	351	95.9	11	3.0	2	0.5	0	0.0	1	0.3	1	0.3
PROF	447	100.0	403	90.2	24	5.4	3	0.7	3	0.7	1	0.2	13	2.9
TECH	662	100.0	622	94.0	31	4.7	4	0.6	1	0.2	1	0.2	3	0.5
PROT-SERV	2,945	100.0	2,712	92.1	130	4.4	93	3.2	1	0.0	5	0.2	4	0.1
PARA-PROF	446	100.0	378	84.8	43	9.6	13	2.9	5	1.1	0	0.0	7	1.6
CLERICAL	3,093	100.0	2,679	86.6	307	9.9	65	2.1	14	0.5	3	0.1	25	0.8
SKILLED	196	100.0	181	92.3	9	4.6	5	2.6	1	0.5	0	0.0	0	0.0
SVC/MAINT	447	100.0	260	58.2	79	17.7	37	8.3	2	0.4	1	0.2	68	15.2
TOTAL	8,602	100.0	7,586	88.2	634	7.4	222	2.6	27	0.3	12	0.1	121	1.4

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 40

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	12	100.0	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	18	94.7	18	94.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	9	100.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	44	97.8	44	97.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$11,500		$11,500		N/A		N/A		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	1	5.3	1	5.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1	2.2	1	2.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	N/A		N/A		N/A		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	12	100.0	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	19	100.0	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	9	100.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	45	100.0	45	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$11,500		$11,500		N/A		N/A		N/A		N/A		N/A	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 40

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	20	90.9	20	90.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	25	100.0	24	96.0	1	4.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	10	90.9	10	90.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	59	95.2	58	93.5	1	1.6	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$10,900		$10,875		N/A		N/A		N/A		N/A		N/A	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	2	9.1	2	9.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	9.1	1	9.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3	4.8	3	4.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$9,500		$9,500		N/A		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	22	100.0	22	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	25	100.0	24	96.0	1	4.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	11	100.0	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	62	100.0	61	98.4	1	1.6	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$10,840		$10,812		N/A		N/A		N/A		N/A		N/A	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 40

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	24	100.0	24	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	35	97.2	35	97.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	26	100.0	26	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	89	98.9	89	98.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$9,000		$9,000		N/A		N/A		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	1	2.8	1	2.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1	1.1	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	N/A		N/A		N/A		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	24	100.0	24	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	36	100.0	36	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	26	100.0	26	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	90	100.0	90	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$9,000		$9,000		N/A		N/A		N/A		N/A		N/A	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 40

JOB CATEGORY: PROTECTIVE SERVICE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	100.0	7	58.3	0	0.0	0	0.0	0	0.0	0	0.0	5	41.7
4.0- 5.9	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	41	95.3	39	90.7	2	4.7	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	41	97.6	40	95.2	1	2.4	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	28	100.0	28	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	128	94.8	120	88.9	3	2.2	0	0.0	0	0.0	0	0.0	5	3.7
MEDIAN SALARY	$8,488		$8,650		$7,500		N/A		N/A		N/A		$2,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	4	80.0	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	2	4.7	0	0.0	2	4.7	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	1	2.4	1	2.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7	5.2	5	3.7	2	1.5	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$5,750		$5,250		N/A		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	100.0	7	58.3	0	0.0	0	0.0	0	0.0	0	0.0	5	41.7
4.0- 5.9	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	43	100.0	39	90.7	4	9.3	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	42	100.0	41	97.6	1	2.4	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	28	100.0	28	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	135	100.0	125	92.6	5	3.7	0	0.0	0	0.0	0	0.0	5	3.7
MEDIAN SALARY	$8,357		$8,561		$7,250		N/A		N/A		N/A		$2,000	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 40

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: PARA-PROFESSIONALS

NO MALES

JOB CATEGORY: PARA-PROFESSIONALS

NO FEMALES

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	1	2.2	1	2.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	1	7.7	1	7.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2	2.5	2	2.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	N/A		N/A		N/A		N/A		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	22	100.0	19	86.4	2	9.1	0	0.0	0	0.0	0	0.0	1	4.5
6.0- 7.9	45	97.8	42	91.3	3	6.5	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	12	92.3	11	84.6	0	0.0	0	0.0	1	7.7	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	79	97.5	72	88.9	5	6.2	0	0.0	1	1.2	0	0.0	1	1.2
MEDIAN SALARY	$6,778		$6,810		$6,333		N/A		N/A		N/A		N/A	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 40

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	22	100.0	19	86.4	2	9.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	46	100.0	43	93.5	3	6.5	0	0.0	0	0.0	0	0.0	1	4.5
8.0- 9.9	13	100.0	12	92.3	0	0.0	0	0.0	1	7.7	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	81	100.0	74	91.4	5	6.2	0	0.0	1	1.2	0	0.0	1	1.2
MEDIAN SALARY	$6,804		$6,837		$6,333		N/A		N/A		N/A		N/A	

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	N/A		N/A		N/A		N/A		N/A		N/A		N/A	

JOB CATEGORY: SKILLED CRAFT

NO FEMALES

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	N/A		N/A		N/A		N/A		N/A		N/A		N/A	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 40

JOB CATEGORY: SERVICE/MAINTENANCE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

NO FEMALES

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 40

TOTAL FULL TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	100.0	7	58.3	0	0.0	0	0.0	0	0.0	0	0.0	5	41.7
4.0- 5.9	4	13.3	4	13.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	70	59.8	68	58.1	2	1.7	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	110	87.3	109	86.5	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	97	99.0	96	98.0	1	1.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	25	96.2	25	96.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	324	78.1	315	75.9	4	1.0	0	0.0	0	0.0	0	0.0	5	1.2
MEDIAN SALARY	$9,382		$9,440		$8,000		N/A		N/A		N/A		$2,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	26	86.7	23	76.7	2	6.7	0	0.0	0	0.0	0	0.0	1	3.3
6.0- 7.9	47	40.2	42	35.9	5	4.3	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	16	12.7	15	11.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	1	1.0	1	1.0	0	0.0	0	0.0	1	0.8	0	0.0	0	0.0
13.0-15.9	1	3.8	1	3.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	91	21.9	82	19.8	7	1.7	0	0.0	1	0.2	0	0.0	1	0.2
MEDIAN SALARY	$6,830		$6,857		$6,600		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	100.0	7	58.3	0	0.0	0	0.0	0	0.0	0	0.0	5	41.7
4.0- 5.9	30	100.0	27	90.0	2	6.7	0	0.0	0	0.0	0	0.0	1	3.3
6.0- 7.9	117	100.0	110	94.0	7	6.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	126	100.0	124	98.4	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	98	100.0	97	99.0	1	1.0	0	0.0	1	0.8	0	0.0	0	0.0
13.0-15.9	26	100.0	26	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	415	100.0	397	95.7	11	2.7	0	0.0	1	0.2	0	0.0	6	1.4
MEDIAN SALARY	$8,770		$8,879		$7,000		N/A		N/A		N/A		$2,380	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 40

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	462	90.4	431	84.3	1	0.2	0	0.0	0	0.0	0	0.0	30	5.9
PARA-PROF	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	466	89.4	435	83.5	1	0.2	0	0.0	0	0.0	0	0.0	30	5.8

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	49	9.6	44	8.6	0	0.0	0	0.0	0	0.0	0	0.0	5	1.0
PARA-PROF	2	66.7	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	55	10.6	50	9.6	0	0.0	0	0.0	0	0.0	0	0.0	5	1.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	511	100.0	475	93.0	1	0.2	0	0.0	0	0.0	0	0.0	35	6.8
PARA-PROF	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	521	100.0	485	93.1	1	0.2	0	0.0	0	0.0	0	0.0	35	6.7

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 40

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	3	75.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	32	100.0	32	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	52	94.5	51	92.7	1	1.8	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	3	21.4	3	21.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	92	82.9	91	82.0	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	3	5.5	1	1.8	2	3.6	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	11	78.6	10	71.4	1	7.1	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	19	17.1	16	14.4	3	2.7	0	0.0	0	0.0	0	0.0	0	0.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	32	100.0	32	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	55	100.0	52	94.5	3	5.5	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	14	100.0	13	92.9	1	7.1	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	111	100.0	107	96.4	4	3.6	0	0.0	0	0.0	0	0.0	0	0.0

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 301

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	21	95.5	21	95.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	47	77.0	44	72.1	2	3.3	0	0.0	0	0.0	1	1.6	0	0.0
6.0- 7.9	224	80.6	212	76.3	4	1.4	3	1.1	0	0.0	5	1.8	0	0.0
8.0- 9.9	459	90.4	435	85.6	8	1.6	9	1.8	0	0.0	3	0.6	4	0.8
10.0-12.9	1,038	93.3	1,013	91.1	9	0.8	9	0.8	0	0.0	3	0.3	4	0.4
13.0-15.9	1,093	95.5	1,077	94.1	3	0.3	6	0.5	2	0.2	4	0.3	1	0.1
16.0-24.9	1,964	98.6	1,934	97.1	7	0.4	4	0.2	9	0.5	2	0.1	8	0.4
25.0 PLUS	249	99.2	246	98.0	2	0.8	0	0.0	0	0.0	0	0.0	1	0.4
TOTAL	5,095	94.9	4,982	92.8	35	0.7	31	0.6	11	0.2	18	0.3	18	0.3
MEDIAN SALARY	$15,082		$15,134		$11,167		$11,167		$19,500		$10,000		$16,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	4.5	1	4.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	14	23.0	13	21.3	1	1.6	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	54	19.4	50	18.0	2	0.7	2	0.7	0	0.0	0	0.0	0	0.0
8.0- 9.9	49	9.6	47	9.3	0	0.0	1	0.2	0	0.0	1	0.2	0	0.0
10.0-12.9	74	6.7	66	5.9	4	0.4	3	0.3	0	0.0	1	0.1	0	0.0
13.0-15.9	51	4.5	50	4.4	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	27	1.4	26	1.3	0	0.0	0	0.0	0	0.0	0	0.0	1	0.1
25.0 PLUS	2	0.8	2	0.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	272	5.1	255	4.8	8	0.1	6	0.1	0	0.0	2	0.0	1	0.0
MEDIAN SALARY	$10,730		$10,750		$10,750		$10,000		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	22	100.0	22	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	61	100.0	57	93.4	3	4.9	0	0.0	0	0.0	1	1.6	0	0.0
6.0- 7.9	278	100.0	262	94.2	6	2.2	5	1.8	0	0.0	5	1.8	0	0.0
8.0- 9.9	508	100.0	482	94.9	8	1.6	10	2.0	0	0.0	4	0.8	4	0.8
10.0-12.9	1,112	100.0	1,079	97.0	13	1.2	12	1.1	0	0.0	4	0.4	4	0.4
13.0-15.9	1,144	100.0	1,127	98.5	4	0.3	6	0.5	2	0.2	4	0.3	1	0.1
16.0-24.9	1,991	100.0	1,960	98.4	7	0.4	4	0.2	9	0.5	2	0.1	9	0.5
25.0 PLUS	251	100.0	248	98.8	2	0.8	0	0.0	0	0.0	0	0.0	1	0.4
TOTAL	5,367	100.0	5,237	97.6	43	0.8	37	0.7	11	0.2	20	0.4	19	0.4
MEDIAN SALARY	$14,842		$14,907		$11,039		$10,875		$19,500		$10,000		$16,500	

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 301

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	25	92.6	22	81.5	0	0.0	0	0.0	1	3.7	0	0.0	2	7.4
4.0- 5.9	66	86.8	61	80.3	4	5.3	0	0.0	0	0.0	0	0.0	1	1.3
6.0- 7.9	364	79.6	337	73.7	7	1.5	16	3.5	1	0.2	2	0.4	1	0.2
8.0- 9.9	2,399	84.9	2,315	81.9	29	1.0	35	1.2	5	0.2	13	0.5	2	0.1
10.0-12.9	6,803	92.9	6,617	90.4	31	0.4	54	0.7	48	0.7	30	0.4	23	0.3
13.0-15.9	4,521	95.8	4,382	92.8	17	0.4	20	0.4	57	1.2	15	0.3	30	0.6
16.0-24.9	4,696	98.5	4,471	93.8	16	0.3	41	0.9	119	2.5	10	0.2	39	0.8
25.0 PLUS	204	99.5	199	97.1	1	0.5	1	0.5	3	1.5	0	0.0	0	0.0
TOTAL	19,078	93.5	18,404	90.2	105	0.5	167	0.8	234	1.1	70	0.3	98	0.5
MEDIAN SALARY	$12,948		$12,932		$11,210		$11,806		$16,378		$12,000		$15,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	7.4	2	7.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	10	13.2	8	10.5	1	1.3	1	1.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	93	20.4	87	19.0	1	0.2	4	0.9	0	0.0	0	0.0	1	0.2
8.0- 9.9	428	15.1	395	14.0	16	0.6	11	0.4	5	0.2	0	0.0	1	0.0
10.0-12.9	519	7.1	497	6.8	6	0.1	4	0.1	8	0.1	3	0.0	1	0.0
13.0-15.9	199	4.2	187	4.0	3	0.1	0	0.0	8	0.2	0	0.0	1	0.0
16.0-24.9	71	1.5	69	1.4	1	0.0	0	0.0	1	0.0	0	0.0	0	0.0
25.0 PLUS	1	0.5	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,323	6.5	1,246	6.1	28	0.1	20	0.1	22	0.1	3	0.0	4	0.0
MEDIAN SALARY	$10,743		$10,791		$9,500		$8,909		$12,250		$11,500		$10,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	27	100.0	24	88.9	0	0.0	0	0.0	1	3.7	0	0.0	2	7.4
4.0- 5.9	76	100.0	69	90.8	5	6.6	1	1.3	0	0.0	0	0.0	1	1.3
6.0- 7.9	457	100.0	424	92.8	8	1.8	20	4.4	1	0.2	2	0.4	2	0.4
8.0- 9.9	2,827	100.0	2,710	95.9	45	1.6	46	1.6	10	0.4	13	0.5	3	0.1
10.0-12.9	7,322	100.0	7,114	97.2	37	0.5	58	0.8	56	0.8	33	0.5	24	0.3
13.0-15.9	4,720	100.0	4,569	96.8	20	0.4	20	0.4	65	1.4	15	0.3	31	0.7
16.0-24.9	4,767	100.0	4,540	95.2	17	0.4	41	0.9	120	2.5	10	0.2	39	0.8
25.0 PLUS	205	100.0	200	97.6	1	0.5	1	0.5	3	1.5	0	0.0	0	0.0
TOTAL	20,401	100.0	19,650	96.3	133	0.7	187	0.9	256	1.3	73	0.4	102	0.5
MEDIAN SALARY	$12,792		$12,783		$10,689		$11,371		$15,769		$11,955		$14,839	

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 301

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	30	60.0	30	60.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	318	67.8	299	63.8	6	1.3	10	2.1	0	0.0	0	0.0	3	0.6
6.0- 7.9	2,399	85.5	2,286	81.5	61	2.2	40	1.4	2	0.1	3	0.1	7	0.2
8.0- 9.9	3,774	93.2	3,639	89.9	49	1.2	54	1.3	8	0.2	17	0.4	7	0.2
10.0-12.9	2,775	94.0	2,654	89.9	16	0.5	43	1.5	35	1.2	16	0.5	11	0.4
13.0-15.9	1,110	96.7	1,050	91.5	6	0.5	19	1.7	33	2.9	1	0.1	1	0.1
16.0-24.9	473	99.2	456	95.6	0	0.0	3	0.6	10	2.1	2	0.4	2	0.4
25.0 PLUS	11	100.0	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	10,890	91.0	10,425	87.2	138	1.2	169	1.4	88	0.7	39	0.3	31	0.3
MEDIAN SALARY	$9,430		$9,428		$8,082		$9,278		$12,914		$9,941		$9,571	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	20	40.0	20	40.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	151	32.2	125	26.7	15	3.2	10	2.1	1	0.2	0	0.0	0	0.0
6.0- 7.9	406	14.5	375	13.4	16	0.6	11	0.4	3	0.1	0	0.0	1	0.0
8.0- 9.9	276	6.8	262	6.5	9	0.2	3	0.1	2	0.0	0	0.0	0	0.0
10.0-12.9	177	6.0	162	5.5	5	0.2	2	0.1	7	0.2	0	0.0	1	0.0
13.0-15.9	38	3.3	32	2.8	1	0.1	0	0.0	5	0.4	0	0.0	0	0.0
16.0-24.9	4	0.8	4	0.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,072	9.0	980	8.2	46	0.4	26	0.2	18	0.2	0	0.0	2	0.0
MEDIAN SALARY	$7,798		$7,840		$7,000		$6,545		$11,286		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	50	100.0	50	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	469	100.0	424	90.4	21	4.5	20	4.3	1	0.2	0	0.0	3	0.6
6.0- 7.9	2,805	100.0	2,661	94.9	77	2.7	51	1.8	5	0.2	3	0.1	8	0.3
8.0- 9.9	4,050	100.0	3,901	96.3	58	1.4	57	1.4	10	0.2	17	0.4	7	0.2
10.0-12.9	2,952	100.0	2,816	95.4	21	0.7	45	1.5	42	1.4	16	0.5	12	0.4
13.0-15.9	1,148	100.0	1,082	94.3	7	0.6	19	1.7	38	3.3	1	0.1	1	0.1
16.0-24.9	477	100.0	460	96.4	0	0.0	3	0.6	10	2.1	2	0.4	2	0.4
25.0 PLUS	11	100.0	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	11,962	100.0	11,405	95.3	184	1.5	195	1.6	106	0.9	39	0.3	33	0.3
MEDIAN SALARY	$9,312		$9,316		$7,844		$8,930		$12,643		$9,941		$9,571	

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 301

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	14	100.0	13	92.9	1	7.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	621	88.0	596	84.4	4	0.6	3	0.4	0	0.0	16	2.3	2	0.3
6.0- 7.9	1,915	99.4	1,856	96.4	36	1.9	11	0.6	0	0.0	2	0.1	10	0.5
8.0- 9.9	2,922	99.1	2,884	97.8	10	0.3	15	0.5	2	0.1	4	0.1	7	0.2
10.0-12.9	2,608	99.9	2,549	97.6	26	1.0	16	0.6	0	0.0	3	0.1	14	0.5
13.0-15.9	455	99.8	453	99.3	1	0.2	1	0.2	0	0.0	0	0.0	0	0.0
16.0-24.9	118	100.0	118	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	8,653	98.6	8,469	96.5	78	0.9	46	0.5	2	0.0	25	0.3	33	0.4
MEDIAN SALARY	$9,216		$9,227		$7,889		$9,200		N/A		$5,563		$9,286	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	85	12.0	85	12.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	11	0.6	9	0.5	1	0.1	0	0.0	0	0.0	0	0.0	1	0.1
8.0- 9.9	26	0.9	23	0.8	1	0.0	1	0.0	1	0.0	0	0.0	0	0.0
10.0-12.9	3	0.1	3	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	0.2	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	126	1.4	121	1.4	2	0.0	1	0.0	1	0.0	0	0.0	1	0.0
MEDIAN SALARY	$5,482		$5,424		N/A		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	14	100.0	13	92.9	1	7.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	706	100.0	681	96.5	4	0.6	3	0.4	0	0.0	16	2.3	2	0.3
6.0- 7.9	1,926	100.0	1,865	96.8	37	1.9	11	0.6	0	0.0	2	0.1	11	0.6
8.0- 9.9	2,948	100.0	2,907	98.6	11	0.4	16	0.5	3	0.1	4	0.1	7	0.2
10.0-12.9	2,611	100.0	2,552	97.7	26	1.0	16	0.6	0	0.0	3	0.1	14	0.5
13.0-15.9	456	100.0	454	99.6	1	0.2	1	0.2	0	0.0	0	0.0	0	0.0
16.0-24.9	118	100.0	118	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	8,779	100.0	8,590	97.8	80	0.9	47	0.5	3	0.0	25	0.3	34	0.4
MEDIAN SALARY	$9,183		$9,194		$7,892		$9,188		$9,000		$5,563		$9,143	

FUNCTION: 06 NATURAL RESOURCES

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 301

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	63	68.5	60	65.2	3	3.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	491	67.4	451	62.0	11	1.5	17	2.3	0	0.0	12	1.6	0	0.0
6.0- 7.9	944	87.6	874	81.1	21	1.9	17	1.6	2	0.2	20	1.9	10	0.9
8.0- 9.9	617	89.4	600	87.0	8	1.2	5	0.7	0	0.0	3	0.4	1	0.1
10.0-12.9	263	95.3	260	94.2	0	0.0	1	0.4	0	0.0	2	0.7	0	0.0
13.0-15.9	26	96.3	26	96.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	8	100.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
TOTAL	2,413	83.2	2,279	78.6	43	1.5	41	1.4	2	0.1	37	1.3	11	0.4
MEDIAN SALARY	$7,382		$7,438		$6,714		$6,412		N/A		$6,650		$7,100	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	29	31.5	28	30.4	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	237	32.6	204	28.0	27	3.7	5	0.7	0	0.0	1	0.1	0	0.0
6.0- 7.9	134	12.4	117	10.9	6	0.6	11	1.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	73	10.6	71	10.3	1	0.1	1	0.1	0	0.0	0	0.0	0	0.0
10.0-12.9	13	4.7	12	4.3	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	3.7	1	3.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	488	16.8	434	15.0	36	1.2	17	0.6	0	0.0	1	0.0	0	0.0
MEDIAN SALARY	$5,814		$5,853		$5,259		$6,636		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	92	100.0	88	95.7	4	4.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	728	100.0	655	90.0	38	5.2	22	3.0	0	0.0	13	1.8	0	0.0
6.0- 7.9	1,078	100.0	991	91.9	27	2.5	28	2.6	2	0.2	20	1.9	10	0.9
8.0- 9.9	690	100.0	671	97.2	9	1.3	6	0.9	0	0.0	3	0.4	1	0.1
10.0-12.9	276	100.0	272	98.6	1	0.4	1	0.4	0	0.0	2	0.7	0	0.0
13.0-15.9	27	100.0	27	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	8	100.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
TOTAL	2,901	100.0	2,713	93.5	79	2.7	58	2.0	2	0.1	38	1.3	11	0.4
MEDIAN SALARY	$7,170		$7,238		$5,868		$6,500		N/A		$6,600		$7,100	

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 301

JOB CATEGORY: OFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	12.1	11	11.1	1	1.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	279	9.5	227	7.7	32	1.1	17	0.6	0	0.0	0	0.0	3	0.1
6.0- 7.9	420	7.2	353	6.0	32	0.5	26	0.4	5	0.1	0	0.0	4	0.1
8.0- 9.9	402	12.2	370	11.3	19	0.6	9	0.3	3	0.1	0	0.0	1	0.0
10.0-12.9	196	25.3	186	24.0	2	0.3	3	0.4	5	0.6	0	0.0	0	0.0
13.0-15.9	47	57.3	46	56.1	1	1.2	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	10	76.9	10	76.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,367	10.5	1,204	9.2	87	0.7	55	0.4	13	0.1	0	0.0	8	0.1
MEDIAN SALARY	$7,869		$8,059		$6,656		$6,808		$9,000		N/A		$6,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER		NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	[illegible]	[illegible]	83	83.8	4	4.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,6[illegible]	[illegible].5	2,430	82.9	111	3.8	80	2.7	5	0.2	23	0.8	3	0.1
6.0- 7.9	5,4[illegible]	[illegible].8	5,061	86.6	188	3.2	108	1.8	27	0.5	17	0.3	26	0.4
8.0- 9.9	2,88[illegible]	87.8	2,712	82.6	54	1.6	50	1.5	52	1.6	9	0.3	5	0.2
10.0-12.9	579	74.7	552	71.2	4	0.5	8	1.0	9	1.2	4	0.5	2	0.3
13.0-15.9	35	42.7	34	41.5	0	0.0	0	0.0	0	0.0	1	1.2	0	0.0
16.0-24.9	3	23.1	3	23.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	11,665	89.5	10,875	83.4	361	2.8	246	1.9	93	0.7	54	0.4	36	0.3
MEDIAN SALARY	$7,140		$7,156		$6,697		$6,796		$8,558		$6,471		$7,154	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	99	100.0	94	94.9	5	5.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,931	100.0	2,657	90.7	143	4.9	97	3.3	5	0.2	23	0.8	6	0.2
6.0- 7.9	5,847	100.0	5,414	92.6	220	3.8	134	2.3	32	0.5	17	0.3	30	0.5
8.0- 9.9	3,284	100.0	3,082	93.8	73	2.2	59	1.8	55	1.7	9	0.3	6	0.2
10.0-12.9	775	100.0	738	95.2	6	0.8	11	1.4	14	1.8	4	0.5	2	0.3
13.0-15.9	82	100.0	80	97.6	1	1.2	0	0.0	0	0.0	1	1.2	0	0.0
16.0-24.9	13	100.0	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	13,032	100.0	12,079	92.7	448	3.4	301	2.3	106	0.8	54	0.4	44	0.3
MEDIAN SALARY	$7,192		$7,215		$6,691		$6,799		$8,582		$6,471		$7,067	

FUNCTION: 06 NATURAL RESOURCES

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 301

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	16	72.7	16	72.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	646	93.6	586	84.9	39	5.7	1	0.1	0	0.0	15	2.2	5	0.7
6.0- 7.9	1,457	96.5	1,378	91.3	60	4.0	12	0.8	0	0.0	2	0.1	5	0.3
8.0- 9.9	1,762	99.3	1,690	95.3	28	1.6	23	1.3	2	0.1	7	0.4	12	0.7
10.0-12.9	1,707	99.8	1,622	94.8	20	1.2	47	2.7	5	0.3	7	0.4	6	0.4
13.0-15.9	1,662	99.8	1,603	96.3	3	0.2	36	2.2	5	0.3	12	0.7	3	0.2
16.0-24.9	363	100.0	349	96.1	3	0.8	6	1.7	2	0.6	1	0.3	2	0.6
25.0 PLUS	12	100.0	11	91.7	0	0.0	0	0.0	0	0.0	1	8.3	0	0.0
TOTAL	7,625	98.4	7,255	93.6	153	2.0	125	1.6	14	0.2	45	0.6	33	0.4
MEDIAN SALARY	$9,922		$9,950		$7,250		$11,691		$13,000		$9,571		$9,083	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	27.3	6	27.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	44	6.4	34	4.9	4	0.6	1	0.1	0	0.0	5	0.7	0	0.0
6.0- 7.9	53	3.5	49	3.2	2	0.1	1	0.1	1	0.1	0	0.0	0	0.0
8.0- 9.9	12	0.7	12	0.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	4	0.2	4	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	3	0.2	3	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	122	1.6	108	1.4	6	0.1	2	0.0	1	0.0	5	0.1	0	0.0
MEDIAN SALARY	$6,415		$6,571		$5,500		N/A		N/A		$5,000		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	22	100.0	22	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	690	100.0	620	89.9	43	6.2	2	0.3	0	0.0	20	2.9	5	0.7
6.0- 7.9	1,510	100.0	1,427	94.5	62	4.1	13	0.9	1	0.1	2	0.1	5	0.3
8.0- 9.9	1,774	100.0	1,702	95.9	28	1.6	23	1.3	2	0.1	7	0.4	12	0.7
10.0-12.9	1,711	100.0	1,626	95.0	20	1.2	47	2.7	5	0.3	7	0.4	6	0.4
13.0-15.9	1,665	100.0	1,606	96.5	3	0.2	36	2.2	5	0.3	12	0.7	3	0.2
16.0-24.9	363	100.0	349	96.1	3	0.8	6	1.7	2	0.6	1	0.3	2	0.6
25.0 PLUS	12	100.0	11	91.7	0	0.0	0	0.0	0	0.0	1	8.3	0	0.0
TOTAL	7,747	100.0	7,363	95.0	159	2.1	127	1.6	15	0.2	50	0.6	33	0.4
MEDIAN SALARY	$9,862		$9,995		$7,177		$11,628		$12,700		$8,857		$9,083	

FUNCTION: 06 NATURAL RESOURCES
REPORTING UNITS: 301
JOB CATEGORY: SERVICE/MAINTENANCE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	155	88.1	127	72.2	27	15.3	0	0.0	1	0.6	0	0.0	0	0.0
4.0- 5.9	3,447	76.8	2,867	63.9	365	8.1	125	2.8	6	0.1	67	1.5	17	0.4
6.0- 7.9	3,465	93.6	3,193	86.3	172	4.6	79	2.1	0	0.0	14	0.4	7	0.2
8.0- 9.9	2,551	98.4	2,428	93.6	68	2.6	18	0.7	2	0.1	30	1.2	5	0.2
10.0-12.9	1,014	99.8	963	94.8	18	1.8	22	2.2	5	0.5	4	0.4	2	0.2
13.0-15.9	345	100.0	341	98.8	0	0.0	1	0.3	0	0.0	2	0.6	1	0.3
16.0-24.9	59	100.0	58	98.3	0	0.0	0	0.0	1	1.7	0	0.0	0	0.0
25.0 PLUS	145	100.0	143	98.6	0	0.0	0	0.0	2	1.4	0	0.0	0	0.0
TOTAL	11,181	89.3	10,120	80.8	650	5.2	245	2.0	17	0.1	117	0.9	32	0.3
MEDIAN SALARY	$7,148		$7,294		$5,633		$5,960		$9,500		$5,746		$5,882	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	21	11.9	18	10.2	3	1.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,040	23.2	854	19.9	88	2.0	22	0.5	0	0.0	33	0.7	3	0.1
6.0- 7.9	235	6.4	213	5.8	17	0.5	3	0.1	0	0.0	2	0.1	0	0.0
8.0- 9.9	42	1.6	40	1.5	1	0.0	0	0.0	0	0.0	1	0.0	0	0.0
10.0-12.9	2	0.2	2	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,340	10.7	1,167	9.3	109	0.9	25	0.2	0	0.0	36	0.3	3	0.0
MEDIAN SALARY	$5,248		$5,265		$5,170		$5,136		N/A		$5,091		$5,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	176	100.0	145	82.4	30	17.0	0	0.0	1	0.6	0	0.0	0	0.0
4.0- 5.9	4,487	100.0	3,761	83.8	453	10.1	147	3.3	6	0.1	100	2.2	20	0.4
6.0- 7.9	3,700	100.0	3,406	92.1	189	5.1	82	2.2	0	0.0	16	0.4	7	0.2
8.0- 9.9	2,593	100.0	2,468	95.2	69	2.7	18	0.7	2	0.1	31	1.2	5	0.2
10.0-12.9	1,016	100.0	965	95.0	18	1.8	22	2.2	5	0.5	4	0.4	2	0.2
13.0-15.9	345	100.0	341	98.8	0	0.0	1	0.3	0	0.0	2	0.6	1	0.3
16.0-24.9	59	100.0	58	98.3	0	0.0	0	0.0	1	1.7	0	0.0	0	0.0
25.0 PLUS	145	100.0	143	98.6	0	0.0	0	0.0	2	1.4	0	0.0	0	0.0
TOTAL	12,521	100.0	11,287	90.1	759	6.1	270	2.2	17	0.1	153	1.2	35	0.3
MEDIAN SALARY	$6,864		$7,020		$5,543		$5,837		$9,500		$5,530		$5,750	

FUNCTION: 06 NATURAL RESOURCES

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 301

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	336	66.9	300	59.8	32	6.4	0	0.0	2	0.4	0	0.0	2	0.4
4.0- 5.9	5,915	58.3	5,131	50.6	463	4.6	173	1.7	6	0.1	111	1.1	31	0.3
6.0- 7.9	11,188	63.6	10,489	59.6	393	2.2	204	1.2	10	0.1	48	0.3	44	0.2
8.0- 9.9	14,886	79.7	14,361	76.9	219	1.2	168	0.9	22	0.1	77	0.4	39	0.2
10.0-12.9	16,404	92.3	15,864	89.2	122	0.7	195	1.1	98	0.6	65	0.4	60	0.3
13.0-15.9	9,259	96.6	8,978	93.6	31	0.3	83	0.9	97	1.0	34	0.4	36	0.4
16.0-24.9	7,651	98.7	7,404	95.0	26	0.3	54	0.7	141	1.8	15	0.2	51	0.7
25.0 PLUS	623	99.4	611	97.4	3	0.5	2	0.3	5	0.8	1	0.2	1	0.2
TOTAL	66,202	80.2	63,138	76.3	1,289	1.6	879	1.1	381	0.5	351	0.4	264	0.3
MEDIAN SALARY	$10,151		$10,244		$6,761		$8,744		$14,624		$8,429		$10,800	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	166	33.1	158	31.5	8	1.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	4,233	41.7	3,793	37.4	247	2.4	119	1.2	6	0.1	62	0.6	6	0.1
6.0- 7.9	6,413	36.4	5,961	33.9	233	1.3	140	0.8	31	0.2	19	0.1	29	0.2
8.0- 9.9	3,788	20.3	3,562	19.1	82	0.4	67	0.4	60	0.3	11	0.1	6	0.0
10.0-12.9	1,371	7.7	1,298	7.3	20	0.1	17	0.1	24	0.1	8	0.0	4	0.0
13.0-15.9	328	3.4	308	3.2	5	0.1	0	0.0	13	0.1	1	0.0	1	0.0
16.0-24.9	105	1.3	102	1.3	1	0.0	0	0.0	1	0.0	0	0.0	1	0.0
25.0 PLUS	4	0.6	4	0.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	16,408	19.8	15,186	18.4	596	0.7	343	0.4	135	0.2	101	0.1	47	0.1
MEDIAN SALARY	$7,187		$7,222		$6,369		$6,750		$9,017		$5,629		$7,207	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	502	100.0	458	91.2	40	8.0	0	0.0	2	0.4	0	0.0	2	0.4
4.0- 5.9	10,148	100.0	8,924	87.9	710	7.0	292	2.9	12	0.1	173	1.7	37	0.4
6.0- 7.9	17,601	100.0	16,450	93.5	626	3.6	344	2.0	41	0.2	67	0.4	73	0.4
8.0- 9.9	18,674	100.0	17,923	96.0	301	1.6	235	1.3	82	0.4	88	0.5	45	0.2
10.0-12.9	17,775	100.0	17,162	96.6	142	0.8	212	1.2	122	0.7	73	0.4	64	0.4
13.0-15.9	9,587	100.0	9,286	96.9	36	0.4	83	0.9	110	1.1	35	0.4	37	0.4
16.0-24.9	7,796	100.0	7,506	96.3	27	0.3	54	0.7	142	1.8	15	0.2	52	0.7
25.0 PLUS	627	100.0	615	98.1	3	0.5	2	0.3	5	0.8	1	0.2	1	0.2
TOTAL	82,710	100.0	78,324	94.7	1,885	2.3	1,222	1.5	516	0.6	452	0.5	311	0.4
MEDIAN SALARY	$9,403		$9,487		$6,615		$7,855		$12,975		$7,582		$9,933	

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 301

TOTAL PART TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	258	88.4	257	88.0	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
PROF	1,020	80.1	957	75.1	29	2.3	12	0.9	6	0.5	2	0.2	14	1.1
TECH	2,487	77.9	2,231	69.9	25	0.8	116	3.6	56	1.8	10	0.3	49	1.5
PROT-SERV	1,268	91.3	1,165	83.9	28	2.0	11	0.8	0	0.0	4	0.3	60	4.3
PARA-PROF	1,349	64.9	1,257	60.5	37	1.8	35	1.7	4	0.2	9	0.4	7	0.3
CLERICAL	937	31.9	886	30.2	20	0.7	21	0.7	1	0.0	7	0.2	2	0.1
SKILLED	1,054	94.3	995	89.0	22	2.0	14	1.3	0	0.0	4	0.4	19	1.7
SVC/MAINT	13,248	74.9	12,256	69.3	383	2.2	307	1.7	40	0.2	142	0.8	120	0.7
TOTAL	21,621	72.1	20,004	66.7	545	1.8	516	1.7	107	0.4	178	0.6	271	0.9

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	34	11.6	33	11.3	0	0.0	1	0.3	0	0.0	0	0.0	0	0.0
PROF	254	19.9	230	18.1	19	1.5	3	0.2	1	0.1	0	0.0	1	0.1
TECH	704	22.1	613	19.2	18	0.6	40	1.3	17	0.5	3	0.1	13	0.4
PROT-SERV	121	8.7	117	8.4	2	0.1	2	0.1	0	0.0	0	0.0	0	0.0
PARA-PROF	729	35.1	670	32.2	17	0.8	25	1.2	8	0.4	3	0.1	6	0.3
CLERICAL	1,997	68.1	1,874	63.9	34	1.2	43	1.5	20	0.7	8	0.3	18	0.6
SKILLED	64	5.7	62	5.5	1	0.1	0	0.0	0	0.0	1	0.1	0	0.0
SVC/MAINT	4,449	25.1	3,962	22.4	337	1.9	63	0.4	15	0.1	59	0.3	13	0.1
TOTAL	8,352	27.9	7,561	25.2	428	1.4	177	0.6	61	0.2	74	0.2	51	0.2

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	292	100.0	290	99.3	1	0.3	1	0.3	0	0.0	0	0.0	0	0.0
PROF	1,274	100.0	1,187	93.2	48	3.8	15	1.2	7	0.5	2	0.2	15	1.2
TECH	3,191	100.0	2,844	89.1	43	1.3	156	4.9	73	2.3	13	0.4	62	1.9
PROT-SERV	1,389	100.0	1,282	92.3	30	2.2	13	0.9	0	0.0	4	0.3	60	4.3
PARA-PROF	2,078	100.0	1,927	92.7	54	2.6	60	2.9	12	0.6	12	0.6	13	0.6
CLERICAL	2,934	100.0	2,760	94.1	54	1.8	64	2.2	21	0.7	15	0.5	20	0.7
SKILLED	1,118	100.0	1,057	94.5	23	2.1	14	1.3	0	0.0	5	0.4	19	1.7
SVC/MAINT	17,657	100.0	16,218	91.6	720	4.1	370	2.1	55	0.3	201	1.1	133	0.8
TOTAL	29,973	100.0	27,565	92.0	973	3.2	693	2.3	168	0.6	252	0.8	322	1.1

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FUNCTION: 06 NATURAL RESOURCES                  EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
                                            STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS:    301                     NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS                         76

TOTAL NEW HIRES EMPLOYMENT
                                                              MALE

                  TOTAL             WHITE             BLACK               SSA               ASIAN              INDIAN              OTHER
              NUMBER   PCT     NUMBER   PCT     NUMBER   PCT      NUMBER   PCT      NUMBER   PCT       NUMBER   PCT       NUMBER   PCT
OFF/ADMIN        346  92.0        336  89.4          1   0.3           2   0.5           2   0.5            5   1.3            0   0.0
PROF           2,420  88.4      2,237  81.7         31   1.1          22   0.8          59   2.2           16   0.6           55   2.0
TECH           3,489  82.9      3,151  74.8         78   1.9         125   3.0          76   1.8            5   0.1           54   1.3
PROT-SERV      1,141  96.2      1,090  91.9         28   2.4          10   0.8           0   0.0           10   0.8            3   0.3
PARA-PROF        755  73.6        647  63.1         33   3.2          45   4.4           8   0.8           15   1.5            7   0.7
CLERICAL         447  13.6        385  11.7         22   0.7          21   0.6           4   0.1            3   0.1           12   0.4
SKILLED        1,218  98.3      1,100  88.8         38   3.1          23   1.9           3   0.2           12   1.0           42   3.4
SVC/MAINT      6,794  85.4      5,903  74.2        325   4.1         333   4.2          45   0.6           71   0.9          117   1.5

   TOTAL      16,610  75.4     14,849  67.4        556   2.5         581   2.6         197   0.9          137   0.6          290   1.3


                                                             FEMALE

                  TOTAL             WHITE             BLACK               SSA               ASIAN              INDIAN              OTHER
              NUMBER   PCT     NUMBER   PCT     NUMBER   PCT      NUMBER   PCT      NUMBER   PCT       NUMBER   PCT       NUMBER   PCT
OFF/ADMIN         30   8.0         28   7.4          1   0.3           1   0.3           0   0.0            0   0.0            0   0.0
PROF             319  11.6        299  10.9          9   0.3           2   0.1           5   0.2            0   0.0            4   0.1
TECH             722  17.1        620  14.7         22   0.5          45   1.1          17   0.4            2   0.0           16   0.4
PROT-SERV         45   3.8         42   3.5          1   0.1           1   0.1           1   0.1            0   0.0            0   0.0
PARA-PROF        271  26.4        214  20.9         26   2.5          11   1.1           6   0.6            5   0.5            9   0.9
CLERICAL       2,849  86.4      2,587  78.5         92   2.8          81   2.5          38   1.2           20   0.6           31   0.9
SKILLED           21   1.7         13   1.0          1   0.1           1   0.1           1   0.1            5   0.4            0   0.0
SVC/MAINT      1,158  14.6      1,048  13.2         34   0.4          32   0.4          10   0.1           21   0.3           13   0.2

   TOTAL       5,415  24.6      4,851  22.0        186   0.8         174   0.8          78   0.4           53   0.2           73   0.3


                                                           ** TOTAL **

                  TOTAL             WHITE             BLACK               SSA               ASIAN              INDIAN              OTHER
              NUMBER   PCT     NUMBER   PCT     NUMBER   PCT      NUMBER   PCT      NUMBER   PCT       NUMBER   PCT       NUMBER   PCT
OFF/ADMIN        376 100.0        364  96.8          2   0.5           3   0.8           2   0.5            5   1.3            0   0.0
PROF           2,739 100.0      2,536  92.6         40   1.5          24   0.9          64   2.3           16   0.6           59   2.2
TECH           4,211 100.0      3,771  89.6        100   2.4         170   4.0          93   2.2            7   0.2           70   1.7
PROT-SERV      1,186 100.0      1,132  95.4         29   2.4          11   0.9           1   0.1           10   0.8            3   0.3
PARA-PROF      1,026 100.0        861  83.9         59   5.8          56   5.5          14   1.4           20   1.9           16   1.6
CLERICAL       3,296 100.0      2,972  90.2        114   3.5         102   3.1          42   1.3           23   0.7           43   1.3
SKILLED        1,239 100.0      1,113  89.8         39   3.1          24   1.9           4   0.3           17   1.4           42   3.4
SVC/MAINT      7,952 100.0      6,951  87.4        359   4.5         365   4.6          55   0.7           92   1.2          130   1.6

   TOTAL      22,025 100.0     19,700  89.4        742   3.4         755   3.4         275   1.2          190   0.9          363   1.6
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FUNCTION: 07 HOSPITALS AND SANATORIUMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 189

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	10	33.3	7	23.3	2	6.7	0	0.0	0	0.0	1	3.3	0	0.0
6.0- 7.9	65	34.4	58	30.7	6	3.2	1	0.5	0	0.0	0	0.0	0	0.0
8.0- 9.9	157	52.3	142	47.3	12	4.0	3	1.0	0	0.0	0	0.0	0	0.0
10.0-12.9	366	51.7	342	48.3	18	2.5	2	0.3	0	0.0	0	0.0	4	0.6
13.0-15.9	697	45.5	623	40.7	57	3.7	9	0.6	2	0.1	2	0.1	4	0.3
16.0-24.9	1,669	65.9	1,563	61.8	65	2.6	23	0.9	8	0.3	2	0.1	8	0.3
25.0 PLUS	1,109	91.0	973	79.8	36	3.0	47	3.9	39	3.2	3	0.2	11	0.9
TOTAL	4,073	62.6	3,708	57.0	196	3.0	85	1.3	49	0.8	8	0.1	27	0.4
MEDIAN SALARY	$15,999		$15,927		$16,416		$25,957		$28,718		$20,500		$22,188	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	20	66.7	18	60.0	2	6.7	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	124	65.6	84	44.4	38	20.1	2	1.1	0	0.0	0	0.0	0	0.0
8.0- 9.9	143	47.7	120	40.0	21	7.0	0	0.0	0	0.0	0	0.0	2	0.7
10.0-12.9	342	48.3	315	44.5	27	3.8	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	834	54.5	727	47.5	83	5.4	5	0.3	8	0.5	3	0.2	8	0.5
16.0-24.9	862	34.1	767	30.3	79	3.1	6	0.2	4	0.2	0	0.0	6	0.2
25.0 PLUS	110	9.0	90	7.4	11	0.9	0	0.0	9	0.7	0	0.0	0	0.0
TOTAL	2,435	37.4	2,121	32.6	261	4.0	13	0.2	21	0.3	3	0.0	16	0.2
MEDIAN SALARY	$15,117		$15,160		$14,536		$15,700		$21,625		$14,500		$15,250	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	30	100.0	25	83.3	4	13.3	0	0.0	0	0.0	1	3.3	0	0.0
6.0- 7.9	189	100.0	142	75.1	44	23.3	3	1.6	0	0.0	0	0.0	0	0.0
8.0- 9.9	300	100.0	262	87.3	33	11.0	3	1.0	0	0.0	0	0.0	2	0.7
10.0-12.9	708	100.0	657	92.8	45	6.4	2	0.3	0	0.0	0	0.0	4	0.6
13.0-15.9	1,531	100.0	1,350	88.2	140	9.1	14	0.9	10	0.7	5	0.3	12	0.8
16.0-24.9	2,531	100.0	2,330	92.1	144	5.7	29	1.1	12	0.5	2	0.1	14	0.6
25.0 PLUS	1,219	100.0	1,063	87.2	47	3.9	47	3.9	48	3.9	3	0.2	11	0.9
TOTAL	6,508	100.0	5,829	89.6	457	7.0	98	1.5	70	1.1	11	0.2	43	0.7
MEDIAN SALARY	$17,764		$17,845		$15,19[illegible]		$24,375		$27,708		$15,700		$18,250	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

REPORTING UNITS: 189

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	99	69.2	87	60.8	5	3.5	0	0.0	2	1.4	0	0.0	5	3.5
4.0- 5.9	289	70.7	270	66.0	2	0.5	6	1.5	4	1.0	2	0.5	5	1.2
6.0- 7.9	797	36.1	707	32.0	52	2.4	31	1.4	4	0.2	1	0.0	2	0.1
8.0- 9.9	2,258	25.5	2,031	23.0	170	1.9	35	0.4	6	0.1	3	0.0	13	0.1
10.0-12.9	4,915	29.3	4,383	26.1	346	2.1	88	0.5	39	0.2	19	0.1	38	0.2
13.0-15.9	3,851	40.5	3,362	35.3	226	2.4	88	0.9	97	1.0	14	0.1	64	0.7
16.0-24.9	3,837	65.9	3,292	56.5	160	2.7	140	2.4	132	2.3	36	0.6	77	1.3
25.0 PLUS	2,821	81.6	2,132	61.6	87	2.5	225	6.5	250	7.2	16	0.5	111	3.2
TOTAL	18,867	40.0	16,264	34.5	1,050	2.2	613	1.3	534	1.1	91	0.2	315	0.7
MEDIAN SALARY	$13,838		$13,584		$12,552		$19,761		$23,841		$17,625		$19,565	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	44	30.8	37	25.9	5	3.5	0	0.0	1	0.7	1	0.7	0	0.0
4.0- 5.9	120	29.3	76	18.6	41	10.0	1	0.2	1	0.2	0	0.0	1	0.2
6.0- 7.9	1,413	63.9	945	42.8	392	17.7	24	1.1	39	1.8	6	0.3	7	0.3
8.0- 9.9	6,591	74.5	5,765	65.1	718	8.1	45	0.5	30	0.3	4	0.0	29	0.3
10.0-12.9	11,854	70.7	10,207	60.9	1,168	7.0	114	0.7	254	1.5	28	0.2	83	0.5
13.0-15.9	5,668	59.5	4,989	52.4	441	4.6	73	0.8	97	1.0	18	0.2	50	0.5
16.0-24.9	1,988	34.1	1,659	28.5	140	2.4	40	0.7	82	1.4	27	0.5	40	0.7
25.0 PLUS	638	18.4	421	12.2	23	0.7	30	0.9	131	3.8	7	0.2	26	0.8
TOTAL	28,316	60.0	24,099	51.1	2,928	6.2	327	0.7	635	1.3	91	0.2	236	0.5
MEDIAN SALARY	$11,516		$11,536		$10,791		$12,461		$12,912		$14,083		$12,928	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	143	100.0	124	86.7	10	7.0	0	0.0	3	2.1	1	0.7	5	3.5
4.0- 5.9	409	100.0	346	84.6	43	10.5	7	1.7	5	1.2	2	0.5	6	1.5
6.0- 7.9	2,210	100.0	1,652	74.8	444	20.1	55	2.5	43	1.9	7	0.3	9	0.4
8.0- 9.9	8,849	100.0	7,796	88.1	888	10.0	80	0.9	36	0.4	7	0.1	42	0.5
10.0-12.9	16,769	100.0	14,590	87.0	1,516	9.0	202	1.2	293	1.7	47	0.3	121	0.7
13.0-15.9	9,519	100.0	8,351	87.7	667	7.0	161	1.7	194	2.0	32	0.3	114	1.2
16.0-24.9	5,825	100.0	4,951	85.0	300	5.2	180	3.1	214	3.7	63	1.1	117	2.0
25.0 PLUS	3,459	100.0	2,553	73.8	110	3.2	255	7.4	381	11.0	23	0.7	137	4.0
TOTAL	47,183	100.0	40,363	85.5	3,978	8.4	940	2.0	1,169	2.5	182	0.4	551	1.2
MEDIAN SALARY	$12,143		$12,111		$11,195		$15,348		$16,442		$15,531		$15,434	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 189

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	62	19.9	58	18.6	2	0.6	0	0.0	0	0.0	0	0.0	2	0.6
4.0- 5.9	1,547	26.0	1,167	19.6	300	5.0	59	1.0	2	0.0	5	0.1	14	0.2
6.0- 7.9	2,962	18.4	2,317	14.4	505	3.1	49	0.3	0	0.0	0	0.0	91	0.6
8.0- 9.9	1,994	23.4	1,665	19.6	234	2.8	41	0.5	7	0.1	7	0.1	40	0.5
10.0-12.9	3,082	34.4	2,660	29.7	254	2.8	124	1.4	11	0.1	5	0.1	28	0.3
13.0-15.9	331	54.4	299	49.2	26	4.3	2	0.3	2	0.3	2	0.3	0	0.0
16.0-24.9	97	60.2	89	55.3	7	4.3	1	0.6	0	0.0	0	0.0	0	0.0
25.0 PLUS	15	78.9	15	78.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	10,090	24.9	8,270	20.4	1,328	3.3	276	0.7	22	0.1	19	0.0	175	0.4
MEDIAN SALARY	$8,475		$8,712		$7,434		$9,463		$10,545		$9,286		$7,571	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	250	80.1	213	68.3	32	10.3	2	0.6	2	0.6	0	0.0	1	0.3
4.0- 5.9	4,413	74.0	3,011	50.5	1,255	21.1	84	1.4	2	0.0	6	0.1	55	0.9
6.0- 7.9	13,108	81.6	8,491	52.8	4,026	25.1	103	0.6	7	0.0	22	0.1	459	2.9
8.0- 9.9	6,515	76.6	4,896	57.5	1,423	16.7	96	1.1	27	0.3	15	0.2	58	0.7
10.0-12.9	5,866	65.6	4,792	53.6	861	9.6	151	1.7	27	0.3	7	0.1	28	0.3
13.0-15.9	277	45.6	258	42.4	13	2.1	5	0.8	1	0.2	0	0.0	0	0.0
16.0-24.9	64	39.8	59	36.6	5	3.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	4	21.1	4	21.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	30,497	75.1	21,724	53.5	7,615	18.8	441	1.1	66	0.2	50	0.1	601	1.5
MEDIAN SALARY	$7,615		$7,799		$7,252		$8,656		$9,630		$7,727		$7,065	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	312	100.0	271	86.9	34	10.9	2	0.6	2	0.6	0	0.0	3	1.0
4.0- 5.9	5,960	100.0	4,178	70.1	1,555	26.1	143	2.4	4	0.1	11	0.2	69	1.2
6.0- 7.9	16,070	100.0	10,808	67.3	4,531	28.2	152	0.9	7	0.0	22	0.1	550	3.4
8.0- 9.9	8,509	100.0	6,561	77.1	1,657	19.5	137	1.6	34	0.4	22	0.3	98	1.2
10.0-12.9	8,948	100.0	7,452	83.3	1,115	12.5	275	3.1	38	0.4	12	0.1	56	0.6
13.0-15.9	608	100.0	557	91.6	39	6.4	7	1.2	3	0.5	2	0.3	0	0.0
16.0-24.9	161	100.0	148	91.9	12	7.5	1	0.6	0	0.0	0	0.0	0	0.0
25.0 PLUS	19	100.0	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	40,587	100.0	29,994	73.9	8,943	22.0	717	1.8	88	0.2	69	0.2	776	1.9
MEDIAN SALARY	$7,745		$7,952		$7,272		$8,898		$9,824		$8,136		$7,149	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 189

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	75.0	6	75.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	545	93.3	420	71.9	108	18.5	10	1.7	0	0.0	4	0.7	3	0.5
6.0- 7.9	1,101	71.4	931	60.4	150	9.7	13	0.8	2	0.1	2	0.1	3	0.2
8.0- 9.9	1,528	87.6	1,323	75.9	183	10.5	20	1.1	0	0.0	2	0.1	0	0.0
10.0-12.9	1,874	86.8	947	43.9	818	37.9	103	4.8	1	0.0	1	0.0	4	0.2
13.0-15.9	149	83.7	86	48.3	60	33.7	3	1.7	0	0.0	0	0.0	0	0.0
16.0-24.9	26	89.7	18	62.1	8	27.6	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,230	83.8	3,732	59.8	1,327	21.3	149	2.4	3	0.0	9	0.1	10	0.2
MEDIAN SALARY	$9,260		$8,769		$10,816		$10,917		$7,500		$6,500		$7,333	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	25.0	2	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	39	6.7	23	3.9	16	2.7	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	440	28.6	374	24.3	65	4.2	0	0.0	1	0.1	0	0.0	0	0.0
8.0- 9.9	216	12.4	197	11.3	19	1.1	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	285	13.2	89	4.1	193	8.9	3	0.1	0	0.0	0	0.0	0	0.0
13.0-15.9	29	16.3	3	1.7	25	14.0	1	0.6	0	0.0	0	0.0	0	0.0
16.0-24.9	3	10.3	2	6.9	1	3.4	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,014	16.2	690	11.1	319	5.1	4	0.1	1	0.0	0	0.0	0	0.0
MEDIAN SALARY	$8,241		$7,711		$10,925		$12,000		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	8	100.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	584	100.0	443	75.9	124	21.2	10	1.7	0	0.0	4	0.7	3	0.5
6.0- 7.9	1,541	100.0	1,305	84.7	215	14.0	13	0.8	3	0.2	2	0.1	3	0.2
8.0- 9.9	1,744	100.0	1,520	87.2	202	11.6	20	1.1	0	0.0	2	0.1	0	0.0
10.0-12.9	2,159	100.0	1,036	48.0	1,011	46.8	106	4.9	1	0.0	1	0.0	4	0.2
13.0-15.9	178	100.0	89	50.0	85	47.8	4	2.2	0	0.0	0	0.0	0	0.0
16.0-24.9	29	100.0	20	69.0	9	31.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,244	100.0	4,422	70.8	1,646	26.4	153	2.5	4	0.1	9	0.1	10	0.2
MEDIAN SALARY	$9,134		$8,599		$10,837		$10,948		$7,333		$6,500		$7,333	

FUNCTION: 07 HOSPITALS AND SANATORIUMS EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 109 NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	417	23.0	236	13.0	178	9.8	1	0.1	1	0.1	0	0.0	1	0.1
4.0- 5.9	8,463	29.4	5,666	19.7	2,367	8.2	360	1.2	13	0.0	19	0.1	38	0.1
6.0- 7.9	8,667	29.8	5,598	19.2	2,686	9.2	284	1.0	31	0.1	20	0.1	48	0.2
8.0- 9.9	8,248	34.1	6,067	25.1	1,878	7.8	247	1.0	22	0.1	23	0.1	11	0.0
10.0-12.9	5,565	34.6	4,118	25.6	1,238	7.7	191	1.2	7	0.0	6	0.0	5	0.0
13.0-15.9	64	68.8	51	54.8	10	10.8	2	2.2	0	0.0	0	0.0	1	1.1
16.0-24.9	2	40.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	31,427	31.4	21,739	21.7	8,357	8.3	1,085	1.1	74	0.1	68	0.1	104	0.1
MEDIAN SALARY	$7,577		$7,775		$7,216		$7,278		$7,484		$7,500		$6,542	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,393	77.0	456	25.2	935	51.7	1	0.1	0	0.0	0	0.0	1	0.1
4.0- 5.9	20,353	70.6	12,168	42.2	7,232	25.1	784	2.7	22	0.1	86	0.3	61	0.2
6.0- 7.9	20,447	70.2	13,277	45.6	6,548	22.5	437	1.5	41	0.1	57	0.2	87	0.3
8.0- 9.9	15,949	65.9	10,458	43.2	5,168	21.4	266	1.1	14	0.1	35	0.1	8	0.0
10.0-12.9	10,525	65.4	6,407	39.8	3,791	23.6	273	1.7	14	0.1	36	0.2	4	0.0
13.0-15.9	29	31.2	25	26.9	4	4.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	3	60.0	2	40.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	68,700	68.6	42,794	42.7	23,679	23.6	1,761	1.8	91	0.1	214	0.2	161	0.2
MEDIAN SALARY	$7,233		$7,322		$7,122		$6,437		$7,146		$6,737		$6,425	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,810	100.0	692	38.2	1,113	61.5	2	0.1	1	0.1	0	0.0	2	0.1
4.0- 5.9	28,816	100.0	17,834	61.9	9,599	33.3	1,144	4.0	35	0.1	105	0.4	99	0.3
6.0- 7.9	29,114	100.0	18,875	64.8	9,234	31.7	721	2.5	72	0.2	77	0.3	135	0.5
8.0- 9.9	24,197	100.0	16,525	68.3	7,046	29.1	513	2.1	36	0.1	58	0.2	19	0.1
10.0-12.9	16,090	100.0	10,525	65.4	5,029	31.3	464	2.9	21	0.1	42	0.3	9	0.1
13.0-15.9	93	100.0	76	81.7	14	15.1	2	2.2	0	0.0	0	0.0	1	1.1
16.0-24.9	5	100.0	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	100,127	100.0	64,533	64.5	32,036	32.0	2,846	2.8	165	0.2	282	0.3	265	0.3
MEDIAN SALARY	$7,335		$7,456		$7,149		$6,768		$7,292		$6,935		$6,467	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 189

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	40	37.0	35	32.4	5	4.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	710	9.5	537	7.2	121	1.6	44	0.6	2	0.0	3	0.0	3	0.0
6.0- 7.9	1,106	9.1	951	7.9	117	1.0	30	0.2	2	0.0	3	0.0	3	0.0
8.0- 9.9	698	11.9	593	10.1	91	1.5	12	0.2	2	0.0	0	0.0	0	0.0
10.0-12.9	311	24.7	292	23.2	15	1.2	2	0.2	2	0.2	0	0.0	0	0.0
13.0-15.9	57	39.6	53	36.8	0	0.0	2	1.4	2	1.4	0	0.0	0	0.0
16.0-24.9	10	90.9	10	90.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,932	10.9	2,471	9.1	349	1.3	90	0.3	10	0.0	6	0.0	6	0.0
MEDIAN SALARY	$7,295		$7,395		$6,829		$6,067		$9,000		$6,000		$6,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	68	63.0	49	45.4	18	16.7	1	0.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	6,780	90.5	5,244	70.0	1,330	17.8	179	2.4	5	0.1	12	0.2	10	0.1
6.0- 7.9	11,002	90.9	9,519	78.6	1,242	10.3	176	1.5	10	0.1	11	0.1	44	0.4
8.0- 9.9	5,191	88.1	4,718	80.1	376	6.4	76	1.3	8	0.1	7	0.1	6	0.1
10.0-12.9	949	75.3	863	68.5	57	4.5	21	1.7	3	0.2	5	0.4	0	0.0
13.0-15.9	87	60.4	84	58.3	3	2.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	9.1	0	0.0	0	0.0	0	0.0	1	9.1	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	24,078	89.1	20,477	75.8	3,026	11.2	453	1.7	27	0.1	35	0.1	60	0.2
MEDIAN SALARY	$6,944		$7,039		$6,266		$6,528		$7,700		$7,000		$6,909	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	108	100.0	84	77.8	23	21.3	1	0.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	7,490	100.0	5,781	77.2	1,451	19.4	223	3.0	7	0.1	15	0.2	13	0.2
6.0- 7.9	12,108	100.0	10,470	86.5	1,359	11.2	206	1.7	12	0.1	14	0.1	47	0.4
8.0- 9.9	5,889	100.0	5,311	90.2	467	7.9	88	1.5	10	0.2	7	0.1	6	0.1
10.0-12.9	1,260	100.0	1,155	91.7	72	5.7	23	1.8	5	0.4	5	0.4	0	0.0
13.0-15.9	144	100.0	137	95.1	3	2.1	2	1.4	2	1.4	0	0.0	0	0.0
16.0-24.9	11	100.0	10	90.9	0	0.0	0	0.0	1	9.1	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	27,010	100.0	22,948	85.0	3,375	12.5	543	2.0	37	0.1	41	0.2	66	0.2
MEDIAN SALARY	$6,976		$7,071		$6,314		$6,461		$7,917		$6,786		$6,851	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 189

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	2.9	1	2.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	391	39.1	222	22.2	132	13.2	31	3.1	0	0.0	5	0.5	1	0.1
6.0- 7.9	2,986	75.3	2,429	61.3	389	9.8	144	3.6	5	0.1	10	0.3	9	0.2
8.0- 9.9	4,410	87.9	3,898	77.7	358	7.1	147	2.9	0	0.0	3	0.1	4	0.1
10.0-12.9	3,602	99.0	3,403	93.5	128	3.5	58	1.6	3	0.1	6	0.2	4	0.1
13.0-15.9	1,121	98.9	1,097	96.8	7	0.6	10	0.9	2	0.2	2	0.2	3	0.3
16.0-24.9	380	100.0	377	99.2	3	0.8	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	12,891	85.0	11,427	75.3	1,017	6.7	390	2.6	10	0.1	26	0.2	21	0.1
MEDIAN SALARY	$9,391		$9,571		$7,936		$8,272		$10,000		$7,600		$8,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	34	97.1	33	94.3	1	2.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	610	60.9	336	33.6	238	23.8	34	3.4	1	0.1	0	0.0	1	0.1
6.0- 7.9	977	24.7	677	17.1	246	6.2	51	1.3	1	0.0	1	0.0	1	0.0
8.0- 9.9	609	12.1	429	8.5	143	2.8	33	0.7	0	0.0	4	0.1	0	0.0
10.0-12.9	36	1.0	31	0.9	5	0.1	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	12	1.1	12	1.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,278	15.0	1,518	10.0	633	4.2	118	0.8	2	0.0	5	0.0	2	0.0
MEDIAN SALARY	$7,013		$7,152		$6,630		$6,980		N/A		$8,750		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	35	100.0	34	97.1	1	2.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,001	100.0	558	55.7	370	37.0	65	6.5	1	0.1	5	0.5	2	0.2
6.0- 7.9	3,963	100.0	3,106	78.4	635	16.0	195	4.9	6	0.2	11	0.3	10	0.3
8.0- 9.9	5,019	100.0	4,327	86.2	501	10.0	180	3.6	0	0.0	7	0.1	4	0.1
10.0-12.9	3,638	100.0	3,434	94.4	133	3.7	58	1.6	3	0.1	6	0.2	4	0.1
13.0-15.9	1,133	100.0	1,109	97.9	7	0.6	10	0.9	2	0.2	2	0.2	3	0.3
16.0-24.9	380	100.0	377	99.2	3	0.8	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	15,169	100.0	12,945	85.3	1,650	10.9	508	3.3	12	0.1	31	0.2	23	0.2
MEDIAN SALARY	$9,030		$9,282		$7,430		$7,938		$7,667		$7,909		$7,900	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

REPORTING UNITS: 185

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	362	36.0	131	13.0	229	22.8	0	0.0	0	0.0	1	0.1	1	0.1
4.0- 5.9	7,294	35.8	4,019	19.7	2,630	12.9	588	2.9	10	0.0	27	0.1	20	0.1
6.0- 7.9	7,147	42.1	5,194	30.6	1,567	9.4	295	1.7	32	0.2	9	0.1	30	0.2
8.0- 9.9	4,236	56.7	3,494	46.7	533	7.1	183	2.4	7	0.1	12	0.2	7	0.1
10.0-12.9	1,281	82.9	1,080	69.9	139	9.0	48	3.1	4	0.3	6	0.4	4	0.3
13.0-15.9	119	90.8	109	83.2	9	6.9	0	0.0	0	0.0	1	0.8	0	0.0
16.0-24.9	23	79.3	23	79.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	52	96.3	48	88.9	3	5.6	0	0.0	1	1.9	0	0.0	0	0.0
TOTAL	20,514	43.1	14,098	29.6	5,130	10.9	1,114	2.3	54	0.1	56	0.1	62	0.1
MEDIAN SALARY	$6,728		$7,116		$5,776		$5,895		$7,063		$6,000		$6,667	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	643	64.0	236	23.7	402	40.0	1	0.1	1	0.1	0	0.0	1	0.1
4.0- 5.9	13,066	64.2	7,133	35.0	4,947	24.3	830	4.1	22	0.1	58	0.5	36	0.2
6.0- 7.9	9,819	57.9	7,441	43.9	2,095	12.3	221	1.3	18	0.1	20	0.1	24	0.1
8.0- 9.9	3,241	43.3	2,366	31.6	791	10.6	64	0.9	6	0.1	5	0.1	9	0.1
10.0-12.9	264	17.1	211	13.7	49	3.2	1	0.1	0	0.0	2	0.1	1	0.1
13.0-15.9	12	9.2	11	8.4	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	6	20.7	6	20.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	3.7	2	3.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	27,053	56.9	17,408	36.6	8,285	17.4	1,117	2.3	47	0.1	125	0.3	71	0.1
MEDIAN SALARY	$5,972		$6,358		$5,512		$5,343		$6,056		$5,276		$5,917	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,005	100.0	365	36.7	631	62.8	1	0.1	1	0.1	1	0.1	2	0.2
4.0- 5.9	20,360	100.0	11,152	54.8	7,577	37.2	1,418	7.0	32	0.2	125	0.6	56	0.3
6.0- 7.9	16,966	100.0	12,635	74.5	3,682	21.7	516	3.0	50	0.3	29	0.2	54	0.3
8.0- 9.9	7,477	100.0	5,860	78.4	1,324	17.7	247	3.3	13	0.2	17	0.2	16	0.2
10.0-12.9	1,545	100.0	1,291	83.6	188	12.2	49	3.2	4	0.3	8	0.5	5	0.3
13.0-15.9	131	100.0	120	91.6	10	7.6	0	0.0	0	0.0	1	0.8	0	0.0
16.0-24.9	29	100.0	29	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	54	100.0	50	92.6	3	5.6	0	0.0	1	1.9	0	0.0	0	0.0
TOTAL	47,567	100.0	31,506	66.2	13,415	28.2	2,231	4.7	101	0.2	181	0.4	133	0.3
MEDIAN SALARY	$6,285		$6,670		$5,604		$5,572		$6,700		$5,432		$6,315	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 189

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	987	28.9	554	16.2	419	12.2	1	0.0	3	0.1	1	0.0	9	0.3
4.0- 5.9	19,249	29.8	12,308	19.0	5,662	8.8	1,098	1.7	31	0.0	66	0.1	84	0.1
6.0- 7.9	24,831	30.2	18,185	22.1	5,492	6.7	847	1.0	76	0.1	45	0.1	186	0.2
8.0- 9.9	23,529	38.0	19,213	31.0	3,459	5.6	688	1.1	44	0.1	50	0.1	75	0.1
10.0-12.9	20,996	41.1	17,225	33.7	2,958	5.8	616	1.2	67	0.1	43	0.1	87	0.2
13.0-15.9	6,389	47.9	5,680	42.6	395	3.0	116	0.9	105	0.8	21	0.2	72	0.5
16.0-24.9	6,044	67.4	5,374	59.9	243	2.7	164	1.8	140	1.6	38	0.4	85	0.9
25.0 PLUS	3,999	84.1	3,170	66.7	126	2.7	272	5.7	290	6.1	19	0.4	122	2.6
TOTAL	106,024	36.5	81,709	28.1	18,754	6.5	3,802	1.3	756	0.3	283	0.1	720	0.2
MEDIAN SALARY	$8,675		$9,021		$7,200		$7,894		$19,343		$9,180		$10,207	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,434	71.1	1,028	30.0	1,393	40.7	5	0.1	4	0.1	1	0.0	3	0.1
4.0- 5.9	45,401	70.2	28,009	43.3	15,061	23.3	1,912	3.0	53	0.1	202	0.3	164	0.3
6.0- 7.9	57,330	69.8	40,808	49.7	14,652	17.8	1,014	1.2	117	0.1	117	0.1	622	0.8
8.0- 9.9	38,455	62.0	28,949	46.7	8,659	14.0	580	0.9	85	0.1	70	0.1	112	0.2
10.0-12.9	30,121	58.9	22,915	44.8	6,151	12.0	563	1.1	298	0.6	78	0.2	116	0.2
13.0-15.9	6,948	52.1	6,109	45.8	570	4.3	84	0.6	106	0.8	21	0.2	58	0.4
16.0-24.9	2,927	32.6	2,495	27.8	226	2.5	46	0.5	87	1.0	27	0.3	46	0.5
25.0 PLUS	755	15.9	518	10.9	34	0.7	30	0.6	140	2.9	7	0.1	26	0.5
TOTAL	184,371	63.5	130,831	45.1	46,746	16.1	4,234	1.5	890	0.3	523	0.2	1,147	0.4
MEDIAN SALARY	$7,547		$7,783		$6,944		$6,394		$11,873		$7,000		$7,307	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3,421	100.0	1,582	46.2	1,812	53.0	6	0.2	7	0.2	2	0.1	12	0.4
4.0- 5.9	64,650	100.0	40,317	62.4	20,723	32.1	3,010	4.7	84	0.1	268	0.4	248	0.4
6.0- 7.9	82,161	100.0	58,993	71.8	20,144	24.5	1,861	2.3	193	0.2	162	0.2	808	1.0
8.0- 9.9	61,984	100.0	48,162	77.7	12,118	19.6	1,268	2.0	129	0.2	120	0.2	187	0.3
10.0-12.9	51,117	100.0	40,140	78.5	9,109	17.8	1,179	2.3	365	0.7	121	0.2	203	0.4
13.0-15.9	13,337	100.0	11,789	88.4	965	7.2	200	1.5	211	1.6	42	0.3	130	1.0
16.0-24.9	8,971	100.0	7,869	87.7	469	5.2	210	2.3	227	2.5	65	0.7	131	1.5
25.0 PLUS	4,754	100.0	3,688	77.6	160	3.4	302	6.4	430	9.0	26	0.5	148	3.1
TOTAL	290,395	100.0	212,540	73.2	65,500	22.6	8,036	2.8	1,646	0.6	806	0.3	1,867	0.6
MEDIAN SALARY	$7,877		$8,223		$7,014		$7,077		$13,640		$7,642		$7,667	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 189

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	152	65.0	134	57.3	10	4.3	3	1.3	3	1.3	0	0.0	2	0.9
PROF	1,965	41.0	1,728	36.0	85	1.8	36	0.8	59	1.2	3	0.1	54	1.1
TECH	708	32.3	557	25.4	78	3.6	46	2.1	4	0.2	1	0.0	22	1.0
PROT-SERV	168	60.9	139	50.4	26	9.4	2	0.7	0	0.0	0	0.0	1	0.4
PARA-PROF	1,493	36.0	1,206	29.1	220	5.3	43	1.0	6	0.1	5	0.1	13	0.3
CLERICAL	289	18.8	243	15.8	40	2.6	4	0.3	2	0.1	0	0.0	0	0.0
SKILLED	107	78.1	98	71.5	5	3.6	1	0.7	0	0.0	0	0.0	3	2.2
SVC/MAINT	1,377	38.9	1,053	29.8	242	6.8	54	1.5	11	0.3	5	0.1	12	0.3
TOTAL	6,259	37.1	5,158	30.6	706	4.2	189	1.1	85	0.5	14	0.1	107	0.6

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	82	35.0	72	30.8	5	2.1	1	0.4	0	0.0	1	0.4	3	1.3
PROF	2,830	59.0	2,510	52.3	192	4.0	25	0.5	69	1.4	7	0.1	27	0.6
TECH	1,484	67.7	1,243	56.7	141	6.4	41	1.9	12	0.5	2	0.1	45	2.1
PROT-SERV	108	39.1	95	34.4	13	4.7	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	2,654	64.0	2,067	49.8	482	11.6	62	1.5	6	0.1	9	0.2	28	0.7
CLERICAL	1,247	81.2	1,051	68.4	154	10.0	34	2.2	3	0.2	2	0.1	3	0.2
SKILLED	30	21.9	25	18.2	4	2.9	0	0.0	0	0.0	0	0.0	1	0.7
SVC/MAINT	2,159	61.1	1,603	45.3	413	11.7	115	3.3	9	0.3	10	0.3	9	0.3
TOTAL	10,594	62.9	8,666	51.4	1,404	8.3	278	1.6	99	0.6	31	0.2	116	0.7

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	234	100.0	206	88.0	15	6.4	4	1.7	3	1.3	1	0.4	5	2.1
PROF	4,795	100.0	4,238	88.4	277	5.8	61	1.3	128	2.7	10	0.2	81	1.7
TECH	2,192	100.0	1,800	82.1	219	10.0	87	4.0	16	0.7	3	0.1	67	3.1
PROT-SERV	276	100.0	234	84.8	39	14.1	2	0.7	0	0.0	0	0.0	1	0.4
PARA-PROF	4,147	100.0	3,273	78.9	702	16.9	105	2.5	12	0.3	14	0.3	41	1.0
CLERICAL	1,536	100.0	1,294	84.2	194	12.6	38	2.5	5	0.3	2	0.1	3	0.2
SKILLED	137	100.0	123	89.8	9	6.6	1	0.7	0	0.0	0	0.0	4	2.9
SVC/MAINT	3,536	100.0	2,656	75.1	655	18.5	169	4.8	20	0.6	15	0.4	21	0.6
TOTAL	16,853	100.0	13,824	82.0	2,110	12.5	467	2.8	184	1.1	45	0.3	223	1.3

FUNCTION: 07 HOSPITALS AND SANATORIUMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 189

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	752	52.5	674	47.0	47	3.3	16	1.1	3	0.2	0	0.0	12	0.8
PROF	4,977	35.6	4,128	29.5	322	2.3	153	1.1	177	1.3	31	0.2	166	1.2
TECH	3,021	29.8	2,261	22.3	442	4.4	151	1.5	30	0.3	26	0.3	111	1.1
PROT-SERV	1,108	79.1	826	59.0	244	17.4	35	2.5	0	0.0	1	0.1	2	0.1
PARA-PROF	11,563	37.1	8,036	25.8	2,854	9.2	508	1.6	37	0.1	45	0.1	83	0.3
CLERICAL	876	13.3	703	10.7	133	2.0	36	0.5	1	0.0	1	0.0	2	0.0
SKILLED	1,963	89.0	1,634	74.1	217	9.8	88	4.0	9	0.4	3	0.1	12	0.5
SVC/MAINT	6,305	49.6	3,997	31.5	1,789	14.1	408	3.2	38	0.3	27	0.2	46	0.4
TOTAL	30,565	38.4	22,259	28.0	6,048	7.6	1,395	1.8	295	0.4	134	0.2	434	0.5

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	681	47.5	597	41.7	73	5.1	6	0.4	4	0.3	0	0.0	1	0.1
PROF	9,009	64.4	7,470	53.4	961	6.9	133	1.0	287	2.1	34	0.2	124	0.9
TECH	7,115	70.2	5,156	50.9	1,498	14.8	187	1.8	57	0.6	23	0.2	194	1.9
PROT-SERV	293	20.9	225	16.1	66	4.7	2	0.1	0	0.0	0	0.0	0	0.0
PARA-PROF	19,596	62.9	12,223	39.2	6,323	20.3	824	2.6	51	0.2	68	0.2	107	0.3
CLERICAL	5,711	86.7	4,547	69.0	926	14.1	178	2.7	11	0.2	20	0.3	29	0.4
SKILLED	243	11.0	142	6.4	81	3.7	18	0.8	0	0.0	1	0.0	1	0.0
SVC/MAINT	6,401	50.4	3,852	30.3	2,082	16.4	372	2.9	21	0.2	40	0.3	34	0.3
TOTAL	49,049	61.6	34,212	43.0	12,010	15.1	1,720	2.2	431	0.5	186	0.2	490	0.6

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,433	100.0	1,271	88.7	120	8.4	22	1.5	7	0.5	0	0.0	13	0.9
PROF	13,986	100.0	11,598	82.9	1,283	9.2	286	2.0	464	3.3	65	0.5	290	2.1
TECH	10,136	100.0	7,417	73.2	1,940	19.1	338	3.3	87	0.9	49	0.5	305	3.0
PROT-SERV	1,401	100.0	1,051	75.0	310	22.1	37	2.6	0	0.0	1	0.1	2	0.1
PARA-PROF	31,159	100.0	20,259	65.0	9,177	29.5	1,332	4.3	88	0.3	113	0.4	190	0.6
CLERICAL	6,587	100.0	5,250	79.7	1,059	16.1	214	3.2	12	0.2	21	0.3	31	0.5
SKILLED	2,206	100.0	1,776	80.5	298	13.5	106	4.8	5	0.4	4	0.2	13	0.6
SVC/MAINT	12,706	100.0	7,849	61.8	3,871	30.5	780	6.1	59	0.5	67	0.5	80	0.6
TOTAL	79,614	100.0	56,471	70.9	18,058	22.7	3,115	3.9	726	0.9	320	0.4	924	1.2

FUNCTION: 08 HEALTH

REPORTING UNITS: 281

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	22.2	2	22.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	17	68.0	16	64.0	0	0.0	1	4.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	35	48.6	35	48.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	121	53.5	114	50.4	6	2.7	1	0.4	0	0.0	0	0.0	0	0.0
10.0-12.9	993	74.1	949	70.8	31	2.3	9	0.7	2	0.1	1	0.1	1	0.1
13.0-15.9	971	71.0	937	68.5	24	1.8	5	0.4	2	0.1	1	0.1	2	0.1
16.0-24.9	1,670	80.5	1,602	77.2	37	1.8	9	0.4	11	0.5	5	0.2	6	0.3
25.0 PLUS	918	90.4	854	84.1	15	1.5	17	1.7	21	2.1	2	0.2	9	0.9
TOTAL	4,727	77.1	4,509	73.6	113	1.8	42	0.7	36	0.6	9	0.1	18	0.3
MEDIAN SALARY	$17,210		$17,132		$15,438		$21,000		$26,429		$20,500		$25,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	77.8	3	33.3	4	44.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	8	32.0	5	20.0	3	12.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	37	51.4	36	50.0	0	0.0	1	1.4	0	0.0	0	0.0	0	0.0
8.0- 9.9	105	46.5	94	41.6	10	4.4	0	0.0	0	0.0	0	0.0	1	0.4
10.0-12.9	347	25.9	318	23.7	24	1.8	2	0.1	3	0.2	0	0.0	0	0.0
13.0-15.9	396	29.0	376	27.5	17	1.2	1	0.1	2	0.1	0	0.0	0	0.0
16.0-24.9	405	19.5	383	18.5	16	0.8	3	0.1	2	0.1	0	0.0	1	0.0
25.0 PLUS	98	9.6	90	8.9	3	0.3	0	0.0	3	0.3	1	0.1	1	0.1
TOTAL	1,403	22.9	1,305	21.3	77	1.3	7	0.1	10	0.2	1	0.0	3	0.0
MEDIAN SALARY	$14,496		$14,568		$12,687		$14,500		$16,000		N/A		$20,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	9	100.0	5	55.6	4	44.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	25	100.0	21	84.0	3	12.0	1	4.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	72	100.0	71	98.6	0	0.0	1	1.4	0	0.0	0	0.0	0	0.0
8.0- 9.9	226	100.0	208	92.0	16	7.1	1	0.4	0	0.0	0	0.0	1	0.4
10.0-12.9	1,340	100.0	1,267	94.6	55	4.1	11	0.8	5	0.4	1	0.1	1	0.1
13.0-15.9	1,367	100.0	1,313	96.0	41	3.0	6	0.4	4	0.3	1	0.1	2	0.1
16.0-24.9	2,075	100.0	1,985	95.7	53	2.6	12	0.6	13	0.6	5	0.2	7	0.3
25.0 PLUS	1,016	100.0	944	92.9	18	1.8	17	1.7	24	2.4	3	0.3	10	1.0
TOTAL	6,130	100.0	5,814	94.8	190	3.1	49	0.8	46	0.8	10	0.2	21	0.3
MEDIAN SALARY	$16,113		$16,100		$14,244		$19,375		$25,417		$21,400		$24,357	

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	21	38.9	21	38.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	45	40.5	40	36.0	4	3.6	1	0.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	733	31.8	658	28.5	54	2.3	11	0.5	3	0.1	1	0.0	6	0.3
8.0- 9.9	2,984	33.6	2,734	30.8	191	2.2	29	0.3	5	0.1	7	0.1	18	0.2
10.0-12.9	4,799	42.5	4,507	39.9	145	1.3	50	0.4	31	0.3	13	0.1	49	0.4
13.0-15.9	3,144	59.9	2,937	56.0	82	1.6	33	0.6	51	1.0	5	0.1	36	0.7
16.0-24.9	3,035	73.1	2,711	65.3	84	2.0	57	1.4	111	2.7	15	0.4	57	1.4
25.0 PLUS	919	86.2	743	69.7	17	1.6	90	8.4	41	3.8	2	0.2	26	2.4
TOTAL	15,680	47.4	14,351	43.3	581	1.8	271	0.8	242	0.7	43	0.1	192	0.6
MEDIAN SALARY	$12,536		$12,478		$10,836		$17,816		$18,514		$13,300		$14,917	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	33	61.1	33	61.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	66	59.5	54	48.6	10	9.0	0	0.0	1	0.9	0	0.0	1	0.9
6.0- 7.9	1,575	68.2	1,345	58.3	216	9.4	9	0.4	1	0.0	3	0.1	1	0.0
8.0- 9.9	5,892	66.4	5,295	59.7	504	5.7	37	0.4	24	0.3	6	0.1	26	0.3
10.0-12.9	6,500	57.5	5,702	50.5	611	5.4	92	0.8	48	0.4	16	0.1	31	0.3
13.0-15.9	2,104	40.1	1,860	35.4	134	2.6	23	0.4	56	1.1	1	0.0	30	0.6
16.0-24.9	1,115	26.9	950	22.9	80	1.9	17	0.4	54	1.3	3	0.1	11	0.3
25.0 PLUS	147	13.8	108	10.1	6	0.6	14	1.3	11	1.0	2	0.2	6	0.6
TOTAL	17,432	52.6	15,347	46.3	1,561	4.7	192	0.6	195	0.6	31	0.1	106	0.3
MEDIAN SALARY	$10,531		$10,498		$10,248		$11,631		$14,259		$11,219		$12,420	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	54	100.0	54	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	111	100.0	94	84.7	14	12.6	1	0.9	1	0.9	0	0.0	1	0.9
6.0- 7.9	2,308	100.0	2,003	86.8	270	11.7	20	0.9	4	0.2	4	0.2	7	0.3
8.0- 9.9	8,876	100.0	8,029	90.5	695	7.8	66	0.7	29	0.3	13	0.1	44	0.5
10.0-12.9	11,299	100.0	10,209	90.4	760	6.7	142	1.3	79	0.7	29	0.3	80	0.7
13.0-15.9	5,248	100.0	4,797	91.4	216	4.1	56	1.1	107	2.0	6	0.1	66	1.3
16.0-24.9	4,150	100.0	3,661	88.2	164	4.0	74	1.8	165	4.0	18	0.4	68	1.6
25.0 PLUS	1,066	100.0	851	79.8	23	2.2	104	9.8	52	4.9	4	0.4	32	3.0
TOTAL	33,112	100.0	29,698	89.7	2,142	6.5	463	1.4	437	1.3	74	0.2	298	0.9
MEDIAN SALARY	$11,382		$11,372		$10,363		$13,134		$15,958		$12,069		$13,773	

FUNCTION: 08 HEALTH

REPORTING UNITS: 281

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	25.0	2	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	316	25.3	247	19.8	57	4.6	11	0.9	1	0.1	0	0.0	0	0.0
6.0- 7.9	939	34.6	787	29.0	100	3.7	48	1.8	3	0.1	0	0.0	1	0.0
8.0- 9.9	1,479	57.5	1,360	52.9	60	2.3	51	2.0	3	0.1	1	0.0	4	0.2
10.0-12.9	1,196	67.2	1,140	64.1	31	1.7	21	1.2	4	0.2	0	0.0	0	0.0
13.0-15.9	399	80.3	366	73.6	6	1.2	15	3.0	8	1.6	1	0.2	3	0.6
16.0-24.9	198	93.0	183	85.9	2	0.9	3	1.4	7	3.3	0	0.0	3	1.4
25.0 PLUS	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,531	50.2	4,087	45.2	256	2.8	149	1.6	26	0.3	2	0.0	11	0.1
MEDIAN SALARY	$9,364		$9,482		$7,420		$8,608		$13,750		N/A		$13,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	75.0	6	75.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	933	74.7	694	55.6	222	17.8	9	0.7	4	0.3	2	0.2	2	0.2
6.0- 7.9	1,777	65.4	1,325	48.8	365	13.4	74	2.7	10	0.4	1	0.0	2	0.1
8.0- 9.9	1,091	42.5	890	34.6	165	6.4	20	0.8	11	0.4	3	0.1	2	0.1
10.0-12.9	583	32.8	457	25.7	117	6.6	2	0.1	6	0.3	0	0.0	1	0.1
13.0-15.9	98	19.7	80	16.1	18	3.6	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	15	7.0	15	7.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,503	49.8	3,467	38.4	887	9.8	105	1.2	31	0.3	6	0.1	7	0.1
MEDIAN SALARY	$7,477		$7,560		$7,214		$7,176		$8,273		$8,000		$7,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	8	100.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,249	100.0	941	75.3	279	22.3	20	1.6	5	0.4	2	0.2	2	0.2
6.0- 7.9	2,716	100.0	2,112	77.8	465	17.1	122	4.5	13	0.5	1	0.0	3	0.1
8.0- 9.9	2,570	100.0	2,250	87.5	225	8.8	71	2.8	14	0.5	4	0.2	6	0.2
10.0-12.9	1,779	100.0	1,597	89.8	148	8.3	23	1.3	10	0.6	0	0.0	1	0.1
13.0-15.9	497	100.0	446	89.7	24	4.8	15	3.0	8	1.6	1	0.2	3	0.6
16.0-24.9	213	100.0	198	93.0	2	0.9	3	1.4	7	3.3	0	0.0	3	1.4
25.0 PLUS	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	9,034	100.0	7,554	83.6	1,143	12.7	254	2.8	57	0.6	8	0.1	18	0.2
MEDIAN SALARY	$8,423		$8,636		$7,258		$7,754		$9,500		$8,500		$9,333	

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	72	100.0	63	87.5	3	4.2	5	6.9	0	0.0	1	1.4	0	0.0
6.0- 7.9	218	98.2	184	82.9	33	14.9	0	0.0	0	0.0	0	0.0	1	0.5
8.0- 9.9	205	94.5	181	83.4	23	10.6	1	0.5	0	0.0	0	0.0	0	0.0
10.0-12.9	84	97.7	81	94.2	3	3.5	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	43	95.6	41	91.1	1	2.2	0	0.0	0	0.0	1	2.2	0	0.0
16.0-24.9	37	94.9	37	94.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	660	96.8	588	86.2	63	9.2	6	0.9	0	0.0	2	0.3	1	0.1
MEDIAN SALARY	$8,350		$8,519		$7,727		$5,200		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	4	1.8	2	0.9	2	0.9	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	12	5.5	10	4.6	2	0.9	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	2	2.3	2	2.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	2	4.4	2	4.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	5.1	1	2.6	0	0.0	0	0.0	0	0.0	1	2.6	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	22	3.2	17	2.5	4	0.6	0	0.0	0	0.0	1	0.1	0	0.0
MEDIAN SALARY	$9,167		$9,300		$8,000		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	72	100.0	63	87.5	3	4.2	5	6.9	0	0.0	1	1.4	0	0.0
6.0- 7.9	222	100.0	186	83.8	35	15.8	0	0.0	0	0.0	0	0.0	1	0.5
8.0- 9.9	217	100.0	191	88.0	25	11.5	1	0.5	0	0.0	0	0.0	0	0.0
10.0-12.9	86	100.0	83	96.5	3	3.5	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	45	100.0	43	95.6	1	2.2	0	0.0	0	0.0	1	2.2	0	0.0
16.0-24.9	39	100.0	38	97.4	0	0.0	0	0.0	0	0.0	1	2.6	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	682	100.0	605	88.7	67	9.8	6	0.9	0	0.0	3	0.4	1	0.1
MEDIAN SALARY	$8,433		$8,560		$7,743		$5,200		N/A		$14,500		N/A	

FUNCTION: 08 HEALTH

REPORTING UNITS: 281

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	28	25.7	21	19.3	7	6.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,278	22.4	1,428	14.1	778	7.7	45	0.4	12	0.1	10	0.1	5	0.0
6.0- 7.9	2,325	27.0	1,595	18.5	708	8.2	20	0.2	0	0.0	3	0.0	3	0.0
8.0- 9.9	843	39.4	536	25.0	297	13.9	6	0.3	2	0.1	2	0.1	0	0.0
10.0-12.9	180	61.4	140	47.8	28	9.6	5	1.7	4	1.4	2	0.7	1	0.3
13.0-15.9	36	92.3	29	74.4	7	17.9	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,698	26.7	3,753	17.6	1,825	8.5	76	0.4	18	0.1	17	0.1	9	0.0
MEDIAN SALARY	$6,466		$6,536		$6,360		$5,689		$5,500		$5,700		$5,800	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	81	74.3	58	53.2	23	21.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	7,885	77.6	4,320	42.5	3,260	32.1	194	1.9	41	0.4	61	0.6	9	0.1
6.0- 7.9	6,290	73.0	3,878	45.0	2,307	26.8	86	1.0	6	0.1	7	0.1	6	0.1
8.0- 9.9	1,299	60.6	907	42.3	368	17.2	20	0.9	1	0.0	0	0.0	3	0.1
10.0-12.9	113	38.6	84	28.7	20	6.8	4	1.4	2	0.7	0	0.0	3	1.0
13.0-15.9	3	7.7	3	7.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	15,673	73.3	9,252	43.3	5,978	28.0	304	1.4	50	0.2	68	0.3	21	0.1
MEDIAN SALARY	$5,967		$6,128		$5,820		$5,567		$5,220		$5,115		$6,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	109	100.0	79	72.5	30	27.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	10,163	100.0	5,748	56.6	4,038	39.7	239	2.4	53	0.5	71	0.7	14	0.1
6.0- 7.9	8,615	100.0	5,473	63.5	3,015	35.0	106	1.2	6	0.1	10	0.1	9	0.1
8.0- 9.9	2,142	100.0	1,443	67.4	665	31.0	26	1.2	3	0.1	2	0.1	3	0.1
10.0-12.9	293	100.0	224	76.5	48	16.4	9	3.1	6	2.0	2	0.7	4	1.4
13.0-15.9	39	100.0	32	82.1	7	17.9	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	21,371	100.0	13,005	60.9	7,803	36.5	380	1.8	68	0.3	85	0.4	30	0.1
MEDIAN SALARY	$6,096		$6,247		$5,518		$5,590		$5,283		$5,197		$6,222	

FUNCTION: 08 HEALTH

REPORTING UNITS: 281

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	15	11.9	15	11.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	671	8.2	517	6.3	126	1.5	20	0.2	4	0.0	0	0.0	4	0.0
6.0- 7.9	679	6.4	520	4.9	100	0.9	20	0.2	26	0.2	2	0.0	11	0.1
8.0- 9.9	350	8.6	290	7.1	40	1.0	12	0.3	7	0.2	0	0.0	1	0.0
10.0-12.9	110	16.0	99	14.4	8	1.2	3	0.4	0	0.0	0	0.0	0	0.0
13.0-15.9	22	33.3	19	28.8	2	3.0	1	1.5	0	0.0	0	0.0	0	0.0
16.0-24.9	14	60.9	13	56.5	0	0.0	0	0.0	1	4.3	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,862	7.8	1,474	6.2	276	1.2	56	0.2	38	0.2	2	0.0	16	0.1
MEDIAN SALARY	$6,722		$6,788		$6,240		$6,800		$7,154		N/A		$6,727	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	111	88.1	109	86.5	2	1.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	7,559	91.8	6,510	79.1	826	10.0	183	2.2	10	0.1	13	0.2	17	0.2
6.0- 7.9	9,935	93.6	8,692	81.9	816	7.7	201	1.9	101	1.0	13	0.1	112	1.1
8.0- 9.9	3,726	91.4	3,268	80.2	270	6.6	64	1.6	92	2.3	4	0.1	28	0.7
10.0-12.9	579	84.0	513	74.5	22	3.2	11	1.6	24	3.5	5	0.7	4	0.6
13.0-15.9	44	66.7	43	65.2	0	0.0	0	0.0	0	0.0	0	0.0	1	1.5
16.0-24.9	9	39.1	8	34.8	0	0.0	0	0.0	1	4.3	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	21,963	92.2	19,143	80.3	1,936	8.1	459	1.9	228	1.0	35	0.1	162	0.7
MEDIAN SALARY	$6,667		$6,679		$6,343		$6,463		$8,065		$6,692		$7,143	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	126	100.0	124	98.4	2	1.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	8,230	100.0	7,027	85.4	952	11.6	203	2.5	14	0.2	13	0.2	21	0.3
6.0- 7.9	10,614	100.0	9,212	86.8	916	8.6	221	2.1	127	1.2	15	0.1	123	1.2
8.0- 9.9	4,076	100.0	3,558	87.3	310	7.6	76	1.9	99	2.4	4	0.1	29	0.7
10.0-12.9	689	100.0	612	88.8	30	4.4	14	2.0	24	3.5	5	0.7	4	0.6
13.0-15.9	66	100.0	62	93.9	2	3.0	1	1.5	0	0.0	0	0.0	1	1.5
16.0-24.9	23	100.0	21	91.3	0	0.0	0	0.0	2	8.7	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	23,825	100.0	20,617	86.5	2,212	9.3	515	2.2	266	1.1	37	0.2	178	0.7
MEDIAN SALARY	$6,670		$6,686		$6,332		$6,493		$7,874		$6,733		$7,106	

FUNCTION: 08 HEALTH

REPORTING UNITS: 281

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	47	51.1	46	50.0	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	196	26.6	133	18.0	61	8.3	2	0.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	663	56.1	548	46.4	109	9.2	2	0.2	0	0.0	3	0.3	1	0.1
8.0- 9.9	637	87.4	573	78.6	58	8.0	4	0.5	0	0.0	1	0.1	1	0.1
10.0-12.9	525	99.4	501	94.9	19	3.6	1	0.2	0	0.0	1	0.2	3	0.6
13.0-15.9	63	100.0	59	93.7	1	1.6	1	1.6	2	3.2	0	0.0	0	0.0
16.0-24.9	21	100.0	21	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,152	64.2	1,881	56.1	249	7.4	10	0.3	2	0.1	5	0.1	5	0.1
MEDIAN SALARY	$8,534		$8,745		$7,147		$8,500		N/A		$7,667		$10,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	45	48.9	45	48.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	541	73.4	392	53.2	148	20.1	1	0.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	519	43.9	427	36.1	87	7.4	5	0.4	0	0.0	0	0.0	0	0.0
8.0- 9.9	92	12.6	80	11.0	11	1.5	1	0.1	0	0.0	0	0.0	0	0.0
10.0-12.9	3	0.6	3	0.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,201	35.8	948	28.3	246	7.3	7	0.2	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$6,056		$6,173		$5,662		$7,000		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	92	100.0	91	98.9	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	737	100.0	525	71.2	209	28.4	3	0.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,182	100.0	975	82.5	196	16.6	7	0.6	0	0.0	3	0.3	1	0.1
8.0- 9.9	729	100.0	653	89.6	69	9.5	5	0.7	0	0.0	1	0.1	1	0.1
10.0-12.9	528	100.0	504	95.5	19	3.6	1	0.2	0	0.0	1	0.2	3	0.6
13.0-15.9	63	100.0	59	93.7	1	1.6	1	1.6	2	3.2	0	0.0	0	0.0
16.0-24.9	21	100.0	21	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,353	100.0	2,829	84.4	495	14.8	17	0.5	2	0.1	5	0.1	5	0.1
MEDIAN SALARY	$7,434		$7,635		$6,383		$7,571		N/A		$7,667		$10,500	

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	55	49.5	21	18.9	26	23.4	8	7.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,889	36.1	901	17.2	911	17.4	69	1.3	3	0.1	1	0.0	4	0.1
6.0- 7.9	1,358	49.5	852	31.1	456	16.6	39	1.4	5	0.2	1	0.0	5	0.2
8.0- 9.9	541	63.7	435	51.2	92	10.8	11	1.3	1	0.1	1	0.1	1	0.1
10.0-12.9	100	72.5	81	58.7	13	9.4	1	0.7	2	1.4	0	0.0	3	2.2
13.0-15.9	12	85.7	10	71.4	2	14.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	29	93.5	26	83.9	1	3.2	0	0.0	2	6.5	0	0.0	0	0.0
25.0 PLUS	80	95.2	76	90.5	0	0.0	1	1.2	2	2.4	0	0.0	1	1.2
TOTAL	4,064	44.2	2,402	26.1	1,501	16.3	129	1.4	15	0.2	3	0.0	14	0.2
MEDIAN SALARY	$6,130		$6,655		$5,591		$5,638		$7,800		$7,000		$7,200	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	56	50.5	13	11.7	33	29.7	10	9.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3,346	63.9	1,390	26.6	1,867	35.7	70	1.3	0	0.0	10	0.2	9	0.2
6.0- 7.9	1,384	50.5	782	28.5	570	20.8	15	0.5	10	0.4	3	0.1	4	0.1
8.0- 9.9	308	36.3	222	26.1	79	9.3	0	0.0	2	0.2	3	0.4	2	0.2
10.0-12.9	38	27.5	18	13.0	20	14.5	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	2	14.3	1	7.1	0	0.0	1	7.1	0	0.0	0	0.0	0	0.0
16.0-24.9	2	6.5	2	6.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	4	4.8	4	4.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,140	55.8	2,432	26.4	2,569	27.9	96	1.0	12	0.1	16	0.2	15	0.2
MEDIAN SALARY	$5,503		$5,731		$5,341		$5,086		$7,200		$5,600		$5,667	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	111	100.0	34	30.6	59	53.2	18	16.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	5,235	100.0	2,291	43.8	2,778	53.1	139	2.7	3	0.1	11	0.2	13	0.2
6.0- 7.9	2,742	100.0	1,634	59.6	1,026	37.4	54	2.0	15	0.5	4	0.1	9	0.3
8.0- 9.9	849	100.0	657	77.4	171	20.1	11	1.3	3	0.4	4	0.5	3	0.4
10.0-12.9	138	100.0	99	71.7	33	23.9	1	0.7	2	1.4	0	0.0	3	2.2
13.0-15.9	14	100.0	11	78.6	2	14.3	1	7.1	0	0.0	0	0.0	0	0.0
16.0-24.9	31	100.0	28	90.3	1	3.2	0	0.0	2	6.5	0	0.0	0	0.0
25.0 PLUS	84	100.0	80	95.2	0	0.0	1	1.2	2	2.4	0	0.0	1	1.2
TOTAL	9,204	100.0	4,834	52.5	4,070	44.2	225	2.4	27	0.3	19	0.2	29	0.3
MEDIAN SALARY	$5,716		$6,113		$5,423		$5,360		$7,400		$5,727		$6,333	

FUNCTION: 08 HEALTH

REPORTING UNITS: 281

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	170	33.4	128	25.1	34	6.7	8	1.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	5,484	21.2	3,345	13.0	1,940	7.5	154	0.6	20	0.1	12	0.0	13	0.1
6.0- 7.9	6,954	24.4	5,179	18.2	1,560	5.5	140	0.5	37	0.1	10	0.0	28	0.1
8.0- 9.9	7,160	36.4	6,223	31.6	767	3.9	115	0.6	18	0.1	12	0.1	25	0.1
10.0-12.9	7,987	49.4	7,498	46.4	282	1.7	90	0.6	43	0.3	17	0.1	57	0.4
13.0-15.9	4,690	63.9	4,398	59.9	125	1.7	55	0.7	63	0.9	8	0.1	41	0.6
16.0-24.9	5,006	76.4	4,595	70.1	124	1.9	69	1.1	132	2.0	20	0.3	66	1.0
25.0 PLUS	1,923	88.5	1,679	77.3	32	1.5	108	5.0	64	2.9	4	0.2	36	1.7
TOTAL	39,374	36.9	33,045	31.0	4,864	4.6	739	0.7	377	0.4	83	0.1	266	0.2
MEDIAN SALARY	$9,977		$10,659		$6,587		$9,174		$16,511		$11,324		$13,732	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	339	66.6	267	52.5	62	12.2	10	2.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	20,338	78.8	13,365	51.8	6,336	24.5	457	1.8	56	0.2	86	0.3	38	0.1
6.0- 7.9	21,521	75.6	16,487	57.9	4,363	15.3	391	1.4	128	0.4	27	0.1	125	0.4
8.0- 9.9	12,525	63.6	10,766	54.7	1,409	7.2	142	0.7	130	0.7	16	0.1	62	0.3
10.0-12.9	8,165	50.6	7,057	43.9	814	5.0	111	0.7	83	0.5	21	0.1	39	0.2
13.0-15.9	2,649	36.1	2,365	32.2	169	2.3	25	0.3	58	0.8	1	0.0	31	0.4
16.0-24.9	1,550	23.6	1,361	20.8	96	1.5	20	0.3	57	0.9	4	0.1	12	0.2
25.0 PLUS	250	11.5	203	9.3	9	0.4	14	0.6	14	0.6	3	0.1	7	0.3
TOTAL	67,337	63.1	51,911	48.6	13,258	12.4	1,170	1.1	526	0.5	158	0.1	314	0.3
MEDIAN SALARY	$7,207		$7,495		$6,106		$6,604		$9,215		$5,837		$7,904	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	509	100.0	395	77.6	96	18.9	18	3.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	25,822	100.0	16,710	64.7	8,276	32.1	611	2.4	76	0.3	98	0.4	51	0.2
6.0- 7.9	28,475	100.0	21,666	76.1	5,923	20.8	531	1.9	165	0.6	37	0.1	153	0.5
8.0- 9.9	19,685	100.0	16,989	86.3	2,176	11.1	257	1.3	148	0.8	28	0.1	87	0.4
10.0-12.9	16,152	100.0	14,595	90.4	1,096	6.8	201	1.2	126	0.8	38	0.2	96	0.6
13.0-15.9	7,339	100.0	6,763	92.2	294	4.0	80	1.1	121	1.6	9	0.1	72	1.0
16.0-24.9	6,556	100.0	5,956	90.8	220	3.4	89	1.4	189	2.9	24	0.4	78	1.2
25.0 PLUS	2,173	100.0	1,882	86.6	41	1.9	122	5.6	78	3.6	7	0.3	43	2.0
TOTAL	106,711	100.0	84,956	79.6	18,122	17.0	1,909	1.8	903	0.8	241	0.2	580	0.5
MEDIAN SALARY	$7,898		$8,436		$6,233		$7,226		$11,488		$7,216		$9,977	

FUNCTION: 08 HEALTH

REPORTING UNITS: 281

TOTAL PART TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	364	79.3	344	74.9	6	1.3	1	0.2	2	0.4	10	2.2	1	0.2
PROF	1,129	49.6	1,004	44.1	28	1.2	27	1.2	28	1.2	8	0.4	34	1.5
TECH	317	57.7	250	45.5	11	2.0	4	0.7	4	0.7	0	0.0	48	8.7
PROT-SERV	25	65.8	20	52.6	4	10.5	0	0.0	0	0.0	0	0.0	1	2.6
PARA-PROF	364	28.5	285	22.3	44	3.4	2	0.2	1	0.1	5	0.4	27	2.1
CLERICAL	274	14.9	202	11.0	24	1.3	5	0.3	12	0.7	0	0.0	31	1.7
SKILLED	39	56.5	36	52.2	2	2.9	0	0.0	0	0.0	1	1.4	0	0.0
SVC/MAINT	389	52.1	256	34.3	115	15.4	10	1.3	0	0.0	4	0.5	4	0.5
TOTAL	2,901	40.0	2,397	33.1	234	3.2	49	0.7	47	0.6	28	0.4	146	2.0

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	95	20.7	87	19.0	4	0.9	0	0.0	0	0.0	1	0.2	3	0.7
PROF	1,146	50.4	1,037	45.6	50	2.2	7	0.3	17	0.7	3	0.1	32	1.4
TECH	232	42.3	158	28.8	26	4.7	1	0.2	5	0.9	0	0.0	42	7.7
PROT-SERV	13	34.2	9	23.7	2	5.3	0	0.0	0	0.0	0	0.0	2	5.3
PARA-PROF	913	71.5	749	58.7	116	9.1	13	1.0	2	0.2	6	0.5	27	2.1
CLERICAL	1,560	85.1	1,282	69.9	107	5.8	37	2.0	28	1.5	3	0.2	103	5.6
SKILLED	30	43.5	27	39.1	3	4.3	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	358	47.9	193	25.8	132	17.7	28	3.7	1	0.1	0	0.0	4	0.5
TOTAL	4,347	60.0	3,542	48.9	440	6.1	86	1.2	53	0.7	13	0.2	213	2.9

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	459	100.0	431	93.9	10	2.2	1	0.2	2	0.4	11	2.4	4	0.9
PROF	2,275	100.0	2,041	89.7	78	3.4	34	1.5	45	2.0	11	0.5	66	2.9
TECH	549	100.0	408	74.3	37	6.7	5	0.9	9	1.6	0	0.0	90	16.4
PROT-SERV	38	100.0	29	76.3	6	15.8	0	0.0	0	0.0	0	0.0	3	7.9
PARA-PROF	1,277	100.0	1,034	81.0	160	12.5	15	1.2	3	0.2	11	0.9	54	4.2
CLERICAL	1,834	100.0	1,484	80.9	131	7.1	42	2.3	40	2.2	3	0.2	134	7.3
SKILLED	69	100.0	63	91.3	5	7.2	0	0.0	0	0.0	1	1.4	0	0.0
SVC/MAINT	747	100.0	449	60.1	247	33.1	38	5.1	1	0.1	4	0.5	8	1.1
TOTAL	7,248	100.0	5,939	81.9	674	9.3	135	1.9	100	1.4	41	0.6	359	5.0

FUNCTION: 08 HEALTH

REPORTING UNITS: 281

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	557	73.9	507	67.2	26	3.4	7	0.9	9	1.2	1	0.1	7	0.9
PROF	3,530	48.7	3,023	41.7	145	2.0	91	1.3	93	1.3	29	0.4	149	2.1
TECH	1,123	50.7	908	41.0	95	4.3	36	1.6	22	1.0	2	0.1	60	2.7
PROT-SERV	167	88.4	144	76.2	19	10.1	2	1.1	0	0.0	1	0.5	1	0.5
PARA-PROF	1,630	33.1	1,101	22.3	461	9.4	28	0.6	9	0.2	14	0.3	17	0.3
CLERICAL	581	9.5	444	7.2	45	0.7	14	0.2	19	0.3	2	0.0	57	0.9
SKILLED	234	59.1	199	50.3	33	8.3	1	0.3	0	0.0	1	0.3	0	0.0
SVC/MAINT	1,075	53.4	666	33.1	364	18.1	31	1.5	5	0.2	4	0.2	5	0.2
TOTAL	8,897	37.3	6,992	29.3	1,188	5.0	210	0.9	157	0.7	54	0.2	296	1.2

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	197	26.1	173	22.9	17	2.3	3	0.4	3	0.4	0	0.0	1	0.1
PROF	3,715	51.3	3,235	44.7	305	4.2	44	0.6	57	0.8	10	0.1	64	0.9
TECH	1,090	49.3	708	32.0	293	13.2	27	1.2	18	0.8	1	0.0	43	1.9
PROT-SERV	22	11.6	21	11.1	0	0.0	0	0.0	0	0.0	1	0.5	0	0.0
PARA-PROF	3,300	66.9	2,321	47.1	841	17.1	84	1.7	13	0.3	17	0.3	24	0.5
CLERICAL	5,553	90.5	4,531	73.9	560	9.1	116	1.9	85	1.4	10	0.2	251	4.1
SKILLED	162	40.9	116	29.3	44	11.1	2	0.5	0	0.0	0	0.0	0	0.0
SVC/MAINT	937	46.6	511	25.4	397	19.7	16	0.8	0	0.0	10	0.5	3	0.1
TOTAL	14,976	62.7	11,616	48.7	2,457	10.3	292	1.2	176	0.7	49	0.2	386	1.6

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	754	100.0	680	90.2	43	5.7	10	1.3	12	1.6	1	0.1	8	1.1
PROF	7,245	100.0	6,258	86.4	450	6.2	135	1.9	150	2.1	39	0.5	213	2.9
TECH	2,213	100.0	1,616	73.0	388	17.5	63	2.8	40	1.8	3	0.1	103	4.7
PROT-SERV	189	100.0	165	87.3	19	10.1	2	1.1	0	0.0	2	1.1	1	0.5
PARA-PROF	4,930	100.0	3,422	69.4	1,302	26.4	112	2.3	22	0.4	31	0.6	41	0.8
CLERICAL	6,134	100.0	4,975	81.1	605	9.9	130	2.1	104	1.7	12	0.2	308	5.0
SKILLED	396	100.0	315	79.5	77	19.4	3	0.8	0	0.0	1	0.3	0	0.0
SVC/MAINT	2,012	100.0	1,177	58.5	761	37.8	47	2.3	5	0.2	14	0.7	8	0.4
TOTAL	23,873	100.0	18,608	77.9	3,645	15.3	502	2.1	333	1.4	103	0.4	682	2.9

FUNCTION: 09 HOUSING

REPORTING UNITS: 53

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	8	61.5	8	61.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	13	72.2	8	44.4	5	27.8	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	20	58.8	14	41.2	6	17.6	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	14	66.7	13	61.9	1	4.8	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	40	78.4	35	68.6	5	9.8	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	35	89.7	22	56.4	11	28.2	2	5.1	0	0.0	0	0.0	0	0.0
16.0-24.9	90	90.0	75	75.0	14	14.0	0	0.0	0	0.0	0	0.0	1	1.0
25.0 PLUS	45	95.7	42	89.4	3	6.4	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	265	82.0	217	67.2	45	13.9	2	0.6	0	0.0	0	0.0	1	0.3
MEDIAN SALARY	$16,250		$17,020		$14,500		N/A		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5	38.5	5	38.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	5	27.8	3	16.7	2	11.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	14	41.2	8	23.5	6	17.6	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	7	33.3	2	9.5	5	23.8	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	11	21.6	5	9.8	5	9.8	0	0.0	1	2.0	0	0.0	0	0.0
13.0-15.9	4	10.3	4	10.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	10	10.0	9	9.0	1	1.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	4.3	2	4.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	58	18.0	38	11.8	19	5.9	0	0.0	1	0.3	0	0.0	0	0.0
MEDIAN SALARY	$9,429		$10,600		$8,600		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	13	100.0	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	18	100.0	11	61.1	7	38.9	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	34	100.0	22	64.7	12	35.3	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	21	100.0	15	71.4	6	28.6	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	51	100.0	40	78.4	10	19.6	0	0.0	1	2.0	0	0.0	0	0.0
13.0-15.9	39	100.0	26	66.7	11	28.2	2	5.1	0	0.0	0	0.0	0	0.0
16.0-24.9	100	100.0	84	84.0	15	15.0	0	0.0	0	0.0	0	0.0	1	1.0
25.0 PLUS	47	100.0	44	93.6	3	6.4	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	323	100.0	255	78.9	64	19.8	2	0.6	1	0.3	0	0.0	1	0.3
MEDIAN SALARY	$14,885		$16,054		$12,100		N/A		N/A		N/A		N/A	

FUNCTION: 09 HOUSING

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 53

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	42.9	0	0.0	3	42.9	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	8	66.7	5	41.7	3	25.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	22	55.0	9	22.5	11	27.5	1	2.5	0	0.0	1	2.5	0	0.0
10.0-12.9	77	70.6	65	59.6	10	9.2	1	0.9	1	0.9	0	0.0	0	0.0
13.0-15.9	121	75.6	105	65.6	12	7.5	1	0.6	1	0.6	1	0.6	1	0.6
16.0-24.9	171	94.5	158	87.3	7	3.9	1	0.6	3	1.7	0	0.0	2	1.1
25.0 PLUS	11	100.0	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	413	79.4	353	67.9	46	8.8	4	0.8	5	1.0	2	0.4	3	0.6
MEDIAN SALARY	$15,393		$15,786		$11,800		$13,000		$17,500		N/A		$18,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	4	57.1	0	0.0	4	57.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	4	33.3	1	8.3	3	25.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	18	45.0	11	27.5	5	12.5	2	5.0	0	0.0	0	0.0	0	0.0
10.0-12.9	32	29.4	26	23.9	6	5.5	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	39	24.4	35	21.9	3	1.9	1	0.6	0	0.0	0	0.0	0	0.0
16.0-24.9	10	5.5	7	3.9	2	1.1	1	0.6	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	107	20.6	80	15.4	23	4.4	4	0.8	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$12,578		$13,171		$9,800		$13,000		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		[illegible]TE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUM[illegible]	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	[illegible]	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	7	100.0	[illegible]	0.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	12	100.0	[illegible]	50.0	6	50.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	40	100.0	20	50.0	16	40.0	3	7.5	0	0.0	1	2.5	0	0.0
10.0-12.9	109	100.0	91	83.5	16	14.7	1	0.9	1	0.9	0	0.0	0	0.0
13.0-15.9	160	100.0	140	87.5	15	9.4	2	1.3	1	0.6	1	0.6	1	0.6
16.0-24.9	181	100.0	165	91.2	9	5.0	2	1.1	3	1.7	0	0.0	2	1.1
25.0 PLUS	11	100.0	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	520	100.0	433	83.3	69	13.3	8	1.5	5	1.0	2	0.4	3	0.6
MEDIAN SALARY	$14,725		$15,132		$11,031		$13,000		$17,500		N/A		$18,250	

FUNCTION: 09 HOUSING

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 53

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	4	80.0	1	20.0	3	60.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	9	52.9	6	35.3	3	17.6	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	60	82.2	57	78.1	2	2.7	1	1.4	0	0.0	0	0.0	0	0.0
13.0-15.9	70	93.3	62	82.7	2	2.7	5	6.7	1	1.3	0	0.0	0	0.0
16.0-24.9	40	100.0	40	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	183	87.1	166	79.0	10	4.8	6	2.9	1	0.5	0	0.0	0	0.0
MEDIAN SALARY	$13,793		$13,920		$9,333		$14,200		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	1	20.0	0	0.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	8	47.1	8	47.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	13	17.8	10	13.7	2	2.7	1	1.4	0	0.0	0	0.0	0	0.0
13.0-15.9	5	6.7	5	6.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	27	12.9	23	11.0	3	1.4	1	0.5	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$11,039		$11,050		$10,750		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	5	100.0	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	17	100.0	14	82.4	3	17.6	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	73	100.0	67	91.8	4	5.5	2	2.7	0	0.0	0	0.0	0	0.0
13.0-15.9	75	100.0	67	89.3	2	2.7	5	6.7	1	1.3	0	0.0	0	0.0
16.0-24.9	40	100.0	40	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	210	100.0	189	90.0	13	6.2	7	3.3	1	0.5	0	0.0	0	0.0
MEDIAN SALARY	$13,400		$13,560		$9,667		$13,900		N/A		N/A		N/A	

FUNCTION: 09 HOUSING

REPORTING UNITS: 53

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2	100.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2	100.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	N/A		N/A		N/A		N/A		N/A		N/A		N/A	

JOB CATEGORY: PROTECTIVE SERVICE

NO FEMALES

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	19	17.3	0	0.0	19	17.3	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	5	13.5	2	5.4	1	2.7	1	2.7	0	0.0	1	2.7	0	0.0
8.0- 9.9	41	69.5	38	64.4	0	0.0	0	0.0	0	0.0	0	0.0	3	5.1
10.0-12.9	21	95.5	21	95.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	10	100.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	96	40.3	71	29.8	20	8.4	1	0.4	0	0.0	1	0.4	3	1.3
MEDIAN SALARY	$9,171		$9,763		$5,053		N/A		N/A		N/A		$9,000	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	91	82.7	17	15.5	73	66.4	0	0.0	0	0.0	1	0.9	0	0.0
6.0- 7.9	32	86.5	13	35.1	17	45.9	2	5.4	0	0.0	0	0.0	0	0.0
8.0- 9.9	18	30.5	14	23.7	4	6.8	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	1	4.5	1	4.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	142	59.7	45	18.9	94	39.5	2	0.8	0	0.0	1	0.4	0	0.0
MEDIAN SALARY	$5,560		$6,846		$5,288		N/A		N/A		N/A		N/A	

FUNCTION: 09 HOUSING

REPORTING UNITS: 53

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	110	100.0	17	15.5	92	83.6	0	0.0	0	0.0	1	0.9	0	0.0
6.0- 7.9	37	100.0	15	40.5	18	48.6	3	8.1	0	0.0	1	2.7	0	0.0
8.0- 9.9	59	100.0	52	88.1	4	6.8	0	0.0	0	0.0	0	0.0	3	5.1
10.0-12.9	22	100.0	22	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	10	100.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	238	100.0	116	48.7	114	47.9	3	1.3	0	0.0	2	0.8	3	1.3
MEDIAN SALARY	$6,486		$9,000		$5,239		$7,000		N/A		N/A		$9,000	

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	20.0	3	20.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	11	7.1	5	3.2	6	3.9	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	19	7.8	14	5.7	3	1.2	1	0.4	0	0.0	0	0.0	1	0.4
8.0- 9.9	18	14.0	13	10.1	3	2.3	1	0.8	0	0.0	0	0.0	1	0.8
10.0-12.9	6	10.5	5	8.8	1	1.8	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	58	9.5	41	6.7	13	2.1	2	0.3	0	0.0	0	0.0	2	0.3
MEDIAN SALARY	$7,579		$7,786		$6,333		N/A		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	80.0	9	60.0	3	20.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	143	92.9	67	43.5	73	47.4	1	0.6	0	0.0	0	0.0	2	1.3
6.0- 7.9	225	92.2	142	58.2	71	29.1	11	4.5	1	0.4	0	0.0	0	0.0
8.0- 9.9	111	86.0	80	62.0	25	19.4	1	0.8	3	2.3	0	0.0	2	1.6
10.0-12.9	51	89.5	43	75.4	8	14.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	550	90.5	349	57.4	180	29.6	13	2.1	4	0.7	0	0.0	4	0.7
MEDIAN SALARY	$7,067		$7,387		$6,394		$7,000		$8,667		N/A		$8,000	

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	15	100.0	12	80.0	3	20.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	154	100.0	72	46.8	79	51.3	1	0.6	0	0.0	0	0.0	2	1.3
6.0- 7.9	244	100.0	156	63.9	74	30.3	12	4.9	1	0.4	0	0.0	1	0.4
8.0- 9.9	129	100.0	93	72.1	28	21.7	2	1.6	3	2.3	0	0.0	3	2.3
10.0-12.9	57	100.0	48	84.2	9	15.8	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	608	100.0	390	64.1	193	31.7	15	2.5	4	0.7	0	0.0	6	1.0
MEDIAN SALARY	$7,107		$7,423		$6,392		$7,083		$8,667		N/A		$8,000	

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	30	83.3	7	19.4	23	63.9	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	134	99.3	51	37.8	83	61.5	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	73	98.6	16	21.6	56	75.7	1	1.4	0	0.0	0	0.0	0	0.0
10.0-12.9	16	100.0	13	81.3	3	18.8	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	30	100.0	29	96.7	1	3.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	283	97.3	116	39.9	166	57.0	1	0.3	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,664		$8,000		$7,446		N/A		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	6	16.7	6	16.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	1	0.7	0	0.0	1	0.7	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	1	1.4	0	0.0	1	1.4	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	8	2.7	6	2.1	2	0.7	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$5,333		$5,000		N/A		N/A		N/A		N/A		N/A	

FUNCTION: 09 HOUSING

REPORTING UNITS: 53

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	36	100.0	13	36.1	23	63.9	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	135	100.0	51	37.8	84	62.2	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	74	100.0	16	21.6	57	77.0	1	1.4	0	0.0	0	0.0	0	0.0
10.0-12.9	16	100.0	13	81.3	3	18.8	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	30	100.0	29	96.7	1	3.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	291	100.0	122	41.9	168	57.7	1	0.3	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,622		$7,882		$7,452		N/A		N/A		N/A		N/A	

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	11	68.8	9	56.3	2	12.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	282	92.2	42	13.7	239	78.1	1	0.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	71	88.8	14	17.5	55	68.8	2	2.5	0	0.0	0	0.0	0	0.0
8.0- 9.9	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	367	90.6	68	16.8	296	73.1	3	0.7	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$5,223		$5,190		$5,222		$6,500		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5	31.3	1	6.3	4	25.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	24	7.8	18	5.9	4	1.3	2	0.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	9	11.3	2	2.5	7	8.8	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	38	9.4	21	5.2	15	3.7	2	0.5	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$5,167		$5,056		$5,750		N/A		N/A		N/A		N/A	

FUNCTION: 09 HOUSING

REPORTING UNITS: 53

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	16	100.0	10	62.5	6	37.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	306	100.0	60	19.6	243	79.4	3	1.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	80	100.0	16	20.0	62	77.5	2	2.5	0	0.0	0	0.0	0	0.0
8.0- 9.9	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	405	100.0	89	22.0	311	76.8	5	1.2	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$5,219		$5,150		$5,230		$5,667		N/A		N/A		N/A	

FUNCTION: 09 HOUSING

REPORTING UNITS: 53

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	22	50.0	20	45.5	2	4.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	360	56.9	62	9.8	297	46.9	1	0.2	0	0.0	0	0.0	0	0.0
6.0- 7.9	261	47.7	101	18.5	154	28.2	4	0.7	0	0.0	1	0.2	1	0.2
8.0- 9.9	180	52.5	98	28.6	74	21.6	3	0.9	0	0.0	1	0.3	4	1.2
10.0-12.9	220	67.1	196	59.8	21	6.4	2	0.6	1	0.3	0	0.0	0	0.0
13.0-15.9	266	82.9	228	71.0	26	8.1	8	2.5	2	0.6	1	0.3	1	0.3
16.0-24.9	302	93.5	274	84.8	21	6.5	1	0.3	3	0.9	0	0.0	3	0.9
25.0 PLUS	56	96.6	53	91.4	3	5.2	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,667	64.2	1,032	39.7	598	23.0	19	0.7	6	0.2	3	0.1	9	0.3
MEDIAN SALARY	$10,143		$13,513		$6,000		$12,250		$16,000		$9,000		$9,750	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	22	50.0	15	34.1	7	15.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	273	43.1	111	17.5	156	24.6	3	0.5	0	0.0	1	0.2	2	0.3
6.0- 7.9	286	52.3	166	30.3	106	19.4	13	2.4	1	0.2	0	0.0	0	0.0
8.0- 9.9	163	47.5	115	33.5	40	11.7	3	0.9	3	0.9	0	0.0	2	0.6
10.0-12.9	108	32.9	85	25.9	21	6.4	1	0.3	1	0.3	0	0.0	0	0.0
13.0-15.9	55	17.1	51	15.9	3	0.9	1	0.3	0	0.0	0	0.0	0	0.0
16.0-24.9	21	6.5	17	5.3	3	0.9	1	0.3	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	3.4	2	3.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	930	35.8	562	21.6	336	12.9	22	0.8	5	0.2	1	0.0	4	0.2
MEDIAN SALARY	$7,189		$7,867		$6,094		$7,231		$9,000		N/A		$8,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	44	100.0	35	79.5	9	20.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	633	100.0	173	27.3	453	71.6	4	0.6	0	0.0	1	0.2	2	0.3
6.0- 7.9	547	100.0	267	48.8	260	47.5	17	3.1	1	0.2	1	0.2	1	0.2
8.0- 9.9	343	100.0	213	62.1	114	33.2	6	1.7	3	0.9	1	0.3	6	1.7
10.0-12.9	328	100.0	281	85.7	42	12.8	3	0.9	2	0.6	0	0.0	0	0.0
13.0-15.9	321	100.0	279	86.9	29	9.0	9	2.8	2	0.6	1	0.3	1	0.3
16.0-24.9	323	100.0	291	90.1	24	7.4	2	0.6	3	0.9	0	0.0	3	0.9
25.0 PLUS	58	100.0	55	94.8	3	5.2	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,597	100.0	1,594	61.4	934	36.0	41	1.6	11	0.4	4	0.2	13	0.5
MEDIAN SALARY	$8,434		$11,164		$6,038		$7,941		$12,250		$8,000		$9,167	

FUNCTION: 09 HOUSING

REPORTING UNITS: 53

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	12	75.0	11	68.8	1	6.3	0	0.0	0	0.0	0	0.0	0	0.0
PROF	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	3	100.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	3	16.7	1	5.6	2	11.1	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	22	73.3	17	56.7	5	16.7	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	45	60.0	35	46.7	10	13.3	0	0.0	0	0.0	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	4	25.0	4	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	2	50.0	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	15	83.3	11	61.1	2	11.1	0	0.0	0	0.0	0	0.0	2	11.1
SKILLED	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	8	26.7	3	10.0	5	16.7	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	30	40.0	20	26.7	8	10.7	0	0.0	0	0.0	0	0.0	2	2.7

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	16	100.0	15	93.8	1	6.3	0	0.0	0	0.0	0	0.0	0	0.0
PROF	4	100.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	3	100.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	18	100.0	12	66.7	4	22.2	0	0.0	0	0.0	0	0.0	2	11.1
SKILLED	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	30	100.0	20	66.7	10	33.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	75	100.0	55	73.3	18	24.0	0	0.0	0	0.0	0	0.0	2	2.7

FUNCTION: 09 HOUSING

REPORTING UNITS: 53

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	34	73.9	28	60.9	5	10.9	1	2.2	0	0.0	0	0.0	0	0.0
PROF	104	77.6	80	59.7	18	13.4	3	2.2	2	1.5	1	0.7	0	0.0
TECH	38	92.7	35	85.4	2	4.9	1	2.4	0	0.0	0	0.0	0	0.0
PROT-SERV	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	27	38.0	22	31.0	5	7.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	13	7.2	10	5.6	2	1.1	1	0.6	0	0.0	0	0.0	0	0.0
SKILLED	27	100.0	14	51.9	13	48.1	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	148	95.5	27	17.4	120	77.4	1	0.6	0	0.0	0	0.0	0	0.0
TOTAL	391	59.8	216	33.0	165	25.2	7	1.1	2	0.3	1	0.2	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	12	26.1	7	15.2	4	8.7	0	0.0	1	2.2	0	0.0	0	0.0
PROF	30	22.4	25	18.7	3	2.2	2	1.5	0	0.0	0	0.0	0	0.0
TECH	3	7.3	1	2.4	0	0.0	2	4.9	0	0.0	0	0.0	0	0.0
PROT-SERV	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	44	62.0	6	8.5	36	50.7	2	2.8	0	0.0	0	0.0	0	0.0
CLERICAL	167	92.8	90	50.0	68	37.8	7	3.9	1	0.6	0	0.0	1	0.6
SKILLED	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	7	4.5	2	1.3	5	3.2	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	263	40.2	131	20.0	116	17.7	13	2.0	2	0.3	0	0.0	1	0.2

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	46	100.0	35	76.1	9	19.6	1	2.2	1	2.2	0	0.0	0	0.0
PROF	134	100.0	105	78.4	21	15.7	5	3.7	2	1.5	1	0.7	0	0.0
TECH	41	100.0	36	87.8	2	4.9	3	7.3	0	0.0	0	0.0	0	0.0
PROT-SERV	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	71	100.0	28	39.4	41	57.7	2	2.8	0	0.0	0	0.0	0	0.0
CLERICAL	180	100.0	100	55.6	70	38.9	8	4.4	1	0.6	0	0.0	1	0.6
SKILLED	27	100.0	14	51.9	13	48.1	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	155	100.0	29	18.7	125	80.6	1	0.6	0	0.0	0	0.0	0	0.0
TOTAL	654	100.0	347	53.1	281	43.0	20	3.1	4	0.6	1	0.2	1	0.2

FUNCTION: 10 COMMUNITY DEVELOPMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 101

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	3	37.5	3	37.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	14	70.0	14	70.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	30	61.2	27	55.1	2	4.1	0	0.0	0	0.0	1	2.0	0	0.0
13.0-15.9	136	85.0	118	73.8	12	7.5	5	3.1	0	0.0	0	0.0	1	0.6
16.0-24.9	415	93.0	391	87.7	15	3.4	5	1.1	1	0.2	2	0.4	1	0.2
25.0 PLUS	75	96.2	69	88.5	4	5.1	1	1.3	1	1.3	0	0.0	0	0.0
TOTAL	676	88.4	625	81.7	33	4.3	11	1.4	2	0.3	3	0.4	2	0.3
MEDIAN SALARY	$19,297		$19,395		$17,500		$16,900		N/A		$18,250		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	5	62.5	5	62.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	6	30.0	5	25.0	0	0.0	1	5.0	0	0.0	0	0.0	0	0.0
10.0-12.9	19	38.8	17	34.7	2	4.1	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	24	15.0	21	13.1	2	1.3	1	0.6	0	0.0	0	0.0	0	0.0
16.0-24.9	31	7.0	29	6.5	2	0.4	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	3	3.8	3	3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	89	11.6	81	10.6	6	0.8	2	0.3	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$14,688		$14,786		$14,500		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	8	100.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	20	100.0	19	95.0	0	0.0	1	5.0	0	0.0	0	0.0	0	0.0
10.0-12.9	49	100.0	44	89.8	4	8.2	0	0.0	0	0.0	1	2.0	0	0.0
13.0-15.9	160	100.0	139	86.9	14	8.8	6	3.8	0	0.0	0	0.0	1	0.6
16.0-24.9	446	100.0	420	94.2	17	3.8	5	1.1	1	0.2	2	0.4	1	0.2
25.0 PLUS	78	100.0	72	92.3	4	5.1	1	1.3	1	1.3	0	0.0	0	0.0
TOTAL	765	100.0	706	92.3	39	5.1	13	1.7	2	0.3	3	0.4	2	0.3
MEDIAN SALARY	$18,856		$18,979		$16,794		$15,750		N/A		$18,250		N/A	

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 101

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	10	71.4	10	71.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	200	52.1	191	49.7	5	1.3	2	0.5	1	0.3	1	0.3	0	0.0
10.0-12.9	768	77.0	717	71.9	28	2.8	13	1.3	4	0.4	5	0.5	1	0.1
13.0-15.9	654	89.5	610	83.4	26	3.6	6	0.8	3	0.4	7	1.0	2	0.3
16.0-24.9	502	93.1	481	89.2	12	2.2	2	0.4	2	0.4	3	0.6	2	0.4
25.0 PLUS	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,141	80.1	2,016	75.4	71	2.7	23	0.9	10	0.4	16	0.6	5	0.2
MEDIAN SALARY	$13,415		$13,433		$13,289		$12,192		$13,000		$13,857		$15,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	4	28.6	4	28.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	184	47.9	156	40.6	24	6.3	1	0.3	2	0.5	0	0.0	1	0.3
10.0-12.9	229	23.0	197	19.8	26	2.6	5	0.5	0	0.0	1	0.1	0	0.0
13.0-15.9	77	10.5	70	9.6	5	0.7	2	0.3	0	0.0	0	0.0	0	0.0
16.0-24.9	37	6.9	32	5.9	4	0.7	0	0.0	0	0.0	1	0.2	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	531	19.9	459	17.2	59	2.2	8	0.3	2	0.1	2	0.1	1	0.0
MEDIAN SALARY	$11,015		$11,058		$10,635		$11,800		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	14	100.0	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	384	100.0	347	90.4	29	7.6	3	0.8	3	0.8	1	0.3	1	0.3
10.0-12.9	997	100.0	914	91.7	54	5.4	18	1.8	4	0.4	6	0.6	1	0.1
13.0-15.9	731	100.0	680	93.0	31	4.2	8	1.1	3	0.4	7	1.0	2	0.3
16.0-24.9	539	100.0	513	95.2	16	3.0	2	0.4	2	0.4	4	0.7	2	0.4
25.0 PLUS	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,672	100.0	2,475	92.6	130	4.9	31	1.2	12	0.4	18	0.7	6	0.2
MEDIAN SALARY	$12,816		$12,870		$12,000		$12,083		$12,250		$13,857		$14,500	

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 101

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	5	71.4	5	71.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	41	50.6	37	45.7	1	1.2	3	3.7	0	0.0	0	0.0	0	0.0
8.0- 9.9	94	70.1	90	67.2	1	0.7	2	1.5	0	0.0	0	0.0	1	0.7
10.0-12.9	102	87.9	100	86.2	1	0.9	0	0.0	0	0.0	1	0.9	0	0.0
13.0-15.9	35	97.2	33	91.7	0	0.0	1	2.8	0	0.0	1	2.8	0	0.0
16.0-24.9	32	100.0	31	96.9	1	3.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	309	76.1	296	72.9	4	1.0	6	1.5	0	0.0	2	0.5	1	0.2
MEDIAN SALARY	$10,427		$10,490		$10,000		$8,000		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2	28.6	2	28.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	40	49.4	35	43.2	2	2.5	1	1.2	1	1.2	0	0.0	1	1.2
8.0- 9.9	40	29.9	37	27.6	2	1.5	1	0.7	0	0.0	0	0.0	0	0.0
10.0-12.9	14	12.1	12	10.3	2	1.7	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	2.8	1	2.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	97	23.9	87	21.4	6	1.5	2	0.5	1	0.2	0	0.0	1	0.2
MEDIAN SALARY	$8,325		$8,351		$9,000		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	81	100.0	72	88.9	3	3.7	4	4.9	1	1.2	0	0.0	1	1.2
8.0- 9.9	134	100.0	127	94.8	3	2.2	3	2.2	0	0.0	0	0.0	1	0.7
10.0-12.9	116	100.0	112	96.6	3	2.6	0	0.0	0	0.0	1	0.9	0	0.0
13.0-15.9	36	100.0	34	94.4	0	0.0	1	2.8	0	0.0	1	2.8	0	0.0
16.0-24.9	32	100.0	31	96.9	1	3.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	406	100.0	383	94.3	10	2.5	8	2.0	1	0.2	2	0.5	2	0.5
MEDIAN SALARY	$9,716		$9,772		$9,333		$8,000		N/A		N/A		N/A	

FUNCTION: 10 COMMUNITY DEVELOPMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 101

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	21	95.5	18	81.8	3	13.6	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	37	94.9	35	89.7	1	2.6	1	2.6	0	0.0	0	0.0	0	0.0
8.0- 9.9	296	100.0	284	95.9	3	1.0	8	2.7	0	0.0	1	0.3	0	0.0
10.0-12.9	68	100.0	66	97.1	1	1.5	0	0.0	0	0.0	1	1.5	0	0.0
13.0-15.9	6	100.0	5	83.3	0	0.0	0	0.0	1	16.7	0	0.0	0	0.0
16.0-24.9	11	91.7	10	83.3	0	0.0	1	8.3	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
TOTAL	442	99.1	420	94.2	8	1.8	11	2.5	1	0.2	2	0.4	0	0.0
MEDIAN SALARY	$9,095		$9,095		$8,000		$9,125		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1	4.5	1	4.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	2	5.1	2	5.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	8.3	1	8.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4	0.9	4	0.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,000		$7,000		N/A		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	22	100.0	19	86.4	3	13.6	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	39	100.0	37	94.9	1	2.6	1	2.6	0	0.0	0	0.0	0	0.0
8.0- 9.9	296	100.0	284	95.9	3	1.0	8	2.7	0	0.0	1	0.3	0	0.0
10.0-12.9	68	100.0	66	97.1	1	1.5	0	0.0	0	0.0	1	1.5	0	0.0
13.0-15.9	6	100.0	5	83.3	0	0.0	0	0.0	1	16.7	0	0.0	0	0.0
16.0-24.9	12	100.0	11	91.7	0	0.0	1	8.3	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
TOTAL	446	100.0	424	95.1	8	1.8	11	2.5	1	0.2	2	0.4	0	0.0
MEDIAN SALARY	$9,088		$9,092		$8,000		$9,125		N/A		N/A		N/A	

FUNCTION: 10 COMMUNITY DEVELOPMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 101

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	12.5	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1	12.5	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	32	30.2	26	24.5	5	4.7	0	0.0	0	0.0	1	0.9	0	0.0
8.0- 9.9	79	48.8	79	48.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	36	70.6	33	64.7	2	3.9	0	0.0	0	0.0	1	2.0	0	0.0
13.0-15.9	2	40.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	151	44.4	142	41.8	7	2.1	0	0.0	0	0.0	2	0.6	0	0.0
MEDIAN SALARY	$9,051		$9,089		$7,400		N/A		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	87.5	6	75.0	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	7	87.5	7	87.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	74	69.8	66	62.3	3	2.8	1	0.9	0	0.0	4	3.8	0	0.0
8.0- 9.9	83	51.2	80	49.4	2	1.2	1	0.6	0	0.0	0	0.0	0	0.0
10.0-12.9	15	29.4	14	27.5	0	0.0	1	2.0	0	0.0	0	0.0	0	0.0
13.0-15.9	3	60.0	2	40.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	189	55.6	175	51.5	7	2.1	3	0.9	0	0.0	4	1.2	0	0.0
MEDIAN SALARY	$8,157		$8,213		$7,667		$9,000		N/A		$7,000		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	8	100.0	7	87.5	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	8	100.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	106	100.0	92	86.8	8	7.5	1	0.9	0	0.0	5	4.7	0	0.0
8.0- 9.9	162	100.0	159	98.1	2	1.2	1	0.6	0	0.0	0	0.0	0	0.0
10.0-12.9	51	100.0	47	92.2	2	3.9	1	2.0	0	0.0	1	2.0	0	0.0
13.0-15.9	5	100.0	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	340	100.0	317	93.2	14	4.1	3	0.9	0	0.0	6	1.8	0	0.0
MEDIAN SALARY	$8,593		$8,648		$7,500		$9,000		N/A		$7,200		N/A	

FUNCTION: 10 COMMUNITY DEVELOPMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974

REPORTING UNITS: 101

NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	32	11.1	24	8.3	7	2.4	1	0.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	67	7.2	55	5.9	11	1.2	0	0.0	0	0.0	0	0.0	1	0.1
8.0- 9.9	20	5.9	17	5.0	3	0.9	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	10	13.7	8	11.0	2	2.7	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	132	8.1	107	6.5	23	1.4	1	0.1	0	0.0	0	0.0	1	0.1
MEDIAN SALARY	$7,015		$7,073		$6,818		N/A		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	257	88.9	226	78.2	22	7.6	5	1.7	1	0.3	2	0.7	1	0.3
6.0- 7.9	863	92.8	750	80.6	94	10.1	10	1.1	4	0.4	4	0.4	1	0.1
8.0- 9.9	319	94.1	287	84.7	23	6.8	2	0.6	1	0.3	6	1.8	0	0.0
10.0-12.9	63	86.3	55	75.3	7	9.6	1	1.4	0	0.0	0	0.0	0	0.0
13.0-15.9	4	80.0	3	60.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,507	91.9	1,322	80.7	147	9.0	18	1.1	6	0.4	12	0.7	2	0.1
MEDIAN SALARY	$7,148		$7,157		$7,096		$6,800		$7,000		$8,000		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	289	100.0	250	86.5	29	10.0	6	2.1	1	0.3	2	0.7	1	0.3
6.0- 7.9	930	100.0	805	86.6	105	11.3	10	1.1	4	0.4	4	0.4	2	0.2
8.0- 9.9	339	100.0	304	89.7	26	7.7	2	0.6	1	0.3	6	1.8	0	0.0
10.0-12.9	73	100.0	63	86.3	9	12.3	1	1.4	0	0.0	0	0.0	0	0.0
13.0-15.9	5	100.0	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,639	100.0	1,429	87.2	170	10.4	19	1.2	6	0.4	12	0.7	3	0.2
MEDIAN SALARY	$7,139		$7,152		$7,067		$6,700		$7,000		$8,000		$6,500	

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2	20.0	1	10.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	20	62.5	17	53.1	3	9.4	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	46	75.4	42	68.9	2	3.3	2	3.3	0	0.0	0	0.0	0	0.0
10.0-12.9	96	97.0	95	96.0	0	0.0	0	0.0	0	0.0	1	1.0	0	0.0
13.0-15.9	7	100.0	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	172	81.9	160	76.2	9	4.3	2	1.0	0	0.0	1	0.5	0	0.0
MEDIAN SALARY	$10,531		$10,632		$7,667		N/A		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	8	80.0	8	80.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	12	37.5	12	37.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	15	24.6	15	24.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	3	3.0	3	3.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	38	18.1	38	18.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,833		$7,833		N/A		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	10	100.0	9	90.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	32	100.0	29	90.6	3	9.4	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	61	100.0	57	93.4	2	3.3	2	3.3	0	0.0	0	0.0	0	0.0
10.0-12.9	99	100.0	98	99.0	0	0.0	0	0.0	0	0.0	1	1.0	0	0.0
13.0-15.9	7	100.0	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	210	100.0	198	94.3	9	4.3	2	1.0	0	0.0	1	0.5	0	0.0
MEDIAN SALARY	$10,030		$10,122		$7,667		N/A		N/A		N/A		N/A	

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 101

JOB CATEGORY: SERVICE/MAINTENANCE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	18.2	0	0.0	2	18.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	83	58.0	58	40.6	23	16.1	1	0.7	1	0.7	0	0.0	0	0.0
6.0- 7.9	147	61.8	136	57.1	9	3.8	0	0.0	0	0.0	1	0.4	1	0.4
8.0- 9.9	143	96.6	141	95.3	2	1.4	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	33	100.0	31	93.9	1	3.0	1	3.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	408	71.2	366	63.9	37	6.5	2	0.3	1	0.2	1	0.2	1	0.2
MEDIAN SALARY	$7,619		$7,838		$5,435		N/A		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	9	81.8	9	81.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	60	42.0	46	32.2	12	8.4	1	0.7	0	0.0	1	0.7	0	0.0
6.0- 7.9	91	38.2	81	34.0	3	1.3	1	0.4	1	0.4	0	0.0	5	2.1
8.0- 9.9	5	3.4	5	3.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	165	28.8	141	24.6	15	2.6	2	0.3	1	0.2	1	0.2	5	0.9
MEDIAN SALARY	$6,297		$6,383		$5,250		N/A		N/A		N/A		$7,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	11	100.0	9	81.8	2	18.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	143	100.0	104	72.7	35	24.5	2	1.4	1	0.7	1	0.7	0	0.0
6.0- 7.9	238	100.0	217	91.2	12	5.0	1	0.4	1	0.4	1	0.4	6	2.5
8.0- 9.9	148	100.0	146	98.6	2	1.4	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	33	100.0	31	93.9	1	3.0	1	3.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	573	100.0	507	88.5	52	9.1	4	0.7	2	0.3	2	0.3	6	1.0
MEDIAN SALARY	$7,113		$7,295		$5,371		$6,000		N/A		N/A		$7,000	

FUNCTION: 10 COMMUNITY DEVELOPMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 101

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5	21.7	2	8.7	3	13.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	149	30.8	112	23.1	34	7.0	2	0.4	1	0.2	0	0.0	0	0.0
6.0- 7.9	357	24.7	319	22.0	30	2.1	4	0.3	0	0.0	2	0.1	2	0.1
8.0- 9.9	892	57.8	858	55.6	16	1.0	14	0.9	1	0.1	2	0.1	1	0.1
10.0-12.9	1,143	76.9	1,077	72.5	37	2.5	14	0.9	4	0.3	10	0.7	1	0.1
13.0-15.9	841	88.5	774	81.5	40	4.2	12	1.3	4	0.4	8	0.8	3	0.3
16.0-24.9	962	93.3	915	88.7	28	2.7	8	0.8	3	0.3	5	0.5	3	0.3
25.0 PLUS	82	96.5	75	88.2	4	4.7	2	2.4	1	1.2	0	0.0	0	0.0
TOTAL	4,431	62.8	4,132	58.6	192	2.7	56	0.8	14	0.2	27	0.4	10	0.1
MEDIAN SALARY	$12,132		$12,159		$11,054		$11,714		$13,750		$12,850		$14,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	18	78.3	17	73.9	1	4.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	335	69.2	290	59.9	34	7.0	6	1.2	1	0.2	3	0.6	1	0.2
6.0- 7.9	1,091	75.3	955	66.0	102	7.0	13	0.9	6	0.4	8	0.6	7	0.5
8.0- 9.9	652	42.2	585	37.9	51	3.3	6	0.4	3	0.2	6	0.4	1	0.1
10.0-12.9	343	23.1	298	20.1	37	2.5	7	0.5	0	0.0	1	0.1	0	0.0
13.0-15.9	109	11.5	97	10.2	9	0.9	3	0.3	0	0.0	0	0.0	0	0.0
16.0-24.9	69	6.7	62	6.0	6	0.6	0	0.0	0	0.0	1	0.1	0	0.0
25.0 PLUS	3	3.5	3	3.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,620	37.2	2,307	32.7	240	3.4	35	0.5	10	0.1	19	0.3	9	0.1
MEDIAN SALARY	$7,754		$7,773		$7,667		$7,769		$7,333		$7,625		$7,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	23	100.0	19	82.6	4	17.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	484	100.0	402	83.1	68	14.0	8	1.7	2	0.4	3	0.6	1	0.2
6.0- 7.9	1,448	100.0	1,274	88.0	132	9.1	17	1.2	6	0.4	10	0.7	9	0.6
8.0- 9.9	1,544	100.0	1,443	93.5	67	4.3	20	1.3	4	0.3	8	0.5	2	0.1
10.0-12.9	1,486	100.0	1,375	92.5	74	5.0	21	1.4	4	0.3	11	0.7	1	0.1
13.0-15.9	950	100.0	871	91.7	49	5.2	15	1.6	4	0.4	8	0.8	3	0.3
16.0-24.9	1,021	100.0	977	94.8	34	3.3	8	0.8	3	0.3	6	0.6	3	0.3
25.0 PLUS	85	100.0	78	91.8	4	4.7	2	2.4	1	1.2	0	0.0	0	0.0
TOTAL	7,051	100.0	6,439	91.3	432	6.1	91	1.3	24	0.3	46	0.7	19	0.3
MEDIAN SALARY	$10,053		$10,178		$8,358		$10,071		$10,000		$10,545		$7,889	

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 101

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	53	72.6	53	72.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	58	54.7	55	51.9	2	1.9	0	0.0	0	0.0	1	0.9	0	0.0
TECH	12	54.5	8	36.4	4	18.2	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	7	100.0	6	85.7	0	0.0	0	0.0	1	14.3	0	0.0	0	0.0
PARA-PROF	42	60.9	37	53.6	4	5.8	0	0.0	1	1.4	0	0.0	0	0.0
CLERICAL	63	26.9	59	25.2	3	1.3	0	0.0	0	0.0	1	0.4	0	0.0
SKILLED	6	37.5	6	37.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	676	72.3	671	71.8	3	0.3	2	0.2	0	0.0	0	0.0	0	0.0
TOTAL	917	62.7	895	61.2	16	1.1	2	0.1	2	0.1	2	0.1	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	20	27.4	19	26.0	1	1.4	0	0.0	0	0.0	0	0.0	0	0.0
PROF	48	45.3	47	44.3	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0
TECH	10	45.5	9	40.9	1	4.5	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	27	39.1	21	30.4	6	8.7	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	171	73.1	154	65.8	15	6.4	1	0.4	0	0.0	0	0.0	1	0.4
SKILLED	10	62.5	10	62.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	259	27.7	254	27.2	4	0.4	0	0.0	1	0.1	0	0.0	0	0.0
TOTAL	945	37.3	514	35.2	28	1.9	1	0.1	1	0.1	0	0.0	1	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	73	100.0	72	98.6	1	1.4	0	0.0	0	0.0	0	0.0	0	0.0
PROF	106	100.0	102	96.2	3	2.8	0	0.0	0	0.0	1	0.9	0	0.0
TECH	22	100.0	17	77.3	5	22.7	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	7	100.0	6	85.7	0	0.0	0	0.0	1	14.3	0	0.0	0	0.0
PARA-PROF	69	100.0	58	84.1	10	14.5	0	0.0	1	1.4	0	0.0	0	0.0
CLERICAL	234	100.0	213	91.0	18	7.7	1	0.4	0	0.0	1	0.4	1	0.4
SKILLED	16	100.0	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	935	100.0	925	98.9	7	0.7	2	0.2	1	0.1	0	0.0	0	0.0
TOTAL	1,462	100.0	1,409	96.4	44	3.0	3	0.2	3	0.2	2	0.1	1	0.1

FUNCTION: 10 COMMUNITY DEVELOPMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 101

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	90	92.8	79	81.4	8	8.2	1	1.0	1	1.0	0	0.0	1	1.0
PROF	352	73.2	314	65.3	17	3.5	14	2.9	2	0.4	5	1.0	0	0.0
TECH	90	73.2	84	68.3	5	4.1	1	0.8	0	0.0	0	0.0	0	0.0
PROT-SERV	102	95.3	93	86.9	6	5.6	1	0.9	2	1.9	0	0.0	0	0.0
PARA-PROF	31	40.8	29	38.2	0	0.0	2	2.6	0	0.0	0	0.0	0	0.0
CLERICAL	77	16.5	64	13.7	11	2.4	1	0.2	0	0.0	1	0.2	0	0.0
SKILLED	28	87.5	24	75.0	2	6.3	2	6.3	0	0.0	0	0.0	0	0.0
SVC/MAINT	35	50.7	23	33.3	12	17.4	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	805	55.4	710	48.9	61	4.2	22	1.5	5	0.3	6	0.4	1	0.1

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	7	7.2	7	7.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	129	26.8	99	20.6	22	4.6	5	1.0	2	0.4	1	0.2	0	0.0
TECH	33	26.8	29	23.6	0	0.0	3	2.4	0	0.0	1	0.8	0	0.0
PROT-SERV	5	4.7	4	3.7	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	45	59.2	36	47.4	7	9.2	1	1.3	1	1.3	0	0.0	0	0.0
CLERICAL	391	83.5	304	65.0	66	14.1	14	3.0	4	0.9	2	0.4	1	0.2
SKILLED	4	12.5	4	12.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	34	49.3	31	44.9	3	4.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	648	44.6	514	35.4	99	6.8	23	1.6	7	0.5	4	0.3	1	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	97	100.0	86	88.7	8	8.2	1	1.0	1	1.0	0	0.0	1	1.0
PROF	481	100.0	413	85.9	39	8.1	19	4.0	4	0.8	6	1.2	0	0.0
TECH	123	100.0	113	91.9	5	4.1	4	3.3	0	0.0	1	0.8	0	0.0
PROT-SERV	107	100.0	97	90.7	7	6.5	1	0.9	2	1.9	0	0.0	0	0.0
PARA-PROF	76	100.0	65	85.5	7	9.2	3	3.9	1	1.3	0	0.0	0	0.0
CLERICAL	468	100.0	368	78.6	77	16.5	15	3.2	4	0.9	3	0.6	1	0.2
SKILLED	32	100.0	28	87.5	2	6.3	2	6.3	0	0.0	0	0.0	0	0.0
SVC/MAINT	69	100.0	54	78.3	15	21.7	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,453	100.0	1,224	84.2	160	11.0	45	3.1	12	0.8	10	0.7	2	0.1

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 278

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	50.0	1	16.7	2	33.3	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	58	76.3	44	57.9	12	15.8	1	1.3	0	0.0	0	0.0	1	1.3
8.0- 9.9	270	89.7	241	80.1	28	9.3	0	0.0	0	0.0	1	0.3	0	0.0
10.0-12.9	657	90.5	588	81.0	53	7.3	11	1.5	0	0.0	1	0.1	4	0.6
13.0-15.9	930	85.8	838	77.3	69	6.4	14	1.3	2	0.2	5	0.5	2	0.2
16.0-24.9	1,503	93.7	1,358	84.7	126	7.9	8	0.5	3	0.2	4	0.2	4	0.2
25.0 PLUS	257	96.3	225	84.3	19	7.1	4	1.5	5	1.9	2	0.7	2	0.7
TOTAL	3,679	90.5	3,295	81.1	310	7.6	38	0.9	10	0.2	13	0.3	13	0.3
MEDIAN SALARY	$15,744		$15,769		$15,565		$14,500		$25,000		$15,700		$15,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	50.0	2	33.3	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	18	23.7	15	19.7	1	1.3	2	2.6	0	0.0	0	0.0	0	0.0
8.0- 9.9	31	10.3	27	9.0	1	0.3	1	0.3	0	0.0	0	0.0	2	0.7
10.0-12.9	69	9.5	58	8.0	11	1.5	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	154	14.2	119	11.0	34	3.1	0	0.0	0	0.0	1	0.1	0	0.0
16.0-24.9	101	6.3	78	4.9	22	1.4	0	0.0	0	0.0	0	0.0	1	0.1
25.0 PLUS	10	3.7	7	2.6	2	0.7	0	0.0	0	0.0	1	0.4	0	0.0
TOTAL	386	9.5	306	7.5	72	1.8	3	0.1	0	0.0	2	0.0	3	0.1
MEDIAN SALARY	$14,403		$14,286		$14,941		$7,500		N/A		N/A		$9,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	6	100.0	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	76	100.0	59	77.6	13	17.1	3	3.9	0	0.0	0	0.0	1	1.3
8.0- 9.9	301	100.0	268	89.0	29	9.6	1	0.3	0	0.0	1	0.3	2	0.7
10.0-12.9	726	100.0	646	89.0	64	8.8	11	1.5	0	0.0	1	0.1	4	0.6
13.0-15.9	1,084	100.0	957	88.3	103	9.5	14	1.3	2	0.2	6	0.6	2	0.2
16.0-24.9	1,604	100.0	1,436	89.5	148	9.2	8	0.5	3	0.2	4	0.2	5	0.3
25.0 PLUS	267	100.0	232	86.9	21	7.9	4	1.5	5	1.9	3	1.1	2	0.7
TOTAL	4,065	100.0	3,601	88.6	382	9.4	41	1.0	10	0.2	15	0.4	16	0.4
MEDIAN SALARY	$15,553		$15,585		$15,359		$14,179		$25,000		$15,750		$14,500	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 278

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	52.2	9	39.1	1	4.3	0	0.0	0	0.0	0	0.0	2	8.7
4.0- 5.9	31	52.5	26	44.1	3	5.1	1	1.7	0	0.0	0	0.0	1	1.7
6.0- 7.9	922	73.1	709	56.2	191	15.1	12	1.0	0	0.0	9	0.7	1	0.1
8.0- 9.9	4,020	71.6	3,404	60.7	518	9.2	65	1.2	7	0.1	16	0.3	10	0.2
10.0-12.9	5,930	74.8	5,162	65.1	649	8.2	77	1.0	10	0.1	15	0.2	17	0.2
13.0-15.9	3,675	80.3	3,161	69.1	377	8.2	96	2.1	15	0.3	11	0.2	15	0.3
16.0-24.9	3,667	89.1	3,088	75.0	402	9.8	112	2.7	43	1.0	5	0.1	17	0.4
25.0 PLUS	343	92.0	287	76.9	13	3.5	15	4.0	19	5.1	5	1.3	4	1.1
TOTAL	18,600	77.7	15,846	66.2	2,154	9.0	378	1.6	94	0.4	61	0.3	67	0.3
MEDIAN SALARY	$12,183		$12,194		$11,683		$14,063		$19,139		$11,100		$13,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	11	47.8	8	34.8	3	13.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	28	47.5	16	27.1	5	8.5	7	11.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	340	26.9	246	19.5	82	6.5	8	0.6	1	0.1	2	0.2	1	0.1
8.0- 9.9	1,591	28.4	1,291	23.0	270	4.8	12	0.2	3	0.1	2	0.0	13	0.2
10.0-12.9	1,996	25.2	1,592	20.1	355	4.5	21	0.3	10	0.1	3	0.0	15	0.2
13.0-15.9	900	19.7	728	15.9	146	3.2	16	0.3	4	0.1	1	0.0	5	0.1
16.0-24.9	449	10.9	362	8.8	66	1.6	11	0.3	7	0.2	1	0.0	2	0.0
25.0 PLUS	30	8.0	22	5.9	0	0.0	1	0.3	7	1.9	0	0.0	0	0.0
TOTAL	5,345	22.3	4,265	17.8	927	3.9	76	0.3	32	0.1	5	0.0	36	0.2
MEDIAN SALARY	$11,056		$11,077		$10,875		$11,571		$14,500		$10,500		$10,800	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	23	100.0	17	73.9	4	17.4	0	0.0	0	0.0	0	0.0	2	8.7
4.0- 5.9	59	100.0	42	71.2	8	13.6	8	13.6	0	0.0	0	0.0	1	1.7
6.0- 7.9	1,262	100.0	955	75.7	273	21.6	20	1.6	1	0.1	11	0.9	2	0.2
8.0- 9.9	5,611	100.0	4,695	83.7	788	14.0	77	1.4	10	0.2	18	0.3	23	0.4
10.0-12.9	7,926	100.0	6,754	85.2	1,004	12.7	98	1.2	20	0.3	18	0.2	32	0.4
13.0-15.9	4,575	100.0	3,889	85.0	523	11.4	112	2.4	19	0.4	12	0.3	20	0.4
16.0-24.9	4,116	100.0	3,450	83.8	468	11.4	123	3.0	50	1.2	6	0.1	19	0.5
25.0 PLUS	373	100.0	309	82.8	13	3.5	16	4.3	26	7.0	5	1.3	4	1.1
TOTAL	23,945	100.0	20,111	84.0	3,081	12.9	454	1.9	126	0.5	70	0.3	103	0.4
MEDIAN SALARY	$11,899		$11,931		$11,397		$13,643		$18,340		$11,000		$12,203	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 278

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	100.0	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	20	34.5	14	24.1	5	8.6	1	1.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	235	48.2	154	31.6	71	14.5	6	1.2	1	0.2	2	0.4	1	0.2
8.0- 9.9	558	72.1	473	61.1	66	8.5	11	1.4	0	0.0	1	0.1	7	0.9
10.0-12.9	1,803	90.6	1,385	69.6	203	10.2	181	9.1	10	0.5	3	0.2	21	1.1
13.0-15.9	946	90.4	770	73.6	93	8.9	63	6.0	11	1.1	4	0.4	5	0.5
16.0-24.9	290	92.7	252	80.5	21	6.7	12	3.8	1	0.3	4	1.3	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,858	82.5	3,053	65.3	460	9.8	274	5.9	23	0.5	14	0.3	34	0.7
MEDIAN SALARY	$11,847		$11,907		$11,286		$11,973		$13,137		$13,750		$11,286	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	38	65.5	31	53.4	5	8.6	2	3.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	253	51.8	175	35.9	66	13.5	7	1.4	0	0.0	0	0.0	5	1.0
8.0- 9.9	216	27.9	166	21.4	41	5.3	5	0.6	0	0.0	0	0.0	4	0.5
10.0-12.9	187	9.4	142	7.1	34	1.7	6	0.3	1	0.1	2	0.1	2	0.1
13.0-15.9	100	9.6	79	7.6	14	1.3	5	0.5	1	0.1	0	0.0	1	0.1
16.0-24.9	23	7.3	16	5.1	6	1.9	0	0.0	1	0.3	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	817	17.5	609	13.0	166	3.6	25	0.5	3	0.1	2	0.0	12	0.3
MEDIAN SALARY	$9,088		$9,187		$8,585		$9,400		$14,500		N/A		$8,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	100.0	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	58	100.0	45	77.6	10	17.2	3	5.2	0	0.0	0	0.0	0	0.0
6.0- 7.9	488	100.0	329	67.4	137	28.1	13	2.7	1	0.2	2	0.4	6	1.2
8.0- 9.9	774	100.0	639	82.6	107	13.8	16	2.1	0	0.0	1	0.1	11	1.4
10.0-12.9	1,990	100.0	1,527	76.7	237	11.9	187	9.4	11	0.6	5	0.3	23	1.2
13.0-15.9	1,046	100.0	849	81.2	107	10.2	68	6.5	12	1.1	4	0.4	6	0.6
16.0-24.9	313	100.0	268	85.6	27	8.6	12	3.8	2	0.6	4	1.3	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,675	100.0	3,662	78.3	626	13.4	299	6.4	26	0.6	16	0.3	46	1.0
MEDIAN SALARY	$11,525		$11,597		$10,734		$11,885		$13,250		$13,000		$10,783	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 276

JOB CATEGORY: PROTECTIVE SERVICE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	9	81.8	4	36.4	4	36.4	1	9.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	438	78.1	381	67.9	49	8.7	0	0.0	0	0.0	8	1.4	0	0.0
6.0- 7.9	9,748	91.3	7,917	74.1	1,505	14.1	204	1.9	9	0.1	104	1.0	9	0.1
8.0- 9.9	11,230	93.2	9,638	80.0	1,330	11.0	160	1.3	10	0.1	29	0.2	63	0.5
10.0-12.9	13,165	93.9	10,785	76.9	1,691	12.1	580	4.1	30	0.2	15	0.1	64	0.5
13.0-15.9	1,220	96.6	1,074	85.0	102	8.1	24	1.9	1	0.1	4	0.3	15	1.2
16.0-24.9	294	94.8	277	89.4	5	1.6	10	3.2	0	0.0	0	0.0	2	0.6
25.0 PLUS	3	75.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	36,107	92.8	30,079	77.3	4,686	12.0	979	2.5	50	0.1	160	0.4	153	0.4
MEDIAN SALARY	$9,400		$9,398		$9,180		$10,644		$10,600		$7,385		$10,211	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	18.2	2	18.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	123	21.9	100	17.8	22	3.9	0	0.0	0	0.0	1	0.2	0	0.0
6.0- 7.9	933	8.7	618	5.8	295	2.8	12	0.1	2	0.0	6	0.1	0	0.0
8.0- 9.9	820	6.8	600	5.0	210	1.7	8	0.1	1	0.0	0	0.0	1	0.0
10.0-12.9	862	6.1	525	3.7	303	2.2	28	0.2	3	0.0	1	0.0	2	0.0
13.0-15.9	43	3.4	33	2.6	9	0.7	1	0.1	0	0.0	0	0.0	0	0.0
16.0-24.9	16	5.2	12	3.9	2	0.6	2	0.6	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,800	7.2	1,891	4.9	841	2.2	51	0.1	6	0.0	8	0.0	3	0.0
MEDIAN SALARY	$8,83[illegible]		$8,752		$8,586		$10,589		$10,000		$7,000		$10,750	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	11	100.0	6	54.5	4	36.4	1	9.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	561	100.0	481	85.7	71	12.7	0	0.0	0	0.0	9	1.6	0	0.0
6.0- 7.9	10,681	100.0	8,535	79.9	1,800	16.9	216	2.0	11	0.1	110	1.0	9	0.1
8.0- 9.9	12,050	100.0	10,238	85.0	1,540	12.8	168	1.4	11	0.1	29	0.2	64	0.5
10.0-12.9	14,027	100.0	11,310	80.6	1,994	14.2	608	4.3	33	0.2	16	0.1	66	0.5
13.0-15.9	1,263	100.0	1,107	87.6	111	8.8	25	2.0	1	0.1	4	0.3	15	1.2
16.0-24.9	310	100.0	289	93.2	7	2.3	12	3.9	0	0.0	0	0.0	2	0.6
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	38,907	100.0	31,970	82.2	5,527	14.2	1,030	2.6	56	0.1	168	0.4	156	0.4
MEDIAN SALARY	$9,361		$9,360		$9,154		$10,641		$10,545		$7,364		$10,227	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 278

JOB CATEGORY: PARA-PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	62	67.4	46	50.0	12	13.0	1	1.1	0	0.0	1	1.1	2	2.2
4.0- 5.9	445	46.8	279	29.3	148	15.6	14	1.5	0	0.0	1	0.1	3	0.3
6.0- 7.9	2,082	39.6	1,346	25.6	594	11.3	94	1.8	4	0.1	2	0.0	42	0.8
8.0- 9.9	1,775	53.2	1,296	38.9	383	11.5	74	2.2	3	0.1	1	0.0	18	0.5
10.0-12.9	1,413	73.2	1,177	61.0	186	9.6	39	2.0	4	0.2	3	0.2	4	0.2
13.0-15.9	161	86.6	127	68.3	31	16.7	1	0.5	1	0.5	0	0.0	1	0.5
16.0-24.9	12	85.7	12	85.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,950	50.5	4,283	36.4	1,354	11.5	223	1.9	12	0.1	8	0.1	70	0.6
MEDIAN SALARY	$8,435		$8,726		$7,741		$8,068		$9,333		$8,000		$7,429	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	30	32.6	25	27.2	5	5.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	506	53.2	359	37.7	129	13.6	14	1.5	0	0.0	4	0.4	0	0.0
6.0- 7.9	3,180	60.4	1,592	30.3	1,348	25.6	101	1.9	6	0.1	6	0.1	127	2.4
8.0- 9.9	1,560	46.8	953	28.6	497	14.9	96	2.9	2	0.1	2	0.1	10	0.3
10.0-12.9	518	26.8	306	15.8	150	9.8	15	0.8	1	0.1	0	0.0	6	0.3
13.0-15.9	25	13.4	17	9.1	7	3.8	0	0.0	0	0.0	1	0.5	0	0.0
16.0-24.9	2	14.3	2	14.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,823	49.5	3,255	27.6	2,177	18.5	226	1.9	9	0.1	13	0.1	143	1.2
MEDIAN SALARY	$7,454		$7,562		$7,416		$7,960		$7,500		$6,833		$7,126	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	92	100.0	71	77.2	17	18.5	1	1.1	0	0.0	1	1.1	2	2.2
4.0- 5.9	951	100.0	638	67.1	277	29.1	28	2.9	0	0.0	5	0.5	3	0.3
6.0- 7.9	5,262	100.0	2,938	55.8	1,942	36.9	195	3.7	10	0.2	8	0.2	169	3.2
8.0- 9.9	3,335	100.0	2,249	67.4	880	26.4	170	5.1	5	0.1	3	0.1	28	0.8
10.0-12.9	1,931	100.0	1,483	76.8	376	19.5	54	2.8	5	0.3	3	0.2	10	0.5
13.0-15.9	186	100.0	144	77.4	38	20.4	1	0.5	1	0.5	1	0.5	1	0.5
16.0-24.9	14	100.0	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	11,773	100.0	7,538	64.0	3,531	30.0	449	3.8	21	0.2	21	0.2	213	1.8
MEDIAN SALARY	$7,841		$8,108		$7,515		$8,006		$8,200		$7,125		$7,201	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 278

JOB CATEGORY: OFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	7.5	4	5.0	2	2.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	165	5.3	118	3.8	22	0.7	6	0.2	0	0.0	3	0.1	16	0.5
6.0- 7.9	481	8.3	395	6.8	50	0.9	16	0.3	1	0.0	0	0.0	19	0.3
8.0- 9.9	557	16.2	503	14.7	36	1.0	9	0.3	6	0.2	0	0.0	3	0.1
10.0-12.9	354	36.0	333	33.9	11	1.1	5	0.5	2	0.2	0	0.0	3	0.3
13.0-15.9	113	72.4	105	67.3	4	2.6	1	0.6	3	1.9	0	0.0	0	0.0
16.0-24.9	8	29.6	8	29.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	4.0	1	4.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,685	12.4	1,467	10.8	125	0.9	37	0.3	12	0.1	3	0.0	41	0.3
MEDIAN SALARY	$8,684		$8,861		$7,540		$7,563		$9,667		$5,000		$6,474	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	74	92.5	66	82.5	5	6.3	3	3.8	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,931	94.7	2,412	77.9	418	13.5	72	2.3	7	0.2	9	0.3	13	0.4
6.0- 7.9	5,286	91.7	4,525	78.5	600	10.4	99	1.7	17	0.3	12	0.2	33	0.6
8.0- 9.9	2,876	83.8	2,483	72.3	282	8.2	67	2.0	33	1.0	5	0.1	6	0.2
10.0-12.9	629	64.0	566	57.6	38	3.9	12	1.2	10	1.0	1	0.1	2	0.2
13.0-15.9	43	27.6	39	25.0	2	1.3	1	0.6	0	0.0	0	0.0	1	0.6
16.0-24.9	19	70.4	9	33.3	10	37.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	24	96.0	14	56.0	10	40.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	11,882	87.6	10,114	74.5	1,365	10.1	254	1.9	67	0.5	27	0.2	55	0.4
MEDIAN SALARY	$7,111		$7,140		$6,865		$7,051		$8,576		$6,750		$6,879	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	80	100.0	70	87.5	7	8.8	3	3.8	0	0.0	0	0.0	0	0.0
4.0- 5.9	3,096	100.0	2,530	81.7	440	14.2	78	2.5	7	0.2	12	0.4	29	0.9
6.0- 7.9	5,767	100.0	4,920	85.3	650	11.3	115	2.0	18	0.3	12	0.2	52	0.9
8.0- 9.9	3,433	100.0	2,986	87.0	318	9.3	76	2.2	39	1.1	5	0.1	9	0.3
10.0-12.9	983	100.0	895	91.5	49	5.0	17	1.7	12	1.2	1	0.1	5	0.5
13.0-15.9	156	100.0	144	92.3	6	3.8	2	1.3	3	1.9	0	0.0	1	0.6
16.0-24.9	27	100.0	17	63.0	10	37.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	25	100.0	15	60.0	10	40.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	13,567	100.0	11,581	85.4	1,490	11.0	291	2.1	79	0.6	30	0.2	96	0.7
MEDIAN SALARY	$7,251		$7,297		$6,917		$7,122		$8,744		$6,500		$6,731	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 278

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	8.6	2	5.7	0	0.0	0	0.0	0	0.0	0	0.0	1	2.9
4.0- 5.9	56	50.5	46	41.4	10	9.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	566	83.0	488	71.6	51	7.5	21	3.1	0	0.0	4	0.6	2	0.3
8.0- 9.9	1,167	96.8	1,098	91.1	42	3.5	22	1.8	0	0.0	1	0.1	4	0.3
10.0-12.9	1,788	99.3	1,707	94.8	52	2.9	18	1.0	2	0.1	3	0.2	6	0.3
13.0-15.9	673	98.8	639	93.8	17	2.5	13	1.9	3	0.4	0	0.0	1	0.1
16.0-24.9	210	98.6	200	93.9	7	3.3	3	1.4	0	0.0	0	0.0	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,467	94.4	4,184	88.4	179	3.8	77	1.6	5	0.1	8	0.2	14	0.3
MEDIAN SALARY	$10,741		$10,805		$9,357		$9,591		$13,500		$8,000		$10,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	32	91.4	32	91.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	55	49.5	44	39.6	8	7.2	3	2.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	116	17.0	71	10.4	45	6.6	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	38	3.2	34	2.8	3	0.2	1	0.1	0	0.0	0	0.0	0	0.0
10.0-12.9	13	0.7	9	0.5	3	0.2	0	0.0	0	0.0	0	0.0	1	0.1
13.0-15.9	8	1.2	5	0.7	3	0.4	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	3	1.4	2	0.9	0	0.0	1	0.5	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	265	5.6	197	4.2	62	1.3	5	0.1	0	0.0	0	0.0	1	0.0
MEDIAN SALARY	$6,784		$6,634		$7,022		$5,667		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	35	100.0	34	97.1	0	0.0	0	0.0	0	0.0	0	0.0	1	2.9
4.0- 5.9	111	100.0	90	81.1	18	16.2	3	2.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	682	100.0	559	82.0	96	14.1	21	3.1	0	0.0	4	0.6	2	0.3
8.0- 9.9	1,205	100.0	1,132	93.9	45	3.7	23	1.9	0	0.0	1	0.1	4	0.3
10.0-12.9	1,801	100.0	1,716	95.3	55	3.1	18	1.0	2	0.1	3	0.2	7	0.4
13.0-15.9	681	100.0	644	94.6	20	2.9	13	1.9	3	0.4	0	0.0	1	0.1
16.0-24.9	213	100.0	202	94.8	7	3.3	4	1.9	0	0.0	0	0.0	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,732	100.0	4,381	92.6	241	5.1	82	1.7	5	0.1	8	0.2	15	0.3
MEDIAN SALARY	$10,555		$10,656		$8,289		$9,478		$13,500		$8,000		$10,214	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 278

JOB CATEGORY: SERVICE/MAINTENANCE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	16.7	2	11.1	1	5.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	268	41.8	178	27.8	58	9.0	27	4.2	0	0.0	3	0.5	2	0.3
6.0- 7.9	1,017	58.8	780	45.1	151	8.7	71	4.1	2	0.1	5	0.3	8	0.5
8.0- 9.9	1,104	79.0	994	71.1	63	4.5	35	2.5	3	0.2	5	0.4	4	0.3
10.0-12.9	917	92.3	872	87.8	19	1.9	17	1.7	2	0.2	5	0.5	2	0.2
13.0-15.9	105	94.6	100	90.1	4	3.6	1	0.9	0	0.0	0	0.0	0	0.0
16.0-24.9	52	94.5	41	74.5	4	7.3	6	10.9	0	0.0	0	0.0	1	1.8
25.0 PLUS	95	97.9	84	86.6	8	8.2	1	1.0	2	2.1	0	0.0	0	0.0
TOTAL	3,561	70.6	3,051	60.5	308	6.1	158	3.1	9	0.2	18	0.4	17	0.3
MEDIAN SALARY	$8,892		$9,138		$7,258		$7,465		$9,667		$8,400		$7,625	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	15	83.3	11	61.1	4	22.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	373	58.2	229	35.7	115	17.9	26	4.1	2	0.3	1	0.2	0	0.0
6.0- 7.9	714	41.2	495	28.6	150	8.7	59	3.4	2	0.1	1	0.1	7	0.4
8.0- 9.9	254	21.0	246	17.6	37	2.6	9	0.6	2	0.1	0	0.0	0	0.0
10.0-12.9	76	7.7	70	7.0	5	0.5	0	0.0	0	0.0	1	0.1	0	0.0
13.0-15.9	6	5.4	3	2.7	2	1.8	0	0.0	0	0.0	1	0.9	0	0.0
16.0-24.9	3	5.5	3	5.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	2.1	2	2.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,483	29.4	1,059	21.0	313	6.2	94	1.9	6	0.1	4	0.1	7	0.1
MEDIAN SALARY	$6,990		$7,170		$6,500		$6,712		$7,000		$10,000		$7,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	18	100.0	13	72.2	5	27.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	641	100.0	407	63.5	173	27.0	53	8.3	2	0.3	4	0.6	2	0.3
6.0- 7.9	1,731	100.0	1,275	73.7	301	17.4	130	7.5	4	0.2	6	0.3	15	0.9
8.0- 9.9	1,358	100.0	1,240	88.7	100	7.2	44	3.1	5	0.4	5	0.4	4	0.3
10.0-12.9	993	100.0	942	94.9	24	2.4	17	1.7	2	0.2	6	0.6	2	0.2
13.0-15.9	111	100.0	103	92.8	6	5.4	1	0.9	0	0.0	1	0.9	0	0.0
16.0-24.9	55	100.0	44	80.0	4	7.3	6	10.9	0	0.0	0	0.0	1	1.8
25.0 PLUS	97	100.0	86	88.7	8	8.2	1	1.0	2	2.1	0	0.0	0	0.0
TOTAL	5,044	100.0	4,110	81.5	621	12.3	252	5.0	15	0.3	22	0.4	24	0.5
MEDIAN SALARY	$8,189		$8,581		$6,880		$7,123		$8,600		$8,400		$7,333	

FUNCTION: 11 CORRECTIONS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 278

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	102	38.3	72	27.1	22	8.3	2	0.8	0	0.0	1	0.4	5	1.9
4.0- 5.9	1,426	26.0	1,043	19.0	297	5.4	49	0.9	0	0.0	15	0.3	22	0.4
6.0- 7.9	15,109	58.2	11,833	45.6	2,625	10.1	425	1.6	17	0.1	126	0.5	83	0.3
8.0- 9.9	20,681	73.6	17,647	62.8	2,466	8.8	376	1.3	29	0.1	54	0.2	109	0.4
10.0-12.9	26,027	85.7	22,009	72.5	2,864	9.4	928	3.1	60	0.2	45	0.1	121	0.4
13.0-15.9	7,823	85.9	6,814	74.9	697	7.7	213	2.3	36	0.4	24	0.3	39	0.4
16.0-24.9	6,036	90.7	5,236	78.7	565	8.5	151	2.3	47	0.7	13	0.2	24	0.4
25.0 PLUS	703	91.1	604	78.2	40	5.2	20	2.6	26	3.4	7	0.9	6	0.8
TOTAL	77,907	73.0	65,258	61.2	9,576	9.0	2,164	2.0	215	0.2	285	0.3	409	0.4
MEDIAN SALARY	$10,188		$10,277		$9,496		$10,743		$13,125		$8,019		$9,734	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	164	61.7	144	54.1	17	6.4	3	1.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	4,057	74.0	3,193	58.2	703	12.8	124	2.3	9	0.2	15	0.3	13	0.2
6.0- 7.9	10,840	41.8	7,737	29.8	2,587	10.0	288	1.1	28	0.1	27	0.1	173	0.7
8.0- 9.9	7,426	26.4	5,800	20.6	1,341	4.8	199	0.7	41	0.1	9	0.0	36	0.1
10.0-12.9	4,350	14.3	3,268	10.8	939	3.1	82	0.3	25	0.1	8	0.0	28	0.1
13.0-15.9	1,279	14.1	1,023	11.2	217	2.4	23	0.3	5	0.1	4	0.0	7	0.1
16.0-24.9	616	9.3	484	7.3	106	1.6	14	0.2	8	0.1	1	0.0	3	0.0
25.0 PLUS	69	8.9	47	6.1	13	1.7	1	0.1	7	0.9	1	0.1	0	0.0
TOTAL	28,801	27.0	21,696	20.3	5,923	5.6	734	0.7	123	0.1	65	0.1	260	0.2
MEDIAN SALARY	$7,878		$7,942		$7,733		$7,667		$9,195		$7,296		$7,353	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	266	100.0	216	81.2	39	14.7	5	1.9	0	0.0	1	0.4	5	1.9
4.0- 5.9	5,483	100.0	4,236	77.3	1,000	18.2	173	3.2	5	0.2	30	0.5	35	0.6
6.0- 7.9	25,949	100.0	19,570	75.4	5,212	20.1	713	2.7	45	0.2	153	0.6	256	1.0
8.0- 9.9	28,107	100.0	23,447	83.4	3,807	13.5	575	2.0	70	0.2	63	0.2	145	0.5
10.0-12.9	30,377	100.0	25,277	83.2	3,803	12.5	1,010	3.3	85	0.3	53	0.2	149	0.5
13.0-15.9	9,102	100.0	7,837	86.1	914	10.0	236	2.6	41	0.5	28	0.3	46	0.5
16.0-24.9	6,652	100.0	5,720	86.0	671	10.1	165	2.5	55	0.8	14	0.2	27	0.4
25.0 PLUS	772	100.0	651	84.3	53	6.9	21	2.7	33	4.3	8	1.0	6	0.8
TOTAL	106,708	100.0	86,954	81.5	15,499	14.5	2,898	2.7	338	0.3	350	0.3	669	0.6
MEDIAN SALARY	$9,541		$9,659		$8,787		$9,941		$11,588		$7,882		$8,531	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 278

TOTAL PART TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	92	89.3	80	77.7	7	6.8	1	1.0	2	1.9	2	1.9	0	0.0
PROF	1,027	70.3	897	61.4	71	4.9	27	1.8	10	0.7	4	0.3	18	1.2
TECH	234	55.6	131	31.1	65	15.4	27	6.4	2	0.5	0	0.0	9	2.1
PROT-SERV	533	83.8	454	71.4	67	10.5	11	1.7	0	0.0	0	0.0	1	0.2
PARA-PROF	343	54.3	269	42.6	57	9.0	12	1.9	1	0.2	0	0.0	4	0.6
CLERICAL	124	18.5	104	15.5	12	1.8	5	0.7	1	0.1	1	0.1	1	0.1
SKILLED	66	80.5	60	73.2	4	4.9	1	1.2	0	0.0	0	0.0	1	1.2
SVC/MAINT	158	52.1	133	43.9	10	3.3	12	4.0	1	0.3	0	0.0	2	0.7
TOTAL	2,577	59.8	2,128	49.4	293	6.8	96	2.2	17	0.4	7	0.2	36	0.8

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	11	10.7	8	7.8	2	1.9	0	0.0	0	0.0	0	0.0	1	1.0
PROF	434	29.7	365	25.0	50	3.4	6	0.4	7	0.5	0	0.0	6	0.4
TECH	187	44.4	117	27.8	46	10.9	14	3.3	2	0.5	0	0.0	8	1.9
PROT-SERV	103	16.2	82	12.9	13	2.0	7	1.1	0	0.0	0	0.0	1	0.2
PARA-PROF	289	45.7	234	37.0	42	6.6	7	1.1	0	0.0	1	0.2	5	0.8
CLERICAL	547	81.5	450	67.1	61	9.1	13	1.9	11	1.6	4	0.6	8	1.2
SKILLED	16	19.5	12	14.6	4	4.9	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	145	47.9	97	32.0	22	7.3	22	7.3	1	0.3	3	1.0	0	0.0
TOTAL	1,732	40.2	1,365	31.7	240	5.6	69	1.6	21	0.5	8	0.2	29	0.7

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	103	100.0	88	85.4	9	8.7	1	1.0	2	1.9	2	1.9	1	1.0
PROF	1,461	100.0	1,262	86.4	121	8.3	33	2.3	17	1.2	4	0.3	24	1.6
TECH	421	100.0	248	58.9	111	26.4	41	9.7	4	1.0	0	0.0	17	4.0
PROT-SERV	636	100.0	536	84.3	80	12.6	18	2.8	0	0.0	0	0.0	2	0.3
PARA-PROF	632	100.0	503	79.6	99	15.7	19	3.0	1	0.2	1	0.2	9	1.4
CLERICAL	671	100.0	554	82.6	73	10.9	18	2.7	12	1.8	5	0.7	9	1.3
SKILLED	82	100.0	72	87.8	8	9.8	1	1.2	0	0.0	0	0.0	1	1.2
SVC/MAINT	303	100.0	230	75.9	32	10.6	34	11.2	2	0.7	3	1.0	2	0.7
TOTAL	4,309	100.0	3,493	81.1	533	12.4	165	3.8	38	0.9	15	0.3	65	1.5

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 278

TOTAL NEW HIRES EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	486	89.2	425	78.0	44	8.1	8	1.5	3	0.6	3	0.6	3	0.6
PROF	3,401	74.1	2,717	59.2	533	11.6	79	1.7	12	0.3	19	0.4	41	0.9
TECH	1,149	81.1	767	54.1	184	13.0	149	10.5	7	0.5	4	0.3	38	2.7
PROT-SERV	8,233	92.7	6,072	68.4	1,667	18.8	391	4.4	16	0.2	30	0.3	57	0.6
PARA-PROF	1,715	54.2	1,050	33.2	512	16.2	109	3.4	8	0.3	3	0.1	33	1.0
CLERICAL	457	13.1	389	11.2	41	1.2	12	0.3	0	0.0	6	0.2	9	0.3
SKILLED	767	91.4	676	80.6	65	7.7	18	2.1	1	0.1	1	0.1	6	0.7
SVC/MAINT	1,175	82.7	888	62.5	239	16.8	32	2.3	6	0.4	4	0.3	6	0.4
TOTAL	17,383	71.4	12,984	53.4	3,285	13.5	798	3.3	53	0.2	70	0.3	193	0.8

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	59	10.8	39	7.2	19	3.5	0	0.0	0	0.0	0	0.0	1	0.2
PROF	1,188	25.9	948	20.7	207	4.5	11	0.2	10	0.2	0	0.0	12	0.3
TECH	268	18.9	186	13.1	55	3.9	8	0.6	4	0.3	0	0.0	15	1.1
PROT-SERV	644	7.3	408	4.6	209	2.4	21	0.2	3	0.0	2	0.0	1	0.0
PARA-PROF	1,447	45.8	813	25.7	554	17.5	43	1.4	3	0.1	4	0.1	30	0.9
CLERICAL	3,029	86.9	2,551	73.2	319	9.2	87	2.5	29	0.8	8	0.2	35	1.0
SKILLED	72	8.6	39	4.6	31	3.7	1	0.1	0	0.0	0	0.0	1	0.1
SVC/MAINT	246	17.3	171	12.0	57	4.0	12	0.8	0	0.0	5	0.4	1	0.1
TOTAL	6,953	28.6	5,155	21.2	1,451	6.0	183	0.8	49	0.2	19	0.1	96	0.4

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	545	100.0	464	85.1	63	11.6	8	1.5	3	0.6	3	0.6	4	0.7
PROF	4,589	100.0	3,665	79.9	740	16.1	90	2.0	22	0.5	19	0.4	53	1.2
TECH	1,417	100.0	953	67.3	239	16.9	157	11.1	11	0.8	4	0.3	53	3.7
PROT-SERV	8,877	100.0	6,480	73.0	1,876	21.1	412	4.6	19	0.2	32	0.4	58	0.7
PARA-PROF	3,162	100.0	1,863	58.9	1,066	33.7	152	4.8	11	0.3	7	0.2	63	2.0
CLERICAL	3,486	100.0	2,940	84.3	360	10.3	99	2.8	29	0.8	14	0.4	44	1.3
SKILLED	839	100.0	715	85.2	96	11.4	19	2.3	1	0.1	1	0.1	7	0.8
SVC/MAINT	1,421	100.0	1,059	74.5	296	20.8	44	3.1	6	0.4	9	0.6	7	0.5
TOTAL	24,336	100.0	18,139	74.5	4,736	19.5	981	4.0	102	0.4	89	0.4	289	1.2

FUNCTION: 12 UTILITIES AND TRANSPORTATION EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 125 NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	10	83.3	7	58.3	3	25.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	51	69.9	41	56.2	6	8.2	2	2.7	1	1.4	1	1.4	0	0.0
10.0-12.9	221	90.2	210	85.7	4	1.6	2	0.8	0	0.0	5	2.0	0	0.0
13.0-15.9	231	94.7	220	90.2	5	2.0	2	0.8	0	0.0	2	0.8	2	0.8
16.0-24.9	415	98.6	404	96.0	5	1.2	3	0.7	1	0.2	1	0.2	1	0.2
25.0 PLUS	153	98.1	152	97.4	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,081	93.8	1,034	89.7	24	2.1	9	0.8	2	0.2	9	0.8	3	0.3
MEDIAN SALARY	$16,557		$16,869		$12,250		$13,750		N/A		$12,100		$15,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	2	16.7	2	16.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	22	30.1	21	28.8	1	1.4	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	24	9.8	23	9.4	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	13	5.3	13	5.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	6	1.4	6	1.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	3	1.9	2	1.3	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	72	6.2	69	6.0	3	0.3	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$11,250		$11,239		$11,500		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	12	100.0	9	75.0	3	25.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	73	100.0	62	84.9	7	9.6	2	2.7	1	1.4	1	1.4	0	0.0
10.0-12.9	245	100.0	233	95.1	5	2.0	2	0.8	0	0.0	5	2.0	0	0.0
13.0-15.9	244	100.0	233	95.5	5	2.0	2	0.8	0	0.0	2	0.8	2	0.8
16.0-24.9	421	100.0	410	97.4	5	1.2	3	0.7	1	0.2	1	0.2	1	0.2
25.0 PLUS	156	100.0	154	98.7	2	1.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,153	100.0	1,103	95.7	27	2.3	9	0.8	2	0.2	9	0.8	3	0.3
MEDIAN SALARY	$16,011		$16,275		$12,100		$13,750		N/A		$12,100		$15,250	

FUNCTION: 12 UTILITIES AND TRANSPORTATION EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 125 NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	56	83.6	51	76.1	4	6.0	0	0.0	1	1.5	0	0.0	0	0.0
8.0- 9.9	178	69.8	172	67.5	5	2.0	0	0.0	1	0.4	0	0.0	0	0.0
10.0-12.9	592	90.7	569	87.1	8	1.2	4	0.6	4	0.6	2	0.3	5	0.8
13.0-15.9	572	93.6	534	87.4	12	2.0	5	0.8	17	2.8	0	0.0	4	0.7
16.0-24.9	858	97.3	815	92.4	6	0.7	8	0.9	19	2.2	1	0.1	9	1.0
25.0 PLUS	132	96.4	130	94.9	0	0.0	1	0.7	0	0.0	1	0.7	0	0.0
TOTAL	2,395	91.7	2,278	87.2	35	1.3	18	0.7	42	1.6	4	0.2	18	0.7
MEDIAN SALARY	$14,912		$14,910		$13,125		$16,000		$15,647		$16,000		$16,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	11	16.4	10	14.9	0	0.0	0	0.0	0	0.0	0	0.0	1	1.5
8.0- 9.9	77	30.2	73	28.6	1	0.4	1	0.4	0	0.0	2	0.8	0	0.0
10.0-12.9	61	9.3	56	8.6	2	0.3	0	0.0	2	0.3	0	0.0	1	0.2
13.0-15.9	39	6.4	37	6.1	1	0.2	0	0.0	0	0.0	0	0.0	1	0.2
16.0-24.9	24	2.7	23	2.6	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	5	3.6	5	3.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	217	8.3	204	7.8	5	0.2	1	0.0	2	0.1	2	0.1	3	0.1
MEDIAN SALARY	$11,008		$11,018		$12,250		N/A		N/A		N/A		$11,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	67	100.0	61	91.0	4	6.0	0	0.0	1	1.5	0	0.0	1	1.5
8.0- 9.9	255	100.0	245	96.1	6	2.4	1	0.4	1	0.4	2	0.8	0	0.0
10.0-12.9	653	100.0	625	95.7	10	1.5	4	0.6	6	0.9	2	0.3	6	0.9
13.0-15.9	611	100.0	571	93.5	13	2.1	5	0.8	17	2.8	0	0.0	5	0.8
16.0-24.9	882	100.0	838	95.0	7	0.8	8	0.9	19	2.2	1	0.1	9	1.0
25.0 PLUS	137	100.0	135	98.5	0	0.0	1	0.7	0	0.0	1	0.7	0	0.0
TOTAL	2,612	100.0	2,482	95.0	40	1.5	19	0.7	44	1.7	6	0.2	21	0.8
MEDIAN SALARY	$14,591		$14,592		$13,000		$15,700		$15,471		$11,500		$15,100	

FUNCTION: 12 UTILITIES AND TRANSPORTATION

REPORTING UNITS: 125

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	153	98.1	150	96.2	3	1.9	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	207	87.3	196	82.7	8	3.4	0	0.0	0	0.0	0	0.0	3	1.3
8.0- 9.9	291	93.3	280	89.7	8	2.6	0	0.0	0	0.0	0	0.0	3	1.0
10.0-12.9	351	91.4	338	88.0	6	1.6	1	0.3	0	0.0	2	0.5	4	1.0
13.0-15.9	127	90.7	125	89.3	1	0.7	0	0.0	1	0.7	0	0.0	0	0.0
16.0-24.9	97	96.0	95	94.1	0	0.0	0	0.0	0	0.0	2	2.0	0	0.0
25.0 PLUS	4	100.0	3	75.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
TOTAL	1,237	92.2	1,194	89.0	26	1.9	1	0.1	2	0.1	4	0.3	10	0.7
MEDIAN SALARY	$9,729		$9,743		$8,500		N/A		N/A		$16,000		$9,333	

FEMALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	1.9	3	1.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	30	12.7	28	11.8	2	0.8	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	21	6.7	20	6.4	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	33	8.6	27	7.0	3	0.8	0	0.0	2	0.5	1	0.3	0	0.0
13.0-15.9	13	9.3	12	8.6	0	0.0	0	0.0	1	0.7	0	0.0	0	0.0
16.0-24.9	4	4.0	2	2.0	0	0.0	1	1.0	1	1.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	104	7.8	92	6.9	6	0.4	1	0.1	4	0.3	1	0.1	0	0.0
MEDIAN SALARY	$9,810		$9,500		$10,000		N/A		$13,000		N/A		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	156	100.0	153	98.1	3	1.9	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	237	100.0	224	94.5	10	4.2	0	0.0	0	0.0	0	0.0	3	1.3
8.0- 9.9	312	100.0	300	96.2	9	2.9	0	0.0	0	0.0	0	0.0	3	1.0
10.0-12.9	384	100.0	365	95.1	9	2.3	1	0.3	2	0.5	3	0.8	4	1.0
13.0-15.9	140	100.0	137	97.9	1	0.7	0	0.0	2	1.4	0	0.0	0	0.0
16.0-24.9	101	100.0	97	96.0	0	0.0	1	1.0	1	1.0	2	2.0	0	0.0
25.0 PLUS	4	100.0	3	75.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
TOTAL	1,341	100.0	1,286	95.9	32	2.4	2	0.1	6	0.4	5	0.4	10	0.7
MEDIAN SALARY	$9,734		$9,727		$8,667		N/A		$14,500		$12,500		$9,333	

FUNCTION: 12 UTILITIES AND TRANSPORTATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 125

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	100.0	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	99	100.0	76	76.8	23	23.2	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	154	85.1	114	63.0	39	21.5	0	0.0	0	0.0	0	0.0	1	0.6
8.0- 9.9	356	96.7	324	88.0	27	7.3	4	1.1	0	0.0	0	0.0	1	0.3
10.0-12.9	437	99.5	423	96.4	12	2.7	1	0.2	1	0.2	0	0.0	0	0.0
13.0-15.9	72	100.0	69	95.8	3	4.2	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	38	100.0	35	92.1	1	2.6	0	0.0	0	0.0	1	2.6	1	2.6
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,162	96.6	1,046	86.9	106	8.8	5	0.4	1	0.1	1	0.1	3	0.2
MEDIAN SALARY	$9,809		$10,029		$7,487		$9,250		N/A		N/A		$9,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	27	14.9	23	12.7	4	2.2	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	12	3.3	9	2.4	2	0.5	1	0.3	0	0.0	0	0.0	0	0.0
10.0-12.9	2	0.5	2	0.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	41	3.4	34	2.8	6	0.5	1	0.1	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,519		$7,478		$7,500		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	100.0	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	99	100.0	76	76.8	23	23.2	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	181	100.0	137	75.7	43	23.8	0	0.0	0	0.0	0	0.0	1	0.6
8.0- 9.9	368	100.0	333	90.5	29	7.9	5	1.4	0	0.0	0	0.0	1	0.3
10.0-12.9	439	100.0	425	96.8	12	2.7	1	0.2	1	0.2	0	0.0	0	0.0
13.0-15.9	72	100.0	69	95.8	3	4.2	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	38	100.0	35	92.1	1	2.6	0	0.0	0	0.0	1	2.6	1	2.6
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,203	100.0	1,080	89.8	112	9.3	6	0.5	1	0.1	1	0.1	3	0.2
MEDIAN SALARY	$9,715		$9,934		$7,488		$9,200		N/A		N/A		$9,000	

FUNCTION: 12 UTILITIES AND TRANSPORTATION

REPORTING UNITS: 125

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	6	46.2	5	38.5	0	0.0	0	0.0	0	0.0	1	7.7	0	0.0
6.0- 7.9	16	66.7	12	50.0	1	4.2	0	0.0	0	0.0	3	12.5	0	0.0
8.0- 9.9	31	77.5	25	62.5	1	2.5	0	0.0	0	0.0	5	12.5	0	0.0
10.0-12.9	57	91.9	47	75.8	2	3.2	0	0.0	0	0.0	6	9.7	2	3.2
13.0-15.9	9	81.8	9	81.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	123	79.9	102	66.2	4	2.6	0	0.0	0	0.0	15	9.7	2	1.3
MEDIAN SALARY	$10,395		$10,511		$10,000		N/A		N/A		$9,400		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	7	53.8	7	53.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	8	33.3	8	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	9	22.5	8	20.0	0	0.0	0	0.0	0	0.0	1	2.5	0	0.0
10.0-12.9	5	8.1	3	4.8	2	3.2	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	2	18.2	0	0.0	2	18.2	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	31	20.1	26	16.9	4	2.6	0	0.0	0	0.0	1	0.6	0	0.0
MEDIAN SALARY	$8,111		$7,500		$13,000		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	13	100.0	12	92.3	0	0.0	0	0.0	0	0.0	1	7.7	0	0.0
6.0- 7.9	24	100.0	20	83.3	1	4.2	0	0.0	0	0.0	3	12.5	0	0.0
8.0- 9.9	40	100.0	33	82.5	1	2.5	0	0.0	0	0.0	6	15.0	0	0.0
10.0-12.9	62	100.0	50	80.6	4	6.5	0	0.0	0	0.0	6	9.7	2	3.2
13.0-15.9	11	100.0	9	81.8	2	18.2	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	154	100.0	128	83.1	8	5.2	0	0.0	0	0.0	16	10.4	2	1.3
MEDIAN SALARY	$9,950		$9,879		$11,500		N/A		N/A		$9,333		N/A	

FUNCTION: 12 UTILITIES AND TRANSPORTATION
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 125
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	50.0	7	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	82	6.8	48	4.0	30	2.5	2	0.2	1	0.1	1	0.1	0	0.0
6.0- 7.9	193	11.9	161	10.0	19	1.2	3	0.2	8	0.5	0	0.0	2	0.1
8.0- 9.9	207	22.9	181	20.1	18	2.0	0	0.0	6	0.7	0	0.0	2	0.2
10.0-12.9	164	41.7	154	39.2	8	2.0	1	0.3	1	0.3	0	0.0	0	0.0
13.0-15.9	10	34.5	10	34.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	7	50.0	7	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	674	16.1	572	13.7	75	1.8	6	0.1	16	0.4	1	0.0	4	0.1
MEDIAN SALARY	$8,531		$8,773		$6,789		$6,667		$7,750		N/A		$8,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	50.0	7	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,123	93.2	871	72.3	221	18.3	23	1.9	0	0.0	6	0.5	2	0.2
6.0- 7.9	1,423	88.1	1,284	79.5	99	6.1	14	0.9	14	0.9	8	0.5	4	0.2
8.0- 9.9	695	77.1	563	62.4	79	8.8	22	2.4	25	2.8	4	0.4	2	0.2
10.0-12.9	229	58.3	183	46.6	30	7.6	3	0.8	9	2.3	3	0.8	1	0.3
13.0-15.9	19	65.5	16	55.2	3	10.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	7	50.0	6	42.9	0	0.0	1	7.1	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,503	83.9	2,930	70.1	432	10.3	63	1.5	48	1.1	21	0.5	9	0.2
MEDIAN SALARY	$6,874		$6,914		$5,955		$7,214		$8,800		$7,125		$7,250	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	14	100.0	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,205	100.0	919	76.3	251	20.8	25	2.1	1	0.1	7	0.6	2	0.2
6.0- 7.9	1,616	100.0	1,445	89.4	118	7.3	17	1.1	22	1.4	8	0.5	6	0.4
8.0- 9.9	902	100.0	744	82.5	97	10.8	22	2.4	31	3.4	4	0.4	4	0.4
10.0-12.9	393	100.0	337	85.8	38	9.7	4	1.0	10	2.5	3	0.8	1	0.3
13.0-15.9	29	100.0	26	89.7	3	10.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	14	100.0	13	92.9	0	0.0	1	7.1	0	0.0	0	0.0	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,177	100.0	3,502	83.8	507	12.1	69	1.7	64	1.5	22	0.5	13	0.3
MEDIAN SALARY	$7,076		$7,132		$6,042		$7,118		$8,581		$7,000		$7,500	

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	25	100.0	23	92.0	2	8.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	123	96.1	102	79.7	20	15.6	0	0.0	0	0.0	0	0.0	1	0.8
6.0- 7.9	322	98.5	232	70.9	85	26.0	0	0.0	0	0.0	2	0.6	3	0.9
8.0- 9.9	539	99.1	400	73.5	124	22.8	1	0.2	2	0.4	10	1.8	2	0.4
10.0-12.9	754	99.1	653	85.8	78	10.2	1	0.1	3	0.4	16	2.1	3	0.4
13.0-15.9	80	100.0	75	93.8	2	2.5	0	0.0	0	0.0	1	1.3	2	2.5
16.0-24.9	122	99.2	109	88.6	0	0.0	0	0.0	0	0.0	1	0.8	12	9.8
25.0 PLUS	29	100.0	29	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,994	98.9	1,623	80.5	311	15.4	2	0.1	5	0.2	30	1.5	23	1.1
MEDIAN SALARY	$9,955		$10,251		$8,782		N/A		$10,500		$10,563		$16,375	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	5	3.9	3	2.3	2	1.6	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	5	1.5	5	1.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	5	0.9	5	0.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	7	0.9	5	0.7	1	0.1	0	0.0	1	0.1	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	0.8	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	23	1.1	19	0.9	3	0.1	0	0.0	1	0.0	0	0.0	0	0.0
MEDIAN SALARY	$8,600		$8,600		$5,500		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	25	100.0	23	92.0	2	8.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	128	100.0	105	82.0	22	17.2	0	0.0	0	0.0	0	0.0	1	0.8
6.0- 7.9	327	100.0	237	72.5	85	26.0	0	0.0	0	0.0	2	0.6	3	0.9
8.0- 9.9	544	100.0	405	74.4	124	22.8	1	0.2	2	0.4	10	1.8	2	0.4
10.0-12.9	761	100.0	658	86.5	79	10.4	1	0.1	4	0.5	16	2.1	3	0.4
13.0-15.9	80	100.0	75	93.8	2	2.5	0	0.0	0	0.0	1	1.3	2	2.5
16.0-24.9	123	100.0	110	89.4	0	0.0	0	0.0	0	0.0	1	0.8	12	9.8
25.0 PLUS	29	100.0	29	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,017	100.0	1,642	81.4	314	15.6	2	0.1	6	0.3	30	1.5	23	1.1
MEDIAN SALARY	$9,943		$10,233		$8,774		N/A		$10,750		$10,563		$16,375	

FUNCTION: 12 UTILITIES AND TRANSPORTATION
REPORTING UNITS: 125
JOB CATEGORY: SERVICE/MAINTENANCE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	56	80.0	53	75.7	3	4.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	378	83.1	139	30.5	236	51.9	1	0.2	0	0.0	1	0.2	1	0.2
6.0- 7.9	316	96.3	201	61.3	103	31.4	3	0.9	2	0.6	1	0.3	6	1.8
8.0- 9.9	379	85.7	308	69.7	51	11.5	4	0.9	2	0.5	10	2.3	4	0.9
10.0-12.9	1,990	97.6	990	48.6	992	48.7	2	0.1	1	0.0	5	0.2	0	0.0
13.0-15.9	57	100.0	42	73.7	13	22.8	0	0.0	1	1.8	1	1.8	0	0.0
16.0-24.9	6	100.0	5	83.3	0	0.0	0	0.0	0	0.0	1	16.7	0	0.0
25.0 PLUS	57	98.3	55	94.8	0	0.0	0	0.0	1	1.7	0	0.0	1	1.7
TOTAL	3,239	93.8	1,793	51.9	1,398	40.5	10	0.3	7	0.2	19	0.6	12	0.3
MEDIAN SALARY	$10,740		$10,593		$10,926		$8,500		$9,500		$9,500		$7,667	

FEMALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	14	20.0	10	14.3	4	5.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	77	16.9	48	10.5	29	6.4	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	12	3.7	10	3.0	2	0.6	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	63	14.3	48	10.9	11	2.5	1	0.2	1	0.2	2	0.5	0	0.0
10.0-12.9	48	2.4	24	1.2	24	1.2	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	1.7	1	1.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	215	6.2	141	4.1	70	2.0	1	0.0	1	0.0	2	0.1	0	0.0
MEDIAN SALARY	$8,143		$8,104		$8,000		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	70	100.0	63	90.0	7	10.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	455	100.0	187	41.1	265	58.2	1	0.2	0	0.0	1	0.2	1	0.2
6.0- 7.9	328	100.0	211	64.3	105	32.0	3	0.9	2	0.6	1	0.3	6	1.8
8.0- 9.9	442	100.0	356	80.5	62	14.0	5	1.1	3	0.7	12	2.7	4	0.9
10.0-12.9	2,038	100.0	1,014	49.8	1,016	49.9	2	0.1	1	0.0	5	0.2	0	0.0
13.0-15.9	57	100.0	42	73.7	13	22.8	0	0.0	1	1.8	1	1.8	0	0.0
16.0-24.9	6	100.0	5	83.3	0	0.0	0	0.0	0	0.0	1	16.7	0	0.0
25.0 PLUS	58	100.0	56	96.6	0	0.0	0	0.0	1	1.7	0	0.0	1	1.7
TOTAL	3,454	100.0	1,934	56.0	1,468	42.5	11	0.3	8	0.2	21	0.6	12	0.3
MEDIAN SALARY	$10,636		$10,444		$10,871		$8,600		$9,333		$9,417		$7,667	

FUNCTION: 12 UTILITIES AND TRANSPORTATION   EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 125   NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	103	81.7	97	77.0	6	4.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	847	41.1	526	25.5	312	15.1	3	0.1	1	0.0	3	0.1	2	0.1
6.0- 7.9	1,274	45.6	974	34.9	262	9.4	6	0.2	11	0.4	6	0.2	15	0.5
8.0- 9.9	2,032	69.2	1,731	59.0	240	8.2	11	0.4	12	0.4	26	0.9	12	0.4
10.0-12.9	4,566	91.8	3,384	68.0	1,110	22.3	12	0.2	10	0.2	36	0.7	14	0.3
13.0-15.9	1,158	93.1	1,084	87.1	36	2.9	7	0.6	19	1.5	4	0.3	8	0.6
16.0-24.9	1,546	97.4	1,473	92.8	12	0.8	11	0.7	20	1.3	7	0.4	23	1.4
25.0 PLUS	379	97.7	373	96.1	1	0.3	1	0.3	2	0.5	1	0.3	1	0.3
TOTAL	11,905	73.9	9,642	59.8	1,979	12.3	51	0.3	75	0.5	83	0.5	75	0.5
MEDIAN SALARY	$11,115		$11,324		$10,458		$11,375		$13,553		$10,542		$11,821	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	23	18.3	19	15.1	4	3.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,215	58.9	932	45.2	252	12.2	23	1.1	0	0.0	6	0.3	2	0.1
6.0- 7.9	1,518	54.4	1,370	49.1	107	3.8	14	0.5	14	0.5	8	0.3	5	0.2
8.0- 9.9	904	30.8	747	25.4	95	3.2	25	0.9	26	0.9	9	0.3	2	0.1
10.0-12.9	409	8.2	323	6.5	63	1.3	3	0.1	14	0.3	4	0.1	2	0.0
13.0-15.9	86	6.9	78	6.3	6	0.5	0	0.0	1	0.1	0	0.0	1	0.1
16.0-24.9	42	2.6	38	2.4	1	0.1	2	0.1	1	0.1	0	0.0	0	0.0
25.0 PLUS	9	2.3	8	2.1	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,206	26.1	3,515	21.8	529	3.3	67	0.4	56	0.3	27	0.2	12	0.1
MEDIAN SALARY	$7,140		$7,177		$6,159		$7,500		$9,077		$7,875		$7,600	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	126	100.0	116	92.1	10	7.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,062	100.0	1,458	70.7	564	27.4	26	1.3	1	0.0	9	0.4	4	0.2
6.0- 7.9	2,792	100.0	2,344	84.0	369	13.2	20	0.7	25	0.9	14	0.5	20	0.7
8.0- 9.9	2,936	100.0	2,478	84.4	335	11.4	36	1.2	38	1.3	35	1.2	14	0.5
10.0-12.9	4,975	100.0	3,707	74.5	1,173	23.6	15	0.3	24	0.5	40	0.8	16	0.3
13.0-15.9	1,244	100.0	1,162	93.4	42	3.4	7	0.6	20	1.6	4	0.3	9	0.7
16.0-24.9	1,588	100.0	1,511	95.2	13	0.8	13	0.8	21	1.3	7	0.4	23	1.4
25.0 PLUS	388	100.0	381	98.2	2	0.5	1	0.3	2	0.5	1	0.3	1	0.3
TOTAL	16,111	100.0	13,157	81.7	2,508	15.6	118	0.7	131	0.8	110	0.7	87	0.5
MEDIAN SALARY	$10,084		$10,148		$9,857		$8,722		$10,188		$9,829		$11,031	

FUNCTION: 12 UTILITIES AND TRANSPORTATION EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 125

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	21	100.0	21	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	33	89.2	33	89.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	91	81.3	86	76.8	0	0.0	1	0.9	0	0.0	2	1.8	2	1.8
PROT-SERV	10	100.0	8	80.0	1	10.0	1	10.0	0	0.0	0	0.0	0	0.0
PARA-PROF	13	59.1	13	59.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	49	18.6	47	17.8	2	0.8	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	28	100.0	23	82.1	0	0.0	0	0.0	0	0.0	1	3.6	4	14.3
SVC/MAINT	279	91.2	228	74.5	43	14.1	2	0.7	1	0.3	2	0.7	3	1.0
TOTAL	524	65.5	459	57.4	46	5.8	4	0.5	1	0.1	5	0.6	9	1.1

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	4	10.8	4	10.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	21	18.8	20	17.9	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	9	40.9	9	40.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	215	81.4	195	73.9	13	4.9	2	0.8	2	0.8	1	0.4	2	0.8
SKILLED	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	27	8.8	24	7.8	2	0.7	0	0.0	0	0.0	0	0.0	1	0.3
TOTAL	276	34.5	252	31.5	16	2.0	2	0.3	2	0.3	1	0.1	3	0.4

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	21	100.0	21	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	37	100.0	37	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	112	100.0	106	94.6	1	0.9	1	0.9	0	0.0	2	1.8	2	1.8
PROT-SERV	10	100.0	8	80.0	1	10.0	1	10.0	0	0.0	0	0.0	0	0.0
PARA-PROF	22	100.0	22	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	264	100.0	242	91.7	15	5.7	2	0.8	2	0.8	1	0.4	2	0.8
SKILLED	28	100.0	23	82.1	0	0.0	0	0.0	0	0.0	1	3.6	4	14.3
SVC/MAINT	306	100.0	252	82.4	45	14.7	2	0.7	1	0.3	2	0.7	4	1.3
TOTAL	800	100.0	711	88.9	62	7.8	6	0.8	3	0.4	6	0.8	12	1.5

FUNCTION: 12 UTILITIES AND TRANSPORTATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

REPORTING UNITS: 125

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	126	91.3	117	84.8	5	3.6	3	2.2	0	0.0	1	0.7	0	0.0
PROF	524	91.0	486	84.4	13	2.3	6	1.0	11	1.9	1	0.2	7	1.2
TECH	187	90.8	171	83.0	10	4.9	4	1.9	0	0.0	0	0.0	2	1.0
PROT-SERV	227	96.2	163	69.1	60	25.4	0	0.0	1	0.4	2	0.8	1	0.4
PARA-PROF	21	67.7	18	58.1	0	0.0	0	0.0	1	3.2	2	6.5	0	0.0
CLERICAL	170	15.2	106	9.5	52	4.6	3	0.3	4	0.4	3	0.3	2	0.2
SKILLED	313	93.4	250	74.6	54	16.1	0	0.0	1	0.3	3	0.9	5	1.5
SVC/MAINT	728	92.0	365	46.1	341	43.1	5	0.6	0	0.0	11	1.4	6	0.8
TOTAL	2,296	66.9	1,676	48.8	535	15.6	21	0.6	18	0.5	23	0.7	23	0.7

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	12	8.7	10	7.2	2	1.4	0	0.0	0	0.0	0	0.0	0	0.0
PROF	52	9.0	43	7.5	3	0.5	2	0.3	3	0.5	0	0.0	1	0.2
TECH	19	9.2	18	8.7	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	9	3.8	8	3.4	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	10	32.3	10	32.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	951	84.8	812	72.4	94	8.4	19	1.7	19	1.7	4	0.4	3	0.3
SKILLED	22	6.6	19	5.7	2	0.6	1	0.3	0	0.0	0	0.0	0	0.0
SVC/MAINT	63	8.0	45	5.7	15	1.9	0	0.0	1	0.1	1	0.1	1	0.1
TOTAL	1,138	33.1	965	28.1	118	3.4	22	0.6	23	0.7	5	0.1	5	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	138	100.0	127	92.0	7	5.1	3	2.2	0	0.0	1	0.7	0	0.0
PROF	576	100.0	529	91.8	16	2.8	8	1.4	14	2.4	1	0.2	8	1.4
TECH	206	100.0	189	91.7	11	5.3	4	1.9	0	0.0	0	0.0	2	1.0
PROT-SERV	236	100.0	171	72.5	61	25.8	0	0.0	1	0.4	2	0.8	1	0.4
PARA-PROF	31	100.0	28	90.3	0	0.0	0	0.0	1	3.2	2	6.5	0	0.0
CLERICAL	1,121	100.0	918	81.9	146	13.0	22	2.0	23	2.1	7	0.6	5	0.4
SKILLED	335	100.0	269	80.3	56	16.7	1	0.3	1	0.3	3	0.9	5	1.5
SVC/MAINT	791	100.0	410	51.8	356	45.0	5	0.6	1	0.1	12	1.5	7	0.9
TOTAL	3,434	100.0	2,641	76.9	653	19.0	43	1.3	41	1.2	28	0.8	28	0.8

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 14

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	7	100.0	6	85.7	0	0.0	0	0.0	1	14.3	0	0.0	0	0.0
13.0-15.9	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	10	100.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	26	100.0	25	96.2	0	0.0	0	0.0	1	3.8	0	0.0	0	0.0
MEDIAN SALARY	$19,600		$20,500		N/A		N/A		N/A		N/A		N/A	

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

NO FEMALES

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	5	83.3	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	29	96.7	28	93.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	36	92.3	36	92.3	1	3.3	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	47	97.9	46	95.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	47	100.0	47	100.0	0	0.0	0	0.0	1	2.1	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	164	96.5	162	95.3	1	0.6	0	0.0	1	0.6	0	0.0	0	0.0
MEDIAN SALARY	$13,766		$13,783		N/A		N/A		N/A		N/A		N/A	

FEMALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	1	16.7	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	1	3.3	1	3.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	3	7.7	3	7.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	2.1	1	2.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6	3.5	6	3.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$11,000		$11,000		N/A		N/A		N/A		N/A		N/A	

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 14

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	30	100.0	29	96.7	1	3.3	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	39	100.0	39	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	48	100.0	47	97.9	0	0.0	0	0.0	1	2.1	0	0.0	0	0.0
16.0-24.9	47	100.0	47	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	170	100.0	168	98.8	1	0.6	0	0.0	1	0.6	0	0.0	0	0.0
MEDIAN SALARY	$13,625		$13,638		N/A		N/A		N/A		N/A		N/A	

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	9	90.0	8	80.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	9	75.0	9	75.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	11	100.0	8	72.7	3	27.3	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	35	87.5	31	77.5	4	10.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$9,889		$9,667		$11,000		N/A		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	1	10.0	0	0.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	3	25.0	3	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5	12.5	4	10.0	1	2.5	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$8,333		$8,667		N/A		N/A		N/A		N/A		N/A	

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 14

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	10	100.0	8	80.0	2	20.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	12	100.0	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	11	100.0	8	72.7	3	27.3	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	40	100.0	35	87.5	5	12.5	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$9,500		$9,417		$10,500		N/A		N/A		N/A		N/A	

JOB CATEGORY: PROTECTIVE SERVICE

NO MALES

JOB CATEGORY: PROTECTIVE SERVICE

NO FEMALES

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	N/A		N/A		N/A		N/A		N/A		N/A		N/A	

FUNCTION: 13 SANITATION AND SEWAGE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974

REPORTING UNITS: 14

NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: PARA-PROFESSIONALS

NO FEMALES

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	1	6.3	1	6.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3	4.4	3	4.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$14,500		$14,500		N/A		N/A		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	9	100.0	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	28	100.0	26	92.9	2	7.1	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	15	93.8	15	93.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	12	100.0	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	65	95.6	62	91.2	3	4.4	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,679		$7,769		$6,500		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	9	100.0	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	28	100.0	26	92.9	2	7.1	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	16	100.0	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	12	100.0	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	68	100.0	65	95.6	3	4.4	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,786		$7,885		$6,500		N/A		N/A		N/A		N/A	

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 14

JOB CATEGORY: SKILLED CRAFT

NO MALES

JOB CATEGORY: SKILLED CRAFT

NO FEMALES

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2	100.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3	100.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$5,500		N/A		N/A		N/A		N/A		N/A		N/A	

JOB CATEGORY: SERVICE/MAINTENANCE

NO FEMALES

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 14

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	23.1	2	15.4	1	7.7	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	14	31.8	13	29.5	1	2.3	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	40	67.8	39	66.1	1	1.7	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	54	78.3	50	72.5	3	4.3	0	0.0	1	1.4	0	0.0	0	0.0
13.0-15.9	58	96.7	57	95.0	0	0.0	0	0.0	1	1.7	0	0.0	0	0.0
16.0-24.9	53	100.0	53	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	10	100.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	232	75.3	224	72.7	6	1.9	0	0.0	2	0.6	0	0.0	0	0.0
MEDIAN SALARY	$13,259		$13,421		$10,000		N/A		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	10	76.9	9	69.2	1	7.7	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	30	68.2	27	61.4	3	6.8	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	19	32.2	19	32.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	15	21.7	15	21.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	2	3.3	2	3.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	76	24.7	72	23[illegible]	4	1.3	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,967		$8,000		$6,667		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	13	100.0	11	84.6	2	15.4	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	44	100.0	40	90.9	4	9.1	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	59	100.0	58	98.3	1	1.7	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	69	100.0	65	94.2	3	4.3	0	0.0	1	1.4	0	0.0	0	0.0
13.0-15.9	60	100.0	59	98.3	0	0.0	0	0.0	1	1.7	0	0.0	0	0.0
16.0-24.9	53	100.0	53	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	10	100.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	308	100.0	296	96.1	10	3.2	0	0.0	2	0.6	0	0.0	0	0.0
MEDIAN SALARY	$11,652		$11,800		$7,500		N/A		N/A		N/A		N/A	

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 14

TOTAL PART TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	5	62.5	4	50.0	0	0.0	0	0.0	1	12.5	0	0.0	0	0.0
PROT-SERV	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	3	75.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	10	38.5	9	34.6	0	0.0	0	0.0	1	3.8	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	3	37.5	2	25.0	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	12	100.0	11	91.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	0	0.0	0	0.0	1	8.3	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	16	61.5	14	53.8	2	7.7	0	0.0	0	0.0	0	0.0	0	0.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	8	100.0	6	75.0	1	12.5	0	0.0	1	12.5	0	0.0	0	0.0
PROT-SERV	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	12	100.0	11	91.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	0	0.0	0	0.0	1	8.3	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	26	100.0	23	88.5	2	7.7	0	0.0	1	3.8	0	0.0	0	0.0

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 14

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	30	90.9	29	87.9	0	0.0	0	0.0	0	0.0	0	0.0	1	3.0
TECH	12	85.7	11	78.6	1	7.1	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	43	72.9	41	69.5	1	1.7	0	0.0	0	0.0	0	0.0	1	1.7

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	3	9.1	3	9.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	2	14.3	1	7.1	1	7.1	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	11	100.0	10	90.9	1	9.1	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	16	27.1	14	23.7	2	3.4	0	0.0	0	0.0	0	0.0	0	0.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	33	100.0	32	97.0	0	0.0	0	0.0	0	0.0	0	0.0	1	3.0
TECH	14	100.0	12	85.7	2	14.3	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	11	100.0	10	90.9	1	9.1	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	59	100.0	55	93.2	3	5.1	0	0.0	0	0.0	0	0.0	1	1.7

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 314

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	10	100.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	4	100.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	4	44.4	4	44.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	122	67.4	115	63.5	2	1.1	5	2.8	0	0.0	0	0.0	0	0.0
10.0-12.9	1,340	72.2	1,233	66.4	59	3.2	29	1.6	0	0.0	0	0.0	0	0.0
13.0-15.9	1,616	86.7	1,504	80.7	51	2.7	37	2.0	0	0.0	16	0.9	3	0.2
16.0-24.9	1,550	91.2	1,440	84.8	79	4.6	21	1.2	2	0.1	16	0.9	6	0.3
25.0 PLUS	234	97.1	221	91.7	8	3.3	1	0.4	4	0.2	3	0.2	3	0.2
									0	0.0	1	0.4	3	1.2
TOTAL	4,880	83.2	4,530	77.3	200	3.4	93	1.6	6	0.1	36	0.6	15	0.3
MEDIAN SALARY	$14,782		$14,795		$15,235		$14,013		$18,250		$13,375		$15,250	

FEMALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	5	55.6	4	44.4	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	59	32.6	59	32.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	516	27.8	428	23.1	72	3.9	7	0.4	0	0.0	5	0.3	4	0.2
13.0-15.9	247	13.3	210	11.3	33	1.8	3	0.2	0	0.0	1	0.1	0	0.0
16.0-24.9	149	8.8	120	7.1	28	1.6	0	0.0	1	0.1	0	0.0	0	0.0
25.0 PLUS	7	2.9	6	2.5	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	983	16.8	827	14.1	135	2.3	10	0.2	1	0.0	6	0.1	4	0.1
MEDIAN SALARY	$12,486		$12,457		$12,771		$12,143		N/A		$11,800		$11,500	

** TOTAL **

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	10	100.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	4	100.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	9	100.0	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	181	100.0	174	96.1	2	1.1	5	2.8	0	0.0	0	0.0	0	0.0
10.0-12.9	1,856	100.0	1,661	89.5	131	7.1	36	1.9	0	0.0	21	1.1	7	0.4
13.0-15.9	1,863	100.0	1,714	92.0	84	4.5	40	2.1	2	0.1	17	0.9	6	0.3
16.0-24.9	1,699	100.0	1,560	91.8	107	6.3	21	1.2	5	0.3	3	0.2	3	0.2
25.0 PLUS	241	100.0	227	94.2	9	3.7	1	0.4	0	0.0	1	0.4	3	1.2
TOTAL	5,863	100.0	5,357	91.4	335	5.7	103	1.8	7	0.1	42	0.7	19	0.3
MEDIAN SALARY	$14,403		$14,440		$14,161		$13,788		$18,700		$13,000		$14,250	

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 314

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	27	27.8	24	24.7	3	3.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	837	55.2	698	46.0	80	5.3	50	3.3	1	0.1	7	0.5	1	0.1
8.0- 9.9	4,011	51.8	3,425	44.3	322	4.2	197	2.5	10	0.1	39	0.5	18	0.2
10.0-12.9	9,548	56.8	8,389	49.9	584	3.5	414	2.5	49	0.3	70	0.4	42	0.2
13.0-15.9	5,089	68.6	4,605	62.0	217	2.9	139	1.9	56	0.8	14	0.2	58	0.8
16.0-24.9	2,390	81.5	2,208	75.3	91	3.1	41	1.4	31	1.1	8	0.3	11	0.4
25.0 PLUS	224	92.6	216	89.3	5	2.1	1	0.4	1	0.4	0	0.0	1	0.4
TOTAL	22,127	60.2	19,566	53.2	1,302	3.5	842	2.3	148	0.4	138	0.4	131	0.4
MEDIAN SALARY	$11,944		$12,015		$11,264		$11,261		$13,750		$10,986		$13,233	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	70	72.2	61	62.9	7	7.2	1	1.0	0	0.0	1	1.0	0	0.0
6.0- 7.9	679	44.8	520	34.3	119	7.8	29	1.9	3	0.2	7	0.5	1	0.1
8.0- 9.9	3,729	48.2	2,978	38.5	550	7.1	129	1.7	9	0.1	48	0.6	15	0.2
10.0-12.9	7,272	43.2	5,761	34.2	1,099	6.5	284	1.7	55	0.3	45	0.3	29	0.2
13.0-15.9	2,333	31.4	1,982	26.7	257	3.5	41	0.6	34	0.5	4	0.1	15	0.2
16.0-24.9	541	18.5	466	15.9	61	2.1	3	0.1	7	0.2	2	0.1	2	0.1
25.0 PLUS	18	7.4	18	7.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	14,644	39.8	11,787	32.1	2,093	5.7	487	1.3	108	0.3	107	0.3	62	0.2
MEDIAN SALARY	$11,173		$11,215		$11,011		$10,893		$12,291		$9,896		$11,552	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	97	100.0	85	87.6	10	10.3	1	1.0	0	0.0	1	1.0	0	0.0
6.0- 7.9	1,516	100.0	1,218	80.3	199	13.1	79	5.2	4	0.3	14	0.9	2	0.1
8.0- 9.9	7,740	100.0	6,403	82.7	872	11.3	326	4.2	19	0.2	87	1.1	33	0.4
10.0-12.9	16,821	100.0	14,150	84.1	1,683	10.0	698	4.1	104	0.6	115	0.7	71	0.4
13.0-15.9	7,422	100.0	6,587	88.7	474	6.4	180	2.4	90	1.2	18	0.2	73	1.0
16.0-24.9	2,931	100.0	2,674	91.2	152	5.2	44	1.5	38	1.3	10	0.3	13	0.4
25.0 PLUS	242	100.0	234	96.7	5	2.1	1	0.4	1	0.4	0	0.0	1	0.4
TOTAL	36,771	100.0	31,353	85.3	3,395	9.2	1,329	3.6	256	0.7	245	0.7	193	0.5
MEDIAN SALARY	$11,611		$11,689		$11,099		$11,111		$13,033		$10,535		$12,599	

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 314

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	10	15.6	9	14.1	1	1.6	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	311	43.7	267	37.6	34	4.8	5	0.7	1	0.1	2	0.3	2	0.3
8.0- 9.9	774	47.1	694	42.2	53	3.2	19	1.2	2	0.1	2	0.1	4	0.2
10.0-12.9	517	74.8	463	67.0	32	4.6	11	1.6	4	0.6	4	0.6	3	0.4
13.0-15.9	178	84.4	166	78.7	8	3.8	2	0.9	0	0.0	1	0.5	1	0.5
16.0-24.9	75	90.4	70	84.3	1	1.2	3	3.6	0	0.0	0	0.0	1	1.2
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,865	54.8	1,665	49.0	129	3.8	40	1.2	7	0.2	9	0.3	11	0.3
MEDIAN SALARY	$9,580		$9,610		$9,113		$9,579		$10,375		$10,375		$9,750	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	54	84.4	35	54.7	9	14.1	6	9.4	1	1.6	3	4.7	0	0.0
6.0- 7.9	400	56.3	314	44.2	73	10.3	4	0.6	1	0.1	5	0.7	3	0.4
8.0- 9.9	871	52.9	717	43.6	142	8.6	6	0.4	0	0.0	3	0.2	3	0.2
10.0-12.9	174	25.2	145	21.0	20	2.9	2	0.3	4	0.6	3	0.4	0	0.0
13.0-15.9	33	15.6	26	12.3	6	2.8	0	0.0	0	0.0	1	0.5	0	0.0
16.0-24.9	8	9.6	7	8.4	0	0.0	0	0.0	0	0.0	0	0.0	1	1.2
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,540	45.2	1,244	36.5	250	7.3	18	0.5	6	0.2	15	0.4	7	0.2
MEDIAN SALARY	$8,726		$8,762		$8,606		$7,500		$10,750		$7,800		$8,333	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	64	100.0	44	68.8	10	15.6	6	9.4	1	1.6	3	4.7	0	0.0
6.0- 7.9	711	100.0	581	81.7	107	15.0	9	1.3	2	0.3	7	1.0	5	0.7
8.0- 9.9	1,645	100.0	1,411	85.8	195	11.9	25	1.5	2	0.1	5	0.3	7	0.4
10.0-12.9	691	100.0	608	88.0	52	7.5	13	1.9	8	1.2	7	1.0	3	0.4
13.0-15.9	211	100.0	192	91.0	14	6.6	2	0.9	0	0.0	2	0.9	1	0.5
16.0-24.9	83	100.0	77	92.8	1	1.2	3	3.6	0	0.0	0	0.0	2	2.4
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,405	100.0	2,913	85.6	379	11.1	58	1.7	13	0.4	24	0.7	18	0.5
MEDIAN SALARY	$9,128		$9,175		$8,744		$9,120		$10,563		$8,800		$9,143	

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 314

JOB CATEGORY: PROTECTIVE SERVICE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	40	64.5	21	33.9	16	25.8	2	3.2	0	0.0	0	0.0	1	1.6
8.0- 9.9	22	95.7	15	65.2	5	21.7	2	8.7	0	0.0	0	0.0	0	0.0
10.0-12.9	88	98.9	83	93.3	3	3.4	1	1.1	0	0.0	1	1.1	0	0.0
13.0-15.9	29	96.7	29	96.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	186	85.3	155	71.1	24	11.0	5	2.3	0	0.0	1	0.5	1	0.5
MEDIAN SALARY	$10,955		$11,392		$7,500		$8,500		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4	100.0	2	50.0	0	0.0	2	50.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	50.0	2	33.3	0	0.0	0	0.0	0	0.0	1	16.7	0	0.0
6.0- 7.9	22	35.5	8	12.9	14	22.6	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	1	4.3	1	4.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	1	1.1	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	3.3	0	0.0	1	3.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	32	14.7	14	6.4	15	6.9	2	0.9	0	0.0	1	0.5	0	0.0
MEDIAN SALARY	$6,818		$6,750		$7,071		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4	100.0	2	50.0	0	0.0	2	50.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	6	100.0	5	83.3	0	0.0	0	0.0	0	0.0	1	16.7	0	0.0
6.0- 7.9	62	100.0	29	46.8	30	48.4	2	3.2	0	0.0	0	0.0	1	1.6
8.0- 9.9	23	100.0	16	69.6	5	21.7	2	8.7	0	0.0	0	0.0	0	0.0
10.0-12.9	89	100.0	84	94.4	3	3.4	1	1.1	0	0.0	1	1.1	0	0.0
13.0-15.9	30	100.0	29	96.7	1	3.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	218	100.0	169	77.5	39	17.9	7	3.2	0	0.0	2	0.9	1	0.5
MEDIAN SALARY	$10,472		$11,161		$7,300		$7,500		N/A		N/A		N/A	

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 314

JOB CATEGORY: PARA-PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	81	13.4	29	4.8	34	5.6	14	2.3	0	0.0	3	0.5	1	0.2
6.0- 7.9	486	32.6	242	16.2	165	11.1	68	4.6	4	0.3	4	0.3	3	0.2
8.0- 9.9	655	35.9	343	18.8	205	11.2	98	5.4	3	0.2	1	0.1	5	0.3
10.0-12.9	426	42.5	368	36.7	40	4.0	9	0.9	0	0.0	2	0.2	7	0.7
13.0-15.9	31	91.2	29	85.3	1	2.9	0	0.0	0	0.0	0	0.0	1	2.9
16.0-24.9	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,683	33.9	1,015	20.4	445	9.0	189	3.8	7	0.1	10	0.2	17	0.3
MEDIAN SALARY	$8,835		$9,373		$8,229		$8,255		$7,750		$7,000		$9,400	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	75.0	2	50.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	525	86.6	246	40.6	221	36.5	40	6.6	1	0.2	9	1.5	8	1.3
6.0- 7.9	1,006	67.4	452	30.3	452	30.3	78	5.2	1	0.1	19	1.3	4	0.3
8.0- 9.9	1,168	64.1	613	33.6	434	23.8	102	5.6	4	0.2	9	0.5	6	0.3
10.0-12.9	577	57.5	462	46.1	99	9.9	8	0.8	1	0.1	5	0.5	2	0.2
13.0-15.9	3	8.8	3	8.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,282	66.1	1,778	35.8	1,207	24.3	228	4.6	7	0.1	42	0.8	20	0.4
MEDIAN SALARY	$8,183		$8,617		$7,688		$7,897		$8,750		$7,263		$7,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4	100.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	606	100.0	275	45.4	255	42.1	54	8.9	1	0.2	12	2.0	9	1.5
6.0- 7.9	1,492	100.0	694	46.5	617	41.4	146	9.8	5	0.3	23	1.5	7	0.5
8.0- 9.9	1,823	100.0	956	52.4	639	35.1	200	11.0	7	0.4	10	0.5	11	0.6
10.0-12.9	1,003	100.0	830	82.8	139	13.9	17	1.7	1	0.1	7	0.7	9	0.9
13.0-15.9	34	100.0	32	94.1	1	2.9	0	0.0	0	0.0	0	0.0	1	2.9
16.0-24.9	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,565	100.0	2,793	56.3	1,652	33.3	417	8.4	14	0.3	52	1.0	37	0.7
MEDIAN SALARY	$8,417		$8,888		$7,848		$8,085		$8,286		$7,217		$8,455	

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 314

JOB CATEGORY: OFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5	17.9	3	10.7	0	0.0	1	3.6	0	0.0	0	0.0	1	3.6
4.0- 5.9	397	8.3	297	6.2	66	1.4	25	0.5	3	0.1	5	0.1	1	0.0
6.0- 7.9	915	8.3	720	6.5	108	1.0	52	0.5	7	0.1	5	0.0	23	0.2
8.0- 9.9	611	10.0	523	8.5	52	0.8	20	0.3	7	0.1	1	0.0	8	0.1
10.0-12.9	374	30.4	342	27.8	17	1.4	4	0.3	6	0.5	3	0.2	2	0.2
13.0-15.9	116	54.7	106	50.0	6	2.8	2	0.9	2	0.9	0	0.0	0	0.0
16.0-24.9	31	40.3	29	37.7	1	1.3	0	0.0	1	1.3	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,445	10.4	2,020	8.6	250	1.1	104	0.4	26	0.1	14	0.1	35	0.1
MEDIAN SALARY	$7,798		$7,572		$7,093		$7,000		$8,857		$6,800		$7,348	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	23	82.1	15	53.6	5	17.9	3	10.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	4,404	91.7	3,374	70.3	773	16.1	213	4.4	6	0.1	23	0.5	15	0.3
6.0- 7.9	10,169	91.7	7,756	70.0	1,888	17.0	354	3.2	75	0.7	36	0.3	60	0.5
8.0- 9.9	5,509	90.0	4,415	72.1	806	13.2	119	1.9	123	2.0	10	0.2	36	0.6
10.0-12.9	857	69.6	703	57.1	98	8.0	19	1.5	29	2.4	4	0.3	4	0.3
13.0-15.9	96	45.3	85	40.1	7	3.3	3	1.4	1	0.5	0	0.0	0	0.0
16.0-24.9	46	59.7	35	45.5	6	7.8	1	1.3	4	5.2	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	21,104	89.6	16,383	69.6	3,583	15.2	712	3.0	238	1.0	73	0.3	115	0.5
MEDIAN SALARY	$7,205		$7,238		$7,074		$6,791		$8,618		$6,750		$7,417	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	28	100.0	18	64.3	5	17.9	4	14.3	0	0.0	0	0.0	1	3.6
4.0- 5.9	4,801	100.0	3,671	76.5	839	17.5	238	5.0	9	0.2	28	0.6	16	0.3
6.0- 7.9	11,084	100.0	8,476	76.5	1,996	18.0	406	3.7	82	0.7	41	0.4	83	0.7
8.0- 9.9	6,120	100.0	4,938	80.7	858	14.0	139	2.3	130	2.1	11	0.2	44	0.7
10.0-12.9	1,231	100.0	1,045	84.9	115	9.3	23	1.9	35	2.8	7	0.6	6	0.5
13.0-15.9	212	100.0	191	90.1	13	6.1	5	2.4	3	1.4	0	0.0	0	0.0
16.0-24.9	77	100.0	64	83.1	7	9.1	1	1.3	5	6.5	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	23,553	100.0	18,403	78.1	3,833	16.3	816	3.5	264	1.1	87	0.4	150	0.6
MEDIAN SALARY	$7,254		$7,301		$7,075		$6,818		$8,631		$6,756		$7,398	

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 314

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	17	37.0	10	21.7	6	13.0	0	0.0	0	0.0	0	0.0	1	2.2
6.0- 7.9	47	51.6	33	36.3	12	13.2	1	1.1	0	0.0	0	0.0	1	1.1
8.0- 9.9	60	75.9	47	59.5	10	12.7	0	0.0	0	0.0	1	1.3	2	2.5
10.0-12.9	38	97.4	32	82.1	6	15.4	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	16	100.0	12	75.0	2	12.5	1	6.3	1	6.3	0	0.0	0	0.0
16.0-24.9	12	100.0	11	91.7	0	0.0	0	0.0	1	8.3	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	190	67.1	145	51.2	36	12.7	2	0.7	2	0.7	1	0.4	4	1.4
MEDIAN SALARY	$9,033		$9,255		$8,000		N/A		N/A		N/A		$8,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	29	63.0	23	50.0	6	13.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	44	48.4	40	44.0	4	4.4	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	19	24.1	18	22.8	1	1.3	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	1	2.6	1	2.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	93	32.9	82	29.0	11	3.9	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$6,795		$6,900		$5,833		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	46	100.0	33	71.7	12	26.1	0	0.0	0	0.0	0	0.0	1	2.2
6.0- 7.9	91	100.0	73	80.2	16	17.6	1	1.1	0	0.0	0	0.0	1	1.1
8.0- 9.9	79	100.0	65	82.3	11	13.9	0	0.0	0	0.0	1	1.3	2	2.5
10.0-12.9	39	100.0	33	84.6	6	15.4	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	16	100.0	12	75.0	2	12.5	1	6.3	1	6.3	0	0.0	0	0.0
16.0-24.9	12	100.0	11	91.7	0	0.0	0	0.0	1	8.3	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	283	100.0	227	80.2	47	16.6	2	0.7	2	0.7	1	0.4	4	1.4
MEDIAN SALARY	$8,114		$8,231		$7,438		N/A		N/A		N/A		$8,000	

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 314

JOB CATEGORY: SERVICE/MAINTENANCE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	28	96.6	15	51.7	13	44.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	168	75.7	70	31.5	78	35.1	16	7.2	0	0.0	2	0.9	2	0.9
6.0- 7.9	267	91.4	114	39.0	122	41.8	22	7.5	1	0.3	4	1.4	4	1.4
8.0- 9.9	202	95.7	69	32.7	124	58.8	6	2.8	2	0.9	1	0.5	0	0.0
10.0-12.9	29	100.0	24	82.8	2	6.9	2	6.9	1	3.4	0	0.0	0	0.0
13.0-15.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	6	85.7	5	71.4	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	35	97.2	34	94.4	0	0.0	1	2.8	0	0.0	0	0.0	0	0.0
TOTAL	737	89.0	333	40.2	340	41.1	47	5.7	4	0.5	7	0.8	6	0.7
MEDIAN SALARY	$7,292		$7,430		$7,295		$6,682		$9,000		$6,750		$6,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	3.4	1	3.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	54	24.3	29	13.1	13	5.9	12	5.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	25	8.6	14	4.8	11	3.8	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	9	4.3	5	2.4	4	1.9	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	14.3	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	2.8	1	2.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	91	11.0	51	6.2	28	3.4	12	1.4	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$5,648		$5,690		$6,182		$5,000		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	29	100.0	16	55.2	13	44.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	222	100.0	99	44.6	91	41.0	28	12.6	0	0.0	2	0.9	2	0.9
6.0- 7.9	292	100.0	128	43.8	133	45.5	22	7.5	1	0.3	4	1.4	4	1.4
8.0- 9.9	211	100.0	74	35.1	128	60.7	6	2.8	2	0.9	1	0.5	0	0.0
10.0-12.9	29	100.0	24	82.8	2	6.9	2	6.9	1	3.4	0	0.0	0	0.0
13.0-15.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	7	100.0	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	36	100.0	35	97.2	0	0.0	1	2.8	0	0.0	0	0.0	0	0.0
TOTAL	828	100.0	384	46.4	368	44.4	59	7.1	4	0.5	7	0.8	6	0.7
MEDIAN SALARY	$7,116		$7,203		$7,203		$6,136		$9,000		$6,750		$6,500	

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 314

TOTAL FULL TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	45	58.4	30	39.0	13	16.9	1	1.3	0	0.0	0	0.0	1	1.3
4.0- 5.9	707	12.1	445	7.6	189	3.2	55	0.9	3	0.1	10	0.2	5	0.1
6.0- 7.9	2,907	19.1	2,099	13.8	537	3.5	200	1.3	14	0.1	22	0.1	35	0.2
8.0- 9.9	6,457	36.2	5,231	29.4	773	4.3	347	1.9	24	0.1	45	0.3	37	0.2
10.0-12.9	12,360	56.8	10,934	50.3	743	3.4	470	2.2	60	0.3	96	0.4	57	0.3
13.0-15.9	7,077	72.3	6,453	65.9	285	2.9	181	1.8	61	0.6	31	0.3	66	0.7
16.0-24.9	4,071	84.5	3,770	78.3	173	3.6	65	1.3	37	0.8	11	0.2	15	0.3
25.0 PLUS	493	95.0	471	90.8	13	2.5	3	0.6	1	0.2	1	0.2	4	0.8
TOTAL	34,117	45.0	29,433	38.8	2,726	3.6	1,322	1.7	200	0.3	216	0.3	220	0.3
MEDIAN SALARY	$11,685		$11,396		$9,614		$10,370		$12,950		$10,969		$11,684	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	32	41.6	21	27.3	6	7.8	5	6.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	5,139	87.9	3,770	64.5	1,029	17.6	272	4.7	8	0.1	37	0.6	23	0.4
6.0- 7.9	12,350	80.9	9,108	59.7	2,562	16.8	465	3.0	80	0.5	67	0.4	68	0.4
8.0- 9.9	11,365	63.8	8,806	49.4	1,937	10.9	356	2.0	136	0.8	70	0.4	60	0.3
10.0-12.9	9,399	43.2	7,501	34.5	1,388	6.4	320	1.5	89	0.4	62	0.3	39	0.2
13.0-15.9	2,713	27.7	2,306	23.6	304	3.1	47	0.5	35	0.4	6	0.1	15	0.2
16.0-24.9	745	15.5	629	13.1	95	2.0	4	0.1	12	0.2	2	0.0	3	0.1
25.0 PLUS	26	5.0	25	4.8	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	41,769	55.0	32,166	42.4	7,322	9.6	1,469	1.9	360	0.5	244	0.3	208	0.3
MEDIAN SALARY	$8,592		$8,723		$8,066		$7,968		$9,353		$8,514		$8,433	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	77	100.0	51	66.2	19	24.7	6	7.8	0	0.0	0	0.0	1	1.3
4.0- 5.9	5,846	100.0	4,215	72.1	1,218	20.8	327	5.6	11	0.2	47	0.8	28	0.5
6.0- 7.9	15,257	100.0	11,207	73.5	3,099	20.3	665	4.4	94	0.6	89	0.6	103	0.7
8.0- 9.9	17,822	100.0	14,037	78.8	2,710	15.2	703	3.9	160	0.9	115	0.6	97	0.5
10.0-12.9	21,759	100.0	18,435	84.7	2,131	9.8	790	3.6	149	0.7	158	0.7	96	0.4
13.0-15.9	9,790	100.0	8,759	89.5	589	6.0	228	2.3	96	1.0	37	0.4	81	0.8
16.0-24.9	4,816	100.0	4,399	91.3	268	5.6	69	1.4	49	1.0	13	0.3	18	0.4
25.0 PLUS	519	100.0	496	95.6	14	2.7	3	0.6	1	0.2	1	0.2	4	0.8
TOTAL	75,886	100.0	61,599	81.2	10,048	13.2	2,791	3.7	560	0.7	460	0.6	428	0.6
MEDIAN SALARY	$9,881		$10,210		$8,508		$9,131		$10,302		$9,635		$9,691	

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 314

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	38	88.4	35	81.4	0	0.0	2	4.7	1	2.3	0	0.0	0	0.0
PROF	879	49.1	667	37.2	94	5.2	78	4.4	7	0.4	8	0.4	25	1.4
TECH	651	16.1	423	10.4	88	2.2	89	2.2	28	0.7	3	0.1	20	0.5
PROT-SERV	16	21.3	10	13.3	5	6.7	1	1.3	0	0.0	0	0.0	0	0.0
PARA-PROF	727	38.5	550	29.1	35	1.9	21	1.1	4	0.2	72	3.8	45	2.4
CLERICAL	291	9.7	222	7.4	40	1.3	11	0.4	16	0.5	0	0.0	2	0.1
SKILLED	6	54.5	6	54.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	239	79.7	133	44.3	81	27.0	19	6.3	1	0.3	5	1.7	0	0.0
TOTAL	2,847	25.5	2,046	18.3	343	3.1	221	2.0	57	0.5	88	0.8	92	0.8

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	5	11.6	5	11.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	912	50.9	730	40.8	96	5.4	41	2.3	20	1.1	7	0.4	18	1.0
TECH	3,400	83.9	2,683	66.2	335	8.3	285	7.0	55	1.4	6	0.1	36	0.9
PROT-SERV	59	78.7	59	78.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	1,160	61.5	908	48.1	76	4.0	30	1.6	5	0.3	80	4.2	61	3.2
CLERICAL	2,721	90.3	2,105	69.9	448	14.9	90	3.0	46	1.5	12	0.4	20	0.7
SKILLED	5	45.5	5	45.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	61	20.3	42	14.0	18	6.0	0	0.0	0	0.0	0	0.0	1	0.3
TOTAL	8,323	74.5	6,537	58.5	973	8.7	446	4.0	126	1.1	105	0.9	136	1.2

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	43	100.0	40	93.0	0	0.0	2	4.7	1	2.3	0	0.0	0	0.0
PROF	1,791	100.0	1,397	78.0	190	10.6	119	6.6	27	1.5	15	0.8	43	2.4
TECH	4,051	100.0	3,106	76.7	423	10.4	374	9.2	83	2.0	9	0.2	56	1.4
PROT-SERV	75	100.0	69	92.0	5	6.7	1	1.3	0	0.0	0	0.0	0	0.0
PARA-PROF	1,887	100.0	1,458	77.3	111	5.9	51	2.7	9	0.5	152	8.1	106	5.6
CLERICAL	3,012	100.0	2,327	77.3	488	16.2	101	3.4	62	2.1	12	0.4	22	0.7
SKILLED	11	100.0	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	300	100.0	175	58.3	99	33.0	19	6.3	1	0.3	5	1.7	1	0.3
TOTAL	11,170	100.0	8,583	76.8	1,316	11.8	667	6.0	183	1.6	193	1.7	228	2.0

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 314

TOTAL NEW HIRES EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	433	81.1	408	76.4	15	2.8	8	1.5	1	0.2	1	0.2	0	0.0
PROF	2,296	58.3	1,924	48.9	136	3.5	148	3.8	28	0.7	11	0.3	49	1.2
TECH	612	35.4	407	23.5	71	4.1	76	4.4	25	1.4	4	0.2	29	1.7
PROT-SERV	28	32.6	19	22.1	5	5.8	4	4.7	0	0.0	0	0.0	0	0.0
PARA-PROF	374	34.6	244	22.6	65	6.0	45	4.2	4	0.4	5	0.5	11	1.0
CLERICAL	661	11.0	519	8.6	77	1.3	39	0.6	17	0.3	3	0.0	6	0.1
SKILLED	24	88.9	20	74.1	2	7.4	1	3.7	0	0.0	0	0.0	1	3.7
SVC/MAINT	162	91.0	82	46.1	56	31.5	16	9.0	2	1.1	1	0.6	5	2.8
TOTAL	4,590	33.8	3,623	26.7	427	3.1	337	2.5	77	0.6	25	0.2	101	0.7

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	101	18.9	83	15.5	16	3.0	2	0.4	0	0.0	0	0.0	0	0.0
PROF	1,642	41.7	1,250	31.7	212	5.4	101	2.6	30	0.8	10	0.3	39	1.0
TECH	1,118	64.6	761	44.0	144	8.3	135	7.8	37	2.1	7	0.4	34	2.0
PROT-SERV	58	67.4	28	32.6	21	24.4	7	8.1	1	1.2	1	1.2	0	0.0
PARA-PROF	706	65.4	431	39.9	195	18.1	54	5.0	4	0.4	10	0.9	12	1.1
CLERICAL	5,341	89.0	3,926	65.4	972	16.2	287	4.8	57	0.9	19	0.3	80	1.3
SKILLED	3	11.1	3	11.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	16	9.0	5	2.8	8	4.5	1	0.6	0	0.0	0	0.0	2	1.1
TOTAL	8,985	66.2	6,487	47.8	1,568	11.6	587	4.3	129	1.0	47	0.3	167	1.2

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	534	100.0	491	91.9	31	5.8	10	1.9	1	0.2	1	0.2	0	0.0
PROF	3,938	100.0	3,174	80.6	348	8.8	249	6.3	58	1.5	21	0.5	88	2.2
TECH	1,730	100.0	1,168	67.5	215	12.4	211	12.2	62	3.6	11	0.6	63	3.6
PROT-SERV	86	100.0	47	54.7	26	30.2	11	12.8	1	1.2	1	1.2	0	0.0
PARA-PROF	1,080	100.0	675	62.5	260	24.1	99	9.2	8	0.7	15	1.4	23	2.1
CLERICAL	6,002	100.0	4,445	74.1	1,049	17.5	326	5.4	74	1.2	22	0.4	86	1.4
SKILLED	27	100.0	23	85.2	2	7.4	1	3.7	0	0.0	0	0.0	1	3.7
SVC/MAINT	178	100.0	87	48.9	64	36.0	17	9.6	2	1.1	1	0.6	7	3.9
TOTAL	13,575	100.0	10,110	74.5	1,995	14.7	924	6.8	206	1.5	72	0.5	268	2.0

FUNCTION: 15 OTHER

REPORTING UNITS: 258

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	16	84.2	15	78.9	0	0.0	0	0.0	0	0.0	1	5.3	0	0.0
4.0- 5.9	12	80.0	12	80.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	56	61.5	52	57.1	3	3.3	1	1.1	0	0.0	0	0.0	0	0.0
8.0- 9.9	198	66.2	181	60.5	12	4.0	1	0.3	1	0.3	3	1.0	0	0.0
10.0-12.9	703	74.6	662	70.3	28	3.0	9	1.0	0	0.0	2	0.2	2	0.2
13.0-15.9	1,084	84.0	1,023	79.3	40	3.1	9	0.7	2	0.2	4	0.3	6	0.5
16.0-24.9	2,464	91.3	2,356	87.3	73	2.7	17	0.6	3	0.1	8	0.3	7	0.3
25.0 PLUS	639	93.8	603	89.5	28	4.1	2	0.3	3	0.4	1	0.1	2	0.3
TOTAL	5,172	85.7	4,904	81.2	184	3.0	39	0.6	9	0.1	19	0.3	17	0.3
MEDIAN SALARY	$17,888		$17,937		$17,110		$15,833		$20,500		$15,625		$16,643	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	15.8	2	10.5	1	5.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	20.0	1	6.7	1	6.7	0	0.0	0	0.0	1	6.7	0	0.0
6.0- 7.9	35	38.5	34	37.4	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	101	33.8	94	31.4	6	2.0	0	0.0	0	0.0	1	0.3	0	0.0
10.0-12.9	239	25.4	218	23.1	18	1.9	2	0.2	0	0.0	1	0.1	0	0.0
13.0-15.9	206	16.0	184	14.3	21	1.6	0	0.0	0	0.0	0	0.0	1	0.1
16.0-24.9	235	8.7	215	8.0	18	0.7	0	0.0	1	0.0	0	0.0	1	0.0
25.0 PLUS	42	6.2	38	5.6	3	0.4	0	0.0	1	0.1	0	0.0	0	0.0
TOTAL	864	14.3	786	13.0	69	1.1	2	0.0	2	0.0	3	0.0	2	0.0
MEDIAN SALARY	$13,743		$13,717		$14,071		N/A		N/A		$9,000		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	19	100.0	17	89.5	1	5.3	0	0.0	0	0.0	1	5.3	0	0.0
4.0- 5.9	15	100.0	13	86.7	1	6.7	0	0.0	0	0.0	1	6.7	0	0.0
6.0- 7.9	91	100.0	86	94.5	4	4.4	1	1.1	0	0.0	0	0.0	0	0.0
8.0- 9.9	299	100.0	275	92.0	18	6.0	1	0.3	1	0.3	4	1.3	0	0.0
10.0-12.9	942	100.0	880	93.4	46	4.9	11	1.2	0	0.0	3	0.3	2	0.2
13.0-15.9	1,290	100.0	1,207	93.6	61	4.7	9	0.7	2	0.2	4	0.3	7	0.5
16.0-24.9	2,699	100.0	2,571	95.3	91	3.4	17	0.6	4	0.1	8	0.3	8	0.3
25.0 PLUS	681	100.0	641	94.1	31	4.6	2	0.3	4	0.6	1	0.1	2	0.3
TOTAL	6,036	100.0	5,690	94.3	253	4.2	41	0.7	11	0.2	22	0.4	19	0.3
MEDIAN SALARY	$17,207		$17,284		$15,779		$15,500		$21,625		$14,500		$16,563	

FUNCTION: 15 OTHER

REPORTING UNITS: 258

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	14	82.4	14	82.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	79	68.7	64	55.7	14	12.2	0	0.0	1	0.9	0	0.0	0	0.0
6.0- 7.9	321	43.0	296	39.6	20	2.7	3	0.4	0	0.0	2	0.3	0	0.0
8.0- 9.9	2,392	54.4	2,217	50.4	133	3.0	21	0.5	9	0.2	5	0.1	7	0.2
10.0-12.9	5,612	65.0	5,254	60.8	224	2.6	49	0.6	39	0.5	24	0.3	22	0.3
13.0-15.9	4,444	75.7	4,177	71.2	145	2.5	46	0.8	34	0.6	17	0.3	25	0.4
16.0-24.9	4,734	81.6	4,460	76.9	156	2.7	31	0.5	64	1.1	8	0.1	15	0.3
25.0 PLUS	190	89.6	178	84.0	4	1.9	6	2.8	1	0.5	0	0.0	1	0.5
TOTAL	17,786	69.0	16,660	64.6	696	2.7	156	0.6	148	0.6	56	0.2	70	0.3
MEDIAN SALARY	$13,321		$13,348		$12,424		$13,326		$15,206		$12,625		$13,720	

FEMALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	17.6	3	17.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	36	31.3	25	21.7	9	7.8	0	0.0	0	0.0	2	1.7	0	0.0
6.0- 7.9	426	57.0	394	52.7	27	3.6	1	0.1	1	0.1	1	0.1	2	0.3
8.0- 9.9	2,006	45.6	1,816	41.3	163	3.7	20	0.5	2	0.0	3	0.1	2	0.0
10.0-12.9	3,023	35.0	2,788	32.3	175	2.0	16	0.2	28	0.3	13	0.2	3	0.0
13.0-15.9	1,425	24.3	1,300	22.2	84	1.4	19	0.3	15	0.3	2	0.0	5	0.1
16.0-24.9	1,067	18.4	969	16.7	80	1.4	3	0.1	10	0.2	2	0.0	3	0.1
25.0 PLUS	22	10.4	20	9.4	2	0.9	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	8,008	31.0	7,315	28.4	540	2.1	59	0.2	56	0.2	23	0.1	15	0.1
MEDIAN SALARY	$11,521		$11,527		$11,217		$11,594		$12,679		$11,269		$13,300	

** TOTAL **

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	17	100.0	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	115	100.0	89	77.4	23	20.0	0	0.0	1	0.9	2	1.7	0	0.0
6.0- 7.9	747	100.0	690	92.4	47	6.3	4	0.5	1	0.1	3	0.4	2	0.3
8.0- 9.9	4,398	100.0	4,033	91.7	296	6.7	41	0.9	11	0.3	8	0.2	9	0.2
10.0-12.9	8,635	100.0	8,042	93.1	399	4.6	65	0.8	67	0.8	37	0.4	25	0.3
13.0-15.9	5,869	100.0	5,477	93.3	229	3.9	65	1.1	49	0.8	19	0.3	30	0.5
16.0-24.9	5,801	100.0	5,429	93.6	236	4.1	34	0.6	74	1.3	10	0.2	18	0.3
25.0 PLUS	212	100.0	198	93.4	6	2.8	6	2.8	1	0.5	0	0.0	1	0.5
TOTAL	25,794	100.0	23,975	92.9	1,236	4.8	215	0.8	204	0.8	79	0.3	85	0.3
MEDIAN SALARY	$12,648		$12,670		$11,895		$12,885		$14,347		$12,149		$13,650	

FUNCTION: 15 OTHER

REPORTING UNITS: 258

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	59	37.1	44	27.7	12	7.5	2	1.3	0	0.0	1	0.6	0	0.0
6.0- 7.9	471	59.8	419	53.2	38	4.8	14	1.8	0	0.0	0	0.0	0	0.0
8.0- 9.9	875	70.0	822	65.8	24	1.9	20	1.6	4	0.3	1	0.1	4	0.3
10.0-12.9	1,082	84.3	1,014	79.0	33	2.6	16	1.2	12	0.9	4	0.3	3	0.2
13.0-15.9	482	90.8	461	86.8	6	1.1	9	1.7	5	0.9	0	0.0	1	0.2
16.0-24.9	343	98.3	322	92.3	7	2.0	8	2.3	4	1.1	1	0.3	1	0.3
25.0 PLUS	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,318	76.0	3,088	70.7	120	2.7	69	1.6	25	0.6	7	0.2	9	0.2
MEDIAN SALARY	$10,701		$10,763		$8,833		$9,850		$12,125		$11,125		$10,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	100	62.9	93	58.5	6	3.8	0	0.0	1	0.6	0	0.0	0	0.0
6.0- 7.9	317	40.2	282	35.9	22	2.8	6	0.8	3	0.4	1	0.1	2	0.3
8.0- 9.9	375	30.0	356	28.5	12	1.0	3	0.2	1	0.1	3	0.2	0	0.0
10.0-12.9	201	15.7	195	15.2	4	0.3	1	0.1	1	0.1	0	0.0	0	0.0
13.0-15.9	49	9.2	47	8.9	1	0.2	0	0.0	1	0.2	0	0.0	0	0.0
16.0-24.9	6	1.7	6	1.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,048	24.0	960	22.4	45	1.0	10	0.2	7	0.2	4	0.1	2	0.0
MEDIAN SALARY	$8,571		$8,640		$7,500		$7,667		$7,667		$8,667		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	159	100.0	137	86.2	18	11.3	2	1.3	1	0.6	1	0.6	0	0.0
6.0- 7.9	788	100.0	702	89.1	60	7.6	20	2.5	3	0.4	1	0.1	2	0.3
8.0- 9.9	1,250	100.0	1,178	94.2	36	2.9	23	1.8	5	0.4	4	0.3	4	0.3
10.0-12.9	1,283	100.0	1,209	94.2	37	2.9	17	1.3	13	1.0	4	0.3	3	0.2
13.0-15.9	531	100.0	508	95.7	7	1.3	9	1.7	6	1.1	0	0.0	1	0.2
16.0-24.9	349	100.0	328	94.0	7	2.0	8	2.3	4	1.1	1	0.3	1	0.3
25.0 PLUS	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,366	100.0	4,068	93.2	165	3.8	79	1.8	32	0.7	11	0.3	11	0.3
MEDIAN SALARY	$9,976		$10,040		$8,250		$9,522		$11,616		$9,750		$9,750	

FUNCTION: 15 OTHER

REPORTING UNITS: 258

JOB CATEGORY: PROTECTIVE SERVICE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4	33.3	3	25.0	1	8.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	159	83.2	134	70.2	19	9.9	6	3.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	370	67.3	331	60.2	31	5.6	6	1.1	0	0.0	0	0.0	2	0.4
8.0- 9.9	532	92.8	48[illegible]	85.0	42	7.3	2	0.3	0	0.0	1	0.2	0	0.0
10.0-12.9	658	98.5	624	93.4	25	3.7	9	1.3	0	0.0	0	0.0	0	0.0
13.0-15.9	274	98.9	264	95.3	8	2.9	1	0.4	0	0.0	1	0.4	0	0.0
16.0-24.9	24	96.0	22	88.0	2	8.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,028	88.1	1,872	81.3	128	5.6	24	1.0	0	0.0	2	0.1	2	0.1
MEDIAN SALARY	$9,808		$9,922		$8,619		$8,000		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	8	66.7	8	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	32	16.8	30	15.7	2	1.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	180	32.7	161	29.3	18	3.3	0	0.0	0	0.0	0	0.0	1	0.2
8.0- 9.9	41	7.2	36	6.3	5	0.9	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	10	1.5	10	1.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	3	1.1	3	1.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	4.0	1	4.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	275	11.9	249	10.8	25	1.1	0	0.0	0	0.0	0	0.0	1	0.0
MEDIAN SALARY	$7,083		$7,075		$7,167		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	100.0	11	91.7	1	8.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	191	100.0	164	85.9	21	11.0	6	3.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	550	100.0	492	89.5	49	8.9	6	1.1	0	0.0	0	0.0	3	0.5
8.0- 9.9	573	100.0	523	91.3	47	8.2	2	0.3	0	0.0	1	0.2	0	0.0
10.0-12.9	668	100.0	634	94.9	25	3.7	9	1.3	0	0.0	0	0.0	0	0.0
13.0-15.9	277	100.0	267	96.4	8	2.9	1	0.4	0	0.0	1	0.4	0	0.0
16.0-24.9	25	100.0	23	92.0	2	8.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,303	100.0	2,121	92.1	153	6.6	24	1.0	0	0.0	2	0.1	3	0.1
MEDIAN SALARY	$9,391		$9,505		$8,234		$8,000		N/A		N/A		$7,000	

FUNCTION: 15 OTHER

REPORTING UNITS: 258

JOB CATEGORY: PARA-PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	50	25.8	49	25.3	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	155	25.0	117	19.9	31	5.0	2	0.3	0	0.0	3	0.5	2	0.3
6.0- 7.9	472	38.5	337	27.5	120	9.8	10	0.8	2	0.2	2	0.2	1	0.1
8.0- 9.9	249	46.0	222	41.0	15	2.8	7	1.3	0	0.0	2	0.4	3	0.6
10.0-12.9	148	72.9	129	63.5	14	6.9	4	2.0	0	0.0	1	0.5	0	0.0
13.0-15.9	31	81.6	24	63.2	2	5.3	2	5.3	0	0.0	0	0.0	3	7.9
16.0-24.9	5	100.0	3	60.0	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0
TOTAL	1,118	39.4	881	31.1	184	6.5	26	0.9	2	0.1	8	0.3	17	0.6
MEDIAN SALARY	$7,500		$7,629		$7,000		$8,286		N/A		$7,000		$15,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	144	74.2	137	70.6	6	3.1	0	0.0	1	0.5	0	0.0	0	0.0
4.0- 5.9	464	75.0	376	60.7	64	10.3	9	1.5	3	0.5	11	1.8	1	0.2
6.0- 7.9	755	61.5	603	49.1	127	10.4	17	1.4	3	0.2	5	0.4	0	0.0
8.0- 9.9	292	54.0	265	49.0	20	3.7	1	0.2	1	0.2	4	0.7	1	0.2
10.0-12.9	55	27.1	54	26.6	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	7	18.4	7	18.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,717	60.6	1,442	50.9	218	7.7	27	1.0	8	0.3	20	0.7	2	0.1
MEDIAN SALARY	$6,664		$6,690		$6,614		$6,529		$6,000		$5,818		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	194	100.0	186	95.9	7	3.6	0	0.0	1	0.5	0	0.0	0	0.0
4.0- 5.9	619	100.0	493	79.6	95	15.3	11	1.8	3	0.5	14	2.3	3	0.5
6.0- 7.9	1,227	100.0	940	76.6	247	20.1	27	2.2	5	0.4	7	0.6	1	0.1
8.0- 9.9	541	100.0	487	90.0	35	6.5	8	1.5	1	0.2	6	1.1	4	0.7
10.0-12.9	203	100.0	183	90.1	15	7.4	4	2.0	0	0.0	1	0.5	0	0.0
13.0-15.9	38	100.0	31	81.6	2	5.3	2	5.3	0	0.0	0	0.0	3	7.9
16.0-24.9	5	100.0	3	60.0	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0
TOTAL	2,835	100.0	2,323	81.9	402	14.2	53	1.9	10	0.4	28	1.0	19	0.7
MEDIAN SALARY	$6,985		$7,027		$6,802		$7,148		$6,400		$6,000		$14,500	

FUNCTION: 15 OTHER

REPORTING UNITS: 258

JOB CATEGORY: OFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	31	15.7	30	15.2	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	858	11.5	724	9.7	106	1.4	16	0.2	5	0.1	2	0.0	5	0.1
6.0- 7.9	1,852	13.7	1,655	12.2	136	1.0	37	0.3	7	0.1	2	0.0	15	0.1
8.0- 9.9	2,930	38.9	2,499	33.1	361	4.8	26	0.3	7	0.1	6	0.1	31	0.4
10.0-12.9	1,197	58.7	1,083	53.1	86	4.2	14	0.7	2	0.1	2	0.1	10	0.5
13.0-15.9	463	87.0	364	68.4	87	16.4	0	0.0	0	0.0	0	0.0	12	2.3
16.0-24.9	67	97.1	52	75.4	15	21.7	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,398	23.6	6,407	20.4	792	2.5	93	0.3	21	0.1	12	0.0	73	0.2
MEDIAN SALARY	$8,654		$8,636		$8,848		$7,649		$7,571		$8,667		$9,065	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	167	84.3	159	80.3	3	1.5	5	2.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	6,593	88.5	5,773	77.5	664	8.9	119	1.6	13	0.2	18	0.2	6	0.1
6.0- 7.9	11,703	86.3	10,508	77.5	899	6.6	170	1.3	51	0.4	44	0.3	31	0.2
8.0- 9.9	4,609	61.1	4,188	55.6	253	3.4	81	1.1	49	0.6	14	0.2	24	0.3
10.0-12.9	842	41.3	781	38.3	41	2.0	4	0.2	11	0.5	1	0.0	4	0.2
13.0-15.9	69	13.0	62	11.7	5	0.9	0	0.0	1	0.2	1	0.2	0	0.0
16.0-24.9	2	2.9	2	2.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	23,985	76.4	21,473	68.4	1,865	5.9	379	1.2	125	0.4	78	0.2	65	0.2
MEDIAN SALARY	$6,894		$6,914		$6,591		$6,771		$7,941		$6,955		$7,710	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	198	100.0	189	95.5	4	2.0	5	2.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	7,451	100.0	6,497	87.2	770	10.3	135	1.8	18	0.2	20	0.3	11	0.1
6.0- 7.9	13,555	100.0	12,163	89.7	1,035	7.6	207	1.5	58	0.4	46	0.3	46	0.3
8.0- 9.9	7,539	100.0	6,687	88.7	614	8.1	107	1.4	56	0.7	20	0.3	55	0.7
10.0-12.9	2,039	100.0	1,864	91.4	127	6.2	18	0.9	13	0.6	3	0.1	14	0.7
13.0-15.9	532	100.0	426	80.1	92	17.3	0	0.0	1	0.2	1	0.2	12	2.3
16.0-24.9	69	100.0	54	78.3	15	21.7	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	31,383	100.0	27,880	88.8	2,657	8.5	472	1.5	146	0.5	90	0.3	138	0.4
MEDIAN SALARY	$7,187		$7,193		$7,071		$6,928		$7,897		$7,087		$8,436	

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	85.7	11	78.6	1	7.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	104	59.1	87	49.4	15	8.5	1	0.6	0	0.0	1	0.6	0	0.0
6.0- 7.9	703	90.8	567	73.3	119	15.4	14	1.8	0	0.0	2	0.3	1	0.1
8.0- 9.9	805	96.6	738	88.6	52	6.2	14	1.7	0	0.0	0	0.0	1	0.1
10.0-12.9	797	97.9	759	93.2	20	2.5	16	2.0	0	0.0	2	0.2	0	0.0
13.0-15.9	141	98.6	134	93.7	2	1.4	4	2.8	0	0.0	0	0.0	1	0.7
16.0-24.9	20	100.0	19	95.0	0	0.0	0	0.0	0	0.0	0	0.0	1	5.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,583	93.1	2,316	83.5	209	7.5	49	1.8	0	0.0	5	0.2	4	0.1
MEDIAN SALARY	$9,174		$9,336		$7,487		$9,357		N/A		$7,500		$13,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	14.3	2	14.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	72	40.9	48	27.3	24	13.6	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	71	9.2	51	6.6	18	2.3	2	0.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	28	3.4	21	2.5	7	0.8	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	17	2.1	15	1.8	2	0.2	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	2	1.4	2	1.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	192	6.9	139	5.0	51	1.8	2	0.1	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$6,620		$6,765		$6,167		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	14	100.0	13	92.9	1	7.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	176	100.0	135	76.7	39	22.2	1	0.6	0	0.0	1	0.6	0	0.0
6.0- 7.9	774	100.0	618	79.8	137	17.7	16	2.1	0	0.0	2	0.3	1	0.1
8.0- 9.9	833	100.0	759	91.1	59	7.1	14	1.7	0	0.0	0	0.0	1	0.1
10.0-12.9	814	100.0	774	95.1	22	2.7	16	2.0	0	0.0	2	0.2	0	0.0
13.0-15.9	143	100.0	136	95.1	2	1.4	4	2.8	0	0.0	0	0.0	1	0.7
16.0-24.9	20	100.0	19	95.0	0	0.0	0	0.0	0	0.0	0	0.0	1	5.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,775	100.0	2,455	88.5	260	9.4	51	1.8	0	0.0	5	0.2	4	0.1
MEDIAN SALARY	$9,017		$9,216		$7,314		$9,214		N/A		$7,500		$13,000	

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	61	26.3	46	19.8	15	6.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,115	63.0	660	37.3	402	22.7	51	2.9	0	0.0	2	0.1	0	0.0
6.0- 7.9	2,071	75.0	1,632	59.1	274	9.9	137	5.0	3	0.1	1	0.0	24	0.9
8.0- 9.9	1,013	91.5	838	75.7	108	9.8	58	5.2	3	0.3	2	0.2	4	0.4
10.0-12.9	252	95.5	225	85.2	16	6.1	9	3.4	1	0.4	0	0.0	1	0.4
13.0-15.9	55	98.2	55	98.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	17	100.0	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	33	97.1	30	88.2	1	2.9	0	0.0	2	5.9	0	0.0	0	0.0
TOTAL	4,617	74.0	3,503	56.1	816	13.1	255	4.1	9	0.1	5	0.1	29	0.5
MEDIAN SALARY	$7,094		$7,281		$5,955		$7,117		$9,000		$7,000		$7,208	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	171	73.7	106	45.7	65	28.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	655	37.0	427	24.1	208	11.8	19	1.1	1	0.1	0	0.0	0	0.0
6.0- 7.9	692	25.0	492	17.8	151	5.5	45	1.6	1	0.0	0	0.0	3	0.1
8.0- 9.9	94	8.5	80	7.2	11	1.0	2	0.2	0	0.0	1	0.1	0	0.0
10.0-12.9	12	4.5	10	3.8	2	0.8	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	1.8	1	1.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	2.9	1	2.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,626	26.0	1,117	17.9	437	7.0	66	1.1	2	0.0	1	0.0	3	0.0
MEDIAN SALARY	$5,960		$6,104		$5,476		$6,622		N/A		N/A		$7,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	232	100.0	152	65.5	80	34.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,770	100.0	1,087	61.4	610	34.5	70	4.0	1	0.1	2	0.1	0	0.0
6.0- 7.9	2,763	100.0	2,124	76.9	425	15.4	182	6.6	4	0.1	1	0.0	27	1.0
8.0- 9.9	1,107	100.0	918	82.9	119	10.7	60	5.4	3	0.3	3	0.3	4	0.4
10.0-12.9	264	100.0	235	89.0	18	6.8	9	3.4	1	0.4	0	0.0	1	0.4
13.0-15.9	56	100.0	56	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	17	100.0	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	34	100.0	31	91.2	1	2.9	0	0.0	2	5.9	0	0.0	0	0.0
TOTAL	6,243	100.0	4,620	74.0	1,253	20.1	321	5.1	11	0.2	6	0.1	32	0.5
MEDIAN SALARY	$6,810		$7,008		$5,792		$6,995		$8,333		$8,000		$7,185	

FUNCTION: 15 OTHER

REPORTING UNITS: 258

TOTAL FULL TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	189	27.5	169	24.6	19	2.8	0	0.0	0	0.0	1	0.1	0	0.0
4.0- 5.9	2,541	24.2	1,842	17.5	599	5.7	78	0.7	6	0.1	9	0.1	7	0.1
6.0- 7.9	6,316	30.8	5,289	25.8	741	3.6	222	1.1	12	0.1	9	0.0	43	0.2
8.0- 9.9	8,994	54.4	8,004	48.4	747	4.5	149	0.9	24	0.1	20	0.1	50	0.3
10.0-12.9	10,449	70.4	9,750	65.7	446	3.0	126	0.8	54	0.4	35	0.2	38	0.3
13.0-15.9	6,974	79.8	6,502	74.4	290	3.3	71	0.8	41	0.5	22	0.3	48	0.5
16.0-24.9	7,674	85.4	7,251	80.7	254	2.8	57	0.6	71	0.8	17	0.2	24	0.3
25.0 PLUS	883	93.1	824	86.9	33	3.5	8	0.8	6	0.6	1	0.1	11	1.2
TOTAL	44,020	53.9	39,631	48.5	3,129	3.8	711	0.9	214	0.3	114	0.1	221	0.3
MEDIAN SALARY	$11,140		$11,388		$8,550		$8,745		$13,805		$11,543		$10,829	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	498	72.5	417	60.7	75	10.9	5	0.7	1	0.1	0	0.0	0	0.0
4.0- 5.9	7,955	75.8	6,773	64.5	978	9.3	147	1.4	18	0.2	32	0.3	7	0.1
6.0- 7.9	14,179	69.2	12,526	61.1	1,263	6.2	241	1.2	59	0.3	51	0.2	39	0.2
8.0- 9.9	7,546	45.6	6,856	41.5	477	2.9	107	0.6	53	0.3	26	0.2	27	0.2
10.0-12.9	4,399	29.6	4,071	27.4	243	1.6	23	0.2	40	0.3	15	0.1	7	0.0
13.0-15.9	1,762	20.2	1,606	18.4	111	1.3	19	0.2	17	0.2	3	0.0	6	0.1
16.0-24.9	1,311	14.6	1,193	13.3	98	1.1	3	0.0	11	0.1	2	0.0	4	0.0
25.0 PLUS	65	6.9	59	6.2	5	0.5	0	0.0	1	0.1	0	0.0	0	0.0
TOTAL	37,715	46.1	33,501	41.0	3,250	4.0	545	0.7	200	0.2	129	0.2	90	0.1
MEDIAN SALARY	$7,466		$7,527		$6,906		$7,000		$8,830		$7,275		$7,949	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	687	100.0	586	85.3	94	13.7	5	0.7	1	0.1	1	0.1	0	0.0
4.0- 5.9	10,496	100.0	8,615	82.1	1,577	15.0	225	2.1	24	0.2	41	0.4	14	0.1
6.0- 7.9	20,495	100.0	17,815	86.9	2,004	9.8	463	2.3	71	0.3	60	0.3	82	0.4
8.0- 9.9	16,540	100.0	14,860	89.8	1,224	7.4	256	1.5	77	0.5	46	0.3	77	0.5
10.0-12.9	14,848	100.0	13,821	93.1	689	4.6	149	1.0	94	0.6	50	0.3	45	0.3
13.0-15.9	8,736	100.0	8,108	92.8	401	4.6	90	1.0	58	0.7	25	0.3	54	0.6
16.0-24.9	8,985	100.0	8,444	94.0	352	3.9	60	0.7	82	0.9	19	0.2	28	0.3
25.0 PLUS	948	100.0	883	93.1	38	4.0	8	0.8	7	0.7	1	0.1	11	1.2
TOTAL	81,735	100.0	73,132	89.5	6,379	7.8	1,256	1.5	414	0.5	243	0.3	311	0.4
MEDIAN SALARY	$9,111		$9,235		$7,515		$7,719		$11,085		$8,848		$9,545	

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	298	88.7	285	84.8	9	2.7	3	0.9	0	0.0	0	0.0	1	0.3
PROF	1,014	62.5	963	59.3	31	1.9	11	0.7	1	0.1	2	0.1	6	0.4
TECH	172	46.0	145	38.8	9	2.4	11	2.9	1	0.3	1	0.3	5	1.3
PROT-SERV	12	70.6	10	58.8	2	11.8	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	174	21.5	133	16.5	19	2.4	1	0.1	1	0.1	0	0.0	20	2.5
CLERICAL	754	33.8	704	31.6	33	1.5	11	0.5	2	0.1	2	0.1	2	0.1
SKILLED	108	77.7	83	59.7	18	12.9	4	2.9	0	0.0	0	0.0	3	2.2
SVC/MAINT	466	71.5	397	60.9	36	5.5	13	2.0	2	0.3	0	0.0	18	2.8
TOTAL	2,998	48.5	2,720	44.0	157	2.5	54	0.9	7	0.1	5	0.1	55	0.9

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	38	11.3	34	10.1	3	0.9	1	0.3	0	0.0	0	0.0	0	0.0
PROF	609	37.5	566	34.9	27	1.7	9	0.6	1	0.1	1	0.1	5	0.3
TECH	202	54.0	187	50.0	11	2.9	1	0.3	0	0.0	0	0.0	3	0.8
PROT-SERV	5	29.4	5	29.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	634	78.5	414	51.2	198	24.5	11	1.4	2	0.2	2	0.2	7	0.9
CLERICAL	1,477	66.2	1,267	56.8	148	6.6	27	1.2	12	0.5	6	0.3	17	0.8
SKILLED	31	22.3	13	9.4	18	12.9	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	186	28.5	157	24.1	25	3.8	3	0.5	0	0.0	0	0.0	1	0.2
TOTAL	3,182	51.5	2,643	42.8	430	7.0	52	0.8	15	0.2	9	0.1	33	0.5

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	336	100.0	319	94.9	12	3.6	4	1.2	0	0.0	0	0.0	1	0.3
PROF	1,623	100.0	1,529	94.2	58	3.6	20	1.2	2	0.1	3	0.2	11	0.7
TECH	374	100.0	332	88.8	20	5.3	12	3.2	1	0.3	1	0.3	8	2.1
PROT-SERV	17	100.0	15	88.2	2	11.8	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	808	100.0	547	67.7	217	26.9	12	1.5	3	0.4	2	0.2	27	3.3
CLERICAL	2,231	100.0	1,971	88.3	181	8.1	38	1.7	14	0.6	8	0.4	19	0.9
SKILLED	139	100.0	96	69.1	36	25.9	4	2.9	0	0.0	0	0.0	3	2.2
SVC/MAINT	652	100.0	554	85.0	61	9.4	16	2.5	2	0.3	0	0.0	19	2.9
TOTAL	6,180	100.0	5,363	86.8	587	9.5	106	1.7	22	0.4	14	0.2	88	1.4

FUNCTION: 15 OTHER

REPORTING UNITS: 258

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - STATE JURISDICTIONS

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	487	82.1	442	74.5	33	5.6	6	1.0	1	0.2	5	0.8	0	0.0
PROF	2,638	61.5	2,344	54.7	158	3.7	47	1.1	38	0.9	19	0.4	32	0.7
TECH	714	75.2	640	67.4	33	3.5	14	1.5	12	1.3	4	0.4	11	1.2
PROT-SERV	317	72.0	279	63.4	31	7.0	5	1.1	0	0.0	1	0.2	1	0.2
PARA-PROF	294	30.9	208	21.8	52	5.5	11	1.2	1	0.1	3	0.3	19	2.0
CLERICAL	1,104	15.2	956	13.2	79	1.1	19	0.3	14	0.2	4	0.1	32	0.4
SKILLED	327	87.7	292	78.3	30	8.0	2	0.5	1	0.3	0	0.0	2	0.5
SVC/MAINT	1,043	79.6	694	52.9	197	15.0	62	4.7	3	0.2	1	0.1	86	6.6
TOTAL	6,924	42.8	5,855	36.2	613	3.8	166	1.0	70	0.4	37	0.2	183	1.1

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	106	17.9	94	15.9	9	1.5	1	0.2	1	0.2	0	0.0	1	0.2
PROF	1,648	38.5	1,448	33.8	139	3.2	29	0.7	15	0.3	7	0.2	10	0.2
TECH	235	24.8	213	22.4	13	1.4	1	0.1	3	0.3	0	0.0	5	0.5
PROT-SERV	123	28.0	107	24.3	16	3.6	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	658	69.1	554	58.2	74	7.8	6	0.6	3	0.3	10	1.1	11	1.2
CLERICAL	6,153	84.8	5,237	72.2	656	9.0	129	1.8	33	0.5	36	0.5	62	0.9
SKILLED	46	12.3	39	10.5	7	1.9	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	268	20.4	167	12.7	89	6.8	6	0.5	3	0.2	0	0.0	3	0.2
TOTAL	9,237	57.2	7,859	48.6	1,003	6.2	172	1.1	58	0.4	53	0.3	92	0.6

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	593	100.0	536	90.4	42	7.1	7	1.2	2	0.3	5	0.8	1	0.2
PROF	4,286	100.0	3,792	88.5	297	6.9	76	1.8	53	1.2	26	0.6	42	1.0
TECH	949	100.0	853	89.9	46	4.8	15	1.6	15	1.6	4	0.4	16	1.7
PROT-SERV	440	100.0	386	87.7	47	10.7	5	1.1	0	0.0	1	0.2	1	0.2
PARA-PROF	952	100.0	762	80.0	126	13.2	17	1.8	4	0.4	13	1.4	30	3.2
CLERICAL	7,257	100.0	6,193	85.3	735	10.1	148	2.0	47	0.6	40	0.6	94	1.3
SKILLED	373	100.0	331	88.7	37	9.9	2	0.5	1	0.3	0	0.0	2	0.5
SVC/MAINT	1,311	100.0	861	65.7	286	21.8	68	5.2	6	0.5	1	0.1	89	6.8
TOTAL	16,161	100.0	13,714	84.9	1,616	10.0	338	2.1	128	0.8	50	0.6	275	1.7

Appendix 2: State and Local Government Information (EEO-4) Instructions for Filing and Report Form

EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION
WASHINGTON, D.C.

State and Local Reporting Committee
1800 G Street, N.W.
Washington, D.C. 20506

EEOC FORM 164, STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)
(RCS: OMB No. 124-R0009)

INSTRUCTION BOOKLET

Under Public Law 88-352, Title VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972, all States and local governments that have 15 or more employees are required to keep records and to make such reports to the Equal Employment Opportunity Commission as are specified in the regulations of the Commission. The applicable provisions of the law, Section 709(c) of Title VII, and the regulations issued by the Commission on May 14, 1973, are printed in full in the Appendix (4) to these instructions. School systems and educational institutions are covered by other employment surveys and are excluded from EEO-4.

In the interests of consistency, uniformity and economy, State and Local Government Report EEO-4 is being utilized by Federal government agencies that have responsibilities with respect to equal employment opportunity. A joint State and Local Reporting Committee with which this report must be filed represents these various Federal agencies. In addition, this report should bring about uniformity in State and local government recordkeeping and reporting and should serve as a valuable tool for use by the political jurisdictions in evaluating their own internal programs for insuring equal employment opportunity.

As stated above, the filing of Report EEO-4 is required by law; it *is not voluntary.* Under Section 709(c) of Title VII, the Attorney General of the United States may compel a jurisdiction to file this report by obtaining an order from a United States District Court.

1. WHO MUST FILE

Those who must file this report include (1) all States; (2) all other political jurisdictions which have 100 or more employees; and (3) an annual sample of those political jurisdictions which have 15-99 employees. The sample is rotated annually, so that none of the smaller jurisdictions will be required to file in consecutive years and all will be required to file in their turn. Sampled jurisdictions will be informed by receipt of the forms that they have been selected to report in a particular year.

2. WHO MUST KEEP RECORDS

Every political jurisdiction with 15 or more employees must make and keep records and statistics which would be necessary for the completion of Report EEO-4, as set forth in these instructions. Records must be kept for a period of 3 years. See regulations 1602.30 and 1602.31 in the Appendix (4).

Although the EEO-4 report requires the combining of agency data to complete the report, separate data for each agency must be maintained either by the agency itself or by the office responsible for preparing the EEO-4 report, and should be available upon request to representatives of Federal agencies.

3. HOW TO FILE

States should file a separate form for each function performed, maximum of 15 separate forms, for each Standard Metropolitan Statistical Area (SMSA), and a maximum of 15 forms for the rest of the State, covering all employees not employed in an SMSA. State reports should cover state employees only. Where SMSA's cross State lines, the state is responsible only for that state's employment in that SMSA.

Recipients below the State level (county, city, township, special district) should file one form for each function listed on page 1 of the form (if that function is performed), for a maximum of 15 forms. Jurisdictions should report only persons working for the jurisdiction.

Where interstate, intercounty, etc., boards, agencies, commissions, or other type special district governments exist, the forms should be submitted by the headquarters of the special district.

Blank forms will be sent to a central office for the political jurisdiction. In those jurisdictions where all data are available at a single location, forms may be completed by the central office. Where data are not available centrally, figures should be obtained by the central office from all agencies and aggregated into the proper forms by functions. [In both cases, a list of *all agencies covered* should accompany the forms.]

Enclosed with the forms is a summary page on which you are requested to check those functions for which you are submitting completed reports; functions for which you are not reporting; and functions for which you will be reporting at a later date. This will facilitate our own recordkeeping, and minimize unnecessary follow-up correspondence.

The summary form also contains a provision where one official can certify as to the accuracy and completeness of the entire report from the jurisdiction. If such certification can be and is made by one official, a separate signature on every form will not be required.

The fact that a branch or agency of a government has separately elected officials, or is autonomous or semiautonomous in its operations does not affect the legal status of the jurisdictions, nor the requirement that EEO-4 cover the entire jurisdiction. To the extent feasible, the report should cover all branches of the government. In any cases where that is not feasible, and data are not available to the central office of the government, *a list of agencies and addresses not included should accompany the report.*

In all cases, the original and 1 copy of all completed forms must be returned in one package.

4. WHEN TO FILE

This annual report must be filed with the Equal Employment Opportunity Commission no later than September 30th. Employment Figures should cover the payroll period which includes June 30.

5. WHERE TO FILE

The completed reports (in duplicate) should be forwarded to the P.O. Box indicated on the EEO-4 form. All requests for additional report forms should also be directed to this address.

6. REQUESTS FOR INFORMATION AND SPECIAL PROCEDURES

An employer who claims that preparation or the filing of Report EEO-4 would create undue hardships may apply to the Commission for a special reporting procedure. In such cases, the employer should submit in writing an alternative proposal for compiling and reporting information to the EEO-4 Coordinator, Equal Employment Opportunity Commission, 1800 G Street, N.W., Washington, D.C. 20506.

Only those special procedures approved in writing by the Commission are authorized. Such authorizations remain in effect until notification of cancellation is given. All requests for information should be sent to the same address.

7. ELECTED AND APPOINTED OFFICIALS

Section 701(f) of the Equal Employment Opportunity Act of 1972 contains an exemption for elected and certain appointed officials that is set forth in definition of "employee" in Appendix 1. Based on the legislative history of Section 701(f), the General Counsel of the Commission has ruled that this exemption was intended by the Congress to be construed narrowly. This ruling concluded that only the following persons would be included in the exemption:

(1) State and local elected officials.
(2) Such official's immediate secretary, administrative, legislative, or other immediate or first-line aide.
(3) Such official's legal advisor.
(4) Appointed cabinet officials in the case of a Governor, or heads of executive departments in the case of a Mayor or County Council.

No other persons appointed by an elected official are exempt under this interpretation. In no case is any person exempt who is appointed by an appointed official, whether or not the latter is himself exempt. Furthermore, as specified in Section 701(f), the exemption does not include employees subject to the civil service laws of a State government, governmental agency or political subdivision.

8. CONFIDENTIALITY

All reports and information from individual reports are subject to the confidentiality provisions of Section 709(e) of Title VII, and may not be made public prior to the institution of any proceeding under Title VII. However, aggregate data may be made public in a manner so as not to reveal any particular jurisdiction's statistics.

INSTRUCTIONS ON HOW TO PREPARE INFORMATION REPORTS

Definitions of Terms and Categories are
Located in the Appendix

SECTION A – TYPE OF GOVERNMENT

Check one box indicating type of government.

SECTION B – IDENTIFICATION

Indicate the name and central mailing address of the governmental jurisdiction if different from address label in top margin.

SECTION C – FUNCTION

The forms are mailed in sets of 15, with a different function marked on each form in a set. Please use the appropriate form for each function for which you are reporting. The data should be aggregated for all agencies performing a particular function. This also applies to unspecified functions, which are to be combined on one report marked number 15, "Other." State education agencies, both agencies covering elementary and secondary schools and those covering higher education, should be included in Function 15.

If an agency's activities cover more than one of the form's specified functions, those activities should be separated and reported under separate functions, where it is feasible to do so. Where the political jurisdiction is unable to make such separation of data, the agency should be reported under the function that represents its dominant activity. For example, if a transportation department includes among other functions streets and highways and two-thirds of the employees of the department are engaged in street-and-highway activities, those employees should be separated out and reported separately if feasible. If not, the entire department should be reported in Function 2, Streets and Highways. *In no case, should more than one function be reported on a single form.*

To each report, attach a list giving the name and address of all agencies covered. If the data for any agency or branch of the government cannot be supplied by the central office of a jurisdiction, attach a list with the name and address of each agency not included.

SECTION D – EMPLOYMENT DATA AS OF JUNE 30

For purposes of this report, a person is an employee of a political jurisdiction if he is on the payroll of that jurisdiction, regardless of the source of the funds by which he is paid.

1. FULL-TIME EMPLOYEES

(For detailed explanation of job categories and race/ethnic identification, see Appendix.)

Employment data should include total full-time employment except those elected and appointed officials specified in section 7 above of these instructions. Where employees receive separate salaries or payments from two or more jurisdictions, but work full-time for one jurisdiction, they should be counted as full-time employees by that jurisdiction, and to the extent possible their annual salary should reflect their total earnings from all jurisdictions from which they are paid. Also, where a person is a full-time employee of a jurisdiction, but is employed in more than one function, he should be reported for the function which accounts for most of his work-time. Trainees should be counted in appropriate columns by job, salary, race, and sex.

a. **Race/Sex Data** – Columns A through L should reflect employment for the categories indicated. Every employee must be accounted for in *one and only one* of the categories. Definitions are included in the Appendix (2).

b. **Occupational Data** – Employment data should be reported by annual salary within job category. Report each employee in *only one* job/salary category. In order to simplify and standardize the

396

method of reporting, all jobs are considered as belonging in one of the broad occupations shown in the table. To assist you in determining how to place your jobs within the occupational groups, a description of job categories with examples follows in the Appendix (3). The list of examples is in no way exhaustive. *Total Line—Report *total employment for this matrix,* as well as column totals.

c. **Annual Salary**—Where employees are paid on other than an annual basis, their regular earnings in the payroll period including June 30, except for overtime pay which is not regular and recurrent, but including all special increments that are part of their annual earnings, should be expanded and expressed in terms of an annual income.

2. OTHER THAN FULL-TIME EMPLOYEES

Employment data should include all employees not included in the full-time matrix, except those specifically exempted (see Section 7, Elected and Appointed Officials). Where employees are working part-time for different jurisdictions, and are on separate payrolls of different jurisdictions, they should be reported as part-time employees of the separate jurisdictions. Persons on the payroll of the jurisdiction for a specified temporary appointment, such as the public employment program, should be included in this category.

*Total Line—Report *total employment for this matrix,* as well as column totals.

3. NEW HIRES DURING FISCAL YEAR

Statistics on new hires during the past fiscal year are required to be reported beginning with the 1974 survey. New hires data should reflect all permanent full-time employees hired from July 1 to June 30.

*Total Line—Report *total employment for this matrix,* as well as column totals.

REMARKS

Include in this section any remarks, explanations, or other pertinent information regarding this report.

NOTE: List here the National Crime Information Center (NCIC) numbers assigned by the U.S. Department of Justice to any criminal justice agencies whose data are included.

CERTIFICATION

The report must be certified and signed by an official responsible for the information, unless this report has been included in those certified and signed for on the summary page accompanying and submitted with the completed forms.

APPENDIX

1. DEFINITIONS APPLICABLE TO ALL EMPLOYERS

a. "Commission" refers to the Equal Employment Opportunity Commission established under Title VII of the Civil Rights Act of 1964.

b. "Employee" means an individual employed by a political jurisdiction, who is on the payroll of that jurisdiction, regardless of the source of the funds by which he is paid. The following is an exception from the definition, subject to the interpretation in Section 7 above of these instructions: The term "employee" shall not include any person elected to public office in any State or political subdivision of any State by the qualified voters thereof, or any person chosen by such officer to be on such officer's personal staff, or an appointee on the policymaking level or an immediate adviser with respect to the exercise of the constitutional or legal powers of the office. The exception set forth in the preceding sentence shall *not* include employees subject to the civil service laws of a State government, governmental agency or political subdivision.

c. "Full-time Employees"—Persons employed during this pay period to work the number of hours per week that represent regular full-time employment (excluding temporaries and intermittents).

d. "Other than Full-time Employees"—Persons employed during this pay period on a part-time basis. Include those daily or hourly employees usually engaged for less than the regular full-time work week, temporaries working on a seasonal basis (whether part-time or full-time) or hired for the duration of a particular job or operation, including public employment programs, and intermittents.

e. "New Hires During Fiscal Year"—Persons both with and without previous experience and transfers who were hired for the first time in this jurisdiction or rehired after a break in service for permanent full-time employment.

2. RACE/ETHNIC IDENTIFICATION

An employer may acquire the race/ethnic information necessary for this section either by visual surveys of the work force, or from post-employment records as to the identity of employees. An employee may be included in the minority group to which he or she appears to belong, or is regarded in the community as belonging.

Since visual surveys are permitted, the fact that race/ethnic identifications are not present on agency records is not an excuse for failure to provide the data called for. However, although the Commission does not encourage direct inquiry as a method of determining racial or ethnic identity, this method is not prohibited in cases where it has been used in the past, or where other methods are not practical, provided it is not used for purposes of discrimination.

Moreover, the fact that employees may be located at different addresses does not provide an acceptable reason for failure to comply with the reporting requirements. In such cases, it is recommended that visual surveys be conducted for the employer by persons such as supervisors who are responsible for the work of the employees or to whom the employees report for instructions or otherwise.

Please note that the General Counsel of the Commission has ruled, on the basis of court decisions, that the Commission has the authority to require the racial and ethnic identification of employees, regardless of any possibly conflicting state or local laws.

The concept of race as used by the Equal Employment Opportunity Commission does *not* denote clearcut scientific definitions of anthropological origins. For the purposes of this report, an employee may be included in the group to which he or she appears to belong, identifies with, or is regarded in the community as belonging. However, no person should be counted in more than *one* race/ethnic category.

NOTE: The category "Spanish Surnamed", while not a race identification, is included as a separate ethnic category because of the employment discrimination often encountered by this group; for this reason do not include Spanish Surnamed under either "white" or "black".

For the purposes of this report, the following group categories will be used:

a. The category "White": include persons of Indo-European descent, including Pakistani and East Indian.

b. The category "Black": include persons of African descent as well as those identified as Jamacian, Trinidadian, and West Indian.

c. The category "Spanish Surnamed": include all persons of Mexican, Puerto Rican, Cuban, Latin American or Spanish descent.

d. The category "American Indian": include persons who identify themselves or are known as such by virtue of tribal association.

e. The category "Asian American": include persons of Japanese, Chinese, Korean or Filipino descent.

f. The category "Other": include Aleuts, Eskimos, Malayans, Thais and others not covered by the specific categories on the form.

3. DESCRIPTION OF JOB CATEGORIES

a. **Officials and Administrators:** Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, examiners, wardens, superintendents, sheriffs, police and fire chiefs and inspectors and kindred workers.

b. **Professionals:** Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dieticians, lawyers, system analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police and fire captains and lieutenants and kindred workers.

c. **Technicians:** Occupations which require a combination of basic scientific or technical knowledge and manual skill which can be obtained through specialized post-secondary school education or through equivalent on-the-job training. Includes: computer programmers and operators, draftsmen, surveyors, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), assessors, inspectors, police and fire sergeants and kindred workers.

d. **Protective Service Workers:** Occupations in which workers are entrusted with public safety, security and protection from destructive forces. Includes: police patrol officers, fire fighters, guards, deputy sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers and kindred workers.

e. **Paraprofessionals:** Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually require less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept. Includes: library assistants, research assistants, medical aides, child support workers, police auxiliary, welfare service aides, recreation assistants, homemakers aides, home health aides, and kindred workers.

f. **Office and Clerical:** Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office. Includes: bookkeepers, messengers, office machine operators, clerk-typists, stenographers, court transcribers, hearing reporters, statistical clerks, dispatchers, license distributors, payroll clerks and kindred workers.

g. **Skilled Craft Workers:** Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairmen, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters and kindred workers.

h. **Service-Maintenance:** Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery. Includes: chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial personnel, gardeners and groundkeepers, refuse collectors, construction laborers.

4. LEGAL BASIS FOR REQUIREMENTS

Section 709(c), Title VII, Civil Rights Act of 1964

(As Amended by the Equal Employment Opportunity Act of 1972)

Recordkeeping; reports

Every employer, employment agency, and labor organization subject to this title shall (1) make and keep such records relevant to the determinations of whether unlawful employment practices have been or are being committed, (2) preserve such records for such periods, and (3) make such reports therefrom as the Commission shall prescribe by regulation or order, after public hearing, as reasonable, necessary, or appropriate for the enforcement of this title or the regulations or orders thereunder. The Commission shall, by regulation, require each employer, labor organization, and joint labor-management committee subject to this title which controls an apprenticeship or other training program to maintain such records as are reasonably necessary to carry out the purposes of this title, including, but not limited to, a list of applicants who wish to participate in such program, including the chronological order in which applications were received, and to furnish to the Commission upon request, a detailed description of the manner in which persons are selected to participate in the apprenticeship or other training program. Any employer, employment agency, labor organization, or joint labor-management committee which believes that the application to it of any regulation or order issued under this section would result in undue hardship may apply to the Commission for an exemption from the application of such regulation or order, and, if such application for an exemption is denied, bring a civil action in the United States district court for the district where such records are kept. If the Commission or the court, as the case may be, finds that the application of the regulation or order to the employer, employment agency, or labor organization in question would impose an undue hardship, the Commission or the court, as the case may be, may grant appropriate relief. If any person required to comply with the provisions of this subsection fails or refuses to do so, the United States district court for the district in which such person is found, resides, or transacts business, shall, upon application of the Commission, or the Attorney General in a case involving a government, governmental agency or political subdivision, have jurisdiction to issue to such person an order requiring him to comply.

Title 29, Chapter XIV, Code of Federal Regulations

Subpart I—State and Local Governments Recordkeeping

§1602.30 Records to be made or kept.

On or before July 30, 1973, and annually thereafter, every political jurisdiction with 15 or more employees is required to make or keep records and the information therefrom which are or would be necessary for the completion of report EEO–4 under the circumstances set forth in the instructions thereto, whether or not the political jurisdiction is required to file such report under § 1602.32 of the regulations in this part. The instructions are specifically incorporated herein by reference and have the same force and effect as other sections of this part.[1] Such records and the information therefrom shall be retained at all times for a period of 3 years at the central office of the political jurisdiction and shall be made available if requested by an officer, agent, or employee of the Commission under Section 710 of Title VII, as amended. Although agency data are aggregated by functions for purposes of reporting, separate data for each agency must be maintained either by the agency itself or by the office of the political jurisdiction responsible for preparing the EEO–4 form. It is the responsibility of every political jurisdiction to obtain from the Commission or its delegate necessary instructions in order to comply with the requirements of this section.

§1602.31 Preservation of records made or kept.

(a) Any personnel or employment record made or kept by a political jurisdiction (including but not necessarily limited to application forms submitted by applicants and other records having to do with hiring, promotion, demotion, transfer, layoff or termination, rates of pay or other terms of compensation, and selection for training or apprenticeship) shall be preserved by the political jurisdiction for a period of 2 years from the date of the making of the record or the personnel action involved, whichever occurs later. In the case of involuntary termination of an employee, the personnel records of the individual terminated shall be kept for a period of 2 years from the date of termination. Where a charge of discrimination has been filed, or an action brought by the Attorney General against a political jurisdiction under title VII, the respondent political jurisdiction shall preserve all personnel records relevant to the charge or action until final disposition of the charge or the action. The term "personnel record relevant to the charge," for example, would include personnel or employment records relating to the person claiming to be aggrieved and to all other employees holding positions similar to that held or sought by the person claiming to be aggrieved; and application forms or test papers completed by an unsuccessful applicant and by all other candidates for the same position as that for which the person claiming to be aggrieved applied and was rejected. The date of final disposition of the charge or the action means the date of expiration of the statutory period within which a person claiming to be aggrieved may bring an action in a U.S. district court or, where an action is brought against a political jurisdiction either by a person claiming to be aggrieved or by the Attorney General, the date on which such litigation is terminated.

(b) The requirements of this section shall not apply to application forms and other preemployment records of applicants for positions known to applicants to be of a temporary or seasonal nature.

Subpart J—State and Local Government Information Report

§1602.32 Requirement for filing and preserving copy of report.

(a) On or before July 30, 1974 and annually thereafter, certain political jurisdictions subject to title VII of the Civil Rights Act of 1964, as amended, shall file with the Commission or its delegate executed copies of "State and Local Government Information Report EEO–4" in conformity with the directions set forth in the form and accompanying instructions. The political jurisdictions covered by this regulation are (1) those which have 100 or more employees, and (2) those other political jurisdictions which have 15 or more employees from whom the Commission requests the filing of reports. Every such political jurisdiction shall retain at all times a copy of the most recently filed EEO-4 at the central office of the political jurisdiction for a period of 3 years and shall make the same available if requested by an officer, agent, or employee of the Commission under the authority of Section 710 of Title VII, as amended.

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[1] NOTE.—Instructions were published as an appendix to the proposed regulations on Mar. 2, 1973 (38 FR 5662).

(b) For calendar year 1973, the requirements of paragraph (a) of this section shall be carried out on or before October 31, 1973.

§ 1602.33 Penalty for making of willfully false statements on report.

The making of willfully false statements on report EEO-4, is a violation of the United States Code, Title 18, Section 1001, and is punishable by fine or imprisonment as set forth therein.

§ 1602.34 Commission's remedy for political jurisdiction's failure to file report.

Any political jurisdiction failing or refusing to file report EEO-4 when required to do so may be compelled to file by order of a U.S. district court, upon application of the Attorney General.

§ 1602.35 Political jurisdiction's exemption from reporting requirements.

If it is claimed the preparation or filing of the report would create undue hardship, the political jurisdiction may apply to the Commission for an exemption from the requirements set forth in this part by submitting to the Commission or its delegate a specific proposal for an alternative reporting system prior to the date on which the report is due.

§ 1602.36 Schools exemption.

The recordkeeping and report-filing requirements of subparts I and J shall not apply to State or local educational institutions or to school districts or school systems or any other educational functions. The previous sentence of this section shall not act to bar jurisdiction which otherwise would attach under § 1602.30.

§ 1602.37 Additional reporting requirements.

The Commission reserves the right to require reports, other than that designated as the "State and Local Government Information Report EEO-4," about the employment practices of individual political jurisdictions or group of political jurisdictions whenever, in its judgment, special or supplemental reports are necessary to accomplish the purposes of Title VII. Any system for the requirement of such reports will be established in accordance with the procedures referred to in section 709(c) of Title VII and as otherwise prescribed by law.

Subpart K—Records and Inquiries as to Race, Color, National Origin, or Sex

§ 1602.38 Applicability of State or local law.

The requirements imposed by the Equal Employment Opportunity Commission in these regulations, subparts I and J, supersede any provisions of State or local law which may conflict with them.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)

EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS
(Read attached instructions prior to completing this form)

FORM
APPROVED
OMB NO.
124-R0009

MAIL COMPLETED
FORM TO:

A. TYPE OF GOVERNMENT (Check one box only)

☐ 1. State ☐ 2. County ☐ 3. City ☐ 4. Township ☐ 5. Special district

☐ 6. Other (Specify) ______________________________

B. IDENTIFICATION

1. NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)				EEOC USE ONLY A
2. Address - Number and Street	CITY/TOWN	COUNTY	STATE/ZIP	B

C. FUNCTION

(Check one box to indicate the function for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function indicated. If you cannot supply the data for every agency within the function, please attach a list showing name and address of agencies whose data are not included.)

☐	1. FINANCIAL ADMINISTRATION. Tax assessing, tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administrative offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)	☐	8. HEALTH. Provision of public health services, out-patient clinics, visiting nurses, food and sanitary inspections, mental health, etc.
		☐	9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.
☐	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.	☐	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.
☐	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanitoriums should be reported as item 7.)	☐	11. CORRECTIONS. Jails, reformatories, detention homes, half-way houses, prisons, parole and probation activities.
☐	4. POLICE PROTECTION. Duties of a police department, sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.	☐	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.
☐	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)	☐	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.
☐	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoo, etc.	☐	14. EMPLOYMENT SECURITY
☐	7. HOSPITALS AND SANITORIUMS. Operation and maintenance of institutions for inpatient medical care.	☐	15. OTHER (Specify)

D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

1. FULL TIME EMPLOYEES (Temporary employees not included)

JOB CATEGORIES	ANNUAL SALARY (In Thousands) (000)	MALE						FEMALE					
		WHITE A	BLACK B	SPAN. SURNAME AMER. C	ASIAN AMER. D	AMER. IND. E	OTHER F	WHITE G	BLACK H	SPAN. SURNAME AMER. I	ASIAN AMER J	AMER. IND. K	OTHER L
OFFICIALS/ ADMINISTRATORS	1. 0.1-3.9												
	2. 4.0-5.9												
	3. 6.0-7.9												
	4. 8.0-9.9												
	5. 10.0-12.9												
	6. 13.0-15.9												
	7. 16.0-24.9												
	8. 25.0 PLUS												
PROFESSIONALS	9. 0.1-3.9												
	10. 4.0-5.9												
	11. 6.0-7.9												
	12. 8.0-9.9												
	13. 10.0-12.9												
	14. 13.0-15.9												
	15. 16.0-24.9												
	16. 25.0 PLUS												
TECHNICIANS	17. 0.1-3.9												
	18. 4.0-5.9												
	19. 6.0-7.9												
	20. 8.0-9.9												
	21. 10.0-12.9												
	22. 13.0-15.9												
	23. 16.0-24.9												
	24. 25.0 PLUS												
PROTECTIVE SERVICE	25. 0.1-3.9												
	26. 4.0-5.9												
	27. 6.0-7.9												
	28. 8.0-9.9												
	29. 10.0-12.9												
	30. 13.0-15.9												
	31. 16.0-24.9												
	32. 25.0 PLUS												
PARA-PROFESSIONALS	33. 0.1-3.9												
	34. 4.0-5.9												
	35. 6.0-7.9												
	36. 8.0-9.9												
	37. 10.0-12.9												
	38. 13.0-15.9												
	39. 16.0-24.9												
	40. 25.0 PLUS												
OFFICE/ CLERICAL	41. 0.1-3.9												
	42. 4.0-5.9												
	43. 6.0-7.9												
	44. 8.0-9.9												
	45. 10.0-12.9												
	46. 13.0-15.9												
	47. 16.0-24.9												
	48. 25.0 PLUS												

D. EMPLOYMENT DATA AS OF JUNE 30 (Cont.)
(Do not include elected/appointed officials. Blanks will be counted as zero)

1. FULL TIME EMPLOYEES (Temporary employees not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	MALE						FEMALE					
		WHITE A	BLACK B	SPAN. SURNAME AMER. C	ASIAN AMER. D	AMER. IND. E	OTHER F	WHITE G	BLACK H	SPAN. SURNAME AMER. I	ASIAN AMER. J	AMER. IND. K	OTHER L
SKILLED CRAFT	49. 0.1-3.9												
	50. 4.0-5.9												
	51. 6.0-7.9												
	52. 8.0-9.9												
	53. 10.0-12.9												
	54. 13.0-15.9												
	55. 16.0-24.9												
	56. 25.0 PLUS												
SERVICE/ MAINTENANCE	57. 0.1-3.9												
	58. 4.0-5.9												
	59. 6.0-7.9												
	60. 8.0-9.9												
	61. 10.0-12.9												
	62. 13.0-15.9												
	63. 16.0-24.9												
	64. 25.0 PLUS												
TOT. FULL TIME	COL. TOTALS →												

2. OTHER THAN FULL TIME EMPLOYEES (Include temporary employees)

1. OFFICIALS / ADMIN.												
2. PROFESSIONALS												
3. TECHNICIANS												
4. PROTECTIVE SERV.												
5. PARA-PROFESSIONAL												
6. OFFICE / CLERICAL												
7. SKILLED CRAFT												
8. SERV. / MAINT.												
TOTAL OTHER COL. TOTALS →												

3. NEW HIRES DURING FISCAL YEAR - Permanent full time only
(Omit this section in 1973)

1. OFFICIALS / ADMIN.												
2. PROFESSIONALS												
3. TECHNICIANS												
4. PROTECTIVE SERV.												
5. PARA-PROFESSIONAL												
6. OFFICE / CLERICAL												
7. SKILLED CRAFT												
8. SERV. / MAINT.												
TOT. NEW HIRES COL. TOTALS →												

REMARKS (List National Crime Information Center (NCIC) numbers assigned to any Criminal Justice Agencies whose data are included in this report.)

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Wilfully false statements on this report are punishable by law, U.S. Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM	TITLE
ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBER AREA CODE

DATE	TYPED NAME / TITLE OF AUTHORIZED OFFICIAL	SIGNATURE